

**Panhandle Public Health District
Board of Health Agenda**

Date: February 8, 2023
Time: 8:00 am – 9:30 am
Online Zoom Link: <https://us02web.zoom.us/j/84705826544>
Phone: (669)444-9171 **Access Code:** 84705826544#
Public Option: PPHD Scottsbluff Office, Room 4, 18 W 16th Street, Scottsbluff, NE

Topic	Exhibit – number indicates electronic copy	Who	Outcome
Call to Order, Open Meeting Act, & Introductions		M. Parker	
Consent Agenda <ul style="list-style-type: none"> Approval of Agenda September 2023 Meeting Minutes Directors Report – November 2023, January 2024, and February 2024 Upcoming Training Opportunities 	00 – White 01 – White 02-04– Purple 05 – White	M. Parker	Motion
Finance Committee Report November 2023 & January 2024 August-November 2023 Financial Statements	06-07 – Orange 08-11 – Blue	K. Engel	Vote
IT Security Policy	12 – White	S. Williamson	Motion
Cafeteria Plan	13-14 – White	K. Engel	Motion
Hemingford Renovation Update	15 – handout	K. Engel	Motion
Community Health Assessment and Community Health Improvement Plan	16-17 – White	M. Barhafer	Motion
2022 CHIP Annual Report	18 – White	M. Barhafer	Motion
Immunization Program Update		P. Schnell	Status Update
Kim’s Retirement Plans		K. Engel	Status Update
Strategic Plan Update		S. Williamson	Status Update
Accreditation Update	19 – White	S. Williamson	Status Update
Other Business		M. Parker	Status Update
Public Comment			
Meeting Adjourns		M. Parker	Motion

Next Meeting Date: March 14, 2024

Time: 8:00 am – 9:30 am

Place: Gering Civic Center

See back for a glossary of program, process, and partner names

Program & Processes:	
BT – Bioterrorism	MRC – Medical Reserve Corps
CIA – Clean Indoor Air Act	PPC – Panhandle Prevention Coalition
COP – Children’s Outreach Program	PRMRS – Panhandle Regional Medical Response System
KFND – Kids Fitness and Nutrition Day	PWWC – Panhandle Worksite Wellness Council
HFA or HV – Healthy Families	TFN – Tobacco Free Nebraska
MAPP – Mobilizing for Action through Planning and Partnerships	WNV – West Nile Virus
MHI – Minority Health Initiative	

Partners & Public Health Organizations:	
CAPWN – Community Action Partnership of Western Nebraska	PHAB – Public Health Accreditation Board
DHHS – Nebraska Department of Health and Human Services	PPI – Panhandle Partnership aka “The Partnership”
NACCHO – National Association of City and County Health Officials	SACCHO – State Association of City and County Health Officials
NALBOH – National Association of Local Boards of Health	SALBOH – State Association of Local Boards of Health
NALHD – Nebraska Association of Local Health Directors	UNMC – University of Nebraska Medical Center
PHAN – Public Health Association of Nebraska	WCHR – Western Community Health Resources

**Panhandle Public Health District
Board of Health Meeting Minutes
September 22, 2023
Virtual Meeting**

Members Present		Member Absent	
Bob Gifford	Banner County Commissioner	Brian Brennemann	Grant County Commissioner
Carolyn Jones	Box Butte County Spirited Citizen	Dixann Krajewski	Garden County Commissioner
Dan Kling	Sheridan County Commissioner	David Cornutt	Board Physician
Carl Stander	Kimball County Commissioner	Hal Downer	Sioux County Commissioner
Daria Faden	Kimball County Spirited Citizen	Randy Miller	Cheyenne County Commissioner
Diana Lecher	Dawes County Spirited Citizen	Vacant	Garden County Spirited Citizen
Jackie Delatour	Sioux County Spirited Citizen	Vacant	Board Dentist
Jon Werth	Grant County Spirited Citizen/ Board Veterinarian		
Kay Anderson	Morrill County Spirited Citizen		
Ken Meyer	Scotts Bluff County Commissioner		
Kristin Wiebe	Scotts Bluff County Spirited Citizen		
Mandi Raffelson	Cheyenne County Spirited Citizen		
Marie Parker	Banner County Spirited Citizen		
Mike Sautter	Box Butte County Commissioner		
Pat Wellnitz	Sheridan County Spirited Citizen		
Steve Fischer	Deuel County Commissioner		
Susanna Batterman	Morrill County Commissioner		
William Gray	Deuel County Spirited Citizen		
Vic Rivera	Dawes County Commissioner		

Staff Present		Guests Present	
Kim Engel	PPHD Director	Jim Gardner	CPA, Casey Peterson, Ltd.
Sara Williamson	PPHD CFO/Accreditation Coordinator		
Jessica Davies	PPHD Assistant Director		
Tabi Prochazka	PPHD Dep. Director of Health Promotion & Preparedness		

Key Actions Taken:
<ul style="list-style-type: none"> • Approved the 2023-2024 budget • Approved the 1% lid increase on the 2023-2024 budget • Ratified Executive Committee approval of flooring purchase for Scottsbluff office • Approved vendor for repair of parking lot at Scottsbluff office • Approved the transfer of accumulated funds for the DHP at Oregon Trails Foundation • Approved HRA benefit for PPHD staff not taking company-provided medical insurance

Call to Order/Introductions:

President Parker called the meeting to order at 8:00 am. The meeting was conducted virtually in compliance with the Nebraska Open Meeting Act, with a copy of the Act available in the public location, Room 3 at the PPHD Scottsbluff office. The notice of budget hearing and the regular board meeting notice were both publicized in the Star-Herald on Thursday, September 14, and the notice of budget hearing, board meeting notice, Open Meeting Act, and meeting packet were posted on the PPHD website on September 15 at www.pphd.ne.gov. Roll was called and quorum was confirmed.

Budget Hearing:

The budget hearing was called to order at 8:07 am. Engel reviewed the budget spreadsheet for 2023-2024 and comparison information for the proposed budget and previous fiscal year. The presented budget is a balanced budget of \$4,549,744 with a \$750,000 contingency fund, bringing the proposed budget to \$5,299,744. PPHD does not have a levy for property taxes. Most funds are federal and flow through the state to PPHD as a

subaward. The remainder are state appropriated funds or other local contracts and revenues. Engel noted the subawards from the state are mostly cost reimbursement, meaning PPHD only gets reimbursed on what it expends. Raffelson joined the meeting at 8:24 am.

Jim Gardner, CPA with Casey Person, Ltd, reviewed the budget forms prepared for submission to the State. Gardner explained the budgeting and contingency process and the calculation of the lid limit.

Public Comment:

The floor was opened for public comment. No members of the public were present to provide comment.

Adjourn:

A motion to adjourn the budget hearing was made by Jones and seconded by Wellnitz. A voice vote was held with all in favor and the meeting adjourned at 8:32 am.

Regular Meeting:

President Parker opened the regular meeting at 8:32 am. It was restated that the meeting was publicized in the Star-Herald on September 14 and that a copy of the Open Meeting Act was present in the public location.

Consent Agenda:

Motion to approve as presented by Wiebe and seconded by Faden. Voice vote with all in favor.

Vote on 2023-2024 Budget:

Motion to approve the 2023-2024 budget as presented for \$5,299,744 made by Meyer and seconded by Kling. Roll call vote with all in favor, none opposed or abstained.

Vote on 1% Lid Increase:

Motion to approve 1% lid increase made by Gifford and seconded by Jones. Roll call vote with all in favor, none opposed or abstained. Gardner left the meeting.

Finance Committee Report:

Engel presented on behalf of the finance committee that met virtually on September 12. She reviewed the minutes from the meeting.

The Committee motioned to approve the program spreadsheets, financial statements for June and July as presented. A roll call vote was held with all in favor, none opposed or abstained.

Executive Committee Ratification on Flooring Purchase:

Updates to the Scottsbluff office needed to be made to make it suitable for implementing the vaccination program. This included replacing some of the existing carpet and adding vinyl flooring in the hallway and vaccination rooms. Engel reached out for Bids from Clemons Carpet Mill and Don Schmit. Clemons provided the lower bid. Engel submitted the bids to the executive committee to approve proceeding due to the time constraints of the work and the next available board meeting. The committee approved the quote from Clemons. The expense will be paid out of ARPA funds. Engel noted that vinyl baseboards were also added to improve the appearance and functionality of the space.

Motion to ratify the executive committee decision to approve Clemons quote for the work made by Gifford and seconded by Kling. A roll call vote was held with all in favor, none opposed or abstained.

Repairing Parking Lot of Scottsbluff Office:

Engel noted that a particular spot in the parking lot sunk below the existing level in front of the Scottsbluff office and is a risk for fall hazard due to uneven footing. Due to the increased volume of foot traffic that will come with the vaccination clinic, there is urgency to have this repaired. Kim received bids to replace an approximately 60' x 24' area. This would repair the worst part of the damage.

Paul Reed Construction quoted 8" thick for \$32,424, and Parker Construction quoted 6" thick for \$20,520. Engel noted for full transparency that Parker Construction is owned by Marke Parker's husband. Weather has a potential impact on the completion timeline. Kling noted the cost of concrete is expected to go up later in the fall and suggested completing the work soon. Stander noted that safety is paramount and that 6" thickness should be more than adequate for the type of traffic through the area. Batterman noted 8" thickness would be better suited for truck traffic.

Motioned to accept the lower cost bid from Parker Construction for \$20,520 made by Kling and seconded by Wellnitz. A roll call vote was held with all in favor, none opposed, Parker abstained.

Resolution for Political Subdivision Construction Project.

PPHD is working with Lee Davies Architecture to develop build specs for renovation of the Hemingford office. Engel initially thought this would need to be approved through a resolution, but the architect noted that a resolution is not needed for a project this size and can proceed as planned. It will require publication in the paper and allowing bidders to submit by a specific date. Davies will be responsible for opening the bids and serving as the construction manager.

Meyer noted with Davies serving as the construction manager, no additional resolution is needed. No resolution was reviewed or adopted. Engel will proceed with the work of preparing the public notice with Lee Davies Architecture.

Transfer of Dental Health Program Funds from the Oregon Trail Foundation:

PPHD is coming to the end of a 5-year challenge grant for the Dental Health Program from the Nebraska Community Foundation. The grant was set up for the funds to go to the Oregon Trail Foundation so that others that wanted to donate to the work were giving to a non-profit organization. The OTF is charging a quarterly management fee and PPHD will no longer have reason to keep the funds with OTF after the grant ends. Engel requested that the board consider withdrawing all the funds from the Foundation for deposit in to PPHD's regular checking account. The account can be reopened with the Foundation at any time if needed.

Motion to transfer all funds from the account with the Oregon Trail Foundation made by Batterman seconded by Wellnitz. Roll Call vote with all in favor, none opposed or abstained.

HRA Benefit for staff without PPHD-Provided Insurance:

The topic of providing some sort of benefit for staff that do not elect the medical insurance offered by PPHD was tabled at the last meeting to allow for more research.

Engel reached out to the company that coordinates PPHD HRA benefits. PPHD making an HRA contribution to an HRA for those that do not take the company-provided health insurance is an allowable and doable benefit. This contribution would also allow eligible employees to enroll in Medicare and use the contribution to pay those expenses. Employee only medical coverage runs \$10,000-\$14,000 and employee and full family coverage runs \$20,000-\$28,000 annually. The HRA contribution would save PPHD money if staff have the option to elect their spouse's coverage. It can be used to pay certain health premiums, meet deductibles, or other allowable health expenses.

The proposed contribution to an HRA for those employees not taking PPHD's insurance is \$5,000/year. Employees would be required to show proof of other insurance. The contributions are tax-free. Fischer left the meeting during the discussion.

A motion to approve the proposed \$5,000 HRA contribution for employees not taking PPHD's medical insurance was made by Kling and seconded by Gifford. A roll call vote was held with abstention from Lecher, absences from Faden and Fischer, all others in favor, none opposed.

RWMC Transitioning Immunization Program to PPHD:

Engel gave an update on the transition of the immunization program from Regional West to PPHD. Since the proposal came forward in mid-July, PPHD has advertised and hired staff, replaced the flooring and rearranged offices in the Scottsbluff office to handle the inflow of patients.

Full time positions hired include Paulette Schnell as Deputy Director of Clinical Services; Tina Cook as Public Health Nurse, Theresa Ream as Billing Specialist/Admin Assistant. Lori Reifschneider and Myrranda Kelley will be part time nurses that will support immunization work and perform other community health functions, and several other casual nurses have been hired to help with the walk-in clinic and community-based immunization settings as needed. Community Health at Regional West is in-effect closed.

Meyer noted that Scotts Bluff County has a contract with Regional West for Schnell to serve as the Director of Scotts Bluff County Health Department, but the intent is for SBCHD to dissolve as things are tied up. PPHD will be taking over some of the additional services.

Raffelson, Batterman, and Rivera left the meeting.

Accreditation Update:

Williamson informed that PPHD received notice of reaccredited status through the Public Health Accreditation Board effective August 21, 2023, for a 5-year period. She thanked the board for the ongoing support of accreditation work and of the policies and plans that are in place to support the functioning of PPHD as a highly effective health department and commended the staff for their passion and commitment to providing optimum public health to all in the Panhandle.

MAPP Next Steps:

The priorities for the regional Community Health Improvement Plan and each of the local hospital's Plans have been determined. PPHD staff will be working locally with each of the hospitals and invited attendees to determine strategies for implementation, focusing on evidence-based strategies. Focus groups will inform how to best meet the needs of the target populations of the strategies.

Legislative Review:

Engel noted that PPHD will be reaching out to Senator Hardin to come visit the office in October to see learn more about PPHD, and especially the evidence-based home visitation program Healthy Families. Nebraska was awarded increased federal funds to support programs that improve Maternal Child Health, like Healthy Families, but the governor vetoed the increased state funds that would be required as match to receive those increased funds.

Strategic Plan:

No update at this time. Progress will be reported after completion of the first quarter.

Other Business:

There was no other business to discuss.

Public Comment:

No members of the public were present for comment.

Adjourn/Next Meeting:

There will be no regular meeting in November due to a conflict with meetings Engel needs to be at in Lincoln. She proposed having the next board meeting followed by a staff and board retreat on December 7 or 8. This would take place of the board retreat that is normally held in January or February. More information about the meeting date will follow.

November 2023

Board of Health Report

From the Director

It is hard to believe that we are nearing the end of 2023. We have been preparing several proposals for additional funding and initiatives that we hadn't anticipated. This week we are submitting:

- A collaborative proposal from the Opioid Settlement Funds for harm reduction. Partners include ESU13, Sandhills Hope Center, and WCHR.
- A Healthy Brain Initiative proposal for early detection and diagnosis of Alzheimer's and other forms of dementia.
- A proposal to help bolster our Medical Reserve Corp.
- A work plan and budget to go with the additional vaccination funds we were awarded for the free Covid vaccine for underinsured adults.

Included in this report are all of the activities that staff have been working on since the last time we met. You will read that the vaccination clinics have been a huge success and that over 3600 vaccinations have been given. Bringing on the experienced staff from Community Health has been a bonus. The billing process is new for us, but we also hired Community Health's experienced biller, Theresa Ream. Our Office Manager Amanda McClaren and Theresa have worked out most of the bugs with our electronic medical record and the insurance payments are starting to come in.

Hemingford Office and ARPA Funds

Lee Davies Architecture, out of North Platte, completed the plans and we advertised for bids. We only had one submitted, by Wood's Construction, and the amount was nearly double what we had initially planned. Lee is in the process of Value Engineering with the contractor to see where we might come closer to the original amount. We are anticipating that we may need to reduce the size of the addition.

Parking lot

Parker Construction got right on the parking lot project after the last board meeting. The uneven area of concern has been torn out and replaced. We included a few more feet than originally planned. It looks great and the fall risk has been greatly reduced.

Staffing

Alexandra Powell, RN, has submitted her resignation and will be leaving us on December 15. Since the rush of flu season has passed, we will not be replacing the position until we have time to see where our needs are. Alexandra accepted the position of Nurse Education Coordinator at RWMC working with new grads as they enter the workforce.

IT Security

We use Intralinks for IT support and they are keep us on the cutting edge for security and meeting needs for insurance. We are working with another company for staff education and risk assessments to secure our network.

Community Health Assessment and Improvement Plan

CHA/CHIP Update

The MAPP Workplan development meetings for all of the hospitals were held in September and October. Megan and Kelsy facilitated these meetings. Emmanuel organized and analyzed the hospitals' survey data for their CHAs. The hospital CHAs were completed November 30, 2023, and were sent to the hospitals for review and to presented during their December board meetings. The regional workplan meeting will be held December 1, 2023 but the workplan was not available in time for this board packet development. The regional CHA was sent out to the steering committee in mid-November for review. The regional CHA is attached to this packet for your review.

Lead – Megan Koppenhafer & Leadership Team

Minority Health Initiative

Two hospitals, WNCC and PPHD Leadership team are underway with the inclusive leadership coaching by Dr. Helen Fagan. CSC will have a team starting after the first of the new year. Staff has completed the assessment designed to gauge our current ability to serve diverse populations. A couple areas rose to the top for areas of improvement. The results of this assessment have been used to construct the next 18-month work plan that will begin January 1 2024. The workplan has been submitted to the state and we are awaiting its approval.

Lead- Kelsy Sasse

Performance Management and Quality Improvement

Metrics are available on the website here: http://www.pphd.org/performance_management.htm Performance management meetings for Q3 of 2023 took place in November. Data will be updated in the second week of December.

Lead - Megan Koppenhafer

Strategic Plan

Implementation of year 2 strategies for the strategic plan are underway. Updates will be given after the completion of the 2nd quarter.

Lead - Sara Williamson and Leadership Team

Vaccination

The new immunization program started on September 4, 2023. With the new program came 12 new employees from Regional West Community Health. This includes 3 full time, 2 part time and 7 Seasonal employees. We have over 40 different kinds of vaccines from 4 different funding sources. In September, we sat down as a team and completed strategic planning for the future. Lots of great ideas and goals came from this. The immunization program has been well received. As of November 18th, we have provided 3,622 vaccinations to 2,274 clients. We have provided over 1,800 vaccinations to those over 65. We have done 73 outreach clinics across the panhandle in 11 of the 12 counties, this includes 17 different communities. We have completed a postseason "Hot Wash" as an evaluation for the influenza campaign. The Fall hours for the immunization clinic have been 8:30 to 4:00 Monday through Friday.

Lead-Paulette Schnell and Nursing Staff

Munroe-Meyer Institute clinics

The Munroe-Meyer Institute contract started in September when Regional West requested we take it over as the staff that did this started with us in September. The first clinic is the Medical Handicapped Children's Clinic. A multifaceted team comes from Omaha up to 9 times a year to provide specialized medical services for children with special health care needs. We had a clinic in September and one in November. The second clinic is the Genetic Clinic that is held in Alliance and Scottsbluff up to 6 times in a year. A team made up of experts in this field of medicine come see children up through age 18. Children who are developmentally delayed, abnormal genetic test, congenital anomalies and families with members with the same genetic condition can be seen. We held a clinic in September and October. Regional West is allowing us space for the clinics for the time being.

Lead- Paulette Schnell Staff-Sandy Preston

Fit Testing

We have been reaching out to long-term care and assisted living facilities again to remind them of the opportunity available to them for the Strike Team grant. They plan to have four more facilities fit trained by the end of the month.

Staffing - Myrranda Kelley, Cynthia Garza, Ali Powell, Jessica Davies

Worksite Wellness

PWWC

The Panhandle Worksite Wellness Council is continuing to bring education and training to the Panhandle. Below is a list of trainings & facilitations offered:

- Wellness Chat - Financial Wellness - 12 attended
- Youth Mental Health First Aid - Region 1 and Community Training
- Adult Mental Health First Aid - Region 1
- 8 to Great Community Training
- Attended the Educators Health Alliance (EHA) semi-annual connection

Conference Updates:

- 70 attendees
- All speakers received at least 97% score.
- Wonderful comments regarding speakers, puppies, and flow of the conference

Upcoming Trainings:

- Psychological First Aid - December 12th at Region 1
- Bridges Out of Poverty
 - PVC - January 24th in Scottsbluff
 - SRMC - January 31st in Sidney
 - Scottsbluff - All School Training - February 19th
- Financial Wellness - January 16th - Nebraska Panhandle Area Health Education Center (NP-AHEC)

Worksites Impacted by PWWC (Non-Duplicative)

- Total worksites - 96
- Educational Opportunities - 33
 - Stress Management
 - 8 to Great
 - CPR
 - YMHFA/AMHFA
 - WRAP
 - Wellness Chats
 - Conference

- Challenges - 40
- Onsite Services - 45
- Facilitations - 3

Lead- Jessica Davies & Nicole Berosek

Governor's Wellness Award

Below are a few updates for the 2023 application:

- 27 organizations applied for the Governor's Wellness Award
- 3 worksites received recognition at the PWWC Fall Safety and Wellness Conference
- 3 worksites received recognition at the Educators Health Alliance (EHA) Safety and Wellness Conference
- 10 worksites received recognition at the Ignite Wellbeing Partners Gala
- 18 worksites received recognition at the Capitol from Governor Pillen

2024 updates:

- Requesting 10 small stipends for worksites that apply for the SOWER award
- Requesting funding for conferences/events that recognize the GWA applicants, such as Wellbeing Partners and EHA
- Hoping to release the GWA application early 2024 with a deadline the Friday before Memorial Day

Lead- Jessica Davies & Nicole Berosek

Preparedness

PRMRS – Panhandle Regional Medical Response System

The September PRMRS meeting was held virtually and included a two-hour First Responder Mental Health and Substance Abuse training, provided by Dr. Cali Estes. During our regular meeting, the 2023-2024 work plan was reviewed and approved by members.

As a requirement from ASPR, approval and exercise of a chemical annex will need to be completed by June 30, 2024. Leslie Scofield, UNMC Center for Preparedness will be providing a hybrid chemical decontamination workshop this winter/spring. Three weekly, virtual sessions begin November 20th; a spring in-person training, date TBD, will be offered to PRMRS hospital members. DHHS has contracted with UNMC's Center for Preparedness to assist in providing a chemical/medical surge exercise as part of the Preparedness Symposia, to be held in Bridgeport in May 2024.

Our November PRMRS meeting was held in Bridgeport on November 10th. Debra Robinson, NEMA provided radiation and radiologic detection device training to members. This was a need identified in our After Action Report (AAR) from the tabletop exercise held in May 2023. Other agenda items discussed included the October 2023 Empower data, training needs, needed updates to transfer plans due to RWMC EMS changes, timeline suggestions for PRMRS work plan items.

Information sharing, training opportunities, and support continue to be provided to PRMRS members on a regular basis.

Lead - Emily Timm, Tabi Prochazka

BT – Public Health Emergency Preparedness

PPHD continues to exercise with partners preparing for emergencies across the Panhandle and has been reestablished the Panhandle Medical Reserve Corps through a lengthy QI process.

The Disability Disaster Preparedness Workshop in partnership with the Nebraska Commission for the Deaf and Hard of Hearing, Nebraska Vocational Rehabilitation, Nebraska Commission for the Blind and Visually Impaired, Independence Rising, and Region 22 Emergency Management was held on September 7 in Scottsbluff. It helped participants be prepared to answer the following questions: Do you know what to do in case of an emergency? Do you have an emergency kit in your home? How does your disability affect how you prepare for a disaster?

Lead - Tabi Prochazka

Disease Investigation

PPHD continue to review and/or investigate infectious disease cases. Reportable diseases in Nebraska are listed at: <https://dhhs.ne.gov/epi%20docs/NPHL%20Reportable%20Disease%20Title%20173%20Chart%20%20Version%202023%2002%2020.pdf>

Staffing: Lori Reifschneider, Emily Timm, Cynthia Garza, Myrranda Kelley and Ali Powell

The School Absenteeism Surveillance Project is underway for 2023-2024 school year. PPHD is following the same infectious control measures as we did pre-COVID. PPHD will reach out to a school when over 10% of the student body is absent to discuss the situation and if there are concerns and possible solutions/suggestions. PPHD has been monitoring and has provided follow-up and guidance to a couple of schools experiencing high absentee rates.

Lead – Emily Timm

STI (Sexually Transmitted Infections) tracking updates

Emily, Cynthia and Ali continue to work HIV, syphilis, gonorrhea, and chlamydia STI cases daily as cases become available in the queue.

Lead -Emily Timm, Cynthia Garza, Ali Powell, Jessica Davies

Cancer Prevention

Colorectal Cancer Awareness and Screening Updates

We continue to distribute the new and improved one-sample FIT test kits. They are more convenient with one sample and no dietary restrictions. We are gearing up to develop the March awareness campaign materials soon. Panhandle residents between ages 45 - 74 are eligible to receive a free at-home test kit by calling or registering online here: <https://tinyurl.com/ysb448cf>

Chronic Disease Prevention & Management

National Diabetes Prevention Program

Cheri trained 9 new lifestyle coaches across the state in August, including the new DHHS National DPP Coordinator, to offer the National Diabetes Prevention Program. Cheri is working with the newly trained coaches through ongoing technical assistance and support and 4 post-training connections to address any factors that weren't covered in training or those that new lifestyle coaches have questions about. These are required by DHHS and give lifestyle coaches a chance to take a deeper dive into important topics and potential challenges with facilitating a cohort. It also provides information about lifestyle coach self-assessments recently developed by ADCES and DTTAC. We continue to work with the state to offer ongoing support and training for state-wide lifestyle coaches. There are several future lifestyle coaches on the waiting list for the upcoming training in early January 2024.

HALT Diabetes

The fully online Diabetes Prevention Program called HALT Diabetes, an application and/or website that offers short videos and lessons each week and a live coach accessible through the app or online platform. The May 2022 and August cohorts are complete now. Cheri is considering whether to implement a HALT cohort in January 2024 or to offer the National DPP via Zoom. Cheri is both coach and administrator for the Panhandle area. Recently DHHS implemented monthly HALT roundtable calls which Cheri participates in. For more information, please go to <https://preventdiabetesne.org/>

DHHS Funding and Subawards for National Diabetic Prevention Program

Lifestyle Coach training and technical assistance funds have been renewed again for the coming year, though funds have been reduced from \$15,000 to \$10,000. Cheri is working with the DHHS team to determine the scope of work. DHHS has hired a new DPP Coordinator who will be able to take on a few more pieces that Cheri picked up during the 15-month interim between state-level coordinators.

Lead - Cheri Farris

Living Well

This fall Cheri & Janelle facilitated the new Living Well with Chronic Pain at the Alliance Senior Center. The workshop had 9 participants and we were able to secure funding for incentives for this cohort through a UNMC project.

After Cheri & Janelle complete the Living Well with Chronic Pain workshop, they will be able to cross-train other leaders to deliver the Living Well with Chronic Pain workshop. We are excited to expand our workshop capacity to be able to meet the needs of Panhandle residents living in chronic pain.

Nicole, Emily, and Cheri are leading a worksite wellness Living Well cohort over Zoom beginning January 16 and running Tuesdays and Thursdays from 12 - 1 pm through February 22nd.

Cheri assisted the Living Well coordinator in Tennessee with a virtual Living Well Leader Training with the University of Tennessee Extension this fall. She enjoys doing Living Well Leader Trainings to stay on top of her skills and meet SMRC's certification requirements.

Lead – Cheri Farris and Janelle Visser

Aging Office of Western Nebraska Partnership

The Area Office on Aging (AOWN) Title IIID funds help support PPHD in coordinating evidence-based programs including Living Well and National DPP. Due to the Living Well with Chronic Pain workshop and the National DPP that started September 26 in Chadron, we've been able to increase the Title IIID reach this fall. We continue to explore creative ways to meet the needs of this population and are currently exploring options to add more falls prevention programs which we hope to implement this year.

These funds will be available again in the next fiscal year so this work will continue.

Lead – Cheri Farris

Health & Wellness Coaching

Cheri continues to provide health coaching to area residents and Panhandle Worksite Wellness Council members. Health and wellness coaching opportunities have increased this fall due to the UHC Blood Pressure Project. We continue to explore opportunities to implement healthy living programs for Panhandle residents.

Lead – Cheri Farris

Falls Prevention Programs

Cheri recently applied for subaward to get started offering falls prevention programming, but we have not been able to be funded due to a staffing shortage at DHHS office of chronic Disease Prevention and Control. The new cycle has begun, and we are looking forward to being able to begin this work in the new year through September 30, 2024.

Lead – Cheri Farris

Motivational Interviewing Trainings

Cheri is working with Dr. Kate Speck as a mentor to become a MINT certified MI trainer and has been providing Motivational Interviewing (MI) training and recently facilitated the following:

- 2 day level one motivational interviewing training for 21 participants in partnership with PPI, March 14-15.
- One-hour breakout session at the public health conference, April 4.
- 2 day level one MI training for 11 PPHD and Region 1 BHA staff, May 22-23.
- 2 hour MI refresher training for Guardian Light Family Services with more than 50 participants, May 24.
- One day level two MI training for 23 participants, May 31
- 2 hour introductory MI training for WCHR in Chadron, June 29
- 1 hour MI at Cheyenne County Chamber
- 2 day intensive for Guardian Light Family Services October 11-12

Future planned trainings include the following:

- 2.5 hour MI workshops at the ESU Conference in February 2024
- A series of MI workshops offered through PPI in 2024

Lead - Cheri Farris

Healthy Families – Nebraska Panhandle

We received our accreditation results from the Healthy Families America National Office, and we received a 97% - and glowing reviews! We are working to make a couple of adjustments to our documentation and send examples to the national office by December 1st, then we will receive our final re-accreditation certificate.

We had a second site visit from DHHS Maternal, Infant, and Early Childhood Home Visiting (MIECHV) grant funder. This is the result of this visit “we have no recommendations for improvement at this time.”

Our newly hired bilingual home visitor – Alma Sanchez has finished all her required training besides Circle of Security Parenting. She is doing a wonderful job and has begun to build a caseload with families in our community. Myrna Hernandez requested to step down from being the program supervisor and go back to being a home visitor. We honored her request, and she is shining once again as an amazing home visitor. Our dedicated home visitor, Jennifer Buxbaum has since moved up to the program supervisor. She is working to get some additional required training and is transitioning nicely into this position.

In October we had our yearly pumpkin patch socialization at the Engel Farm, and it was nothing short of our usual success –34 families and 114 people attended the event! It was a fun day for staff and families, and we are grateful Kim allowed us to have this event once again! Also, in October we had an immunization clinic and offered Flu, COVID, and RSV vaccines to our families.

Lead - Dez Brandt

Panhandle Prevention Coalition

During the months of September and October, Liz has been diligently prepping to carry out the activities outlined in the PPC workplan. She has been in talks with libraries in the panhandle about bringing the stigma-reduction book discussions to their libraries, and they have shown a great deal of interest. Liz is working on the logistics of the Youth Advisory Work Group, and Liz and Tabi have been researching speakers for the regional symposium to take place in the spring.

The bimonthly Panhandle Prevention Coalition (PPC) meeting took place in September, featuring updates from Tobacco Free Nebraska and culminating in a data presentation from Megan Allen with the UNL Public Policy Center. This presentation gleaned data from the Nebraska Risk and Protective Factor Student Survey (2021 Summary), Nebraska Health County Level Data (including state and national suicide rate data), and the Native American Student Information System (2022 Summary). Some of the more striking statistics included:

- Regarding having ever used alcohol in their lifetime among 8th and 12th grade students, students in the panhandle answered “yes” 10 percent at a rate 10% higher than 8th and 12th grade students in the rest of the state.
- Among panhandle 12th grade students, lifetime prescription drug use decreased from 14.7% in 2012 to 3.1% in 2021. In 2012, panhandle 12th graders were answering this question in the affirmative almost five percentage points higher than 12th graders in the rest of the state but in 2021, they were two percentage points lower than the rest of the state.
- Looking at the mental health of 10th graders in the panhandle, one in two students was experiencing depression (nine percentage points higher than the state), 25% considered attempting suicide (five percent higher than the state average), and one in ten had attempted suicide (twice as high as the state average).

Liz has been feverishly prepping to begin facilitating the virtual Suicide Loss Support Group and compiling a facilitation guide as an aid to help the volunteer facilitators with the in-person groups they will begin holding in the coming months. Additionally, Liz and Cheri created a new logo for the Panhandle Suicide Loss Support Groups, pictured below:

Lead – Liz MacDonald

Suicide Prevention

QPR – Question, Persuade, Refer
Suicide Prevention Training

Suicide prevention continues to

be a priority for the team at PPHD. The last QPR Webinar was September 12 with 4 participants, facilitated by Cheri. Janelle & Kelsy facilitated QPR to the 8th grade class of 16 at St. Agnes in Alliance October 24, 2023 and to 21 Crawford Schools staff and faculty on November 17. To date, the QPR team has trained 167 individuals this calendar year.



We are available to offer in-person or virtual QPR training to individual organizations as needed. We are always looking for new funding opportunities to enable us to continue this important work. Additionally, the team has been involved in other mental and behavioral health trainings that strengthen our suicide prevention efforts, including partnering with the Suicide Prevention Community Engagement and Partnership Coordinator (CEPC) for veterans across most of the Panhandle.

The team recently received another mini grant from the Nebraska State Suicide Prevention Coalition that will enable us to continue offering QPR trainings and add postvention supports as well. One staff member, Liz MacDonald and two community members have been trained to offer suicide loss support groups. Support groups will begin this fall and after the first of the year.

Lead – Cheri Farris, Nicole Berosek, Janelle Visser

Tobacco Free

PPHD had a booth at the Panhandle Safety & Wellness Conference to discuss the Nebraska Tobacco Quitline and offer education to participants on having an outdoor no-tobacco use policy for their business. There were about 77 attendees. Megan Barhafer with the Panhandle Equality group presented to the PPC meeting on November 17th on the importance of working with the LGBTQ+ community on tobacco cessation.

PPHD is featuring six area athletes in the Winter Edition of the Panhandle Prep magazine. Athletes are featured on the PPHD Facebook page and whoever receives the most “likes,” gets a \$250 scholarship. The six athletes featured in this edition: Kanon Palmer from Sidney, Grace Dean from Bridgeport, Maddie Cheleen from South Platte, Mikayla Kumpf from Hemingford, Kinley Pfeiffer from Alliance, and Gavin Hunt from Garden County.

Lead – Jessica Davies, Janelle Visser, Melissa Haas, and Nicole Berosek

Opioid Response

Opioid and Narcan education continue to be offered. Emily provided education to the Monument Prevention Coalition on November 13th.

Lockboxes and Detera Pouches continue to be offered to community groups.

Opioid Settlement funds for prevention and treatment were announced from DHHS at the end of October. PPHD coordinated a meeting to discuss the Request For Proposal (RFP) and guidelines for applying for this round of settlement funds. During this meeting, it was determined that in order to optimize chances for funding, one application and budget would be submitted. This proposal will cover prevention-based strategies from several community organizations, as well as PPHD. PPHD will write for and submit the RFP.

The Panhandle Situation Table held a virtual refresher training with Operation 2 Save Lives. This refresher allowed new members to have a deeper understanding of the purpose and goals of the Table, as well as provide updates to all members. We continue to have success connecting acutely elevated risk individuals and families with services

Keep Developing Lungs & Brains Healthy & Strong

Youth can text "Start My Quit" 36072 for free, confidential help to quit tobacco with a trained coach at no cost. Visit www.MyLifeMyQuit.org for more information.

Kanon Palmer - Sidney
 "I don't want to waste the life I have been given. Do you not know that your body is a temple of the Holy Spirit within you, which you have from God? You are not your own; you were bought with a price. So glorify God in your body." 1 Corinthians 6:19-20

Grace Dean - Bridgeport
 "I choose to stay vape and tobacco free so that I can be my very best now and in the future. There is nothing positive that either would add to my life and I want to have a positive influence on those around me."

Mikayla Kumpf - Hemingford
 "I don't vape or use tobacco because I want to stay focused on school and athletics. These habits can have serious health consequences and interfere with my future plans."

Maddie Cheleen - South Platte
 "I choose not to vape so I can be healthy and perform to the best of my ability so my team can rely on me."

Kinley Pfeiffer - Alliance
 "I choose to be vape and tobacco free because I want to live an easy, healthy life."

Gavin Hunt - Garden County
 "I choose to be vape and tobacco free so that I can be at my best for myself and my teammates."

Funding for Tobacco Free in the Panhandle is provided by the Nebraska Department of Health and Human Services Tobacco Prevention Program as a result of the Tobacco Product Settlement Agreement. ©2020

The Panhandle Prevention Coalition, coordinated by Panhandle Public Health District, strives to enhance and sustain a collaborative prevention system to promote and encourage healthy and safe people across the lifespan.

Panhandle PREVENTION COALITION
 Panhandle Public Health District
www.pphd.ne.gov

with prompt services. Since its inception in August 2022, 58 situations have been brought to the Table; 72% of those have been successfully connected to services.

Nicole and Emily are planning a Mini-WRAP workshop for early January to help individuals create an action plan to meet needs that may be part of a New Year's Resolution.

Lead – Emily Timm

PPHD was awarded an Opioid Overdose to Action grant through the state.

Overdose to Action Work Plan Activities:

1. Stigma Reduction (within hospitals, schools community events)
2. Overdose Fatality Review Team
3. Situation Table (creation of a team of individuals to help those in need, within the community, to gain the services they need for recovery)
4. Linkage to Care (law enforcement, corrections, WBI-lunch and learns/peer support specialists, hospitals/ER)
5. Comprehensive Needs Assessment

Lead - Tabi Prochazka

Injury Prevention

Highway Safety Office

The Highway Safety grant, which supports longer-term injury prevention strategies, is going well.

Below are a few updates:

- Monthly social media promotions
- Working with Teens in the Driver Seat to provide education and awareness to schools in the Panhandle
- Added the school assembly option in our school survey
- Working with Highway Safety Council, Teens in the Driver Seat, WNCC, and Southeast Community College to determine next steps regarding Drivers ED classes in the Panhandle.
- Janelle is continuing to work with her Activate groups to keep our communities active and safe.
- Janelle will attend the Highway Safety conference in Denver this Spring.
- Six highway safety assemblies with Cara Filler happened in September, the full list is below. We received amazing feedback from students, teachers, and counselors.
 - Alliance
 - Hemingford
 - Job Corp
 - Creek Valley
 - Sidney
 - Kimball

Lead – Janelle Visser, Nicole Berosek

Active Living

Community Walkability/Bikeability

The Kimball, Gordon, Alliance, Tri-City, and Bridgeport Active Living Advisory Committees have been meeting regularly in person and/or virtually.

Walk and Roll to School Day was held on October 4. Panhandle Schools that participated include: Scottsbluff Westmoor School, Hemingford Schools, and Kimball Schools.

Bicycle Fix-It stations were recently installed in Alliance and Hemingford. These were purchased with funds from Healthy Blue.

Chadron State College also received funding from Healthy Blue to start up a Bike Share Program. They started with donated bicycles. The program has been successful. They have purchased 8 single-speed bicycles from Sonny's Bike Shop to add to the program in the Spring. They will be taking the bicycles in for the winter in the next week and will put them back out in the Spring (March or April).

With use of Walkable Community grant funds, paint was purchased to paint creative crosswalks in Alliance at the high school.

Gering, Scottsbluff, and Alliance communities were recently awarded grants with the Safe Streets for All (SS4A).

Lead – Jessica Davies & Janelle Visser

Environmental Health

Radon

Short-term radon kits are now available for Panhandle Residents. Residents can request kits online or by contacting Melissa Haas. A request online can be filled out at www.pphd.ne.gov. The Radon Awareness and Risk Reduction Grant for 2023-2024 was released and the workplan and budget was submitted on September 15th, 2023.

Lead – Melissa Haas

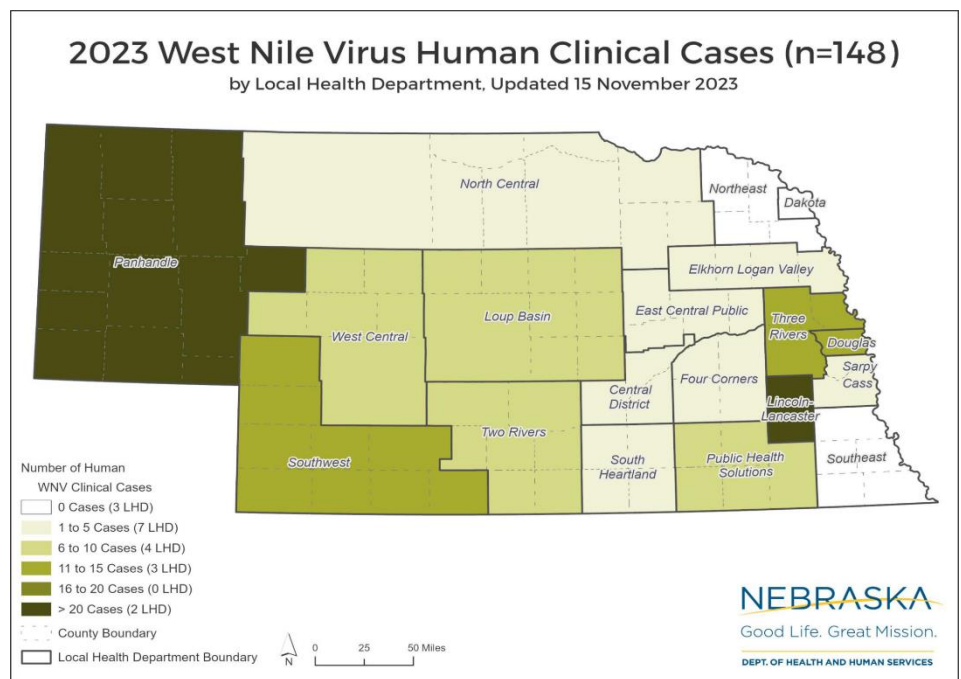
West Nile Virus

Mosquito trapping has ended for the season with the following totals for all of Nebraska:

- 148 WNV human cases reported.
- 42 WNV human blood donor cases reported.
- 9 WNV associated death.
- 13 WNV equine cases reported.
- 3 WNV bird cases reported.

For mosquito surveillance (statewide):

- 38,042 *Culex* mosquitoes have been tested.
- 90,287 total mosquitoes have been collected.
- 224 WNV positive mosquito pools have been detected.
- 6 of 6 vector surveillance regions have reported at least 1 positive pool this season.



PPHD has had a total of 513 mosquito pools tested with 156 of these being positive. Box Butte County has had 222 pools tested with 49 being positive and Scotts Bluff county has had 291 pools tested with 107 being positive. This translates to an overall 30% positive rate in the Panhandle.

Lead - Melissa Haas

Lead

PPHD continues to work on the 2023 Healthy Housing Mini-Grant: Innovative Home-Based Child Care Providers. PPHD also continues to conduct EBLI investigations as needed. Clearance tests are continuing for the work done on the CDBG homes that were tested in Scotts Bluff and Morrill Counties last year. PPHD will also work on lead as part of the Local Environmental Public Health funds they received to expand environmental health capacity.

Lead – Melissa Haas, Kendra Lauruhn, and Megan Barhafer

Dental Health

Dental Health Program-Keeping Teeth Strong

We have started getting back into schools for the new school year. We have been to 42 different sites to provide dental screenings, fluoride treatments, and sealants. For the 2023/2024 school year, we have provided 4,452 dental screenings, 2,408 fluoride treatments, and 511 sealants!

Lead – Kendra Lauruhn

Dental Day

Dates for Dental Day 2024 have not been set as of yet. Stay tuned.

Lead-Janelle Visser

Administrative

Human Resources

Employees will be completing annual HIPAA and Harassment Prevention training, and reviewing Employee Confidentiality & HIPAA policies, and the Employee Policy & Procedure Manual.

Work anniversaries for the fourth quarter of 2023:

- | | | | |
|-------------------|----------|------------------|----------|
| • Jessica Davies | 20 years | • Linda Ainslie | 12 years |
| • Janelle Visser | 15 years | • Nicole Berosek | 4 years |
| • Erin Sorensen | 12 years | • Emily Timm | 2 years |
| • Myrna Hernandez | 12 years | • Liz MacDonald | 1 year |

Lead – Erin Sorensen

Finance

We are working to finalize the audit. It will be reviewed at the next board meeting. Staff have been working hard to process insurance billings for the vaccination program.

Accreditation

We are so pleased to announce that we achieved a 5-year reaccredited status as of August 21, 2023. Our dedicated board and passionate staff make this possible - thank you all for your commitment to public health!

Lead – Sara Williamson

January 2024

Board of Health Report

From the Director

Bob Gifford has resigned from his county commissioner position and the boards he served on. Don Lease has been appointed to fill his term for Banner County. He has also been confirmed by the commissioners to serve on the PPHD Board of Health.

Here is an update on the proposals I spoke of in the last report:

- A collaborative proposal from the Opioid Settlement Funds for harm reduction. Partners include ESU13, Sandhills Hope Center, and WCHR - **We received notice that none of the proposals would be considered as they would need to flow through the state procurement process.**
- A Healthy Brain Initiative proposal for early detection and diagnosis of Alzheimer's and other forms of dementia - **We received this for \$48,000. Paulette will serve as our Healthy Brain Road Map Strategist.**
- A proposal to help bolster our Medical Reserve Corp - **Still waiting for confirmation.**
- A work plan and budget to go with the additional vaccination funds we were awarded for the free Covid vaccine for underinsured adults - **This has been approved for \$30,000.**

Hemingford Office and ARPA Funds

Lee Davies Architecture, out of North Platte, completed the plans, and we advertised for bids. We only had one submitted, by Wood's Construction, and the amount was nearly double what we had initially planned. Lee is in the process of Value Engineering with the contractor to see where we might come closer to the original amount. We anticipate that we may need to reduce the addition size. The new plans and bid amount are on the board's agenda. The initial bid was for \$445,000. Our goal is to get it closer to \$300,000 by reducing the size of the project.

Community Health Assessment and Improvement Plan

CHA/CHIP Update

The hospital CHAs were completed on November 30, 2023, and were sent off to the hospitals for review and to be presented during their December board meetings. The regional work plan meeting was held on December 1, 2023. The regional CHA and CHIP were sent out to the steering committee in mid-November for review. The regional CHA and CHIP are attached to this packet for your review.

Lead – Megan Koppenhafer & Leadership Team

Minority Health Initiative

Two hospitals, WNCC, and the PPHD Leadership team are underway with the inclusive leadership coaching by Dr. Helen Fagan. Chadron State College started a team at the end of December. Staff have completed the assessment designed to gauge our current ability to serve diverse populations. A couple of areas rose to the top for areas of improvement. The results of this assessment have been used to construct the next 18-month work plan that will begin January 1, 2024. The workplan has been submitted to the state and we are awaiting its approval.

Lead– Kelsy Sasse

Performance Management and Quality Improvement

Metrics are available on the website here: http://www.pphd.org/performance_management.htm Performance management meetings for Q3 of 2023 took place in November. Data has been updated.

Lead – Megan Koppenhafer

Strategic Plan

Implementation of year 2 strategies for the strategic plan are underway. Our progress tracking sheet will be available for the board meeting.

Lead – Sara Williamson

Clinical Services

Vaccinations

The immunization program has slowed down. We continue to see a good uptake in adult RSV, shingles, covid and pneumonia. We will plan to do a promotional booth at the Farm and Ranch Days. The winter hours for the immunization clinic are 8:30 to 4:00 Tuesday through Friday. With Mondays closed, we will use this time for our staff meeting and provide outreach as needed.

NACCHO Adolescent Immunization Program

Paulette and Jessica have continued participating in the regular NACCHO Adolescent Immunization Program virtual meetings. We are working to coordinate adolescent focus groups, communications, and partnering with the NACCHO contractor for an onsite activation event at a Panhandle athletic event in the coming months.

HPV

Jessica has met with Comp Cancer to discuss the HPV workplan and planned activities for the coming months.

Lead-Paulette Schnell

Munroe-Meyer Institute clinics

There have been two Medical Handicapped Children's Clinics held in November and December where a multifaceted team came from Omaha to provide specialized medical services for children with special health care needs. There was one virtual Genetic Clinic held where a team made up of genetic experts met with children up to the age of 18. Regional West is allowing us space for the clinics for the time being.

Lead- Paulette Schnell Staff-Sandy Preston

Fit Testing

We have been reaching out to long-term care and assisted living facilities again to remind them of the opportunity available to them for the Strike Team grant. With several of the long-term care facilities closed to visitors because of covid outbreaks, many have been rescheduled for January.

Staffing - Myrranda Kelley, Cynthia Garza, Jessica Davies

Worksite Wellness

PWWC

The Panhandle Worksite Wellness Council is continuing to bring education and training to the Panhandle. Below is a list of trainings & facilitations offered:

- Wellness Chat - Financial Wellness - 12 attended
- Youth Mental Health First Aid - Region 1 and Community Training
- Adult Mental Health First Aid - Region 1
- 8 to Great Community Training
- Attended the Educators Health Alliance (EHA) semi-annual connection
- Psychological First Aid - 11 attended
- Finalized the Panhandle Partnership strategic plan and subcommittee workgroups

Conference Updates:

- 70 attendees
- All speakers received at least 97% score.
- Wonderful comments regarding speakers, puppies, and flow of the conference

Upcoming Trainings:

- Bridges Out of Poverty
 - PVC - January 24th in Scottsbluff
 - SRMC - January 31st in Sidney
 - Scottsbluff - All School Training - February 19th
- Financial Wellness - January 16th - Nebraska Panhandle Area Health Education Center (NP-AHEC)
- Creek Valley Schools Bridges Out of Poverty staff training
- 8 to Great at Hemingford Schools - February 7th

Worksites Impacted by PWWC:

- Total worksites - 124
- Educational Opportunities - 54
 - Stress Management
 - 8 to Great
 - CPR
- Challenges - 41
- Onsite Services - 77
- Facilitations - 3
 - YMHA/AMHA
 - WRAP
 - Wellness Chats
 - Conference
 - PFA

Facilitations provided for:

- Cirrus House Wellness Strategic Plan
- Chadron State College Wellness Strategic Plan
- Panhandle Partnership strategic plan and directions

Snow-Redfern Foundation Project

PPHD is working with Snow-Redfern Foundation on a project in Box Butte County. PPHD is the fiscal agent for the project and working with Alliance Rec Center (ARC) Director and a contractor, Maya Chilese, to provide youth opportunities for growth and voice on projects. PPHD is working to ensure youth voices are heard during the Box Butte CHIP project. Several meetings happened with all parties to determine who is working on specific deliverables. PPHD is excited for the collaboration and opportunity to work with Box Butte County and all parties involved.

Lead- Jessica Davies & Nicole Berosek

Governor's Wellness Award

Below are a few updates for the 2023 application:

- 27 organizations applied for the Governor's Wellness Award
- 3 worksites received recognition at the PWWC Fall Safety and Wellness Conference
- 3 worksites received recognition at the Educators Health Alliance (EHA) Safety and Wellness Conference
- 10 worksites received recognition at the Ignite Wellbeing Partners Gala
- 18 worksites received recognition at the Capitol from Governor Pillen

2024 updates:

- Waiting on contract for 2024
- 2024 marketing documents are approved.

Lead- Jessica Davies & Nicole Berosek

Preparedness

PRMRS – Panhandle Regional Medical Response System

The September PRMRS meeting was held virtually and included a two-hour First Responder Mental Health and Substance Abuse training, provided by Dr. Cali Estes. During our regular meeting, the 2023-2024 work plan was reviewed and approved by members.

As a requirement from ASPR, approval and exercise of a chemical annex will need to be completed by June 30, 2024. Leslie Scofield, UNMC Center for Preparedness will be providing a hybrid chemical decontamination workshop this winter/spring. Three weekly, virtual sessions begin November 20th; a spring in-person training, date TBD, will be offered to PRMRS hospital members. DHHS has contracted with UNMC's Center for Preparedness to assist in providing a chemical/medical surge exercise as part of the Preparedness Symposia, to be held in Bridgeport in May 2024.

Our November PRMRS meeting was held in Bridgeport on November 10th. Debra Robinson, NEMA provided radiation and radiologic detection device training to members. This was a need identified in our After-Action

Report (AAR) from the tabletop exercise held in May 2023. Other agenda items discussed included the October 2023 Empower data, training needs, needed updates to transfer plans due to RWMC EMS changes, timeline suggestions for PRMRS work plan items.

Emily and Marissa attended the Nebraska Emergency Preparedness Seminar in October, participating in a tabletop exercise with other local health department ERC's and HCC coordinators. In November, Emily attended the National Healthcare Coalition Preparedness Conference in Las Vegas. While attending, Region IV healthcare coalition members met to discuss current and future planning and goals.

Information sharing, training opportunities, and support continue to be provided to PRMRS members on a regular basis.

Lead - Emily Timm, Tabi Prochazka

BT – Public Health Emergency Preparedness

PPHD continues to work with partners to support their preparedness and response efforts. We provide PPE and test kits to Long-Term Care facilities when they are in an outbreak. The Panhandle has consistently had 8-12 facilities on the weekly list of those currently in outbreak.

Through the MRC promotion and updated onboarding process, we have added over 20 volunteers to our MRC roster. We have been utilizing volunteers at the vaccination clinic.

We have been working to implement an inventory tracking system and are getting closer to having that set. This will help us in all areas from preparedness to prevention and health promotions.

Lead - Tabi Prochazka

Disease Investigation

PPHD continues to review and/or investigate infectious disease cases. Reportable diseases in Nebraska are listed at:

<https://dhhs.ne.gov/epi%20docs/NPHL%20Reportable%20Disease%20Title%20173%20Chart%20%20Version%202023%2002%2020.pdf>

Staffing: Lori Reifschneider, Emily Timm, Cynthia Garza, Myranda Kelley

The School Absenteeism Surveillance Project is underway for 2023-2024 school year. PPHD is following the same infectious control measures as we did pre-COVID. PPHD will reach out to a school when over 10% of the student body is absent to discuss the situation and if there are concerns and possible solutions/suggestions. PPHD has been monitoring and has provided follow-up and guidance to schools experiencing high absentee rates.

Lead – Emily Timm

STI (Sexually Transmitted Infections) tracking updates

Emily, Cynthia and Ali have continued to work on HIV, syphilis, gonorrhea, and chlamydia STI cases daily as cases become available in the queue. Ali is no longer with PPHD so Lori Reifschneider and Myranda Kelley will also be working on STI cases.

Lead -Emily Timm, Cynthia Garza, Jessica Davies

Cancer Prevention

Colorectal Cancer Awareness and Screening Updates

We continue to distribute the new and improved one-sample FIT test kits. They are more convenient with one sample and no dietary restrictions. We are gearing up to develop the March awareness campaign materials once they are released from NC2. Panhandle residents between ages 45 - 74 are eligible to receive a free at-home test kit by calling or registering online here: <https://tinyurl.com/ysb448cf>

Chronic Disease Prevention & Management

National Diabetes Prevention Program

Cheri continues to work with the state to offer ongoing support and training for state-wide lifestyle coaches. There are several future lifestyle coaches on the waiting list for the upcoming training February 28, 29, and March 6-7, 2024.

Regional National DPP Updates

Cheri is both coach and coordinator for the Panhandle area. Cheri will be implementing the National DPP via Zoom in 2024 because this will enable PPHD to maintain the full plus CDC recognition, and may offer a HALT fully online program if enough interest is shown later in the year. Currently, there are two in-person cohorts in Chadron and one beginning in January in Sidney.

Living Well

Now that Cheri & Janelle have completed the Living Well with Chronic Pain workshop, they will be able to cross-train other leaders to deliver the Living Well with Chronic Pain workshop. We are excited to expand our workshop capacity to be able to meet the needs of Panhandle residents living in chronic pain.

Nicole, Emily, and Cheri are leading a worksite wellness Living Well cohort over Zoom beginning January 16 and running Tuesdays and Thursdays from 12 - 1 pm through February 22nd.

Cheri assisted the Living Well coordinator in Tennessee with a virtual Living Well Leader Training with the University of Tennessee Extension this fall. She enjoys doing Living Well Leader Trainings to stay on top of her skills and meet SMRC's certification requirements.

Lead – Cheri Farris and Janelle Visser

Aging Office of Western Nebraska Partnership

The Area Office on Aging (AOWN) Title IIID funds help support PPHD in coordinating evidence-based programs including Living Well and National DPP. Due to the Living Well with Chronic Pain workshop and the National DPP we were able to increase the Title IIID reach this fall. We continue to explore creative ways to meet the needs of this population and are currently exploring options to add more falls prevention programs which we hope to implement this year. These funds will be available again in the next fiscal year so this work will continue.

Lead – Cheri Farris

Health & Wellness Coaching

Cheri continues to provide health coaching to area residents and Panhandle Worksite Wellness Council members. Health and wellness coaching opportunities have increased this fall due to the UHC Blood Pressure Project with 9 active participants who have been actively working to reduce and control their blood pressure. UHC reports that we have been successful in this effort. We continue to explore opportunities to implement healthy living programs for Panhandle residents.

Lead – Cheri Farris

Falls Prevention Programs

Cheri applied last spring for subaward to get started offering falls prevention programming, but there were delays due to a staffing shortage at DHHS office of chronic Disease Prevention and Control. The new cycle has begun, and we are looking forward to revisiting this initiative in the new year.

Lead – Cheri Farris

Motivational Interviewing Trainings

Cheri is working with Dr. Kate Speck as a mentor to become a MINT certified MI trainer and has been providing Motivational Interviewing (MI) training and facilitated more than eight MI trainings in 2023.

Future planned trainings include the following:

- 2.5 hour MI workshops at the ESU Conference in February 2024
- 3.5 hour MI training for ESU behavioral health providers in March 2024
- A series of MI workshops offered through PPI in 2024

Lead - Cheri Farris

Bridges Out of Poverty

In June, Cheri & Nicole were trained to facilitate Bridges Out of Poverty trainings. The following trainings are on the schedule:

- Cheri partnered with Guardian Light Family services to co-facilitate Bridges Dec 7, 2023
- Nicole partnering with United way to offer Bridges January 24, 2024, at Platte Valley Companies Community Center
- Cheri & Nicole are offering Bridges at Sidney Regional Medical Center January 31, 2024
- Nicole is offering Bridges at the ESU conference in February.

Healthy Families – Nebraska Panhandle

We are officially reaccredited until September 2027! It feels really good to be done with this process and knowing we are operating our evidence-based model to fidelity.

The Healthy Families team is currently serving 90 families across the panhandle, besides Dawes, Sioux, and Sheridan counties. This was a goal to get 90 families and we are excited to continue to offer home visitation services to as many families as possible. Another goal of the program is to serve all counties in the panhandle. To do this we need additional funding. There is a legislative bill that is making its way through legislation to match funding that would be hopeful for expansion dollars. To show our support for this bill, Kim and I have been meeting with our local senators (Erdman and Hardin) to discuss the program and the amazing results it produces during the most formative years of a child that make a difference for a lifetime.

In mid-December we were able to gift families with food baskets that have several meals in the baskets to 80 families across the panhandle. The Elks Club puts these together for families that struggle with food insecurities. This is one of our favorite days to deliver these and see families' faces light up with gratitude.

Lead - Dez Brandt

Panhandle Prevention Coalition

During the months of November and December, Liz continued to work on accomplishing the activities outlined in the PPC workplan. So far, she has two book clubs signed on to participate in the stigma-reduction book discussions with several other libraries taking the idea to their book clubs. The book that has been chosen for the discussions is "Before I Let You Go" by Kelly Rimmer. Liz has been researching various Youth Advisory Work Group models to try and find the one that will work best for our large geographical area. The first week of January, Kim, Tabi, and Liz will be meeting with a very promising, potential speaker for the regional symposium.

The bimonthly Panhandle Prevention Coalition (PPC) meeting took place in November, featuring updates from Tobacco Free Nebraska and culminating in a presentation from our very own, Megan Barhafer, on Panhandle Equality and Tobacco Use in the LGBTQ+ Community. She described the services that Panhandle Equality provides to the LGBTQ+ community. Megan also described the higher rates of tobacco use in the LGBTQ+ community with about 1 in 6 lesbian, gay, and bisexual adults using tobacco compared to about 1 in 9 of heterosexual adults using tobacco. These higher rates of tobacco usage stem from many factors, with the biggest one being predatory marketing practices by the tobacco industry.

In November, Liz became PPHD's fifth staff member to be certified to train QPR. The Suicide Loss Support Groups have been going very well. Liz has facilitated three virtual groups thus far and has cofacilitated one in-person group.

Lead – Liz MacDonald

Suicide Prevention

QPR – Question, Persuade, Refer Suicide Prevention Training

Suicide prevention continues to be a priority for the team at PPHD. The last QPR Webinar was December 13 with 4 participants. To date, the QPR team has trained 175 individuals this calendar year.

We are available to offer in-person or virtual QPR training to individual organizations as requested. We are always looking for new funding opportunities to enable us to continue this important work. Additionally, the team has been involved in other mental and behavioral health trainings that strengthen our suicide prevention efforts, including partnering with the Suicide Prevention Community Engagement and Partnership Coordinator (CEPC) for veterans across most of the Panhandle.

The team recently received another mini grant from the Nebraska State Suicide Prevention Coalition that will enable us to continue offering QPR trainings and add postvention supports as well. One staff member, Liz MacDonald and two community members have been trained to offer suicide loss support groups. Liz's virtual support group began November 21 and the Scottsbluff in-person group begins December 28 with a volunteer who was trained to facilitate the group with the mini grant funds. We are looking forward to the others who were trained to begin groups in Alliance and Oshkosh in early 2024.

The team will meet in early January to determine what suicide prevention initiatives to implement and apply for in the next round of suicide prevention mini-grant funding, up to \$4,000.

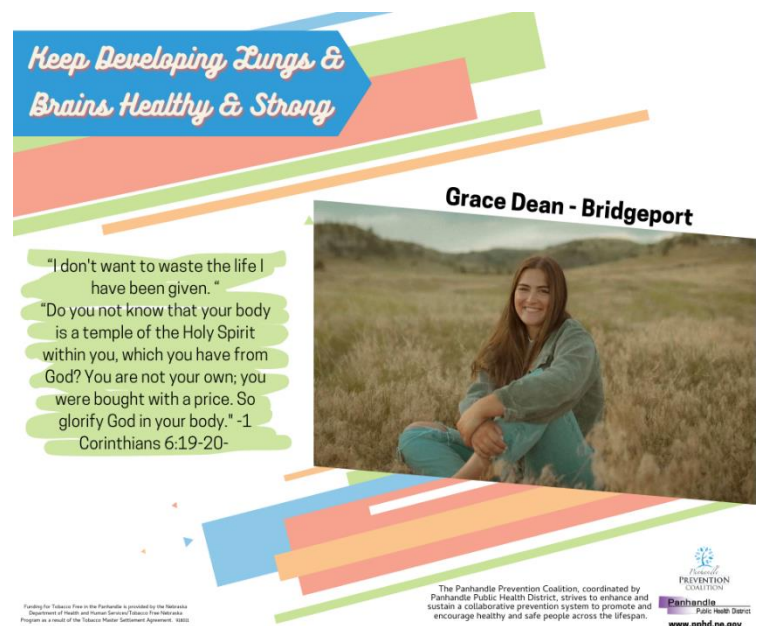
Lead – Cheri Farris, Nicole Berosek, Janelle Visser, Liz MacDonald, Kelsy Sasse

Tobacco Free

Janelle Visser conducted tobacco retail assessments in Scotts Bluff, Dawes, Cheyenne, and Box Butte Counties, surveying 136 retail stores that currently sell tobacco products. Store assessments are an essential component in building awareness and documenting tobacco industry activity in the community. Store assessments allow PPHD to collect data about what is happening in local stores and use the information to educate the public, policymakers, and youth about the deceptive marketing tactics that are used by the tobacco industry.

PPHD is featuring six area athletes in the Winter Edition of the Panhandle Prep magazine and posters are disseminated for area schools to display. Athletes are featured on the PPHD Facebook page and whoever receives the most "likes," gets a \$250 scholarship. The winner of the campaign was Grace Dean of Bridgeport.

Lead – Jessica Davies, Janelle Visser, Melissa Haas, and Nicole Berosek



Opioid Response

Opioid and Narcan education continue to be offered. Emily provided education to the Monument Prevention Coalition on November 13th. Lockboxes and Detera Pouches continued to be offered to community groups.

Opioid Settlement funds for prevention and treatment were announced from DHHS at the end of October. PPHD coordinated a meeting to discuss the Request for Proposal (RFP) and guidelines for applying for this round of settlement funds. During this meeting, it was determined that in order to optimize chances for funding, one application and budget would be submitted. This proposal will cover prevention-based strategies from several community organizations, as well as PPHD. PPHD wrote for and submitted the proposal. However, new guidance

from DHHS requires the utilization of opioid settlement funds to use the State contractual processes, which may delay or negate the process.

The Panhandle Situation Table held a virtual refresher training with Operation 2 Save Lives in September. This refresher allowed new members to have a deeper understanding of the purpose and goals of the Table, as well as provide updates to all members. We continue to have success connecting acutely elevated risk individuals and families with services with prompt services. Since its inception in August 2022, 65 situations have been brought to the Table; 74% of those have been successfully connected to services.

Nicole and Emily are promoting a Mini-WRAP workshop to be held virtually on January 9th to help individuals create an action plan to meet needs that may be part of a New Year's Resolution.

Lead – Emily Timm

Overdose to Action Work Plan Activities include:

1. Stigma Reduction (within hospitals, schools community events)
2. Overdose Fatality Review Team
3. Situation Table (creation of a team of individuals to help those in need, within the community, to gain the services they need for recovery)
4. Linkage to Care (law enforcement, corrections, WBI-lunch and learns/peer support specialists, hospitals/ER)
5. Comprehensive Needs Assessment

Lead - Tabi Prochazka

Highway Safety Office

The Highway Safety grant, which supports longer-term injury prevention strategies, is going well.

Below are a few updates:

- Monthly social media promotions
- Working with Teens in the Driver Seat to provide education and awareness to schools in the Panhandle
- Added the school assembly option in our school survey
- Working with Highway Safety Council, Teens in the Driver Seat, WNCC, and Southeast Community College to determine next steps regarding Drivers ED classes in the Panhandle.
- Janelle is continuing to work with her Activate groups to keep our communities active and safe.
- Janelle will attend the Highway Safety conference in Denver this Spring.
- Six highway safety assemblies with Cara Filler happened in September, the full list is below. We received amazing feedback from students, teachers, and counselors.
 - Alliance
 - Hemingford
 - Job Corp
 - Creek Valley
 - Sidney
 - Kimball

Lead – Janelle Visser, Nicole Berosek

Active Living

Community Walkability/Bikeability

The Kimball, Gordon, Alliance, Tri-City, and Bridgeport Active Living Advisory Committees have been meeting regularly in person and/or virtually. Alliance is planning a community forum on January 23 at Box Butte General Hospital.

The next Walk and Roll to School Day will be held in May 2024. We encourage Panhandle Schools to participate and will be sharing information with them.

Lead – Jessica Davies & Janelle Visser

Environmental Health

Radon

Short-term radon kits are now available for Panhandle Residents. Residents can request kits online or by contacting Melissa Haas. A request online can be filled out at www.pphd.ne.gov. From June to December 13, 2023, 51 kits have been sent out with 4 long term kits sent and 47 short term kits sent. Letters were sent out to the area city/village councils to ask them to proclaim January as Radon Action Month. The City of Bayard has already indicated they would like to participate.

Lead – Melissa Haas

West Nile Virus

Mosquito trapping has ended for the season and will begin again in May of 2024.

Lead – Melissa Haas

Lead

PPHD was awarded the 2023 Healthy Housing Mini-Grant: Innovative Home-Based Child Care Providers. PPHD also continues to conduct EBLL investigations as needed. Clearance tests are continuing for the work done on the CDBG homes that were tested in Scotts Bluff and Morrill Counties last year. PPHD will also work on lead as part of the Local Environmental Public Health funds they received to expand environmental health capacity.

Lead – Melissa Haas, Kendra Lauruhn, and Megan Barhafer

LEPH

PPHD is still offering PurpleAir monitors to schools who are interested for free. Currently there are 14 schools that ordered monitors. You can view this on: <https://map.purpleair.com/1/i/MAQI/a0/p3600/cC0#13.01/42.32465/-103.05624>.

Staff will be taking part in an online course program that offers education on private wells. This part of the LEPH work plan encompasses having private well owners test their water for nitrates and other contaminants that can be found in drinking water. A news release was recently sent out from the Nebraska Department of Environment and Energy on the availability of free testing for private well owners for nitrates with the chance for a rebate on installation of a reverse osmosis system.

Dental Health

Dental Health Program-Keeping Teeth Strong

We have started getting back into schools for the new school year. We have been to 46 different sites to provide dental screenings, fluoride treatments, and sealants. So far, for the 2023/2024 school year, we have provided 4,857 dental screenings, 2,635 fluoride treatments, and 563 sealants!

Lead – Kendra Lauruhn

Dental Day

Dates for Dental Day 2024 have not been set as of yet. Stay tuned.

Lead-Janelle Visser

Administrative

Human Resources

Employees will be completing annual HIPAA and Harassment Prevention training, and reviewing Employee Confidentiality & HIPAA policies, and the Employee Policy & Procedure Manual.

Work anniversaries for the fourth quarter of 2023:

- | | | | |
|-------------------|----------|------------------|----------|
| • Jessica Davies | 20 years | • Linda Ainslie | 12 years |
| • Janelle Visser | 15 years | • Nicole Berosek | 4 years |
| • Erin Sorensen | 12 years | • Emily Timm | 2 years |
| • Myrna Hernandez | 12 years | • Liz MacDonald | 1 year |

Lead – Erin Sorensen

Finance

We continue to finish our audit work with Casey Peterson. Theresa and Amanda are working hard to process insurance billings for the vaccination program. As of the end of December we have received just over \$200,000 in payments!

Accreditation

We will begin work on our first annual report to PHAB in early 2024. The annual report process is designed to help departments identify areas for improvement and prepare for the next accreditation cycle. Sara is participating in a statewide community of practice around accreditation to address all levels of accreditation preparation and readiness, a statewide community of practice for accredited health departments, and a smaller regional collaborative group that shares and works more closely to learn and encourage each other through the process.

Lead – Sara Williamson

February 2024

Board of Health Report

From the Director

Representative Adrian Smith visited our Scottsbluff office on January 25, 2024. During the visit we recognized him for the support he has given for the reauthorization and increase in funding for MIECHV. He visited with leadership team members and Healthy Families staff.

Proposal Updates

Here is an update on the proposals I spoke of in the last report:

- A proposal to help bolster our Medical Reserve Corp - **We received this \$10,000 award and will be managed by Paulette.**
- A federal proposal to HUD for the Lead Hazard Reduction Building Grant Program was submitted on January 17th. The total of the award over three years is \$596,030 which includes a \$64,375 match from PPHD over three years.



Hemingford Office and ARPA Funds

Lee Davies Architecture, out of North Platte, completed the plans, and we advertised for bids. We only had one submitted, by Wood's Construction, and the amount was nearly double what we had initially planned. Lee is in the process of Value Engineering with the contractor to see where we might come closer to the original amount. We anticipate that we may need to reduce the addition size. The new plans and bid amount are on the board's agenda. The initial bid was for \$445,000. Our goal is to get it closer to \$300,000 by reducing the size of the project.

Business After Hours

We hosted Business After Hours through the Scottsbluff/Gering Chamber at the Scottsbluff office on January 4. We had about a dozen people attend.

Legislative Update

The local public health system in Nebraska advocates through the Nebraska Association of Local Health Directors. We contract with American Communications as our lobbyist. As the president of NALHD, I have been very involved in bill review, letter writing and other legislative activity. So far this session NALHD has submitted five letters of support: LB1033 – enforcement of cell phone usage as a primary action while driving; LB1101 – support tuition waivers for public health students as part of RHOP; LB829 – increased insurance coverage for screening for colorectal cancer; LB 913 – provide for prenatal care for CHIP recipients for at least 6 months; and one opposition letter LB106 – opt out of new born screenings. We review hearing schedules each week and determine actions accordingly.

The following are the priorities we sent to NACO during their legislative priority meeting.

Priority 1: Home Visitation — Evidence-based home visitation programs (like Healthy Families America) foster lifelong health by supporting infants, children, and families. These voluntary programs are associated with healthier pregnancies and improved maternal care; fewer incidents of child maltreatment, emergency room visits and calls to the Child Protective Services (CPS) hotline; stronger parenting skills and parent-child relationships; and better academic and social outcomes for children.

- LB115 - Adopt the Family Home Visitation Act (Raybould)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=49765

Carryover bill provides definitions for home visitation programs as being “evidenced-based”; and that it is voluntary and focused on children five (5) years of age and/or younger. Position: Support

- LB1124 – State Intent to Appropriate Funds to the Department of Health and Human Services (Vargas)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=54786
This bill supports and expands evidence-based home visitation programs with additional appropriations from the General Fund to DHHS (\$900,000 for FY2023-2024 and \$900,000 for FY2024-2025). This allocation would allow Nebraska to receive the full federal match to expand the network of evidence-based home visitation programs across Nebraska. Position: Support
- LB1125 – State Intent to Appropriate Funds to the Department of Health and Human Services (Wishart)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=54867
This bill appropriates funds to DHHS for evidence-based early intervention nurse home visitation programs. Appropriation of \$500,000 from the Medicaid Managed Care Excess Profit Fund for FY2023-2024 and \$500,000 from the Medicaid Managed Care Excess Profit Fund for FY2024-2025. Position: Support

Priority 2: Access to Dental Care — Lack of access to dental care results in costly emergency care and the potential for long term medical care.

- LB358 - State intent to increase dental services reimbursement under the Medical Assistance Act (Walz)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50632
The carryover bill is on General File and would increase reimbursement rates by twenty-five percent (25%) for dental services provided under the Medical Assistance Act. There is a critical need for the increase to improve access to care which is essential for overall health. Lack of access to dental care results in costly emergency care and the potential for long term medical care. Access to dental care is a critical issue across our state. An increase in reimbursement would be a step forward in improving access to care. Position: Support
- LB935 – Appropriate funds to the Department of Health and Human Services for Medicaid dental services (Ibach)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=55107
The bill appropriates \$6,000,000 from General Funds for FY2024-2025 to DHHS for the purpose of increasing Medicaid provider reimbursement rates for dental services. Position: Support

Priority 3: Changes to Local Authority — Local public health officials are best-positioned to make decisions about local responses.

- LB421 – Provide procedures for directed health measures (Kauth)
https://nebraskalegislature.gov/bills/view_bill.php?DocumentID=50453
This carryover bill would require the approval of county/city elected officials in issuing directed health measures. This would broadly eliminate the authority of local health departments to issue directed health measures in addressing the spread of certain communicable diseases. NACO and Local Health Directors have been communicating with Sen. Kauth’s office to address concerns in the language and provide feedback on potential amendments. Position: Amendment under review and being worked on by NACO and Health Directors

Community Health Assessment and Improvement Plan

CHA/CHIP Update

The hospital CHAs were completed on November 30, 2023, and were sent off to the hospitals for review and to be presented during their December board meetings. The regional work plan meeting was held on December 1, 2023. The regional CHA and CHIP were sent out to the steering committee in mid-November for review. The regional CHA and CHIP are attached to this packet for your review.

Lead – Megan Koppenhafer & Leadership Team

Minority Health Initiative

Two hospitals, WNCC, and the PPHD Leadership team are underway with inclusive leadership coaching by Dr. Helen Fagan. Chadron State College started a team at the end of December. Staff have completed the assessment designed to gauge our current ability to serve diverse populations. A couple of areas rose to the top for areas of improvement. The results of this assessment have been used to construct the next 18-month work plan that began in January.

Lead– Kelsy Sasse

Performance Management and Quality Improvement

Metrics are available on the website here: http://www.pphd.org/performance_management.htm Performance management meetings for Q4 of 2023 took place in January. The data has been updated.

Lead – Megan Koppenhafer

Strategic Plan

Implementation of year 2 strategies for the strategic plan continues. Groups are meeting regularly to review progress.

Clinical Services

Vaccinations

As this is the slower season for vaccinations, we are using this time to plan for the upcoming spring season. We continue to see a good uptake in adult RSV, shingles, covid and pneumonia. We held vaccination clinics in Hyannis and Big Springs and for any homebound residents in those areas. We will have a booth at the Farm and Ranch Days on February 2nd and 3rd where we will provide education and vaccinations. We also will be participating in Latina Red Dress Day February 10th and provide HPV vaccinations. We will also participate with a booth at Scotts Bluff County Employee's health fair in March. We will attend the Gering Kindergarten Roundup to provide information to parents on what vaccinations are needed.

NACCHO Adolescent Immunization Program

Paulette and Jessica continue participating in the regular NACCHO Adolescent Immunization Program virtual meetings. Kelsy and Jessica are working to coordinate adolescent focus groups in the next few months. These groups will help us develop our communication plan for immunizations. We are partnering with the NACCHO for an onsite activation event promoting immunizations at the Scottsbluff/Gering basketball game on February 16th. We also sent out a survey to all schools in the Panhandle to see their interest in different levels of immunization services. This can include everything from student education to on-site vaccinations for Kindergarten and 7th grade activities. We will then be able to meet these needs with area immunization partners and our staff.

HPV

Upcoming HPV activities will include education at the Latina Red Dress event, school outreaches, and community events. The formation of adolescent focus groups will guide upcoming HPV education campaigns in the spring.

Lead-Paulette Schnell & Jessica Davies

Munroe-Meyer Institute clinics

We continue to host the Medical Handicapped Children's Clinics where a multifaceted team come from Omaha to provide specialized medical services for children with special health care needs. Sandy Preston is coordinating the upcoming Genetic Clinics where a team made up of genetic experts meet with children up through age 18. Regional West is allowing us space for the clinics for the time being.

Lead- Paulette Schnell Staff-Sandy Preston

Fit Testing

We have been scheduling going out to long-term care and assisted living facilities with the Strike Team grant as several of them were closed to visitors because of covid outbreaks in the previous months.

Staffing - Myrranda Kelley, Cynthia Garza, Jessica Davies

Worksite Wellness

PWWC

The Panhandle Worksite Wellness Council is continuing to bring education and training to the Panhandle. Below is a list of trainings & facilitations offered:

- Wellness Chat - TFN - 10 attended
- First Aid/CPR for Chadron State College (CSC) RA Staff
- QPR at CAPWN Youth Center
- Financial Wellness - January 16th - Nebraska Panhandle Area Health Education Center (NP-AHEC) 35 participants
- Bridges Out of Poverty training at PVC Community Center 15 participants
- Finalized the Panhandle Partnership strategic plan and subcommittee workgroups

Upcoming Trainings:

- Bridges Out of Poverty
 - Creek Valley Schools - January 29th in Chappell
 - SRMC - January 31st in Sidney
 - Scottsbluff - All School Training - February 19th
- 8 to Great at Hemingford Schools - February 7th
- Mental Health Matters Series:
 - February 15th from 2-3 pm - virtual Mental Health Matters training
 - Description: Mental health, stress management, and anger training
 - February 29th from 11am - 1 pm - virtual 8 to Great Overview
 - Description: Empowers adults with the skills for greater happiness and success, thereby instilling hope and inspiring possibilities
 - March 12th from 11 am - 1 pm - virtual Wellness Recovery Action Plan (WRAP)
 - Description: Simple and powerful process for creating the life and wellness you want
 - March 28th from 2-3 pm - virtual Changing Our Mental & Emotional Trajectory (COMET) training
 - Description: Five questions and statements to help you start a conversation with someone who might be dealing with a mental health issue
 - April 9th starting at 2 pm- PPC Symposium Beyond Repair: From Dealing Dope to Dealing Hope
 - Description: David Stocker will share his story, tools for stigma reduction, destigmatizing language, and harm reduction.
 - April 10th from 12 - 1 pm - virtual Question. Persuade. Refer (QPR training)
 - Description: QPR, like CPR, can be a lifesaver. QPR training helps participants recognize the warning signs and risk factors for suicide
 - May 7th from 9 am - 3 pm - virtual Youth Mental Health First Aid training
 - Description: Training to help adolescents who are experiencing a mental health or addictions challenge or in crisis
 - May 16th from 9 am - 3 pm - virtual Adult Mental Health First Aid training
 - Description: Teaches people how to recognize signs of mental health or substance use challenges
 - TBD - My Ascension documentary
 - Description: Suicide documentary

Impacted by PWWC:

- Total worksites - 136
- Educational Opportunities - 54
 - Stress Management
 - 8 to Great
 - CPR
 - YMHFA/AMHFA
 - WRAP
 - Wellness Chats
 - Conference
 - PFA
- Challenges - 41
- Onsite Services - 91

- Facilitations – 3

Facilitation provided for:

- Cirrus House Wellness Strategic Plan
- Chadron State College Wellness Strategic Plan
- Panhandle Partnership strategic plan and directions

Snow-Redfern Foundation Project

PPHD is working with Snow-Redfern Foundation on a project in Box Butte County. PPHD is the fiscal agent for the project and working with Alliance Rec Center (ARC) Director and a contractor, Maya Chilese, to provide youth opportunities for growth and voice on projects. PPHD is working to ensure youth voices are heard during the Box Butte CHIP project. Several meetings happened with all parties to determine who is working on specific deliverables. PPHD is excited for the collaboration and opportunity to work with Box Butte County and all parties involved.

Lead- Jessica Davies & Nicole Berosek

Governor's Wellness Award

2024 updates:

- The application is live and available on the PWWC website. However, we are waiting on contract for 2024
- 2024 marketing documents are approved.

Lead- Jessica Davies & Nicole Berosek

NDE

We received a new grant from Nebraska Department of Education to support schools with their mental health and tobacco prevention. The contract started 12/14/23 and ends 12/14/24. A workplan was produced and will be executed by Janelle and Nicole. The objectives are listed below.

- Support the development of youth tobacco prevention tools and resources in service areas to advance health-promoting strategies in schools, college campuses, clinics, and hospitals.
- Provide mini-grants to schools for youth tobacco prevention and mental health initiatives.
- Promote My Life My Quit text line support resources in schools, clinics, and hospitals as part of tobacco prevention work.
- Co-brand materials for the PPHD social media campaign to include No Limits Nebraska to highlight tobacco free youth for regional promotion and scholarship support.
- Provide support to regional/Western Nebraska Hope Squad teams in their service area.
- Promote state level school health data infographics and tip sheets across programs at health fairs, trainings, and in work with schools and community organizations.

Lead- Janelle Visser & Nicole Berosek

Preparedness

PRMRS – Panhandle Regional Medical Response System

The September PRMRS meeting was held virtually and included a two-hour First Responder Mental Health and Substance Abuse training, provided by Dr. Cali Estes. During our regular meeting, the 2023-2024 work plan was reviewed and approved by members.

As a requirement from ASPR, approval and exercise of a chemical annex will need to be completed by June 30, 2024. Leslie Scofield, UNMC Center for Preparedness will be providing a hybrid chemical decontamination workshop this winter/spring. Three weekly, virtual sessions begin November 20th; a spring in-person training, date TBD, will be offered to PRMRS hospital members. DHHS has contracted with UNMC's Center for Preparedness to assist in providing a chemical/medical surge exercise as part of the Preparedness Symposia, to be held in Bridgeport in May 2024.

Our November PRMRS meeting was held in Bridgeport on November 10th. Debra Robinson, NEMA provided radiation and radiologic detection device training to members. This was a need identified in our After-Action Report (AAR) from the tabletop exercise held in May 2023. Other agenda items discussed included the October 2023 Empower data, training needs, needed updates to transfer plans due to RWMC EMS changes, timeline suggestions for PRMRS work plan items.

Our January Meeting was held virtually on January 12, 2024. The transportation plan was reviewed with members and will be updated to reflect minor changes within the Panhandle regarding mutual aid agreements. A draft Chemical Annex was reviewed with members; feedback provided and plan updated.

Emily and Marissa attended the Nebraska Emergency Preparedness Seminar in October, participating in a tabletop exercise with other local health department ERC's and HCC coordinators. In November, Emily attended the National Healthcare Coalition Preparedness Conference in Las Vegas. While attending, Region IV healthcare coalition members met to discuss current and future planning and goals.

Information sharing, training opportunities, and support continue to be provided to PRMRS members on a regular basis.

Lead - Emily Timm, Tabi Prochazka

BT – Public Health Emergency Preparedness

PPHD continues to work with partners to support their preparedness and response efforts. We provide PPE and test kits to Long-Term Care facilities when they are in an outbreak. The Panhandle has consistently had 8-12 facilities on the weekly list of those currently in an outbreak.

Through the MRC promotion and updated onboarding process, we have added over 20 volunteers to our MRC roster. We have been utilizing volunteers at the vaccination clinic.

We have been working to implement an inventory tracking system and are getting closer to having that set. This will help us in all areas from preparedness to prevention and health promotions.

Lead - Tabi Prochazka

Disease Investigation

PPHD continues to review and/or investigate infectious disease cases. Reportable diseases in Nebraska are listed at:

<https://dhhs.ne.gov/epi%20docs/NPHL%20Reportable%20Disease%20Title%20173%20Chart%20%20Version%202023%2002%2020.pdf>

Staffing: Lori Reifschneider, Emily Timm, Cynthia Garza, Myrranda Kelley

The School Absenteeism Surveillance Project is underway for 2023-2024 school year. PPHD is following the same infectious control measures as we did pre-COVID. PPHD will reach out to a school when over 10% of the student body is absent to discuss the situation and if there are concerns and possible solutions/suggestions. PPHD has been monitoring and has provided follow-up and guidance to schools experiencing high absentee rates.

Lead – Emily Timm

STI (Sexually Transmitted Infections) tracking updates

Emily and Kendra have continued to work HIV, syphilis, gonorrhea, and chlamydia STI cases daily as cases become available in the queue. Ali is no longer with PPHD so Lori Reifschneider and Myrranda Kelley will also be working on STI cases.

Lead -Emily Timm, Cynthia Garza, Jessica Davies

Cancer Prevention

Colorectal Cancer Awareness and Screening Updates

We continue to distribute the new and improved one-sample FIT test kits. They are more convenient with one sample and no dietary restrictions. We are gearing up to develop the March awareness campaign materials once they are released from NC2. Panhandle residents between ages 45 - 74 are eligible to receive a free at-home test kit by calling or registering online here: <https://tinyurl.com/ysb448cf>

Chronic Disease Prevention & Management

National Diabetes Prevention Program Lifestyle Coach Training and Technical Assistance

Cheri continues to work with the state to offer ongoing support and training for state-wide lifestyle coaches. There are several future lifestyle coaches on the waiting list for the upcoming training February 28, 29, and March 6-7, 2024.

Regional National DPP Updates

Cheri is both coach and coordinator for the Panhandle area. Cheri will be implementing the National DPP via Zoom in 2024 because this will enable PPHD to maintain the full plus CDC recognition, and may offer a HALT fully online program if enough interest is shown later in the year. Currently, there are two in-person cohorts in Chadron and one beginning in January in Sidney.

Cheri began a virtual DPP cohort January 9th with 14 participants.

Living Well

Now that Cheri & Janelle have completed the Living Well with Chronic Pain workshop, they will be able to cross-train other leaders to deliver the Living Well with Chronic Pain workshop. We are excited to expand our workshop capacity to be able to meet the needs of Panhandle residents living in chronic pain.

Nicole, Emily, and Cheri are leading a worksite wellness Living Well cohort over Zoom beginning January 16 and running Tuesdays and Thursdays from 12 - 1 pm through February 22nd. There are 6 active participants in this cohort.

The DHHS Living Well coordinator has left the position and we are hoping that they fill it soon.

Lead – Cheri Farris and Janelle Visser

Aging Office of Western Nebraska Partnership

The Area Office on Aging (AOWN) Title IIID funds help support PPHD in coordinating evidence-based programs including Living Well and National DPP. Due to the Living Well with Chronic Pain workshop and the National DPP we were able to increase the Title IIID reach this spring. We continue to explore creative ways to meet the needs of this population and are currently exploring options to add more falls prevention programs which we hope to implement this year. These funds will be available again in the next fiscal year so this work will continue.

Lead – Cheri Farris

Health & Wellness Coaching

Cheri continues to provide health coaching to area residents and Panhandle Worksite Wellness Council members. Health and wellness coaching opportunities have increased this fall due to the UHC Blood Pressure Project with 9 active participants who have been actively working to reduce and control their blood pressure. UHC reports that we have been successful in this effort. We continue to explore opportunities to implement healthy living programs for Panhandle residents.

Lead – Cheri Farris

Falls Prevention Programs

Cheri applied last spring for subaward to get started offering falls prevention programming, but there were delays due to a staffing shortage at DHHS office of chronic Disease Prevention and Control. The new cycle has begun, and we are looking forward to revisiting this initiative this spring.

Lead – Cheri Farris

Motivational Interviewing Trainings

Cheri is working with Dr. Kate Speck as a mentor to become a MINT certified MI trainer and has been providing Motivational Interviewing (MI) training and facilitated more than eight MI trainings in 2023.

Future planned trainings include the following:

- 2.5 hour MI workshops at the ESU Conference in February 2024
- 3.5 hour MI training for ESU behavioral health providers in March 2024
- A series of MI workshops offered through PPI in 2024

Lead - Cheri Farris

Bridges Out of Poverty

In June, Cheri & Nicole were trained to facilitate Bridges Out of Poverty trainings. The following trainings are on the schedule:

- Cheri partnered with Guardian Light Family services to co-facilitate Bridges Dec 7, 2023
- Nicole partnering with United way to offer Bridges January 24, 2024 at Platte Valley Companies Community Center
- Cheri & Nicole offering Bridges training at Creek Valley Schools
- Cheri & Nicole are offering Bridges at Sidney Regional Medical Center January 31, 2024
- Nicole is offering Bridges at the ESU conference in February

Healthy Families – Nebraska Panhandle

The Healthy Families program continues to build more relationships with families across the panhandle. We are currently serving 91 families and have many open referrals. The program manager and supervisor have developed a plan to meet with the hospitals in Alliance, Kimball, and Bridgeport to expand partners and refresh some of the old ones. Program supervisor Jenn Buxbaum just completed her three-month orientation period and is doing wonderful things in the program and supporting the home visitors in this special but complicated work.

Lead - Dez Brandt

Panhandle Prevention Coalition

November, December, and January, have been a flourishing of meetings, brainstorming, and planning. Liz continues to work on accomplishing the activities outlined in the PPC workplan. So far, she has three book clubs signed on to participate in the stigma-reduction book discussions with several other libraries taking the idea to their book clubs. Additionally, the Kimball Public Library Director has requested that in addition to holding a book discussion with their book club, she wants to hold a community-wide discussion. She and Liz have been excitedly conceptualizing all of the more unconventional possibilities for promotion and execution of the community-wide discussion that might pique the interest of and, hopefully, draw in community members who otherwise might not give the idea of a stigma-reduction discussion any thought. The book that has been chosen for the discussions is “Before I Let You Go” by Kelly Rimmer.

The first week of January Tabi and Liz met with and secured David Stoecker as the speaker for the regional symposium on April 9, 2024. Liz and the team have been expeditiously arranging the logistics for this event which will begin with the symposium in the afternoon at the Gering Civic Center, followed by a meal with David, and culminating with the screening of the documentary *Not My Child* which David co-created and really emphasizes the point that substance use disorders (SUDs) are equal opportunity destroyers that do not discriminate or differentiate between the people who are afflicted with this disease based upon demographics, intelligence, being raised in a one or two parent home, or any other criteria.

David will bravely and graciously share with us his plethora of lived experience, not just related to struggling with an SUD, which found him incarcerated and caused him to nearly lose everything, but also the role that childhood

trauma played in its development, his inspiring journey in recovery, and his desire to provide others with the help and support they need if they are to find similar success in beating this disease through years of working as an LCSW providing mental health counseling, and most recently, through the work of the non-profit he founded, Better Life in Recovery. To see a snippet of David's story and what he will be presenting on at the symposium, a six-minute video that can be found here <https://www.betterlifeinrecovery.com/single-post/hopeddealer-david>.

We are excited to have the opportunity and funding to support Common Sense Parenting® (CSP) classes in the Panhandle. In our work plan, we outline our desire to train crucial community members in a train-the-trainer version of CSP, so that they can then provide the classes directly to parents in their respective communities.

Parenting is one of the top four risk factors for individuals brought to the Panhandle Situation Table and educational opportunities for parents were identified as a need in the Suicide, Overdose, and Adverse Childhood Experiences Prevention Capacity Assessment, with Common Sense Parenting being identified in the implementation plan. ESU 13 LMHP providers are trained in Common Sense Parenting and follow the model when working with parents but do not have the capacity to offer training to all who would benefit from CSP. In meetings, they have expressed a need for more trainers to provide training to parents, so this endeavor will be filling crucial gaps in our communities.

Common Sense Parenting is a great fit for the Panhandle as it aligns with Circle of Security (a parenting class designed for parents of young children) and would be great for providing parents with age-appropriate skills as their child becomes school-aged (6-16).

Common Sense Parenting® provides parents and caregivers with logical strategies and easy-to-learn techniques to address issues of communication, discipline, decision-making, relationships, self-control and school success. These classes incorporate research-proven childcare methods that are derived directly from the Boys Town Family Home ProgramSM and adapted for use in the home by parents. Each skill and technique parents learn can be applied in any home environment and can help build and reinforce healthy family relationships. These skills enable them to nurture their children's development and combine affection and discipline to decrease negative behaviors while increasing positive ones.

CSP teaches caregivers valuable skills, such as how to: communicate effectively, avoid power struggles, praise their children's good behavior, reduce their children's problem behavior, control their emotions, and balance discipline with affection.

Results from CSP studies have shown:

- Improvements in parent attitudes, problem-solving ability, satisfaction and efficacy
- Decreases in child behavior problems and improvements in child emotion regulation skills
- Improvements in family satisfaction and relationships
- Decreased parental stress and the potential for child abuse

One bimonthly Panhandle Prevention Coalition (PPC) meeting took place in November, featuring updates from Tobacco Free Nebraska (TFN) and culminating in a presentation from our very own, Megan Barhafer, on Panhandle Equality and Tobacco Use in the LGBTQ+ Community. She described the services that Panhandle Equality provides to the LGBTQ+ community. Megan also described the higher rates of tobacco use in the LGBTQ+ community with about 1 in 6 lesbian, gay, and bisexual adults using tobacco compared to about 1 in 9 of heterosexual adults using tobacco. These higher rates of tobacco usage stem from many factors, with the biggest one being predatory marketing practices by the tobacco industry targeting this disenfranchised community.

The January Panhandle Prevention Coalition provided members with updates related to opioids, our Suicide Loss Support Groups, TFN, and all of the amazing work being completed as part of the Region 1 Block Grant illustrated above. Former State Trooper, Chuck Elley, provided an informative and sobering presentation on Highway Safety including distracted and impaired driving.

In November, Liz became PPHD's fifth staff member to be certified to train QPR. The Suicide Loss Support Groups have been going very well. Liz has facilitated five virtual groups thus far and has co-facilitated three in-person group.

Lead – Liz MacDonald

Suicide Prevention

QPR – Question, Persuade, Refer Suicide Prevention Training

Suicide prevention continues to be a priority for the team at PPHD. The last QPR Webinar was December 13 with 4 participants. To date, the QPR team has trained 175 individuals this calendar year.

We are available to offer in-person or virtual QPR training to individual organizations as requested. We are always looking for new funding opportunities to enable us to continue this important work. Additionally, the team has been involved in other mental and behavioral health trainings that strengthen our suicide prevention efforts, including partnering with the Suicide Prevention Community Engagement and Partnership Coordinator (CEPC) for veterans across most of the Panhandle.

The team recently received another mini grant from the Nebraska State Suicide Prevention Coalition that will enable us to continue offering QPR trainings and add postvention supports as well. One staff member, Liz MacDonald and two community members have been trained to offer suicide loss support groups. Liz's virtual support group began November 21 and the Scottsbluff in-person group began December 28 with a volunteer who was trained to facilitate the group with the mini grant funds. We are looking forward to the others who were trained to begin groups in Alliance and Oshkosh in early 2024.

The team just submitted the application for \$4,000 in suicide prevention mini-grant funding. We hope to hear good news that we receive this funding in mid-May. The chosen suicide pre and post-vention initiatives are as follows:

- QPR Training Promotion & Awareness
- Conduct QPR Trainings Feb- Nov 2023
- Compile evaluation results by Nov. 2023
- Implement NSSPC media campaign as soon as they are available in 2024
- One staff attend a support group, and then two more will attend facilitator training by Sept 2024
- Implement a minimum of one support group by October 2024
- Train to facilitate CALM and offer a minimum of one CALM training by October 2024
- Show new Project Wake Up film a minimum of one time by October 2024

Lead – Cheri Farris, Nicole Berosek, Janelle Visser, Liz MacDonald, Kelsy Sasse

Tobacco Free

Kyla Scott, Tobacco Cessation Educator with Tobacco Free Nebraska, presented an overview of workplace tobacco use and the Quitline on the quarterly Wellness Chat that is offered by the Worksite Wellness Council. The Quitline now has a resource on getting participants connected with a translator. The quarterly meeting for TFN was held on January 24 with updates on legislation currently on the floor that can impact potential tobacco sales as well as legislation on the online sales of ENDS products.

Lead – Jessica Davies, Janelle Visser, Melissa Haas, and Nicole Berosek

Opioid Response

Opioid and Narcan education continue to be offered. Emily provided education to the Monument Prevention Coalition on November 13th.

Lockboxes and Detera Pouches continued to be offered to community groups.

Opioid Settlement funds for prevention and treatment were announced from DHHS at the end of October. PPHD coordinated a meeting to discuss the Request For Proposal (RFP) and guidelines for applying for this round of settlement funds. During this meeting, it was determined that in order to optimize chances for funding, one application and budget would be submitted. This proposal will cover prevention-based strategies from several community organizations, as well as PPHD. PPHD wrote for and submitted the proposal. However, new guidance from DHHS requires the utilization of opioid settlement funds to use the State contractual processes, which may delay or negate the process.

The Panhandle Situation Table held a virtual refresher training with Operation 2 Save Lives in September. This refresher allowed new members to have a deeper understanding of the purpose and goals of the Table, as well as provide updates to all members. We continue to have success connecting acutely elevated risk individuals and families with services with prompt services. Since its inception in August, 2022, 65 situations have been brought to the Table; 74% of those have been successfully connected to services.

Despite promotion for a virtual Mini-WRAP workshop, there were not enough registrants; planning promotion to facilitate a Mini-WRAP workshop in Spring, 2024.

Lead – Emily Timm

Overdose to Action

One of our greatest strengths remains the spirit of collaboration among the agencies involved. Examples include:

- The Situation table continues to thrive, maintaining over 70% of the situations brought to the table being closed connected to services.
- Updating the opioid strategic plan and the planning that went into applying for the Opioid Settlement Funds.
- Determination of CHIP Implementation activities that function to strengthen the hospital strategies under Improve Access to Mental Health Services.

Objective 1: Synthesize and analyze data to prioritize feasible, evidence-based or informed, and impactful interventions.

- Hospital CHIPS include evidence-based or informed strategies to reduce stigma and increased access strategies are integrated into the CHIPS of local hospitals.
 - Increase capacity of hospital staff to work with patients with mental health concerns (RWMC, GMH, BBGH, MCCH)
 - Work with hospitals to increase understanding of available resources, including the situation table
 - Increase collaboration among agencies to improve mental health capacity in the region (RWMC, GMH, KHS, CCH, RWGC, MCCH)
 - Participate in the Community of Practice, bringing expertise on what is available and how to access.
 - Reduce the stigma (GMH, BBGH)
 - Assist with determining appropriate training.
 - Improve referral process efficiency (GMH, PCHS)
 - Assist as requested.
 - Work with schools to increase mental health resources (KHS, SRMC, CCH (EPC))
 - Promote BASE Education and support as strategies are identified.
 - Provide community training (KHS, CCH, MCCH)
 - Assist with identifying trainings
- Actively participate in the PPHD strategic plan implementation process.
 - Actively participate in the PPHD strategic plan
 - Coordinate data management to maximize efficiencies for administration, decision-making, education, and public accessibility.
 - Strengthen tactics to provide accurate information and guidance to counter disinformation.
 - Advance education and awareness surrounding mental health and substance misuse
 - Build and promote health equity through cultural competency and health literacy.

Objective 2. Implement a coordinated response to reduce stigma, reduce access, overdose, and misuse by utilizing evidence-based or informed responsive measures.

- Address stigma reduction by providing training opportunities to partners and community members.
 - Promoted training opportunities and created a training calendar on PPHD's website that includes mental health training and access to CredibleMind.
- Promoting and normalizing carrying Narcan.
 - Pharmacies offer free Narcan to at-risk individuals.
- Expand the Panhandle Situation Table to increase and maintain partner participation to provide wrap-around services to individuals and families identified as being acutely high-risk.
 - 14 situations were brought to the table, all situations have been closed, and 11 situations connected to services. (79% of situations brought to the table have been closed connected to services)
 - Average participation was up slightly in Q1 at 15 participants
- Determine processes and additional opportunities to increase referrals to services for at-risk individuals.
 - We have been laying the groundwork for a situation table 2.0; it will roll out in Q2.
- Expand our partnership and relationship with the schools implementing Base Education by providing ongoing technical assistance throughout the school year and plan to expand to at least one additional school.
 - We have been providing minimal TA to the schools since initial onboarding, training, and follow up to implement BASE education due to the ease of using the program. There has not been a high demand for assistance.
 - We onboarded an additional school in October.
- Implement Behavioral Health 360, a digital platform created by CredibleMind designed by mental health professionals to provide solutions to address the mental health needs of those individuals not requiring extensive, high-level behavioral health accessibility.
 - CredibleMind went live across the Panhandle, November 1 with a \$100 drawing promotional campaign - sponsored by CredibleMind. Access: <https://pphd.crediblemind.com/>
 - A weakness was the level of promotion completed in Q1.
- Highlight program work in PPHD Annual Report.
 - Annual report was just starting to be designed in Q1 and will be completed and distributed in Q2.

Objective 3. Evaluate strategies to impact and make changes as needed.

- Audit the current tools we use for stigma reduction via an internal PSDA QI process.
 - QI process is underway - need to target more rural residents. Focus for the first round is promotion in bars using coasters with a QR code.
 - Track real-time measurable data to gain insight into the Panhandle's needs and opportunities through Behavioral Health 360
 - Reviewed data in December with CredibleMind consultant. The consultant had positive comments about them number of active users and was impressed by the time being spent on the website, showing the need for services.
- Evaluate overdose prevention progress through HD systematic process for monitoring and evaluating the program's progress and effectiveness, involving quarterly data checks to track program outcomes, identify trends, and assess the program's impact.
 - PM meetings held in October
- Implement quality improvement initiatives in collaboration with the QI team. If areas are identified for improvement based on data analysis and implement evidence-based strategies to address behavioral health disparities and reduce gaps in service provision.
 - No QI opportunities were identified beyond the stigma reduction QI process this quarter.

Lead - Tabi Prochazka

Highway Safety Office

The Highway Safety grant, which supports longer-term injury prevention strategies, is going well. Updates include: Monthly social media promotions

- Working with Teens in the Driver Seat to provide education and awareness to schools in the Panhandle

- Added the school assembly option in our school survey
- Working with Highway Safety Council, Teens in the Driver Seat, WNCC, and Southeast Community College to determine next steps regarding Drivers ED classes in the Panhandle.
- Janelle is continuing to work with her Activate groups to keep our communities active and safe.
- Janelle will attend the Highway Safety conference in Denver this Spring.
- Scheduling school assemblies for 2024

Lead – Janelle Visser, Nicole Berosek

Active Living

Community Walkability/Bikeability

The Kimball, Gordon, Alliance, Tri-City, and Bridgeport Active Living Advisory Committees have been meeting regularly in person and/or virtually.

- The Alliance community forum was held on January 23 at Box Butte General Hospital. Over 20 community members were in attendance. Great discussion occurred and we are looking forward to implementing a variety of strategies discussed.
- Gordon is planning a community forum on March 18 at the Gordon City Auditorium.
- Bridgeport is also planning on having a community forum but the date has not been set yet.

The next Walk and Roll to School Day will be held in May 2024. We encourage Panhandle Schools to participate and will be sharing information with them.

Lead – Jessica Davies & Janelle Visser

Environmental Health

Radon

Short-term radon kits are now available for Panhandle Residents. Residents can request kits online or by contacting Melissa Haas. A request online can be filled out at www.pphd.ne.gov. From June 2023 to January 25, 2024, 111 kits have been sent out with 8 long term kits sent and 103 short term kits sent. Letters were sent out to the area city/village councils to ask them to proclaim January as Radon Action Month and the City of Bayard, Banner County, and the City of Oshkosh all made the proclamation.

Lead – Melissa Haas

West Nile Virus

Mosquito trapping has ended for the season and will begin again in May of 2024.

Lead – Melissa Haas

Lead

PPHD continues work on lead as part of the Local Environmental Public Health funds they received to expand environmental health capacity. The childcare grant funds are continuing to be used to advertise to in-home child cares to get their homes tested for free. PPHD submitted another application through the Healthy Housing Program for the 2023 Lead Poisoning Prevention Mini-Grants: Increasing Rural Community Capacity for Lead Poisoning Prevention. This would be another \$50,000 if awarded. PPHD submitted their application for the Lead Hazard Reduction Capacity Building Grant through HUD on January 17th. This award is for a minimum of \$500,000 to increase the worker capacity to remediate homes for lead hazards in the Panhandle.

Lead – Melissa Haas, Kendra Lauruhn, and Megan Barhafer

LEPH

PPHD is still offering PurpleAir monitors to schools who are interested for free. Currently there are 14 schools that ordered monitors. You can view this on: <https://map.purpleair.com/1/i/mAQI/a0/p3600/cC0#13.01/42.32465/-103.05624>.

The free testing for private well owners was extended and PPHD is still providing information for private well owners to help get their wells tested.

Lead-Melissa Haas

Dental Health

Dental Health Program-Keeping Teeth Strong

We have started getting back into schools for the new school year. We have been to 48 different school sites to provide dental screenings, fluoride treatments, and sealants. Kendra is participating in the Nebraska Dental Hygienist Association (NDHA) Career Catalyst. This program is a mentorship program that assigns Registered Dental Hygienists with students to help them navigate their new careers in dental hygiene. Kendra will also be presenting a CE course on February 9th, 2024 for NDHA for the entire state titled School-Based Dental Health Programs in Nebraska. PPHD's Dental Health Program will be highlighted!

Lead – Kendra Lauruhn

Dental Day

Dates for Dental Day 2024 have not been set as of yet. A planning meeting happened on January 18, more information to follow.

Lead-Janelle Visser

Administrative

Human Resources

Open enrollment for dental, vision, and supplemental benefits will be held in February. Dental and vision premiums remained the same, while premiums for optional supplemental benefits are dependent on factors specific to the benefit elected. The optional supplemental benefits are 100% paid by the employee.

Annual performance appraisals will be conducted between March 1st and mid-May.

Lead – Erin Sorensen

Finance

We are working to wrap up the 2022-2023 audit with Casey Peterson. Theresa and Amanda continue to work hard processing insurance claims for the vaccination program. As of the end of January we have received just over \$340,000 in payments!

Accreditation

We received additional \$15,000 from the state for our accreditation support award this year and are able to include work we are doing around the Community Health Assessment, Community Health Improvement Plan, and our performance management and quality improvement work. These items have been supported by our general funds in the past. All these items tie together to help PPHD maintain accreditation readiness and work to improve the health of our communities and improve our processes.

Lead – Sara Williamson

Nebraska Public Health Conference (NEPH)

“Trailblazing to Public Health Modernization”

March 26-27, 2024

Lincoln, NE

<https://nalhd.org/our-work/statewide-collaboration/public-health-conference.html>

*Early Bird Discount Ends Feb 16th

National Association of County and City Health Officials (NACCHO 360)

*“Heard it Through the Grapevine: Public Health Partnerships,
Collaboration, and Innovation”*

July 23-26, 2024

Detroit, MI

<https://www.nacchoannual.org/home>

*Several staff will be attending – you are welcome to join us!

American Public Health Association (APHA)

Theme TBD

October 24-30, 2024

Minneapolis, MN

PPHD Finance Committee
Conference Call Minutes
November 30, 2023 9:00 am

Present on the call were Susanna Batterman, Pat Wellnitz, Kim Engel, Jessica Davies, and Sara Williamson.

Sara reviewed the program spreadsheets through November 30, accounts receivable listing, and the financial statements and check details for August and September. The group discussed the work of the immunization program and how billing was coming along.

A motion to approve the spreadsheets and August and September financial statements as presented was made by Pat and seconded by Susanna. Meeting adjourned at 9:53 am.

PPHD Finance Committee
Conference Call Minutes
January 3, 2024 9:00 am

Present on the call were Susanna Batterman, Pat Wellnitz, Kay Anderson, Kim Engel, Jessica Davies, and Sara Williamson.

Sara reviewed the program spreadsheets through December 29, accounts receivable listing, and the financial statements and check details for October and November. To-date we have recouped about half of the expenses for the actual vaccines for the vaccination program, and the other half remains in accounts receivable status. We are receiving payments every day from a variety of insurance carriers. We anticipate it will take a few more months to finish all the billing for services provided and receive the payments.

A motion to approve the spreadsheets and October and November financial statements as presented was made by Pat and seconded by Susanna. Meeting adjourned at 9:25 am.

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

AUGUST 31, 2023

Panhandle Public Health District

Balance Sheet

Cash Basis

As of August 31, 2023

	Aug 31, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 - Platte Valley National Bank	564,233.52
1005 - NPAIT (Nebraska Public Agency Investment Trust)	13,927.22
Total Checking/Savings	578,160.74
Total Current Assets	578,160.74
Fixed Assets	
1500 - Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 - Security System	7,142.00
1500 - Furniture and Equipment (Furniture and equipment with useful life exceeding one year) - Other	57,257.23
Total 1500 - Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	64,399.23
1510 - Van	
1511 - Accumulated Depreciation - Van	-111,227.71
1510 - Van - Other	121,033.00
Total 1510 - Van	9,805.29
1525 - SB Cars	
1526 - Accumulated Depreciation - Cars	-37,340.00
1525 - SB Cars - Other	37,340.00
Total 1525 - SB Cars	0.00
1600 - Scottsbluff Office	
1601 - Scottsbluff Office - Carpet	5,243.20
1610 - Accumulated Depr - SB Office	-30,882.83
1600 - Scottsbluff Office - Other	516,216.74
Total 1600 - Scottsbluff Office	490,577.11
1650 - Hemingford Office	
1660 - Accumulated Depr - Hem Office	-1,602.55
1650 - Hemingford Office - Other	157,574.00
Total 1650 - Hemingford Office	155,971.45
1700 - Accumulated Depreciation (Accumulated depreciation on equipment, buildings and improvements)	-220,470.51
Total Fixed Assets	500,282.57
TOTAL ASSETS	1,078,443.31
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 - Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
Total Accounts Payable	48,792.37
Other Current Liabilities	
2000 - Federal Withholding Payable	3,998.15
2010 - State Withholding Payable	5,865.84
2015 - Retirement Payable	6,750.14
2020 - Health Insurance Payable	24,297.26
2021 - FSA Payable - Health	-2,151.68
2022 - FSA Payable - Dep Care	718.78
2024 - HRA Payable	2,250.03
2025 - FICA Withholding Payable	8,607.27
2026 - Garnishment	184.68
2027 - State Unemployment Payable	37.09
2028 - Dental Insurance Payable	1,070.53
2029 - Vision Insurance Payable	290.36
2035 - Life Insurance Payable	166.75
2036 - Supp Accident Ins Payable	216.20
2037 - Supp Cancer Ins Payable	136.55
2038 - Supplemental Illness Payable	57.32
2039 - Supplemental ST Disab Payable	44.20
2040 - LT Disability Company	203.00
Total Other Current Liabilities	52,742.47
Total Current Liabilities	101,534.84
Long Term Liabilities	
2500 - Scottsbluff Building Loan	169,489.35
Total Long Term Liabilities	169,489.35
Total Liabilities	271,024.19
Equity	
3000 - Opening Balance Equity	-39,764.62
3050 - Fund Balance	730,983.86
3060 - Board Designated Funds - Autos	33,525.52
3061 - Board Designated Funds - Copier	67,259.26
Net Income	15,415.10
Total Equity	807,419.12
TOTAL LIABILITIES & EQUITY	1,078,443.31

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Activate Alliance	Activate Chadron	Admin 2024	AOWN 2024	ARPA
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	22,685.18	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	23,010.10	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	8,000.00	10,000.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	62.57	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	8,000.00	10,000.00	45,757.85	0.00	0.00
Gross Profit	8,000.00	10,000.00	45,757.85	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	1.25	0.00	0.00
6075 · Communication	0.00	0.00	445.33	0.00	0.00
6080 · Contracts	0.00	0.00	75.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	45.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	89.93	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	441.92	0.00	0.00
6150 · Office Expense	0.00	0.00	686.83	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	3,370.07	324.13	603.45	0.00	12,000.00
6157 · Printing Supplies	0.00	0.00	57.50	0.06	0.00
6158 · Payroll Expense	0.00	0.00	145.50	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	1,678.36	38.78	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	165.00	0.00	1,725.00
6202 · Server Backup	0.00	0.00	58.28	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	1,167.48	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	23,318.86	572.42	0.00
6225 · Retirement Expense	0.00	0.00	1,569.50	38.65	0.00
6230 · Health Insurance	0.00	0.00	5,491.40	294.13	0.00
6231 · Dental Insurance	0.00	0.00	305.07	10.99	0.00
6232 · Vision Insurance	0.00	0.00	80.01	2.61	0.00
6240 · Life Insurance	0.00	0.00	46.23	1.87	0.00
6245 · LT Disability	0.00	0.00	56.28	2.26	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	3,370.07	324.13	36,528.18	961.77	13,725.00
Net Ordinary Income	4,629.93	9,675.87	9,229.67	-961.77	-13,725.00
Net Income	4,629.93	9,675.87	9,229.67	-961.77	-13,725.00

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	BT 2023	BT 2024	CDC MHI	CPR Training	DHP-NCF 2023
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	1,099.91	0.00
4021 · Revenue (Fed Pass-Through)	40,094.40	0.00	3,709.66	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	28.35
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	40,094.40	0.00	3,709.66	1,099.91	28.35
Gross Profit	40,094.40	0.00	3,709.66	1,099.91	28.35
Expense					
6010 · Advertising and PR	0.00	100.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	137.18	0.00	0.00	60.67
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	111.03
6126 · Insurance - General	0.00	30.84	0.00	0.00	18.64
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	558.00	0.00	0.00	81.05
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	5.00	0.00	452.29	0.00
6157 · Printing Supplies	0.00	2.02	0.00	0.14	6.78
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	389.12	0.00	57.89	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	19.98	0.00	0.00	12.08
6205 · Training/Education	0.00	0.00	625.00	0.00	0.00
6210 · Travel	0.00	400.66	0.00	89.72	33.96
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	5,558.06	0.00	793.77	0.00
6225 · Retirement Expense	0.00	375.16	0.00	53.58	0.00
6230 · Health Insurance	0.00	3,686.87	0.00	319.90	0.00
6231 · Dental Insurance	0.00	127.31	0.00	9.41	0.00
6232 · Vision Insurance	0.00	36.18	0.00	2.71	0.00
6240 · Life Insurance	0.00	21.20	0.00	2.12	0.00
6245 · LT Disability	0.00	25.77	0.00	2.59	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	11,473.35	625.00	1,784.12	324.21
Net Ordinary Income	40,094.40	-11,473.35	3,084.66	-684.21	-295.86
Net Income	40,094.40	-11,473.35	3,084.66	-684.21	-295.86

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	DHP HRSA	ALF (Fit Test)	SNF (Fit Test)	Total Fit Test	ALF (Fit Test 2024)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	3.38
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	6.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	287.28	36.83	47.09	83.92	64.47
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	3.89
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	4,075.15	501.34	644.77	1,146.11	921.48
6225 · Retirement Expense	275.09	33.84	43.52	77.36	62.20
6230 · Health Insurance	1,681.03	243.97	331.12	575.09	450.42
6231 · Dental Insurance	72.36	0.67	0.00	0.67	9.59
6232 · Vision Insurance	21.17	0.19	0.00	0.19	2.80
6240 · Life Insurance	9.58	1.30	1.62	2.92	2.22
6245 · LT Disability	11.66	1.58	1.97	3.55	2.70
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	6,433.32	819.72	1,070.09	1,889.81	1,529.15
Net Ordinary Income	-6,433.32	-819.72	-1,070.09	-1,889.81	-1,529.15
Net Income	-6,433.32	-819.72	-1,070.09	-1,889.81	-1,529.15

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	SNF (Fit Test 2024)	Total Fit Test 2024	FTE 2024	Gov Award 2023	Health Screenings 2023
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	1,686.68	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	1,686.68	0.00	0.00
Gross Profit	0.00	0.00	1,686.68	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	2.42	5.80	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	4.30	10.30	2,236.12	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	7.86	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	43.24	107.71	0.00	78.22	10.70
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	2.79	6.68	483.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	618.75	1,540.23	0.00	1,046.86	139.88
6225 · Retirement Expense	41.76	103.96	0.00	70.65	9.44
6230 · Health Insurance	303.76	754.18	0.00	137.96	45.92
6231 · Dental Insurance	11.04	20.63	0.00	20.99	1.55
6232 · Vision Insurance	3.23	6.03	0.00	6.14	0.44
6240 · Life Insurance	1.48	3.70	0.00	2.78	0.46
6245 · LT Disability	1.81	4.51	0.00	3.40	0.56
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	1,034.58	2,563.73	2,719.12	1,374.86	208.95
Net Ordinary Income	-1,034.58	-2,563.73	-1,032.44	-1,374.86	-208.95
Net Income	-1,034.58	-2,563.73	-1,032.44	-1,374.86	-208.95

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Hem Office 2024	Hope Squad 2024	ALAC (HSO 2022)	Communication (HSO 2022)	Education (HSO 2022)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	1,521.36	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	1,521.36	0.00	0.00	0.00	0.00
Gross Profit	1,521.36	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.04	0.00	0.00	0.00
6080 · Contracts	260.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	320.51	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	1,072.95	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.08	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	76.62	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	1.02	125.99	82.29	4.56
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	75.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.05	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	25.55	0.00	0.00	0.00
6215 · Utilities	378.20	0.00	0.00	0.00	0.00
6220 · Wages	0.00	13.52	1,686.68	1,110.54	60.28
6225 · Retirement Expense	0.00	0.91	113.82	74.97	4.07
6230 · Health Insurance	0.00	3.50	445.01	142.31	12.65
6231 · Dental Insurance	0.00	0.13	16.87	18.66	0.67
6232 · Vision Insurance	0.00	0.04	4.81	5.46	0.19
6240 · Life Insurance	0.00	0.04	4.19	2.47	0.17
6245 · LT Disability	0.00	0.05	5.11	3.00	0.19
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	2,183.28	44.93	2,402.48	1,439.70	82.78
Net Ordinary Income	-661.92	-44.93	-2,402.48	-1,439.70	-82.78
Net Income	-661.92	-44.93	-2,402.48	-1,439.70	-82.78

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Planning (HSO 2022)	HSO 2022 - Other (HSO 2022)	Total HSO 2022	Hub 2022	Hub Admin 2022
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	540.00	955.50
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	500.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	1,040.00	955.50
Gross Profit	0.00	0.00	0.00	1,040.00	955.50
Expense					
6010 · Advertising and PR	0.00	585.00	585.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	76.15	76.15	0.08	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	14.94	14.94	0.13	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	117.58	117.58	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	13.46	13.46	0.18	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	40.03	35.63	288.50	1.55	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	9.68	9.68	0.08	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	1.97	1.97	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	542.41	508.46	3,908.37	22.79	0.00
6225 · Retirement Expense	36.62	34.33	263.81	1.54	0.00
6230 · Health Insurance	79.17	162.75	841.89	11.01	0.00
6231 · Dental Insurance	8.97	8.11	53.28	0.41	0.00
6232 · Vision Insurance	2.63	2.11	15.20	0.10	0.00
6240 · Life Insurance	1.19	1.32	9.34	0.07	0.00
6245 · LT Disability	1.45	1.61	11.36	0.08	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	712.47	1,573.10	6,210.53	38.02	0.00
Net Ordinary Income	-712.47	-1,573.10	-6,210.53	1,001.98	955.50
Net Income	-712.47	-1,573.10	-6,210.53	1,001.98	955.50

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Admin/Data Entry (HV 2023)	Executive (HV 2023)	Other (HV 2023)	Outreach (HV 2023)	Program Mgmt/Coord (HV 2023)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	533.70	49.15	9.21	16.52	436.33
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	7,313.96	669.70	128.18	232.62	5,939.96
6225 · Retirement Expense	493.70	45.21	8.65	15.71	400.94
6230 · Health Insurance	3,233.86	92.81	69.54	139.49	2,709.26
6231 · Dental Insurance	97.08	5.89	0.84	0.82	42.09
6232 · Vision Insurance	27.76	1.40	0.21	0.23	11.83
6240 · Life Insurance	23.00	1.00	0.39	0.74	18.57
6245 · LT Disability	28.05	1.20	0.48	0.89	22.61
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	11,751.11	866.36	217.50	407.02	9,581.59
Net Ordinary Income	-11,751.11	-866.36	-217.50	-407.02	-9,581.59
Net Income	-11,751.11	-866.36	-217.50	-407.02	-9,581.59

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Service Delivery (HV 2023)	Supervision (HV 2023)	HV 2023 - Other (HV 2023)	Total HV 2023	HV ARP
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	27,621.97	27,621.97	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	42,073.89	42,073.89	8,349.91
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	69,695.86	69,695.86	8,349.91
Gross Profit	0.00	0.00	69,695.86	69,695.86	8,349.91
Expense					
6010 · Advertising and PR	0.00	0.00	239.00	239.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	468.20	468.20	0.00
6080 · Contracts	0.00	0.00	486.00	486.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	151.08	151.08	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	97.32
6150 · Office Expense	0.00	0.00	562.05	562.05	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	425.07	425.07	1,299.67
6157 · Printing Supplies	0.00	0.00	139.32	139.32	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	772.30	245.16	167.74	2,230.11	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	60.50	60.50	0.00
6202 · Server Backup	0.00	0.00	97.90	97.90	0.00
6205 · Training/Education	0.00	0.00	824.00	824.00	2,400.00
6210 · Travel	0.00	0.00	-201.60	-201.60	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	10,775.51	3,517.96	2,312.54	30,890.43	0.00
6225 · Retirement Expense	727.35	237.47	156.11	2,085.14	0.00
6230 · Health Insurance	5,738.58	1,606.95	1,038.04	14,628.53	0.00
6231 · Dental Insurance	190.70	61.58	40.08	439.08	0.00
6232 · Vision Insurance	53.79	16.71	11.25	123.18	0.00
6240 · Life Insurance	36.44	9.02	7.10	96.26	0.00
6245 · LT Disability	44.35	10.98	8.63	117.19	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	18,339.02	5,705.83	6,993.01	53,861.44	3,796.99
Net Ordinary Income	-18,339.02	-5,705.83	62,702.85	15,834.42	4,552.92
Net Income	-18,339.02	-5,705.83	62,702.85	15,834.42	4,552.92

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Admin/Data Entry (HV CWP 2023)	Other (HV CWP 2023)	Outreach (HV CWP 2023)	Program Mgmt/Coord (HV CWP 2023)	Service Delivery (HV CWP 2023)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	161.81	3.07	2.89	93.52	280.91
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	2,220.39	41.01	39.92	1,262.51	3,884.56
6225 · Retirement Expense	149.84	2.76	2.69	85.22	262.18
6230 · Health Insurance	853.20	13.66	22.64	473.47	1,655.27
6231 · Dental Insurance	32.28	0.47	0.73	16.28	66.03
6232 · Vision Insurance	8.91	0.12	0.21	4.63	18.95
6240 · Life Insurance	6.69	0.11	0.14	3.87	11.82
6245 · LT Disability	8.14	0.15	0.17	4.71	14.38
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	3,441.26	61.35	69.39	1,944.21	6,194.10
Net Ordinary Income	-3,441.26	-61.35	-69.39	-1,944.21	-6,194.10
Net Income	-3,441.26	-61.35	-69.39	-1,944.21	-6,194.10

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Supervision (HV CWP 2023)	HV CWP 2023 - Other (HV CWP 2023)	Total HV CWP 2023	Admin/Data Entry (HV CWP Closed 2023)	Program Mgmt/Coord (HV CWP Closed 2023)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	19,177.85	19,177.85	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	19,177.85	19,177.85	0.00	0.00
Gross Profit	0.00	19,177.85	19,177.85	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	159.32	159.32	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	330.22	330.22	0.00	0.00
6080 · Contracts	0.00	324.00	324.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	61.15	61.15	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	461.63	461.63	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	37.47	37.47	0.00	0.00
6157 · Printing Supplies	0.00	11.60	11.60	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	219.61	52.93	814.74	36.23	28.08
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	22.00	22.00	0.00	0.00
6202 · Server Backup	0.00	39.62	39.62	0.00	0.00
6205 · Training/Education	0.00	659.20	659.20	0.00	0.00
6210 · Travel	0.00	1,444.64	1,444.64	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	3,115.06	731.08	11,294.53	498.69	376.05
6225 · Retirement Expense	210.29	49.35	762.33	33.67	25.39
6230 · Health Insurance	1,438.99	334.93	4,792.16	251.82	154.24
6231 · Dental Insurance	52.61	11.98	180.38	7.87	5.10
6232 · Vision Insurance	13.81	3.15	49.78	2.25	1.43
6240 · Life Insurance	8.05	2.16	32.84	1.64	1.23
6245 · LT Disability	9.79	2.62	39.96	2.01	1.48
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	5,068.21	4,739.05	21,517.57	834.18	593.00
Net Ordinary Income	-5,068.21	14,438.80	-2,339.72	-834.18	-593.00
Net Income	-5,068.21	14,438.80	-2,339.72	-834.18	-593.00

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Service Delivery (HV CWP Closed 2023)	Supervision (HV CWP Closed 2023)	HV CWP Closed 2023 - Other (HV CWP Closed 2023)	Total HV CWP Closed 2023	HV Other
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	18,591.18	18,591.18	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	18,591.18	18,591.18	0.00
Gross Profit	0.00	0.00	18,591.18	18,591.18	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	191.45	191.45	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	21.55	21.55	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	98.69	98.69	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	47.86
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	170.86	84.49	14.32	333.98	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	13.96	13.96	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	131.65	131.65	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	2,312.32	1,241.64	201.05	4,629.75	0.00
6225 · Retirement Expense	156.07	83.81	13.58	312.52	0.00
6230 · Health Insurance	940.92	524.18	103.34	1,974.50	0.00
6231 · Dental Insurance	34.36	22.56	3.97	73.86	0.00
6232 · Vision Insurance	9.84	6.61	1.15	21.28	0.00
6240 · Life Insurance	7.44	2.99	0.65	13.95	0.00
6245 · LT Disability	9.05	3.64	0.78	16.96	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	3,640.86	1,969.92	796.14	7,834.10	47.86
Net Ordinary Income	-3,640.86	-1,969.92	17,795.04	10,757.08	-47.86
Net Income	-3,640.86	-1,969.92	17,795.04	10,757.08	-47.86

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Admin/Data Entry (HV SPH 2023)	Other (HV SPH 2023)	Outreach (HV SPH 2023)	Program Mgmt/Coord (HV SPH 2023)	Service Delivery (HV SPH 2023)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	15.85	5.78	0.75	16.87	196.64
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	210.91	79.85	10.40	233.01	2,625.10
6225 · Retirement Expense	14.24	5.39	0.70	15.73	177.20
6230 · Health Insurance	59.41	45.28	6.04	86.29	999.76
6231 · Dental Insurance	2.26	1.46	0.19	3.44	33.93
6232 · Vision Insurance	0.61	0.41	0.05	1.00	9.58
6240 · Life Insurance	0.63	0.29	0.03	0.69	8.16
6245 · LT Disability	0.77	0.35	0.05	0.84	9.93
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	304.68	138.81	18.21	357.87	4,060.30
Net Ordinary Income	-304.68	-138.81	-18.21	-357.87	-4,060.30
Net Income	-304.68	-138.81	-18.21	-357.87	-4,060.30

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Supervision (HV SPH 2023)	HV SPH 2023 - Other (HV SPH 2023)	Total HV SPH 2023	KFND 2023	LB 1008 2022
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	3,794.68	3,794.68	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	3,794.68	3,794.68	0.00	0.00
Gross Profit	0.00	3,794.68	3,794.68	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	37.82	37.82	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	23.93	23.93	0.00	2.23
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	36.99	36.99	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	38.26	38.26	0.00	0.00
6157 · Printing Supplies	0.00	5.74	5.74	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	56.45	3.96	296.30	46.84	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	15.50	15.50	0.00	0.00
6205 · Training/Education	0.00	164.80	164.80	0.00	0.00
6210 · Travel	0.00	845.71	845.71	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	829.04	54.97	4,043.28	618.88	0.00
6225 · Retirement Expense	55.96	3.70	272.92	41.78	0.00
6230 · Health Insurance	348.58	21.45	1,566.81	159.69	0.00
6231 · Dental Insurance	15.01	0.83	57.12	5.78	0.00
6232 · Vision Insurance	4.39	0.23	16.27	1.64	0.00
6240 · Life Insurance	1.99	0.17	11.96	1.71	0.00
6245 · LT Disability	2.42	0.20	14.56	2.08	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	1,313.84	1,254.26	7,447.97	878.40	2.23
Net Ordinary Income	-1,313.84	2,540.42	-3,653.29	-878.40	-2.23
Net Income	-1,313.84	2,540.42	-3,653.29	-878.40	-2.23

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	LB 1008 2024	LB 585 2022	LB 585 2024	LCTA	Lead 2022
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	13,888.92	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	24,574.66	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	2,284.54
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	13,888.92	0.00	24,574.66	0.00	2,284.54
Gross Profit	13,888.92	0.00	24,574.66	0.00	2,284.54
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	27.19	0.00	183.53	12.35	18.94
6080 · Contracts	0.00	0.00	0.00	0.00	143.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	20.47	0.00	0.00	4.28
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	44.75	0.00	164.61	0.00	26.70
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	175.63	0.00	141.78	0.00	0.00
6157 · Printing Supplies	0.02	0.00	0.08	0.10	13.98
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	81.95	0.00	493.09	80.81	112.26
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	133.73	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	1.45	0.00	13.26	0.00	2.77
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	137.93	0.00	948.94	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,217.46	0.00	6,821.86	1,191.89	1,590.38
6225 · Retirement Expense	82.18	0.00	460.47	80.45	107.35
6230 · Health Insurance	658.56	0.00	1,614.47	609.32	646.07
6231 · Dental Insurance	24.60	0.00	111.05	22.77	27.80
6232 · Vision Insurance	5.89	0.00	31.72	5.44	8.14
6240 · Life Insurance	4.14	0.00	15.25	3.84	3.68
6245 · LT Disability	5.04	0.00	18.55	4.67	4.49
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	2,600.52	20.47	11,018.66	2,011.64	2,709.84
Net Ordinary Income	11,288.40	-20.47	13,556.00	-2,011.64	-425.30
Net Income	11,288.40	-20.47	13,556.00	-2,011.64	-425.30

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Lead Childcare	Lead Childcare 2024	Lead Inspection	Lead Inspection CDBG	Lead WIIN
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	9.85	8.27	0.71	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	202.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.98	0.44	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	12.38	0.73	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	149.00	53.49	32.09	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	4.22	0.00	23.12	5.68	15.68
6175 · Postage	5.55	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.63	0.28	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	22.64	166.86	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	60.64	0.00	337.58	80.93	228.78
6225 · Retirement Expense	4.10	0.00	22.79	5.46	15.45
6230 · Health Insurance	30.50	0.00	226.93	35.53	154.00
6231 · Dental Insurance	1.24	0.00	8.38	1.53	5.69
6232 · Vision Insurance	0.36	0.00	2.45	0.45	1.66
6240 · Life Insurance	0.17	0.00	1.11	0.20	0.75
6245 · LT Disability	0.20	0.00	1.35	0.25	0.92
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	106.98	181.49	866.32	366.28	422.93
Net Ordinary Income	-106.98	-181.49	-866.32	-366.28	-422.93
Net Income	-106.98	-181.49	-866.32	-366.28	-422.93

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	LEPH	Living Well 2022	MAPP 2023	MCO 2023	MHI 2022
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	25,000.00	76,650.00	26,595.81
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	25,000.00	76,650.00	26,595.81
Gross Profit	0.00	0.00	25,000.00	76,650.00	26,595.81
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	19.72	0.00	0.00	0.00	114.53
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	14.58	0.00	0.00	0.00	27.56
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	18.71	0.00	0.00	0.00	177.24
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	329.00	0.00	15.99	61.78	0.00
6157 · Printing Supplies	0.02	0.00	277.46	0.00	14.60
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	255.93	0.49	220.05	0.00	398.64
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	9.45	0.00	0.00	0.00	17.86
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	395.70	0.00	101.04	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	3,563.68	6.50	3,016.76	0.00	5,767.58
6225 · Retirement Expense	240.54	0.44	203.63	0.00	389.32
6230 · Health Insurance	1,400.12	1.68	1,313.20	0.00	3,349.19
6231 · Dental Insurance	56.73	0.06	48.97	0.00	124.48
6232 · Vision Insurance	10.93	0.02	2.53	0.00	36.02
6240 · Life Insurance	8.32	0.02	7.93	0.00	16.65
6245 · LT Disability	10.13	0.02	9.66	0.00	20.27
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	6,333.56	9.23	5,217.22	61.78	10,453.94
Net Ordinary Income	-6,333.56	-9.23	19,782.78	76,588.22	16,141.87
Net Income	-6,333.56	-9.23	19,782.78	76,588.22	16,141.87

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	MI	MRC	NDE 2022	Opioid SOR 2022	Opioid State 2023
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	24,951.99
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	24,951.99
Gross Profit	0.00	0.00	0.00	0.00	24,951.99
Expense					
6010 · Advertising and PR	0.00	2,601.79	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	3.38	0.00	4.94	88.00
6080 · Contracts	0.00	0.00	0.00	1,000.00	12,015.06
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	3.91	18.71
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	6.17	0.00	0.00	137.08
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	15.99
6157 · Printing Supplies	0.00	0.00	0.00	0.00	1.10
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	21.60	20.73	104.98	65.83	406.43
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	2.53	12.12
6205 · Training/Education	0.00	6,670.00	0.00	0.00	33,000.00
6210 · Travel	107.16	0.00	246.00	217.46	103.56
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	319.00	281.34	1,381.94	896.23	5,508.68
6225 · Retirement Expense	21.53	18.99	93.27	60.50	371.83
6230 · Health Insurance	164.92	91.36	179.13	314.37	825.55
6231 · Dental Insurance	6.16	3.93	19.39	13.53	36.21
6232 · Vision Insurance	1.48	1.15	5.61	3.96	10.26
6240 · Life Insurance	1.04	0.52	3.62	1.79	13.12
6245 · LT Disability	1.27	0.63	4.41	2.18	15.98
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	644.16	9,699.99	2,038.35	2,587.23	52,579.68
Net Ordinary Income	-644.16	-9,699.99	-2,038.35	-2,587.23	-27,627.69
Net Income	-644.16	-9,699.99	-2,038.35	-2,587.23	-27,627.69

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Opioid State Conference 2023	Pool Cool	Private Immunizations 2024	PRMRS 2023	PRMRS 2024
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	40,130.75	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	428.00	0.00	0.00	0.00	0.00
Total Income	428.00	0.00	0.00	40,130.75	0.00
Gross Profit	428.00	0.00	0.00	40,130.75	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	119.56
6080 · Contracts	0.00	500.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	16.16
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	19.65
6154 · Vaccinations	0.00	0.00	25,251.24	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.44
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	9.39	0.00	0.00	275.53
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	10.47
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	123.93	0.00	0.00	3,892.79
6225 · Retirement Expense	0.00	8.37	0.00	0.00	262.75
6230 · Health Insurance	0.00	30.79	0.00	0.00	2,004.70
6231 · Dental Insurance	0.00	1.11	0.00	0.00	78.71
6232 · Vision Insurance	0.00	0.32	0.00	0.00	22.62
6240 · Life Insurance	0.00	0.33	0.00	0.00	10.68
6245 · LT Disability	0.00	0.40	0.00	0.00	12.99
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	674.64	25,251.24	0.00	6,727.05
Net Ordinary Income	428.00	-674.64	-25,251.24	40,130.75	-6,727.05
Net Income	428.00	-674.64	-25,251.24	40,130.75	-6,727.05

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	PWWC	R1 Hope Squad	R1 Workforce	R1BG 2022	R1BG 2024
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	457.10	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	457.10	0.00	0.00	0.00	0.00
Gross Profit	457.10	0.00	0.00	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	-101.64	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	67.10
6080 · Contracts	0.00	0.00	15,000.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	17.17
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	257.17
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	35.49
6157 · Printing Supplies	0.08	6.72	0.00	0.00	0.74
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	27.73	0.00	0.00	294.35
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	11.12
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	26.41	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	364.70	0.00	0.00	3,971.14
6225 · Retirement Expense	0.00	24.62	0.00	0.00	268.05
6230 · Health Insurance	0.00	34.77	0.00	0.00	276.53
6231 · Dental Insurance	0.00	5.65	0.00	0.00	12.22
6232 · Vision Insurance	0.00	1.64	0.00	0.00	3.47
6240 · Life Insurance	0.00	0.95	0.00	0.00	10.82
6245 · LT Disability	0.00	1.16	0.00	0.00	13.17
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	0.08	494.35	15,000.00	-101.64	5,238.54
Net Ordinary Income	457.02	-494.35	-15,000.00	101.64	-5,238.54
Net Income	457.02	-494.35	-15,000.00	101.64	-5,238.54

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Radon 2022	RE 2024	SB Office 2024	SP 2023 Mini	SPACECAT
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	870.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	2,672.31	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	770.28	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	2,825.44	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	870.00	3,442.59	2,825.44	0.00	0.00
Gross Profit	870.00	3,442.59	2,825.44	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	12.87
6080 · Contracts	0.00	0.00	250.00	0.00	0.00
6090 · Depreciation Expense	0.00	820.13	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	739.63	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	2,951.25	1,592.87	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	540.52	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	213.34	0.00	0.00
6157 · Printing Supplies	0.00	765.28	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	0.00	6.44	30.75
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	130.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	195.00	0.00
6210 · Travel	0.00	868.42	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	680.60	0.00	0.00
6220 · Wages	0.00	0.00	0.00	95.42	415.90
6225 · Retirement Expense	0.00	0.00	0.00	6.44	28.08
6230 · Health Insurance	0.00	0.00	0.00	50.55	57.92
6231 · Dental Insurance	0.00	0.00	0.00	1.89	7.80
6232 · Vision Insurance	0.00	0.00	0.00	0.45	2.17
6240 · Life Insurance	0.00	0.00	0.00	0.31	1.11
6245 · LT Disability	0.00	0.00	0.00	0.39	1.34
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	5,405.08	4,146.96	356.89	557.94
Net Ordinary Income	870.00	-1,962.49	-1,321.52	-356.89	-557.94
Net Income	870.00	-1,962.49	-1,321.52	-356.89	-557.94

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	State SOR	STI 2023	A&E (Suicide Prevention)	QPR (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	2,000.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	950.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	2,950.00
Gross Profit	0.00	0.00	0.00	0.00	2,950.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	58.04	10.59	0.00	0.00	4.91
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	34.17	4.94	0.00	0.00	8.86
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	15.94	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.20	0.22	0.00	0.00	0.30
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	473.53	58.51	105.50	9.18	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	22.14	3.20	0.00	0.00	5.74
6205 · Training/Education	0.00	30.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	75.32	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	6,599.37	807.21	1,410.99	121.33	0.00
6225 · Retirement Expense	445.46	54.50	95.26	8.19	0.00
6230 · Health Insurance	2,869.76	371.72	335.38	31.39	0.00
6231 · Dental Insurance	130.50	13.10	17.98	1.14	0.00
6232 · Vision Insurance	37.40	3.81	4.96	0.32	0.00
6240 · Life Insurance	17.82	2.33	3.88	0.34	0.00
6245 · LT Disability	21.70	2.84	4.75	0.41	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	10,710.09	1,378.91	1,978.70	247.62	19.81
Net Ordinary Income	-10,710.09	-1,378.91	-1,978.70	-247.62	2,930.19
Net Income	-10,710.09	-1,378.91	-1,978.70	-247.62	2,930.19

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	Total Suicide Prevention	Surv 2022	Surv 2024	TFN 2022	TFN 2024
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	17,576.34	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	2,000.00	0.00	0.00	13,891.79	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	950.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	2,950.00	0.00	17,576.34	13,891.79	0.00
Gross Profit	2,950.00	0.00	17,576.34	13,891.79	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	585.00	0.00	585.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	4.91	0.00	262.54	0.00	108.13
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	8.86	0.00	62.58	0.00	20.49
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	269.56	0.00	161.03
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	563.41	0.00	0.00
6157 · Printing Supplies	0.30	0.00	11.84	0.00	0.22
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	114.68	0.00	225.83	0.00	347.31
6175 · Postage	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	31.03	0.00	645.64
6200 · Repairs and Maintenance	0.00	0.00	27.50	0.00	0.00
6202 · Server Backup	5.74	0.00	40.58	0.00	13.28
6205 · Training/Education	0.00	-1,436.02	0.00	0.00	0.00
6210 · Travel	75.32	0.00	1,038.90	0.00	162.09
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,532.32	0.00	3,063.50	0.00	4,901.29
6225 · Retirement Expense	103.45	0.00	206.77	0.00	330.84
6230 · Health Insurance	366.77	0.00	1,231.17	0.00	2,501.26
6231 · Dental Insurance	19.12	0.00	45.82	0.00	97.66
6232 · Vision Insurance	5.28	0.00	0.89	0.00	28.44
6240 · Life Insurance	4.22	0.00	8.13	0.00	14.75
6245 · LT Disability	5.16	0.00	9.89	0.00	17.97
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	2,246.13	-1,436.02	7,684.94	0.00	9,935.40
Net Ordinary Income	703.87	1,436.02	9,891.40	13,891.79	-9,935.40
Net Income	703.87	1,436.02	9,891.40	13,891.79	-9,935.40

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	BP (UHC)	Total UHC	Vaccination 2022	Vaccination 2024	VFC 2024
Ordinary Income/Expense					
Income					
4000 · General Funds	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	56,018.38	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00
4093 · Conference Registration Fees	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	56,018.38	0.00	0.00
Gross Profit	0.00	0.00	56,018.38	0.00	0.00
Expense					
6010 · Advertising and PR	0.00	0.00	0.00	585.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	334.86	5.11
6080 · Contracts	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	48.94	9.10
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	362.80	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	601.70	0.00
6157 · Printing Supplies	0.00	0.00	0.00	197.04	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	0.00	952.01	110.45
6175 · Postage	0.00	0.00	0.00	484.40	0.00
6180 · Printing and Publication	104.90	104.90	0.00	62.05	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	852.50	0.00
6202 · Server Backup	0.00	0.00	0.00	31.71	5.90
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	96.85	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	0.00	13,068.97	1,519.03
6225 · Retirement Expense	0.00	0.00	0.00	882.16	102.53
6230 · Health Insurance	0.00	0.00	0.00	4,715.04	654.88
6231 · Dental Insurance	0.00	0.00	0.00	147.57	7.73
6232 · Vision Insurance	0.00	0.00	0.00	41.55	2.20
6240 · Life Insurance	0.00	0.00	0.00	33.22	4.25
6245 · LT Disability	0.00	0.00	0.00	40.47	5.18
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00
Total Expense	104.90	104.90	0.00	23,538.84	2,426.36
Net Ordinary Income	-104.90	-104.90	56,018.38	-23,538.84	-2,426.36
Net Income	-104.90	-104.90	56,018.38	-23,538.84	-2,426.36

Panhandle Public Health District
Profit & Loss by Class
August 2023

Cash Basis

	WFD 2023	WNV 2023	Unclassified	TOTAL
Ordinary Income/Expense				
Income				
4000 · General Funds	0.00	0.00	0.00	17,576.34
4010 · Infrastructure Funds	0.00	0.00	0.00	22,685.18
4015 · Per Capita Funds	0.00	0.00	0.00	23,010.10
4016 · LB1008 Funds	0.00	0.00	0.00	13,888.92
4017 · LB 585	0.00	0.00	0.00	24,574.66
4020 · Revenue	0.00	0.00	0.00	192,354.98
4021 · Revenue (Fed Pass-Through)	1,272.04	0.00	0.00	224,050.24
4050 · Interest Income	0.00	0.00	0.00	62.57
4055 · Travel Reimbursement	0.00	0.00	0.00	2,672.31
4070 · Program Donations	0.00	0.00	0.00	950.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	37,797.38
4075 · Copy Reimbursement	0.00	0.00	0.00	770.28
4080 · Office Expense Reimbursement	0.00	0.00	0.00	4,346.80
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	1,686.68
4092 · Fall Conference Registrations	0.00	0.00	0.00	457.10
4093 · Conference Registration Fees	0.00	0.00	0.00	428.00
Total Income	1,272.04	0.00	0.00	567,311.54
Gross Profit	1,272.04	0.00	0.00	567,311.54
Expense				
6010 · Advertising and PR	0.00	0.00	0.00	5,338.47
6030 · Bank Service Charges	0.00	0.00	0.00	1.25
6075 · Communication	12.78	20.86	0.00	3,261.70
6080 · Contracts	0.00	153.00	0.00	30,206.06
6090 · Depreciation Expense	0.00	0.00	0.00	820.13
6091 · Depreciation Expense - Building	0.00	0.00	0.00	1,060.14
6095 · Dues and Subscriptions	0.00	0.00	0.00	247.00
6125 · Insurance	0.00	0.00	0.00	5,728.10
6126 · Insurance - General	2.62	4.62	0.00	2,981.50
6128 · Interest Expense	0.00	0.00	0.00	540.52
6145 · Meeting	0.00	0.00	0.00	539.24
6150 · Office Expense	40.53	28.93	0.00	4,346.80
6154 · Vaccinations	0.00	0.00	0.00	25,251.24
6155 · Office Supplies	0.00	65.08	0.00	21,133.66
6157 · Printing Supplies	0.20	0.26	0.00	1,535.56
6158 · Payroll Expense	0.00	0.00	0.00	145.50
6160 · Payroll Tax Expense	84.68	74.34	0.00	12,142.04
6175 · Postage	0.00	0.00	0.00	489.95
6180 · Printing and Publication	0.00	15.51	0.00	992.86
6200 · Repairs and Maintenance	0.00	0.00	0.00	3,057.50
6202 · Server Backup	1.70	3.00	0.00	966.00
6205 · Training/Education	0.00	0.00	0.00	43,131.98
6210 · Travel	0.00	174.73	0.00	8,829.75
6215 · Utilities	0.00	0.00	0.00	1,058.80
6220 · Wages	1,261.90	1,084.65	0.00	168,586.24
6225 · Retirement Expense	85.17	73.22	0.00	11,375.05
6230 · Health Insurance	242.55	727.98	0.00	64,715.86
6231 · Dental Insurance	13.27	26.91	0.00	2,500.60
6232 · Vision Insurance	2.50	7.87	0.00	671.65
6240 · Life Insurance	2.58	3.57	0.00	454.25
6245 · LT Disability	3.16	4.34	0.00	553.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00
Total Expense	1,753.64	2,468.87	0.00	422,662.40
Net Ordinary Income	-481.60	-2,468.87	0.00	144,649.14
Net Income	-481.60	-2,468.87	0.00	144,649.14

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

SEPTEMBER 30, 2023

Panhandle Public Health District Balance Sheet

Cash Basis

As of September 30, 2023

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · Platte Valley National Bank	328,144.68
1005 · NPAIT (Nebraska Public Agency Investment Trust)	13,988.18
Total Checking/Savings	342,132.86
Total Current Assets	342,132.86
Fixed Assets	
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 · Security System	7,142.00
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one ...	57,257.23
Total 1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding on...	64,399.23
1510 · Van	
1511 · Accumulated Depreciation - Van	-112,047.84
1510 · Van - Other	121,033.00
Total 1510 · Van	8,985.16
1525 · SB Cars	
1526 · Accumulated Depreciation - Cars	-37,340.00
1525 · SB Cars - Other	37,340.00
Total 1525 · SB Cars	0.00
1600 · Scottsbluff Office	
1601 · Scottsbluff Office - Carpet	5,243.20
1610 · Accumulated Depr - SB Office	-31,622.46
1600 · Scottsbluff Office - Other	516,216.74
Total 1600 · Scottsbluff Office	489,837.48
1650 · Hemingford Office	
1660 · Accumulated Depr - Hem Office	-1,923.06
1650 · Hemingford Office - Other	157,574.00
Total 1650 · Hemingford Office	155,650.94
1700 · Accumulated Depreciation (Accumulated depreciation on equipment, buildings and im...	-220,470.51
Total Fixed Assets	498,402.30
TOTAL ASSETS	840,535.16
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
Total Accounts Payable	48,792.37
Other Current Liabilities	
2010 · State Withholding Payable	4,720.71
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	26,156.90
2021 · FSA Payable - Health	-751.26
2022 · FSA Payable - Dep Care	-820.86
2024 · HRA Payable	6,916.67
2025 · FICA Withholding Payable	13.63
2026 · Garnishment	184.68
2027 · State Unemployment Payable	111.64
2028 · Dental Insurance Payable	1,142.68
2029 · Vision Insurance Payable	313.13
2035 · Life Insurance Payable	189.75
2036 · Supp Accident Ins Payable	216.20
2037 · Supp Cancer Ins Payable	136.55
2038 · Supplemental Illness Payable	57.32
2039 · Supplemental ST Disab Payable	44.20
2040 · LT Disability Company	231.00
2110 · Direct Deposit Liabilities	-1,240.06
Total Other Current Liabilities	37,633.41
Total Current Liabilities	86,425.78
Long Term Liabilities	
2500 · Scottsbluff Building Loan	168,472.81
Total Long Term Liabilities	168,472.81
Total Liabilities	254,898.59
Equity	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	730,983.86
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	-206,367.45
Total Equity	585,636.57
TOTAL LIABILITIES & EQUITY	840,535.16

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Activate Alliance	Activate Chadron	Admin 2024	AOWN 2024	ARPA	BT 2024	CDC MHI	CPR Training
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	11,342.60	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	11,505.05	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	889.52
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	60.96	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	22,908.61	0.00	0.00	0.00	0.00	889.52
Gross Profit	0.00	0.00	22,908.61	0.00	0.00	0.00	0.00	889.52
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	6,866.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	265.96	0.00	0.00	203.40	1.39	0.00
6080 - Contracts	0.00	0.00	140.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	199.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	5,933.45	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	82.61	0.00	0.00	39.32	1.82	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	192.50	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	628.76	0.00	0.00	534.78	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	1,199.65	99.59	2,307.44	0.00	32,648.67	0.00	0.00	176.29
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	116.56	0.00	0.00	6.08	0.00	0.00
6158 - Payroll Expense	0.00	0.00	126.75	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	0.00	1,327.44	35.35	0.00	428.36	47.43	5.08
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	264.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	1,384.32	0.00	3,400.00	27.50	0.00	0.00
6202 - Server Backup	0.00	0.00	53.53	0.00	0.00	25.48	1.18	0.00
6205 - Training/Education	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	1,029.05	0.00	0.00	127.11	0.00	54.74
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	0.00	18,433.73	516.62	0.00	5,991.45	595.82	70.93
6225 - Retirement Expense	0.00	0.00	1,244.31	34.89	0.00	404.42	18.72	4.78
6230 - Health Insurance	0.00	0.00	4,074.81	244.96	0.00	3,981.72	149.07	34.98
6231 - Dental Insurance	0.00	0.00	226.49	9.13	0.00	125.34	5.14	1.26
6232 - Vision Insurance	0.00	0.00	58.64	2.19	0.00	35.95	1.46	0.37
6240 - Life Insurance	0.00	0.00	34.84	1.56	0.00	22.46	1.44	0.22
6245 - LT Disability	0.00	0.00	42.38	1.89	0.00	27.37	1.75	0.26
6246 - FSA Expense - Health	0.00	0.00	-82.95	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,199.65	99.59	32,175.17	846.61	48,848.12	11,980.74	825.22	348.91
Net Ordinary Income	-1,199.65	-99.59	-9,266.56	-846.61	-48,848.12	-11,980.74	-825.22	540.61
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-1,199.65	-99.59	-9,266.56	-846.61	-48,848.12	-11,980.74	-825.22	540.61

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

September 2023

	DHP-NCF 2023	DHP HRSA	DTTAC 2022	ALF (Fit Test)	SNF (Fit Test)	Fit Test - Other (Fit Test)	Total Fit Test	ALF (Fit Test 2024)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	45,000.00	4,958.66	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	350.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	4,892.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	5,242.67	45,000.00	4,958.66	0.00	0.00	0.00	0.00	0.00
Gross Profit	5,242.67	45,000.00	4,958.66	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	61.86	0.00	0.00	0.00	0.00	19.85	19.85	1.59
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	133.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	26.22	0.00	0.00	0.00	0.00	0.00	0.00	2.60
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	82.15	0.00	0.00	32.48	22.97	0.00	55.45	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	363.60	0.00	0.00	0.00	0.00	0.00	0.00	60.21
6156 - Medical Supplies	1,778.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	36.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	58.70	321.34	0.00	0.00	0.00	0.00	0.00	50.79
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	16.99	0.00	0.00	0.00	0.00	0.00	0.00	1.69
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	47.03	0.00	-675.00	0.00	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	800.52	4,543.14	0.00	0.00	0.00	0.00	0.00	738.29
6225 - Retirement Expense	54.04	306.67	0.00	0.00	0.00	0.00	0.00	49.83
6230 - Health Insurance	358.21	1,801.98	0.00	0.00	0.00	0.00	0.00	422.19
6231 - Dental Insurance	12.96	77.56	0.00	0.00	0.00	0.00	0.00	15.61
6232 - Vision Insurance	3.70	22.70	0.00	0.00	0.00	0.00	0.00	4.57
6240 - Life Insurance	2.52	10.26	0.00	0.00	0.00	0.00	0.00	2.07
6245 - LT Disability	3.05	12.51	0.00	0.00	0.00	0.00	0.00	2.51
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	3,839.17	7,096.16	-675.00	32.48	22.97	19.85	75.30	1,351.95
Net Ordinary Income	1,403.50	37,903.84	5,633.66	-32.48	-22.97	-19.85	-75.30	-1,351.95
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	1,403.50	37,903.84	5,633.66	-32.48	-22.97	-19.85	-75.30	-1,351.95

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Other (Fit Test 2024)	SNF (Fit Test 2024)	Fit Test 2024 - Other (Fit Test 2024)	Total Fit Test 2024	FTE 2024	Gov Award 2023	H1N1	Health Screenings 2023
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	1,686.67	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	1,686.67	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	1,686.67	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	9.67	1.71	5.96	16.93	916.80	0.00	0.03	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	3.47	2.80	0.00	8.87	745.37	0.00	0.07	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	60.21	0.00	120.42	0.00	77.01	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,400.05
6157 - Printing Supplies	0.00	0.00	0.00	0.00	0.00	0.00	1.22	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	31.32	55.23	0.00	137.34	0.00	67.34	1.33	0.00
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	2.25	1.82	0.00	5.76	483.00	0.00	0.04	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	0.00	0.00	62.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	391.50	802.27	0.00	1,932.06	0.00	883.42	17.55	0.00
6225 - Retirement Expense	26.43	54.15	0.00	130.41	0.00	59.63	1.18	0.00
6230 - Health Insurance	0.00	454.81	0.00	877.00	0.00	0.00	3.42	0.00
6231 - Dental Insurance	0.00	16.81	0.00	32.42	0.00	16.41	0.12	0.00
6232 - Vision Insurance	0.00	4.92	0.00	9.49	0.00	4.81	0.03	0.00
6240 - Life Insurance	0.00	2.22	0.00	4.29	0.00	2.17	0.04	0.00
6245 - LT Disability	0.00	2.71	0.00	5.22	0.00	2.64	0.04	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	464.64	1,459.66	5.96	3,282.21	2,144.97	1,187.33	25.07	1,400.05
Net Ordinary Income	-464.64	-1,459.66	-5.96	-3,282.21	-458.30	-1,187.33	-25.07	-1,400.05
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-464.64	-1,459.66	-5.96	-3,282.21	-458.30	-1,187.33	-25.07	-1,400.05

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Hem Office 2024	Hope Squad 2024	ALAC (HSO 2022)	Communication (HSO 2022)	Education (HSO 2022)	Planning (HSO 2022)	HSO 2022 - Other (HSO 2022)	Total HSO 2022
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	38,143.05	38,143.05
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	1,438.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	1,438.88	0.00	0.00	0.00	0.00	0.00	38,143.05	38,143.05
Gross Profit	1,438.88	0.00	0.00	0.00	0.00	0.00	38,143.05	38,143.05
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	1.96	0.00	0.00	0.00	0.00	42.86	42.86
6080 - Contracts	260.00	0.00	0.00	0.00	0.00	0.00	3,500.00	3,500.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	320.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	357.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	3.54	0.00	0.00	0.00	0.00	31.89	31.89
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.60	0.00	0.00	0.00	0.00	64.22	64.22
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	27.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.20	0.20
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	46.59	96.27	13.87	144.84	141.65	52.36	448.99
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	2.29	0.00	0.00	0.00	0.00	20.67	20.67
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	48.13	48.13
6215 - Utilities	450.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	622.26	1,302.78	181.92	1,929.02	1,884.66	729.28	6,027.66
6225 - Retirement Expense	0.00	42.00	87.94	12.28	130.21	127.22	49.22	406.87
6230 - Health Insurance	0.00	174.90	352.92	0.00	290.99	122.12	184.08	950.11
6231 - Dental Insurance	0.00	6.37	13.86	3.47	23.09	32.37	11.00	83.79
6232 - Vision Insurance	0.00	1.83	3.97	1.01	6.70	9.47	3.06	24.21
6240 - Life Insurance	0.00	1.57	2.97	0.46	4.10	4.29	1.53	13.35
6245 - LT Disability	0.00	1.92	3.63	0.57	4.99	5.22	1.89	16.30
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,466.27	905.83	1,864.34	213.58	2,533.94	2,327.00	4,740.39	11,679.25
Net Ordinary Income	-27.39	-905.83	-1,864.34	-213.58	-2,533.94	-2,327.00	33,402.66	26,463.80
Other Income/Expense								
Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-27.39	-905.83	-1,864.34	-213.58	-2,533.94	-2,327.00	33,402.66	26,463.80

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	HSO Drive 2023	Hub 2022	Hub Admin 2022	Admin/Data Entry (HV 2023)	Other (HV 2023)	Outreach (HV 2023)	Program Mgmt/Coord (HV 2023)	Service Delivery (HV 2023)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.41	0.00	0.00	0.00	0.00	0.00	0.00
6080 - Contracts	8,233.12	5,360.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	67.67	0.00	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.10	0.00	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	2.52	8.59	365.53	78.03	23.12	271.99	412.64
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.13	0.00	0.00	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	36.74	125.55	4,961.26	1,076.31	316.27	3,703.97	5,832.90
6225 - Retirement Expense	0.00	2.48	8.47	334.88	72.66	21.35	250.04	393.72
6230 - Health Insurance	0.00	17.52	59.87	2,198.56	519.10	153.42	1,711.80	3,695.36
6231 - Dental Insurance	0.00	0.65	2.24	62.92	14.51	3.86	36.33	132.99
6232 - Vision Insurance	0.00	0.16	0.53	17.95	3.85	1.00	10.02	38.50
6240 - Life Insurance	0.00	0.11	0.38	16.25	3.32	0.99	11.88	23.40
6245 - LT Disability	0.00	0.13	0.46	19.78	4.05	1.19	14.43	28.50
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	8,233.12	5,488.82	206.09	7,977.13	1,771.83	521.20	6,010.46	10,558.01
Net Ordinary Income	-8,233.12	-5,488.82	-206.09	-7,977.13	-1,771.83	-521.20	-6,010.46	-10,558.01
Other Income/Expense								
Other Expense								
6815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-8,233.12	-5,488.82	-206.09	-7,977.13	-1,771.83	-521.20	-6,010.46	-10,558.01

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Supervision (HV 2023)	HV 2023 - Other (HV 2023)	Total HV 2023	HV ARP	Admin/Data Entry (HV CWP 2023)	Other (HV CWP 2023)	Outreach (HV CWP 2023)	Program Mgmt/Coord (HV CWP 2023)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	14,760.89	14,760.89	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	21,496.40	21,496.40	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	36,257.29	36,257.29	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	36,257.29	36,257.29	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	521.41	521.41	0.00	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	486.00	486.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	138.55	138.55	0.00	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	652.94	652.94	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	200.90	200.90	315.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	86.52	86.52	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	192.55	142.82	1,486.68	0.00	72.37	4.74	2.48	79.99
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	89.78	89.78	0.00	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	3,014.91	3,014.91	0.00	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	2,799.02	1,975.59	20,665.32	0.00	991.53	62.48	35.15	1,072.90
6225 - Retirement Expense	188.95	133.35	1,394.95	0.00	66.92	4.22	2.37	72.42
6230 - Health Insurance	1,241.25	925.29	10,444.78	0.00	486.38	18.28	21.79	421.84
6231 - Dental Insurance	50.41	26.33	327.35	0.00	16.60	0.66	0.00	13.88
6232 - Vision Insurance	14.26	7.38	92.96	0.00	4.72	0.19	0.00	3.92
6240 - Life Insurance	7.00	6.02	68.86	0.00	3.34	0.20	0.11	3.51
6245 - LT Disability	8.54	7.33	83.82	0.00	4.09	0.24	0.13	4.30
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	4,501.98	8,395.12	39,735.73	315.00	1,645.95	91.01	62.03	1,672.76
Net Ordinary Income	-4,501.98	27,862.17	-3,478.44	-315.00	-1,645.95	-91.01	-62.03	-1,672.76
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-4,501.98	27,862.17	-3,478.44	-315.00	-1,645.95	-91.01	-62.03	-1,672.76

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Service Delivery (HV CWP 2023)	Supervision (HV CWP 2023)	HV CWP 2023 - Other (HV CWP 2023)	Total HV CWP 2023	Admin/Data Entry (HV CWP Closed 2023)	Other (HV CWP Closed 2023)	Program Mgmt/Coord (HV CWP Closed 2023)	Service Delivery (HV CWP Closed 2023)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	6,360.45	6,360.45	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	6,360.45	6,360.45	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	6,360.45	6,360.45	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	358.57	358.57	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	324.00	324.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	39.80	39.80	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	284.69	284.69	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	112.62	112.62	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	3.06	3.06	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	121.11	159.59	53.64	493.92	43.22	21.37	5.81	66.78
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.00	25.79	25.79	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	2,343.33	2,343.33	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	1,724.75	2,269.56	746.06	6,902.43	586.60	313.54	76.29	970.37
6225 - Retirement Expense	116.41	153.19	50.36	465.89	39.59	21.16	5.15	65.51
6230 - Health Insurance	1,168.04	1,089.94	358.47	3,564.74	253.51	130.73	23.66	804.09
6231 - Dental Insurance	48.59	39.73	12.66	132.12	7.39	5.63	0.83	33.82
6232 - Vision Insurance	14.00	10.38	3.38	36.59	2.07	1.65	0.23	9.84
6240 - Life Insurance	7.44	6.09	2.20	22.89	1.90	0.75	0.24	5.04
6245 - LT Disability	9.03	7.41	2.65	27.85	2.33	0.91	0.29	6.15
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	3,209.37	3,735.89	4,721.28	15,138.29	936.61	495.74	112.50	1,961.60
Net Ordinary Income	-3,209.37	-3,735.89	1,639.17	-8,777.84	-936.61	-495.74	-112.50	-1,961.60
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-3,209.37	-3,735.89	1,639.17	-8,777.84	-936.61	-495.74	-112.50	-1,961.60

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

September 2023

	Supervision (HV CWP Closed 2023)	HV CWP Closed 2023 - Other (HV CWP Closed 2023)	Total HV CWP Closed 2023	HV Other	HV Redfern 2022	Admin/Data Entry (HV SPH 2023)	Other (HV SPH 2023)	Program Mgmt/Coord (HV SPH 2023)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	486.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	11,756.44	11,756.44	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	11,756.44	11,756.44	0.00	486.00	0.00	0.00	0.00
Gross Profit	0.00	11,756.44	11,756.44	0.00	486.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	182.69	182.69	0.00	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	18.53	18.53	0.00	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	72.56	72.56	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	49.65	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	37.85	11.66	186.69	0.00	0.00	24.44	16.31	29.27
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	202.40	202.40	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	12.01	12.01	0.00	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	1,159.65	1,159.65	0.00	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	556.96	158.15	2,661.91	0.00	0.00	319.97	226.46	384.92
6225 - Retirement Expense	37.59	10.67	179.67	0.00	0.00	21.60	15.28	25.98
6230 - Health Insurance	238.49	60.05	1,510.53	0.00	0.00	100.04	139.74	133.61
6231 - Dental Insurance	10.26	1.68	59.61	0.00	0.00	3.64	4.51	4.74
6232 - Vision Insurance	3.01	0.48	17.28	0.00	0.00	1.02	1.27	1.34
6240 - Life Insurance	1.36	0.47	9.76	0.00	0.00	1.07	0.88	1.32
6245 - LT Disability	1.66	0.59	11.93	0.00	0.00	1.30	1.08	1.60
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	887.18	1,891.59	6,285.22	49.65	0.00	473.08	405.53	582.78
Net Ordinary Income	-887.18	9,864.85	5,471.22	-49.65	486.00	-473.08	-405.53	-582.78
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-887.18	9,864.85	5,471.22	-49.65	486.00	-473.08	-405.53	-582.78

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Service Delivery (HV SPH 2023)	Supervision (HV SPH 2023)	HV SPH 2023 - Other (HV SPH 2023)	Total HV SPH 2023	KFND 2023	LB 1008 2024	LB 585 2024	LCTA
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	6,944.46	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	12,287.33	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	2,338.35	2,338.35	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	80.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	2,338.35	2,338.35	0.00	6,944.46	12,367.33	0.00
Gross Profit	0.00	0.00	2,338.35	2,338.35	0.00	6,944.46	12,367.33	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	65.06	65.06	0.00	6.34	47.02	0.60
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	95.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	13.44	13.44	0.00	2.27	10.32	0.96
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	80.06	80.06	0.00	33.33	145.29	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	15.99	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.02	0.02	9.46	6.44	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	66.38	21.84	4.49	162.73	200.73	6.18	149.83	12.38
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	221.10	221.10	0.00	55.00	890.00	0.00
6202 - Server Backup	0.00	0.00	8.71	8.71	0.00	1.47	6.68	0.62
6205 - Training/Education	0.00	0.00	1,250.00	1,250.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	2,219.75	2,219.75	371.62	0.00	231.19	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	867.61	321.49	60.22	2,180.67	2,740.59	85.40	2,130.47	180.89
6225 - Retirement Expense	58.56	21.70	4.06	147.18	184.98	5.76	143.82	12.21
6230 - Health Insurance	275.40	137.88	20.80	807.47	973.56	36.45	764.26	85.54
6231 - Dental Insurance	9.97	5.93	0.79	26.58	33.28	1.91	35.16	3.20
6232 - Vision Insurance	2.82	1.73	0.22	8.40	8.54	0.55	9.28	0.77
6240 - Life Insurance	2.94	0.79	0.19	7.19	6.92	0.26	5.33	0.54
6245 - LT Disability	3.58	0.96	0.23	8.75	8.42	0.31	6.50	0.65
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,287.26	512.32	3,949.14	7,210.11	4,538.10	330.35	4,597.58	298.36
Net Ordinary Income	-1,287.26	-512.32	-1,610.79	-4,871.76	-4,538.10	6,614.11	7,769.75	-298.36
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-1,287.26	-512.32	-1,610.79	-4,871.76	-4,538.10	6,614.11	7,769.75	-298.36

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Lead 2022	Lead Childcare	Lead Childcare 2024	Lead Inspection	Lead Inspection 2024	Lead Inspection CDBG	Lead WIIN	LEPH
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	10.83	0.00	0.00	4.02	0.00	0.00	0.00	117.21
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	0.00	2.51	0.00	0.69	0.00	3.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	17.95	0.00	0.00	0.00	7.16	1.83	0.00	64.67
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	150.00	0.00	0.00	210.00	0.00	3,654.55
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	27.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	8.66	0.00	11.71	0.00	9.20	6.47	42.05
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	19.85	0.00	0.00	5.55	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.00	0.00	1.63	0.00	0.45	0.00	1.94
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	26.08	0.00	0.00	64.29	0.00	1.47	0.00	1,036.18
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	124.88	0.00	170.62	0.00	129.61	94.48	573.11
6225 - Retirement Expense	0.00	8.43	0.00	11.52	0.00	8.74	6.37	38.68
6230 - Health Insurance	0.00	72.40	0.00	112.87	0.00	65.99	62.58	169.02
6231 - Dental Insurance	0.00	2.75	0.00	4.17	0.00	2.51	2.31	7.06
6232 - Vision Insurance	0.00	0.81	0.00	1.22	0.00	0.51	0.68	1.97
6240 - Life Insurance	0.00	0.37	0.00	0.55	0.00	0.36	0.31	0.95
6245 - LT Disability	0.00	0.44	0.00	0.67	0.00	0.44	0.38	1.15
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	82.78	218.74	169.65	385.78	7.16	438.89	173.58	5,711.54
Net Ordinary Income	-82.78	-218.74	-169.65	-385.78	-7.16	-438.89	-173.58	-5,711.54
Other Income/Expense								
Other Expense								
6815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-82.78	-218.74	-169.65	-385.78	-7.16	-438.89	-173.58	-5,711.54

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	MAPP 2023	MCO 2023	MHI 2022	MI	MRC	NDE 2022	NDPP-1815	OD2A
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	46.51	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	46.51	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	46.51	0.00	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	3.30	123.28	0.00	0.00	0.00	0.00	1.05
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,200.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	53.73	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	5.33	25.36	0.00	0.00	0.00	0.00	1.79
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	192.41	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	15.99	485.51	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	58.08	15.42	0.86	0.00	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	135.97	267.17	299.06	16.49	0.00	9.00	23.05	3.97
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	1,887.84	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	3.46	16.43	0.00	0.00	0.00	0.00	1.16
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	66.24	0.00	0.00	0.00	0.00	272.60	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	1,851.37	3,435.53	4,271.78	240.87	0.00	127.10	336.67	53.93
6225 - Retirement Expense	124.97	178.09	288.36	16.26	0.00	8.58	22.72	3.64
6230 - Health Insurance	775.78	375.25	2,281.02	114.39	0.00	41.06	158.95	16.95
6231 - Dental Insurance	28.98	13.74	86.58	4.27	0.00	1.77	5.94	0.73
6232 - Vision Insurance	0.00	3.61	24.64	1.02	0.00	0.52	1.42	0.21
6240 - Life Insurance	4.89	2.44	11.56	0.72	0.00	0.23	1.00	0.10
6245 - LT Disability	5.95	2.97	14.06	0.88	0.00	0.28	1.22	0.12
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	3,068.22	4,845.55	7,635.40	394.90	1,887.84	461.14	550.97	9,283.65
Net Ordinary Income	-3,068.22	-4,799.04	-7,635.40	-394.90	-1,887.84	-461.14	-550.97	-9,283.65
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-3,068.22	-4,799.04	-7,635.40	-394.90	-1,887.84	-461.14	-550.97	-9,283.65

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Opioid SOR 2022	Opioid State 2023	Private Immunizations 2024	PRMRS 2024	PWWC	QPR Mini	R1 Hope Squad	R1 Workforce
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	2,423.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	16,160.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	170.52	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	57.72	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	1,168.40	0.00	0.00	0.00
Total Income	16,160.09	0.00	190.52	0.00	1,326.12	2,423.00	0.00	0.00
Gross Profit	16,160.09	0.00	190.52	0.00	1,326.12	2,423.00	0.00	0.00
Expense								
6010 - Advertising and PR	1,248.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	7.08	41.86	4.64	36.82	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	8,753.85	69.67	2,250.00	250.00	0.00	0.00	15,000.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	5.94	13.28	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	2,285.42	0.00	0.00	0.00
6150 - Office Expense	28.71	87.82	19.86	194.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	85,157.56	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	15.99	66.54	0.00	281.88	0.00	0.00	1,800.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	2.84	0.08	0.00	2.70	0.00	0.00	37.76	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	66.87	110.55	131.29	0.00	0.00	1.15	0.00
6170 - Petty Cash	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	82.50	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.00	3.85	8.61	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	23.51	0.00	0.00	55.48	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	902.48	1,381.70	1,875.27	0.00	0.00	15.17	0.00
6225 - Retirement Expense	0.00	60.92	93.26	126.58	0.00	0.00	1.02	0.00
6230 - Health Insurance	0.00	151.26	1,016.20	1,114.46	0.00	0.00	3.86	0.00
6231 - Dental Insurance	0.00	6.51	34.34	42.37	0.00	0.00	0.14	0.00
6232 - Vision Insurance	0.00	1.91	9.71	12.28	0.00	0.00	0.04	0.00
6240 - Life Insurance	0.00	2.15	10.13	5.69	0.00	0.00	0.04	0.00
6245 - LT Disability	0.00	2.62	12.33	6.90	0.00	0.00	0.05	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,310.14	15,094.32	88,278.78	5,877.73	2,817.30	0.00	59.23	16,800.00
Net Ordinary Income	14,849.95	-15,094.32	-88,088.26	-5,877.73	-1,491.18	2,423.00	-59.23	-16,800.00
Other Income/Expense								
Other Expense								
6815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	14,849.95	-15,094.32	-88,088.26	-5,877.73	-1,491.18	2,423.00	-59.23	-16,800.00

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	R1BG 2024	Radon 2024	RE 2024	SB Office 2024	SP 2023 Mini	SPACECAT	State SOR	STI 2023
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	7,580.21	0.00	0.00	0.00	0.00	16,500.00	7,022.26	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	3,075.74	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	576.74	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	2,837.71	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	7,580.21	0.00	3,652.48	2,837.71	0.00	16,500.00	7,022.26	0.00
Gross Profit	7,580.21	0.00	3,652.48	2,837.71	0.00	16,500.00	7,022.26	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	56.36	0.59	0.00	0.00	0.00	2.68	77.46	13.62
6080 - Contracts	0.00	0.00	0.00	200.00	0.00	5,300.00	5,200.00	0.00
6090 - Depreciation Expense	0.00	0.00	820.13	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	739.63	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	983.73	530.95	0.00	0.00	0.00	0.00
6126 - Insurance - General	28.34	0.85	0.00	0.00	0.00	4.86	18.20	3.52
6128 - Interest Expense	0.00	0.00	0.00	472.38	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	73.25	0.00	0.00	0.00	0.00	0.00	79.76	17.86
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	6.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.68	0.00	402.39	0.00	0.00	0.00	0.20	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	320.98	0.00	0.00	0.00	0.00	69.43	353.15	25.79
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	55.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
6202 - Server Backup	18.36	0.55	0.00	0.00	0.00	3.15	11.79	2.28
6205 - Training/Education	2,000.00	0.00	0.00	0.00	630.00	9,000.00	0.00	0.00
6210 - Travel	0.00	0.00	1,311.33	0.00	0.00	0.00	31.96	1.84
6215 - Utilities	0.00	0.00	0.00	726.60	0.00	0.00	0.00	0.00
6220 - Wages	4,341.79	0.00	0.00	0.00	0.00	931.76	4,909.36	370.56
6225 - Retirement Expense	293.07	0.00	0.00	0.00	0.00	62.89	331.36	25.02
6230 - Health Insurance	414.85	0.00	0.00	0.00	0.00	97.67	2,196.03	213.54
6231 - Dental Insurance	18.18	0.00	0.00	0.00	0.00	17.44	89.88	7.85
6232 - Vision Insurance	5.23	0.00	0.00	0.00	0.00	4.91	25.95	2.30
6240 - Life Insurance	12.68	0.00	0.00	0.00	0.00	2.44	12.13	1.11
6245 - LT Disability	15.43	0.00	0.00	0.00	0.00	2.97	14.80	1.35
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	7,661.10	1.99	3,517.58	2,769.56	630.00	15,500.20	13,352.03	686.64
Net Ordinary Income	-80.89	-1.99	134.90	68.15	-630.00	999.80	-6,329.77	-686.64
Other Income/Expense								
Other Expense								
6815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-80.89	-1.99	134.90	68.15	-630.00	999.80	-6,329.77	-686.64

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	A&E (Suicide Prevention)	Garden Co. (Suicide Prevention)	QPR (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)	Total Suicide Prevention	Surv 2024	TFN 2024	BP (UHC)
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	8,788.17	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	200.00	200.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	1,000.00	0.00	200.00	1,200.00	8,788.17	0.00	0.00
Gross Profit	0.00	1,000.00	0.00	200.00	1,200.00	8,788.17	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	110.00	0.00	0.00
6075 - Communication	0.00	0.00	0.00	20.02	20.02	258.62	52.83	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	0.00	5.85	5.85	71.34	16.86	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	39.71	39.71	224.03	140.50	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	751.00	92.78	0.00	151.93	995.71	729.93	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	5.22	5.22	73.78	25.28	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	56.62	0.00	3.95	2.49	63.06	157.09	250.37	0.00
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	27.23	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	88.15	-104.90
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	770.00	0.00	0.00
6202 - Server Backup	0.00	0.00	0.00	3.79	3.79	46.22	10.93	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	42.58	1.10	43.68	0.00	360.77	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	781.75	0.00	57.66	32.93	872.34	2,136.09	3,574.31	0.00
6225 - Retirement Expense	52.77	0.00	3.89	2.22	58.88	144.19	241.28	0.00
6230 - Health Insurance	291.29	0.00	27.49	8.37	327.15	880.36	1,963.91	0.00
6231 - Dental Insurance	10.75	0.00	1.03	0.30	12.08	32.86	75.34	0.00
6232 - Vision Insurance	2.82	0.00	0.25	0.09	3.16	0.23	21.89	0.00
6240 - Life Insurance	2.24	0.00	0.17	0.09	2.50	5.63	10.63	0.00
6245 - LT Disability	2.71	0.00	0.21	0.11	3.03	6.87	12.94	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,951.95	92.78	137.23	274.22	2,456.18	5,674.47	6,845.99	-104.90
Net Ordinary Income	-1,951.95	907.22	-137.23	-74.22	-1,256.18	3,113.70	-6,845.99	104.90
Other Income/Expense								
Other Expense	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00	0.00
8815 - Other Expense	0.00	0.00	0.00	1,000.00	1,000.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	-1,000.00	-1,000.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	-1,000.00	-1,000.00	0.00	0.00	0.00
Net Income	-1,951.95	907.22	-137.23	-1,074.22	-2,256.18	3,113.70	-6,845.99	104.90

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	Total UHC	Vaccination 2024	Vaccination AOWN	VFC 2024	Walkable Communities 2023	WFD 2023	WNV 2023	Unclassified
Ordinary Income/Expense								
Income								
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 - Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4090 - Fall Conference Sponsorships	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense								
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	223.67	14.81	82.84	0.00	0.74	12.42	0.00
6080 - Contracts	0.00	0.00	750.00	0.00	0.00	0.00	510.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6110 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	97.77	17.50	0.00	0.00	1.54	2.43	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	302.29	0.00	48.35	0.00	0.00	33.93	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	1,900.21	312.67	0.00	0.00	0.00	70.37	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	65.60	0.00	0.00	0.00	0.00	1.92	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	1,371.43	264.60	2.23	0.00	29.57	31.07	0.00
6170 - Petty Cash	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	-104.90	240.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	429.00	27.50	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	63.35	11.34	0.00	0.00	1.00	1.58	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	220.58	0.00	216.96	0.00	0.00	622.35	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	18,351.00	3,341.30	32.23	0.00	424.54	452.70	0.00
6225 - Retirement Expense	0.00	1,238.66	202.54	2.18	0.00	28.66	30.56	0.00
6230 - Health Insurance	0.00	6,429.19	125.20	16.90	0.00	59.60	300.57	0.00
6231 - Dental Insurance	0.00	252.90	4.82	0.62	0.00	3.27	11.11	0.00
6232 - Vision Insurance	0.00	73.24	1.42	0.18	0.00	0.61	3.25	0.00
6240 - Life Insurance	0.00	47.56	1.18	0.08	0.00	0.64	1.47	0.00
6245 - LT Disability	0.00	57.88	1.45	0.10	0.00	0.78	1.79	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	82.95
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	-104.90	31,364.33	5,076.33	404.67	0.08	550.95	2,087.52	82.95
Net Ordinary Income	104.90	-31,364.33	-5,076.33	-404.67	-0.08	-550.95	-2,087.52	-82.95
Other Income/Expense								
Other Expense								
8815 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	104.90	-31,364.33	-5,076.33	-404.67	-0.08	-550.95	-2,087.52	-82.95

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

September 2023

	TOTAL
Ordinary Income/Expense	
Income	
4000 - General Funds	8,788.17
4010 - Infrastructure Funds	11,342.60
4015 - Per Capita Funds	11,505.05
4016 - LB1008 Funds	6,944.46
4017 - LB 585	12,287.33
4020 - Revenue	19,073.41
4021 - Revenue (Fed Pass-Through)	159,199.02
4045 - Other Income	566.00
4050 - Interest Income	60.96
4055 - Travel Reimbursement	3,075.74
4070 - Program Donations	550.00
4072 - Program Fees (Fee for service revenues)	23,056.07
4073 - Product Fees	170.52
4074 - Admin Fees	20.00
4075 - Copy Reimbursement	576.74
4080 - Office Expense Reimbursement	4,276.59
4081 - FTE Expense Reimbursement	1,686.67
4090 - Fall Conference Sponsorships	100.00
4091 - Fall Conference Vendors	57.72
4092 - Fall Conference Registrations	1,168.40
Total Income	264,505.45
Gross Profit	264,505.45
Expense	
6010 - Advertising and PR	8,224.00
6075 - Communication	3,865.23
6080 - Contracts	65,786.64
6090 - Depreciation Expense	820.13
6091 - Depreciation Expense - Building	1,060.14
6095 - Dues and Subscriptions	294.00
6110 - Equipment	5,933.45
6120 - Incentives	53.73
6125 - Insurance	2,005.33
6126 - Insurance - General	1,490.74
6128 - Interest Expense	472.38
6135 - Legal Fees	192.50
6145 - Meeting	2,285.42
6150 - Office Expense	4,276.59
6154 - Vaccinations	85,157.56
6155 - Office Supplies	48,410.47
6156 - Medical Supplies	3,178.05
6157 - Printing Supplies	979.13
6158 - Payroll Expense	126.75
6160 - Payroll Tax Expense	9,716.97
6170 - Petty Cash	200.00
6175 - Postage	316.43
6180 - Printing and Publication	2,111.09
6200 - Repairs and Maintenance	7,694.32
6202 - Server Backup	966.00
6205 - Training/Education	17,905.00
6210 - Travel	14,390.83
6215 - Utilities	1,177.32
6220 - Wages	133,467.68
6225 - Retirement Expense	8,910.76
6230 - Health Insurance	50,472.89
6231 - Dental Insurance	1,962.61
6232 - Vision Insurance	543.36
6240 - Life Insurance	356.50
6245 - LT Disability	434.00
6246 - FSA Expense - Health	0.00
6247 - FSA Expense - Dep	0.00
Total Expense	485,288.00
Net Ordinary Income	-220,782.55
Other Income/Expense	
Other Expense	
8815 - Other Expense	1,000.00
Total Other Expense	1,000.00
Net Other Income	-1,000.00
Net Income	-221,782.55

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

OCTOBER 31, 2023

**Panhandle Public Health District
Balance Sheet**

Cash Basis

As of October 31, 2023

	Oct 31, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · Platte Valley National Bank	249,100.37
1005 · NPAIT (Nebraska Public Agency Investment Trust)	14,051.89
Total Checking/Savings	263,152.26
Total Current Assets	263,152.26
Fixed Assets	
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 · Security System	7,142.00
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year) - Other	57,257.23
Total 1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	64,399.23
1510 · Van	
1511 · Accumulated Depreciation - Van	-112,867.97
1510 · Van - Other	121,033.00
Total 1510 · Van	8,165.03
1525 · SB Cars	
1526 · Accumulated Depreciation - Cars	-37,340.00
1525 · SB Cars - Other	37,340.00
Total 1525 · SB Cars	0.00
1600 · Scottsbluff Office	
1601 · Scottsbluff Office - Carpet	5,243.20
1610 · Accumulated Depr - SB Office	-32,362.09
1600 · Scottsbluff Office - Other	516,216.74
Total 1600 · Scottsbluff Office	489,097.85
1650 · Hemingford Office	
1660 · Accumulated Depr - Hem Office	-2,243.57
1650 · Hemingford Office - Other	157,574.00
Total 1650 · Hemingford Office	155,330.43
1700 · Accumulated Depreciation (Accumulated depreciation on equipment, buildings and improvements)	-220,470.51
Total Fixed Assets	496,522.03
TOTAL ASSETS	759,674.29
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
Total Accounts Payable	48,792.37
Other Current Liabilities	
2010 · State Withholding Payable	5,197.67
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	24,173.44
2021 · FSA Payable - Health	548.33
2022 · FSA Payable - Dep Care	-436.24
2025 · FICA Withholding Payable	13.63
2026 · Garnishment	184.68
2027 · State Unemployment Payable	125.90
2028 · Dental Insurance Payable	1,065.94
2029 · Vision Insurance Payable	290.00
2035 · Life Insurance Payable	172.50
2036 · Supp Accident Ins Payable	216.20
2037 · Supp Cancer Ins Payable	136.55
2038 · Supplemental Illness Payable	57.32
2039 · Supplemental ST Disab Payable	44.20
2040 · LT Disability Company	210.00
2110 · Direct Deposit Liabilities	-1,240.06
Total Other Current Liabilities	30,770.59
Total Current Liabilities	79,562.96
Long Term Liabilities	
2500 · Scottsbluff Building Loan	167,469.62
Total Long Term Liabilities	167,469.62
Total Liabilities	247,032.58
Equity	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	730,983.86
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	-279,362.31
Total Equity	512,641.71
TOTAL LIABILITIES & EQUITY	759,674.29

Panhandle Public Health District
Profit & Loss by Class

Cash Basis

October 2023

	Activate Alliance	Activate Chadron	Admin 2024	AOWN 2024	ARPA	BT 2024	CDC MHI
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	11,342.59	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	11,505.05	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	844.52	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	1,240.06	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	63.71	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	24,151.41	844.52	0.00	0.00	0.00
Gross Profit	0.00	0.00	24,151.41	844.52	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	250.71	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	1.75	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	281.88	0.00	0.00	291.63	18.24
6080 · Contracts	0.00	0.00	37.49	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	64.92	0.00	0.00	31.15	4.14
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	459.78	0.00	0.00	522.21	4.65
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	450.77	756.00	145.68	0.00	2,018.73	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	176.18	0.08	0.00	1.32	0.00
6158 · Payroll Expense	0.00	0.00	141.25	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	0.00	1,012.34	44.23	0.00	360.70	269.03
6175 · Postage	0.00	0.00	89.22	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	402.50	0.00	580.00	27.50	0.00
6202 · Server Backup	0.00	0.00	42.07	0.00	0.00	20.19	2.68
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	94.82	0.00	0.00	303.04	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	0.00	0.00	14,165.61	644.46	0.00	4,931.22	3,429.71
6225 · Retirement Expense	0.00	0.00	956.20	43.50	0.00	332.85	54.36
6230 · Health Insurance	0.00	0.00	3,454.67	295.08	0.00	1,890.26	289.90
6231 · Dental Insurance	0.00	0.00	192.89	11.57	0.00	68.38	12.48
6232 · Vision Insurance	0.00	0.00	49.78	2.99	0.00	19.12	3.65
6240 · Life Insurance	0.00	0.00	29.73	1.80	0.00	11.09	1.65
6245 · LT Disability	0.00	0.00	36.15	2.19	0.00	13.49	2.01
6246 · FSA Expense - Health	0.00	0.00	-310.36	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	450.77	756.00	21,775.26	1,045.90	2,598.73	8,824.15	4,092.50
Net Ordinary Income	-450.77	-756.00	2,376.15	-201.38	-2,598.73	-8,824.15	-4,092.50
Net Income	-450.77	-756.00	2,376.15	-201.38	-2,598.73	-8,824.15	-4,092.50

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	CPR Training	Medica (DHP-NCF 2022)	Total DHP-NCF 2022	FQHC (DHP-NCF 2023)	DHP-NCF 2023 - Other (DHP-NCF 2023)	Total DHP-NCF 2023	DHP HRSA
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	840.00	5,000.00	5,000.00	0.00	123,452.57	123,452.57	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	700.00	700.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	5,808.22	5,808.22	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	840.00	5,000.00	5,000.00	0.00	129,960.79	129,960.79	0.00
Gross Profit	840.00	5,000.00	5,000.00	0.00	129,960.79	129,960.79	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	89.48	89.48	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	37.00	37.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	24.92	24.92	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	90.57	90.57	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	160.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	1,007.95	1,007.95	0.00
6157 · Printing Supplies	0.14	0.00	0.00	0.00	47.66	47.66	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	5.48	0.00	0.00	111.36	33.46	144.82	127.01
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	16.15	16.15	0.00
6205 · Training/Education	60.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	414.97	0.00	0.00	0.00	74.96	74.96	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	78.29	0.00	0.00	1,572.83	464.91	2,037.74	1,790.53
6225 · Retirement Expense	5.29	0.00	0.00	106.17	31.37	137.54	120.87
6230 · Health Insurance	37.71	0.00	0.00	823.49	183.89	1,007.38	712.05
6231 · Dental Insurance	1.39	0.00	0.00	28.79	7.02	35.81	29.77
6232 · Vision Insurance	0.41	0.00	0.00	8.29	1.95	10.24	8.70
6240 · Life Insurance	0.18	0.00	0.00	4.61	1.26	5.87	4.04
6245 · LT Disability	0.22	0.00	0.00	5.61	1.54	7.15	4.93
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	764.08	0.00	0.00	2,661.15	2,114.09	4,775.24	2,797.90
Net Ordinary Income	75.92	5,000.00	5,000.00	-2,661.15	127,846.70	125,185.55	-2,797.90
Net Income	75.92	5,000.00	5,000.00	-2,661.15	127,846.70	125,185.55	-2,797.90

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	DHP HRSA 2024	Facilitation 2024	ALF (Fit Test 2024)	Other (Fit Test 2024)	SNF (Fit Test 2024)	Fit Test 2024 - Other (Fit Test 2024)	Total Fit Test 2024
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	290.00	0.00	0.00	290.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	290.00	0.00	0.00	290.00
Gross Profit	0.00	0.00	0.00	290.00	0.00	0.00	290.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	7.56	60.29	8.57	0.00	76.42
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	1.96	1.49	0.00	3.45
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	5.41	8.58	5.82	0.00	19.81
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	2.54	0.00	0.00	0.00	3.02	3.02
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	118.62	0.00	0.00	53.31	0.00	0.00	53.31
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	1.27	0.96	0.00	2.23
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,668.67	0.00	0.00	666.50	0.00	0.00	666.50
6225 · Retirement Expense	112.64	0.00	0.00	44.99	0.00	0.00	44.99
6230 · Health Insurance	621.69	0.00	0.00	0.00	0.00	0.00	0.00
6231 · Dental Insurance	26.75	0.00	0.00	0.00	0.00	0.00	0.00
6232 · Vision Insurance	7.83	0.00	0.00	0.00	0.00	0.00	0.00
6240 · Life Insurance	3.54	0.00	0.00	0.00	0.00	0.00	0.00
6245 · LT Disability	4.32	0.00	0.00	0.00	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	2,564.06	2.54	12.97	836.90	16.84	3.02	869.73
Net Ordinary Income	-2,564.06	-2.54	-12.97	-546.90	-16.84	-3.02	-579.73
Net Income	-2,564.06	-2.54	-12.97	-546.90	-16.84	-3.02	-579.73

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	FTE 2024	Gov Award 2023	H1N1	Health Screenings 2023	Hem Office 2024	Hope Squad 2024	Communication (HSO 2022)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	1,875.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	1,525.19	0.00	0.00
4081 · FTE Expense Reimbursement	1,687.46	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	1,687.46	1,875.00	0.00	0.00	1,525.19	0.00	0.00
Gross Profit	1,687.46	1,875.00	0.00	0.00	1,525.19	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	459.09	0.00	0.13	0.00	0.00	8.51	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	325.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	320.51	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	357.65	0.00	0.00
6126 · Insurance - General	745.39	0.00	0.00	0.00	0.00	0.97	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.58	0.00	0.00	31.04	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	128.20	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	15.04	10.72	0.00	0.00	0.38	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	0.00	100.68	0.00	20.54	0.00	4.79	8.64
6175 · Postage	0.00	11.45	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	115.00	0.00	0.00
6202 · Server Backup	483.00	0.00	0.00	0.00	0.00	0.63	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	277.56	0.00	80.59	0.00	152.47	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	472.03	0.00	0.00
6220 · Wages	0.00	1,320.22	0.00	276.15	0.00	63.27	123.40
6225 · Retirement Expense	0.00	89.11	0.00	18.63	0.00	4.27	8.33
6230 · Health Insurance	0.00	0.00	0.00	86.34	0.00	15.15	45.69
6231 · Dental Insurance	0.00	22.65	0.00	3.12	0.00	0.55	1.97
6232 · Vision Insurance	0.00	6.63	0.00	0.89	0.00	0.15	0.58
6240 · Life Insurance	0.00	2.99	0.00	0.72	0.00	0.16	0.26
6245 · LT Disability	0.00	3.66	0.00	0.87	0.00	0.20	0.32
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,687.48	1,849.99	11.43	487.85	1,718.39	282.54	189.19
Net Ordinary Income	-0.02	25.01	-11.43	-487.85	-193.20	-282.54	-189.19
Net Income	-0.02	25.01	-11.43	-487.85	-193.20	-282.54	-189.19

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Planning (HSO 2022)	HSO 2022 - Other (HSO 2022)	Total HSO 2022	ALAC (HSO 2024)	Education (HSO 2024)	Planning (HSO 2024)	HSO 2024 - Other (HSO 2024)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	60.17	60.17	0.00	0.00	0.00	10.68
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00	0.00	17.67
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	151.95	151.95	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	56.02	56.02	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	80.04	1.96	90.64	63.46	16.97	98.30	5.67
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00	0.00	11.45
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	185.56	185.56	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,117.01	28.24	1,268.65	837.72	222.53	1,288.92	81.40
6225 · Retirement Expense	75.40	1.91	85.64	56.54	15.03	87.00	5.50
6230 · Health Insurance	303.79	18.86	368.34	201.10	3.92	0.00	53.87
6231 · Dental Insurance	18.11	0.70	20.78	7.28	3.83	22.62	1.99
6232 · Vision Insurance	5.31	0.20	6.09	2.06	1.12	6.62	0.58
6240 · Life Insurance	2.40	0.09	2.75	2.15	0.53	2.99	0.26
6245 · LT Disability	2.92	0.11	3.35	2.62	0.64	3.64	0.32
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,604.98	505.77	2,299.94	1,172.93	264.57	1,510.09	189.39
Net Ordinary Income	-1,604.98	-505.77	-2,299.94	-1,172.93	-264.57	-1,510.09	-189.39
Net Income	-1,604.98	-505.77	-2,299.94	-1,172.93	-264.57	-1,510.09	-189.39

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Total HSO 2024	Hub 2022	Hub 2024	Admin/Data Entry (HV 2023)	Other (HV 2023)	Program Mgmt/Coord (HV 2023)	Service Delivery (HV 2023)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	10.68	0.48	0.07	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	17.67	0.00	0.09	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.16	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	184.40	0.00	0.00	48.80	60.89	63.77	119.44
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	11.45	0.00	0.06	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	2,430.57	0.00	0.00	670.41	850.25	854.74	1,670.53
6225 · Retirement Expense	164.07	0.00	0.00	45.25	57.40	57.67	112.74
6230 · Health Insurance	258.89	0.00	0.00	330.27	467.79	353.70	943.58
6231 · Dental Insurance	35.72	0.00	0.00	7.70	14.78	6.86	31.90
6232 · Vision Insurance	10.38	0.00	0.00	2.21	3.54	1.91	9.26
6240 · Life Insurance	5.93	0.00	0.00	2.25	2.56	2.76	5.86
6245 · LT Disability	7.22	0.00	0.00	2.75	3.14	3.39	7.14
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	3,136.98	0.64	0.22	1,109.64	1,460.35	1,344.80	2,900.45
Net Ordinary Income	-3,136.98	-0.64	-0.22	-1,109.64	-1,460.35	-1,344.80	-2,900.45
Net Income	-3,136.98	-0.64	-0.22	-1,109.64	-1,460.35	-1,344.80	-2,900.45

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Supervision (HV 2023)	HV 2023 - Other (HV 2023)	Total HV 2023	HV 2024	HV ARP	Admin/Data Entry (HV CWP 2023)	Other (HV CWP 2023)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	80.00	80.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	80.00	80.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	80.00	80.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	81.28	81.28	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	371.91	371.91	100.20	0.00	0.00	0.00
6080 · Contracts	0.00	597.00	597.00	84.38	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	128.72	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	162.45	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	623.65	0.00	0.00
6150 · Office Expense	0.00	664.70	664.70	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	31.98	31.98	0.00	717.34	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	141.60	141.60	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	3.36	29.63	325.89	1,367.00	0.00	19.53	2.04
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	105.27	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	330.00	0.00	0.00	0.00
6210 · Travel	0.00	566.30	566.30	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	49.65	400.87	4,496.45	18,984.58	0.00	259.71	26.83
6225 · Retirement Expense	3.35	27.07	303.48	1,281.45	0.00	17.54	1.81
6230 · Health Insurance	21.87	174.45	2,291.66	9,300.56	0.00	88.47	7.85
6231 · Dental Insurance	0.94	4.82	67.00	295.15	0.00	3.17	0.28
6232 · Vision Insurance	0.28	1.37	18.57	83.00	0.00	0.90	0.08
6240 · Life Insurance	0.12	1.31	14.86	60.11	0.00	0.84	0.08
6245 · LT Disability	0.15	1.59	18.16	73.17	0.00	1.02	0.10
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	79.72	3,095.88	9,990.84	32,227.32	1,469.71	391.18	39.07
Net Ordinary Income	-79.72	-3,015.88	-9,910.84	-32,227.32	-1,469.71	-391.18	-39.07
Net Income	-79.72	-3,015.88	-9,910.84	-32,227.32	-1,469.71	-391.18	-39.07

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Program Mgmt/Coord (HV CWP 2023)	Service Delivery (HV CWP 2023)	Supervision (HV CWP 2023)	HV CWP 2023 - Other (HV CWP 2023)	Total HV CWP 2023	HV CWP 2024	Admin/Data Entry (HV CWP Closed 2023)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	4,997.28	4,997.28	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	4,997.28	4,997.28	0.00	0.00
Gross Profit	0.00	0.00	0.00	4,997.28	4,997.28	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	54.18	54.18	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	275.48	275.48	28.17	0.00
6080 · Contracts	0.00	0.00	0.00	398.00	398.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00	45.92	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	157.64	157.64	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	58.82	58.82	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	3.94	17.85	18.57	6.60	68.53	346.67	3.99
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	137.50	137.50	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00	29.76	0.00
6205 · Training/Education	0.00	0.00	0.00	125.00	125.00	220.00	0.00
6210 · Travel	0.00	0.00	0.00	43.00	43.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	55.02	248.89	274.26	88.85	953.56	4,850.40	52.13
6225 · Retirement Expense	3.71	16.80	18.51	6.00	64.37	327.39	3.52
6230 · Health Insurance	38.40	136.67	120.81	39.01	431.21	2,113.29	16.34
6231 · Dental Insurance	1.24	4.72	5.20	1.32	15.93	76.24	0.55
6232 · Vision Insurance	0.35	1.22	1.52	0.38	4.45	21.51	0.16
6240 · Life Insurance	0.24	0.82	0.69	0.32	2.99	13.95	0.16
6245 · LT Disability	0.29	0.99	0.84	0.38	3.62	16.98	0.20
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	103.19	427.96	440.40	1,392.48	2,794.28	8,090.28	77.05
Net Ordinary Income	-103.19	-427.96	-440.40	3,604.80	2,203.00	-8,090.28	-77.05
Net Income	-103.19	-427.96	-440.40	3,604.80	2,203.00	-8,090.28	-77.05

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Service Delivery (HV CWP Closed 2023)	Supervision (HV CWP Closed 2023)	HV CWP Closed 2023 - Other (HV CWP Closed 2023)	Total HV CWP Closed 2023	HV Other	HV Redfern 2024	Admin/Data Entry (HV SPH 2023)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	4,720.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	11,444.40	11,444.40	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	11,444.40	11,444.40	0.00	4,720.00	0.00
Gross Profit	0.00	0.00	11,444.40	11,444.40	0.00	4,720.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	162.86	162.86	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	72.19	72.19	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	91.36	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	12.81	40.41	0.55	57.76	0.00	0.00	2.05
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	55.00	55.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	112.46	112.46	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	182.72	597.20	7.28	839.33	0.00	0.00	26.80
6225 · Retirement Expense	12.34	40.31	0.49	56.66	0.00	0.00	1.81
6230 · Health Insurance	119.35	263.05	2.64	401.38	0.00	0.00	10.28
6231 · Dental Insurance	5.14	11.33	0.10	17.12	0.00	0.00	0.37
6232 · Vision Insurance	1.51	3.31	0.03	5.01	0.00	0.00	0.11
6240 · Life Insurance	0.68	1.51	0.02	2.37	0.00	0.00	0.11
6245 · LT Disability	0.83	1.82	0.03	2.88	0.00	0.00	0.13
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	335.38	958.94	413.65	1,785.02	91.36	0.00	41.66
Net Ordinary Income	-335.38	-958.94	11,030.75	9,659.38	-91.36	4,720.00	-41.66
Net Income	-335.38	-958.94	11,030.75	9,659.38	-91.36	4,720.00	-41.66

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Other (HV SPH 2023)	Service Delivery (HV SPH 2023)	HV SPH 2023 - Other (HV SPH 2023)	Total HV SPH 2023	HV SPH 2024	KFND 2023	LB 1008 2024
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	6,944.46
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	1,500.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	1,500.00	6,944.46
Gross Profit	0.00	0.00	0.00	0.00	0.00	1,500.00	6,944.46
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	37.46	37.46	7.60	0.00	7.68
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	1,144.09
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	310.50
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	11.51	0.00	6.61
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	52.57	52.57	0.00	0.00	14.29
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	0.00	1,057.49	93.90
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	6.04	6.04	0.00	0.02	1.92
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	1.87	9.27	0.48	13.67	93.75	353.00	88.69
6175 · Postage	0.00	0.00	0.00	0.00	0.00	16.62	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	55.00
6202 · Server Backup	0.00	0.00	0.00	0.00	7.46	0.00	4.28
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	0.00	394.73	394.73	0.00	580.39	45.59
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	26.17	121.14	6.71	180.82	1,231.35	4,807.17	1,179.40
6225 · Retirement Expense	1.77	8.18	0.45	12.21	83.11	324.49	79.62
6230 · Health Insurance	18.26	46.47	4.68	79.69	446.80	1,813.43	136.64
6231 · Dental Insurance	0.59	1.68	0.15	2.79	15.93	68.18	22.31
6232 · Vision Insurance	0.17	0.48	0.04	0.80	4.50	18.89	6.54
6240 · Life Insurance	0.12	0.50	0.03	0.76	4.51	13.95	2.97
6245 · LT Disability	0.14	0.60	0.04	0.91	5.48	17.04	3.60
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	49.09	188.32	503.38	782.45	1,912.00	9,070.67	3,203.63
Net Ordinary Income	-49.09	-188.32	-503.38	-782.45	-1,912.00	-7,570.67	3,740.83
Net Income	-49.09	-188.32	-503.38	-782.45	-1,912.00	-7,570.67	3,740.83

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	LB 585 2024	LCTA	Lead 2022	Lead Childcare	Lead Epi 2024	Lead Inspection	Lead Inspection 2024
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	12,287.33	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	12,287.33	0.00	0.00	0.00	0.00	0.00	0.00
Gross Profit	12,287.33	0.00	0.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	36.01	2.34	0.00	0.00	0.00	0.00	11.10
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	20.04	0.00	0.00	0.00	0.00	0.00	6.51
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	28.18	0.00	0.00	0.00	0.00	22.05	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	145.44	0.00	0.00	0.00	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	3.46	0.00	6.24	1.88	0.00	0.00	2.62
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	297.85	0.00	0.00	15.99	3.17	20.35	91.76
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	48.13	0.00	0.00	0.00
6200 · Repairs and Maintenance	1,082.50	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	12.99	0.00	0.00	0.00	0.00	0.00	4.22
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	234.63	0.00	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	4,232.73	0.00	0.00	225.02	44.64	296.76	1,310.85
6225 · Retirement Expense	285.71	0.00	0.00	15.19	3.01	20.03	88.48
6230 · Health Insurance	1,623.46	0.00	0.00	83.83	17.04	197.98	699.70
6231 · Dental Insurance	66.24	0.00	0.00	3.61	0.73	7.30	26.53
6232 · Vision Insurance	18.17	0.00	0.00	1.06	0.21	2.15	7.57
6240 · Life Insurance	10.26	0.00	0.00	0.48	0.10	0.97	3.54
6245 · LT Disability	12.47	0.00	0.00	0.58	0.12	1.17	4.31
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	8,110.14	2.34	6.24	395.77	69.02	568.76	3,757.19
Net Ordinary Income	4,177.19	-2.34	-6.24	-395.77	-69.02	-568.76	-3,757.19
Net Income	4,177.19	-2.34	-6.24	-395.77	-69.02	-568.76	-3,757.19

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Lead Inspection CDBG	LEPH	Living Well 2022	MAPP 2023	MCO 2023	Med Red	MHI 2022
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	28,165.01
4021 · Revenue (Fed Pass-Through)	0.00	15,000.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	15,000.00	0.00	0.00	0.00	0.00	28,165.01
Gross Profit	0.00	15,000.00	0.00	0.00	0.00	0.00	28,165.01
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	1,720.35	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	2.35	107.94	0.00	0.00	15.46	0.00	121.89
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	23,000.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	200.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.76	14.42	0.00	0.00	1.98	0.00	28.14
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	558.16	0.00	0.00
6150 · Office Expense	4.39	13.04	0.00	0.00	5.56	0.00	216.52
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	176.20	1,988.00	0.00	15.99	2,645.39	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	4.96	23.32	0.00	3.78	0.00	45.94
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	11.40	102.11	17.77	129.02	17.44	0.00	342.79
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.49	9.35	0.00	0.00	1.28	0.00	18.23
6205 · Training/Education	0.00	75.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	0.00	197.00	215.36	0.00	0.00	0.00	230.88
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	160.59	1,436.62	244.05	1,756.55	257.49	0.00	4,899.85
6225 · Retirement Expense	10.84	96.98	16.48	118.56	17.37	0.00	330.74
6230 · Health Insurance	60.73	639.36	82.13	736.34	132.70	0.00	2,575.87
6231 · Dental Insurance	2.62	24.98	3.03	27.50	5.01	0.00	95.90
6232 · Vision Insurance	0.76	6.11	0.78	0.00	1.22	0.00	25.79
6240 · Life Insurance	0.35	3.51	0.67	4.64	0.83	0.00	13.09
6245 · LT Disability	0.43	4.26	0.82	5.65	1.01	0.00	15.92
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	431.91	4,923.72	604.41	2,794.25	3,664.68	1,720.35	31,961.55
Net Ordinary Income	-431.91	10,076.28	-604.41	-2,794.25	-3,664.68	-1,720.35	-3,796.54
Net Income	-431.91	10,076.28	-604.41	-2,794.25	-3,664.68	-1,720.35	-3,796.54

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	MI	MPOX	MRC	Munroe/Meyer	NDE 2022	NDPP-1815	NTC
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	7,500.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	7,500.00	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	7,500.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	78.41	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.30	0.22	0.00	0.00	4.64	375.04	0.64
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	55.17	0.00	0.00	0.00	10.75	16.14	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	310.67	0.00	0.00	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	811.43	0.00	0.00	0.00	153.63	236.22	0.00
6225 · Retirement Expense	54.79	0.00	0.00	0.00	10.37	15.94	0.00
6230 · Health Insurance	406.25	0.00	0.00	0.00	56.87	113.87	0.00
6231 · Dental Insurance	15.20	0.00	0.00	0.00	2.45	4.25	0.00
6232 · Vision Insurance	3.63	0.00	0.00	0.00	0.72	1.02	0.00
6240 · Life Insurance	2.55	0.00	0.00	0.00	0.32	0.72	0.00
6245 · LT Disability	3.12	0.00	0.00	0.00	0.39	0.87	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,663.11	0.22	0.00	78.41	240.14	764.07	0.64
Net Ordinary Income	-1,663.11	-0.22	7,500.00	-78.41	-240.14	-764.07	-0.64
Net Income	-1,663.11	-0.22	7,500.00	-78.41	-240.14	-764.07	-0.64

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	OD2A	Opioid SOR 2022	Private Immunizations 2024	PRMRS 2024	PWWC	R1 Workforce	R1BG 2024
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	80.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	989.69	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	186.98	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	51.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	60.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	480.00	0.00	0.00
Total Income	0.00	0.00	1,227.67	0.00	540.00	0.00	80.00
Gross Profit	0.00	0.00	1,227.67	0.00	540.00	0.00	80.00
Expense							
6010 · Advertising and PR	0.00	448.62	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	10.06	0.00	57.66	39.41	0.00	0.00	100.09
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	9.52	0.00	25.29	17.47	0.00	0.00	30.66
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	15.74	0.00	67.08	179.83	0.00	0.00	184.01
6154 · Vaccinations	0.00	0.00	136,247.60	0.00	0.00	0.00	0.00
6155 · Office Supplies	15.99	0.00	311.30	0.00	197.38	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.40	0.08	0.00	20.88	19.96	0.00	0.08
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	139.54	0.00	290.53	220.05	0.00	0.00	384.43
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	55.00
6202 · Server Backup	6.17	0.00	16.39	11.32	0.00	0.00	19.86
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	520.90	70.00
6210 · Travel	93.67	0.00	0.00	304.87	0.00	0.00	163.08
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	1,930.83	0.00	3,631.67	3,115.66	0.00	0.00	5,253.14
6225 · Retirement Expense	130.33	0.00	245.13	210.31	0.00	0.00	354.59
6230 · Health Insurance	959.50	0.00	1,730.39	1,747.09	0.00	0.00	747.53
6231 · Dental Insurance	34.05	0.00	58.47	68.43	0.00	0.00	33.34
6232 · Vision Insurance	9.81	0.00	16.53	19.88	0.00	0.00	9.17
6240 · Life Insurance	5.51	0.00	17.25	9.22	0.00	0.00	16.16
6245 · LT Disability	6.71	0.00	21.00	11.23	0.00	0.00	19.68
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	3,367.83	448.70	142,736.29	5,975.65	217.34	520.90	7,440.82
Net Ordinary Income	-3,367.83	-448.70	-141,508.62	-5,975.65	322.66	-520.90	-7,360.82
Net Income	-3,367.83	-448.70	-141,508.62	-5,975.65	322.66	-520.90	-7,360.82

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	R1SOR 2024	Radon 2024	RE 2024	SB Office 2024	SP 2023 Mini	SPACECAT	SRF
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	80,000.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	22,000.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	3,163.81	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	1,092.44	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	2,495.97	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	4,256.25	2,495.97	0.00	22,000.00	80,000.00
Gross Profit	0.00	0.00	4,256.25	2,495.97	0.00	22,000.00	80,000.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	3.20	4.61	0.00	0.00	0.00	10.16	0.00
6080 · Contracts	0.00	0.00	0.00	300.00	0.00	2,500.00	14,000.00
6090 · Depreciation Expense	0.00	0.00	820.13	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	739.63	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	983.73	530.95	0.00	0.00	0.00
6126 · Insurance - General	4.94	3.49	0.00	0.00	0.00	0.00	0.00
6128 · Interest Expense	0.00	0.00	0.00	485.73	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	0.00	7.43	0.00	0.00	0.00	0.00	0.00
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	84.04	0.00	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	0.00	976.22	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	65.90	48.13	0.00	0.00	0.00	0.00	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	3.20	2.26	0.00	0.00	0.00	0.00	0.00
6205 · Training/Education	0.00	0.00	0.00	0.00	825.00	0.00	0.00
6210 · Travel	0.00	0.00	1,738.09	0.00	0.00	0.00	0.00
6215 · Utilities	0.00	0.00	0.00	553.01	0.00	0.00	0.00
6220 · Wages	926.38	694.42	0.00	0.00	0.00	0.00	0.00
6225 · Retirement Expense	62.53	46.87	0.00	0.00	0.00	0.00	0.00
6230 · Health Insurance	498.55	419.72	0.00	0.00	0.00	0.00	0.00
6231 · Dental Insurance	19.25	15.51	0.00	0.00	0.00	0.00	0.00
6232 · Vision Insurance	5.60	4.54	0.00	0.00	0.00	0.00	0.00
6240 · Life Insurance	2.57	2.05	0.00	0.00	0.00	0.00	0.00
6245 · LT Disability	3.11	2.50	0.00	0.00	0.00	0.00	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,595.23	1,251.53	4,518.17	2,693.36	825.00	2,510.16	14,000.00
Net Ordinary Income	-1,595.23	-1,251.53	-261.92	-197.39	-825.00	19,489.84	66,000.00
Net Income	-1,595.23	-1,251.53	-261.92	-197.39	-825.00	19,489.84	66,000.00

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	State SOR	State SOR 2024	STI 2023	A&E (Suicide Prevention)	Garden Co. (Suicide Prevention)	QPR (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	7,232.27	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	0.00	0.00	0.00	0.00	342.00	0.00	945.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	7,232.27	0.00	342.00	0.00	945.00
Gross Profit	0.00	0.00	7,232.27	0.00	342.00	0.00	945.00
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	0.00	44.99	11.17	0.00	0.00	0.00	12.04
6080 · Contracts	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.00	3.08	2.01	0.00	0.00	0.00	0.73
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	73.44	0.00	5.95	0.00	0.00	0.00	27.46
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	0.00	0.00	0.00	0.00	155.77	0.00	0.00
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	7.70	0.00	0.22	0.00	0.00	0.00	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	5.28	30.49	51.19	24.48	0.00	5.53	0.00
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6202 · Server Backup	0.00	0.00	1.30	0.00	0.00	0.00	0.47
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6210 · Travel	127.86	0.00	0.00	49.00	0.00	0.00	49.86
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	78.59	440.75	731.78	339.82	0.00	72.56	0.00
6225 · Retirement Expense	5.30	29.75	49.39	22.94	0.00	4.90	0.00
6230 · Health Insurance	42.86	271.02	362.65	124.81	0.00	0.31	0.00
6231 · Dental Insurance	1.60	10.04	13.40	4.83	0.00	1.23	0.00
6232 · Vision Insurance	0.38	2.81	3.92	1.24	0.00	0.36	0.00
6240 · Life Insurance	0.27	1.42	1.77	1.00	0.00	0.16	0.00
6245 · LT Disability	0.33	1.73	2.16	1.21	0.00	0.20	0.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	343.61	838.08	1,236.91	569.33	155.77	85.25	90.56
Net Ordinary Income	-343.61	-838.08	5,995.36	-569.33	186.23	-85.25	854.44
Net Income	-343.61	-838.08	5,995.36	-569.33	186.23	-85.25	854.44

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	Total Suicide Prevention	Surv 2024	TFN 2024	BP (UHC)	Total UHC	Vaccination 2024	Vaccination AOWN
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	8,788.17	0.00	0.00	0.00	0.00	0.00
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4021 · Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4070 · Program Donations	1,287.00	0.00	0.00	0.00	0.00	0.00	0.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	1,287.00	8,788.17	0.00	0.00	0.00	0.00	0.00
Gross Profit	1,287.00	8,788.17	0.00	0.00	0.00	0.00	0.00
Expense							
6010 · Advertising and PR	0.00	110.00	0.00	0.00	0.00	0.00	0.00
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6075 · Communication	12.04	281.97	51.99	0.00	0.00	512.07	199.36
6080 · Contracts	0.00	253.13	0.00	0.00	0.00	0.00	0.00
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6120 · Incentives	0.00	0.00	0.00	289.77	289.77	0.00	0.00
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6126 · Insurance - General	0.73	46.59	19.54	0.00	0.00	116.54	18.62
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6150 · Office Expense	27.46	345.29	141.28	0.00	0.00	389.96	38.64
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6155 · Office Supplies	155.77	206.36	0.00	0.00	0.00	6,786.24	243.36
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6157 · Printing Supplies	0.00	1.02	0.04	0.00	0.00	47.06	0.00
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6160 · Payroll Tax Expense	30.01	164.46	184.47	0.00	0.00	1,994.00	921.04
6175 · Postage	0.00	0.00	0.00	0.00	0.00	3,556.26	0.00
6180 · Printing and Publication	0.00	0.00	109.38	90.72	90.72	1,449.83	170.00
6200 · Repairs and Maintenance	0.00	6,090.75	0.00	0.00	0.00	2,973.96	82.50
6202 · Server Backup	0.47	30.18	12.66	0.00	0.00	75.52	12.07
6205 · Training/Education	0.00	0.00	70.00	0.00	0.00	0.00	0.00
6210 · Travel	98.86	264.64	123.24	0.00	0.00	106.09	0.00
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6220 · Wages	412.38	2,231.57	2,556.74	0.00	0.00	26,275.55	11,599.66
6225 · Retirement Expense	27.84	150.65	172.57	0.00	0.00	1,766.74	557.41
6230 · Health Insurance	125.12	909.68	965.31	0.00	0.00	8,023.42	307.41
6231 · Dental Insurance	6.06	32.96	49.38	0.00	0.00	304.07	14.72
6232 · Vision Insurance	1.60	1.81	14.35	0.00	0.00	89.56	4.21
6240 · Life Insurance	1.16	6.07	7.03	0.00	0.00	59.82	2.28
6245 · LT Disability	1.41	7.36	8.57	0.00	0.00	72.83	2.78
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	900.91	11,134.49	4,486.55	380.49	380.49	54,599.52	14,174.06
Net Ordinary Income	386.09	-2,346.32	-4,486.55	-380.49	-380.49	-54,599.52	-14,174.06
Net Income	386.09	-2,346.32	-4,486.55	-380.49	-380.49	-54,599.52	-14,174.06

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

October 2023

	VFC 2024	Walkable Communities 2023	WFD 2023	WFD 2024	WNV 2023	Unclassified	TOTAL
Ordinary Income/Expense							
Income							
4000 · General Funds	0.00	0.00	0.00	0.00	0.00	0.00	8,788.17
4010 · Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00	11,342.59
4015 · Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00	11,505.05
4016 · LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00	6,944.46
4017 · LB 585	0.00	0.00	0.00	0.00	0.00	0.00	12,287.33
4020 · Revenue	0.00	0.00	0.00	0.00	0.00	0.00	246,397.10
4021 · Revenue (Fed Pass-Through)	0.00	13,810.25	0.00	0.00	0.00	0.00	65,542.52
4045 · Other Income	0.00	0.00	0.00	0.00	0.00	0.00	1,400.06
4050 · Interest Income	0.00	0.00	0.00	0.00	0.00	0.00	63.71
4055 · Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	3,163.81
4070 · Program Donations	0.00	0.00	0.00	0.00	0.00	0.00	1,987.00
4072 · Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00	23,529.59
4073 · Product Fees	0.00	0.00	0.00	0.00	0.00	0.00	186.98
4074 · Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00	51.00
4075 · Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	1,092.44
4080 · Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	4,021.16
4081 · FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00	1,687.46
4091 · Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00	60.00
4092 · Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00	480.00
Total Income	0.00	13,810.25	0.00	0.00	0.00	0.00	400,530.43
Gross Profit	0.00	13,810.25	0.00	0.00	0.00	0.00	400,530.43
Expense							
6010 · Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00	2,665.14
6030 · Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.00	1.75
6075 · Communication	60.35	0.00	0.00	0.44	6.72	0.00	3,991.52
6080 · Contracts	0.00	0.00	0.00	0.00	170.00	0.00	42,809.09
6090 · Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00	820.13
6091 · Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00	1,060.14
6095 · Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00	2,010.50
6120 · Incentives	0.00	0.00	0.00	0.00	0.00	0.00	418.49
6125 · Insurance	0.00	0.00	0.00	0.00	0.00	0.00	1,909.33
6126 · Insurance - General	0.52	0.00	0.00	0.72	0.00	0.00	1,490.76
6128 · Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00	485.73
6145 · Meeting	0.00	0.00	0.00	0.00	0.00	0.00	1,181.81
6150 · Office Expense	0.00	0.00	0.00	0.00	21.36	0.00	4,029.19
6154 · Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00	136,247.60
6155 · Office Supplies	0.00	0.00	0.00	0.00	59.30	0.00	18,760.62
6156 · Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	1,007.95
6157 · Printing Supplies	0.10	0.00	0.00	0.00	0.20	0.00	2,068.66
6158 · Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00	141.25
6160 · Payroll Tax Expense	0.00	0.00	11.88	12.44	0.00	0.00	10,937.18
6175 · Postage	0.00	0.00	0.00	0.00	0.00	0.00	3,673.55
6180 · Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00	1,868.06
6200 · Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	11,657.21
6202 · Server Backup	0.34	0.00	0.00	0.47	0.00	0.00	966.00
6205 · Training/Education	0.00	0.00	0.00	0.00	0.00	0.00	2,295.90
6210 · Travel	0.00	0.00	0.00	0.00	249.02	0.00	7,784.40
6215 · Utilities	0.00	0.00	0.00	0.00	0.00	0.00	1,025.04
6220 · Wages	0.00	0.00	175.48	185.52	0.00	0.00	148,601.20
6225 · Retirement Expense	0.00	0.00	11.84	12.52	0.00	0.00	9,621.00
6230 · Health Insurance	0.00	0.00	31.50	35.84	0.00	0.00	50,655.84
6231 · Dental Insurance	0.00	0.00	1.72	1.96	0.00	0.00	1,992.82
6232 · Vision Insurance	0.00	0.00	0.32	0.37	0.00	0.00	544.18
6240 · Life Insurance	0.00	0.00	0.34	0.38	0.00	0.00	362.25
6245 · LT Disability	0.00	0.00	0.41	0.47	0.00	0.00	441.00
6246 · FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	305.65	-4.71
6247 · FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	4.71	4.71
Total Expense	61.31	0.00	233.49	251.13	506.60	310.36	473,525.29
Net Ordinary Income	-61.31	13,810.25	-233.49	-251.13	-506.60	-310.36	-72,994.86
Net Income	-61.31	13,810.25	-233.49	-251.13	-506.60	-310.36	-72,994.86

PANHANDLE PUBLIC HEALTH DISTRICT

FINANCIAL STATEMENTS

NOVEMBER 30, 2023

**Panhandle Public Health District
Balance Sheet**

Cash Basis

As of November 30, 2023

	Nov 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · Platte Valley National Bank	431,664.96
1005 · NPAIT (Nebraska Public Agency Investment Trust)	14,113.52
Total Checking/Savings	445,778.48
Total Current Assets	445,778.48
Fixed Assets	
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	
1501 · Security System	7,142.00
1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year) - Other	57,257.23
Total 1500 · Furniture and Equipment (Furniture and equipment with useful life exceeding one year)	64,399.23
1510 · Van	
1511 · Accumulated Depreciation - Van	-113,688.10
1510 · Van - Other	121,033.00
Total 1510 · Van	7,344.90
1525 · SB Cars	
1526 · Accumulated Depreciation - Cars	-37,340.00
1525 · SB Cars - Other	37,340.00
Total 1525 · SB Cars	0.00
1600 · Scottsbluff Office	
1601 · Scottsbluff Office - Carpet	5,243.20
1610 · Accumulated Depr - SB Office	-33,101.72
1611 · Parking Lot	25,000.00
1600 · Scottsbluff Office - Other	516,216.74
Total 1600 · Scottsbluff Office	513,358.22
1650 · Hemingford Office	
1660 · Accumulated Depr - Hem Office	-2,564.08
1650 · Hemingford Office - Other	157,574.00
Total 1650 · Hemingford Office	155,009.92
1700 · Accumulated Depreciation (Accumulated depreciation on equipment, buildings and improvements)	-220,470.51
Total Fixed Assets	519,641.76
TOTAL ASSETS	965,420.24
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable (Unpaid or unapplied vendor bills or credits)	48,792.37
Total Accounts Payable	48,792.37
Other Current Liabilities	
2010 · State Withholding Payable	5,523.76
2015 · Retirement Payable	10.53
2020 · Health Insurance Payable	105.89
2021 · FSA Payable - Health	1,771.47
2022 · FSA Payable - Dep Care	-851.62
2025 · FICA Withholding Payable	13.63
2026 · Garnishment	184.68
2027 · State Unemployment Payable	211.66
2028 · Dental Insurance Payable	2.50
2029 · Vision Insurance Payable	0.70
2110 · Direct Deposit Liabilities	-1,240.06
Total Other Current Liabilities	5,733.14
Total Current Liabilities	54,525.51
Long Term Liabilities	
2500 · Scottsbluff Building Loan	166,495.75
Total Long Term Liabilities	166,495.75
Total Liabilities	221,021.26
Equity	
3000 · Opening Balance Equity	-39,764.62
3050 · Fund Balance	730,983.86
3060 · Board Designated Funds - Autos	33,525.52
3061 · Board Designated Funds - Copier	67,259.26
Net Income	-47,605.04
Total Equity	744,398.98
TOTAL LIABILITIES & EQUITY	965,420.24

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Activate Alliance	Activate Chadron	Admin	Admin 2024	AOWN	AOWN 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	11,342.59	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	11,505.05	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	61.63	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	22,909.27	0.00	0.00
Gross Profit	0.00	0.00	0.00	22,909.27	0.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	880.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	115.32	0.00	0.00
6075 - Communication	0.00	0.00	0.00	297.58	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	3,468.10	0.00	0.00
6126 - Insurance - General	0.00	0.00	0.00	72.61	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	341.25	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	424.67	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	41.88	1,035.00	0.00	1,779.27	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	184.86	0.46	0.00
6158 - Payroll Expense	0.00	0.00	69.50	73.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	0.00	0.00	1,069.76	0.00	35.52
6175 - Postage	0.00	0.00	0.00	67.59	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	990.00	0.00	0.00
6202 - Server Backup	0.00	0.00	0.00	43.81	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	271.27	0.00	106.44
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	0.00	0.00	14,777.49	0.00	517.54
6225 - Retirement Expense	0.00	0.00	0.00	993.47	0.00	34.94
6230 - Health Insurance	0.00	0.00	0.00	2,147.51	0.00	217.05
6231 - Dental Insurance	0.00	0.00	0.00	101.20	0.00	7.71
6232 - Vision Insurance	0.00	0.00	0.00	26.35	0.00	1.85
6240 - Life Insurance	0.00	0.00	0.00	15.42	0.00	1.29
6245 - LT Disability	0.00	0.00	0.00	18.83	0.00	1.57
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	41.88	1,035.00	69.50	28,159.36	0.46	923.91
Net Ordinary Income	-41.88	-1,035.00	-69.50	-5,250.09	-0.46	-923.91
Net Income	-41.88	-1,035.00	-69.50	-5,250.09	-0.46	-923.91

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	ARPA	BT 2024	CDC MHI	CPR Training	DHP-NCF 2022	FQHC (DHP-NCF 2023)
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	20,755.00
4021 - Revenue (Fed Pass-Through)	0.00	29,260.20	3,953.14	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	-0.39	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	29,260.20	3,953.14	0.00	-0.39	20,755.00
Gross Profit	0.00	29,260.20	3,953.14	0.00	-0.39	20,755.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	181.05	16.63	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	37.94	4.35	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	563.60	36.86	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	1,179.98	5.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	4.78	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	502.76	262.70	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	24.58	2.82	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	573.00	44.72	241.80	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	6,708.28	3,322.37	0.00	0.00	0.00
6225 - Retirement Expense	0.00	452.81	41.13	0.00	0.00	0.00
6230 - Health Insurance	0.00	1,923.23	127.44	0.00	0.00	0.00
6231 - Dental Insurance	0.00	67.26	4.75	0.00	0.00	0.00
6232 - Vision Insurance	0.00	19.15	1.39	0.00	0.00	0.00
6240 - Life Insurance	0.00	10.81	0.62	0.00	0.00	0.00
6245 - LT Disability	0.00	13.13	0.76	0.00	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,179.98	11,087.38	3,866.54	241.80	0.00	0.00
Net Ordinary Income	-1,179.98	18,172.82	86.60	-241.80	-0.39	20,755.00
Net Income	-1,179.98	18,172.82	86.60	-241.80	-0.39	20,755.00

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	DHP-NCF 2023 - Other (DHP-NCF 2023)	Total DHP-NCF 2023	DHP HRSA 2024	Other (Fit Test 2024)	SNF (Fit Test 2024)	Fit Test 2024 - Other (Fit Test 2024)
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	20,755.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	712.89	712.89	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	7,324.11	7,324.11	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	8,037.00	28,792.00	0.00	0.00	0.00	0.00
Gross Profit	8,037.00	28,792.00	0.00	0.00	0.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	85.27	85.27	0.00	12.28	8.43	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	303.00	303.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	37.00	37.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	22.74	22.74	0.00	1.80	3.18	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	103.66	103.66	0.00	4.33	3.29	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	318.30	318.30	0.00	52.40	0.00	0.00
6156 - Medical Supplies	1,500.00	1,500.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	37.00	37.00	0.00	0.00	0.00	4.80
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	5.92	5.92	361.74	23.53	61.03	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	14.74	14.74	0.00	1.17	2.06	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	74.14	74.14	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	86.85	86.85	4,981.55	294.00	792.09	0.00
6225 - Retirement Expense	5.86	5.86	336.25	19.84	53.46	0.00
6230 - Health Insurance	3.83	3.83	1,106.74	0.00	74.62	0.00
6231 - Dental Insurance	0.00	0.00	40.90	0.00	2.76	0.00
6232 - Vision Insurance	0.00	0.00	11.98	0.00	0.81	0.00
6240 - Life Insurance	0.00	0.00	5.42	0.00	0.37	0.00
6245 - LT Disability	0.00	0.00	6.60	0.00	0.44	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	2,598.31	2,598.31	6,851.18	409.35	1,002.54	4.80
Net Ordinary Income	5,438.69	26,193.69	-6,851.18	-409.35	-1,002.54	-4.80
Net Income	5,438.69	26,193.69	-6,851.18	-409.35	-1,002.54	-4.80

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Total Fit Test 2024	FTE 2024	Gov Award 2023	H1N1	Health Screenings 2023	Hem Office 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	1,485.43
4081 - FTE Expense Reimbursement	0.00	1,692.46	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	1,692.46	0.00	0.00	0.00	1,485.43
Gross Profit	0.00	1,692.46	0.00	0.00	0.00	1,485.43
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	20.71	459.09	0.00	2.22	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	130.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	320.51
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	357.65
6126 - Insurance - General	4.98	745.38	0.00	3.59	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	7.62	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	52.40	0.00	0.00	0.00	0.00	21.82
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	4.80	0.00	5.20	0.18	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	84.56	0.00	25.73	33.50	0.00	0.00
6175 - Postage	0.00	0.00	50.10	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	25.00
6202 - Server Backup	3.23	483.00	0.00	2.33	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	44.28	0.00	41.09	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	457.27
6220 - Wages	1,086.09	0.00	336.42	438.10	0.00	0.00
6225 - Retirement Expense	73.30	0.00	22.71	29.57	0.00	0.00
6230 - Health Insurance	74.62	0.00	0.00	32.91	0.00	0.00
6231 - Dental Insurance	2.76	0.00	1.28	0.31	0.00	0.00
6232 - Vision Insurance	0.81	0.00	0.37	0.09	0.00	0.00
6240 - Life Insurance	0.37	0.00	0.17	0.09	0.00	0.00
6245 - LT Disability	0.44	0.00	0.21	0.11	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,416.69	1,687.47	486.47	543.00	41.09	1,312.25
Net Ordinary Income	-1,416.69	4.99	-486.47	-543.00	-41.09	173.18
Net Income	-1,416.69	4.99	-486.47	-543.00	-41.09	173.18

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Holding	Hope Squad 2024	HSO 2022	ALAC (HSO 2024)	Communication (HSO 2024)	Planning (HSO 2024)
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	21,615.63	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	21,615.63	0.00	0.00	0.00
Gross Profit	0.00	0.00	21,615.63	0.00	0.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	3.65	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.68	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	8.65	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.48	0.00	0.00	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	17.37	0.00	67.84	13.77	62.94
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	384.09	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.44	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	14.93	0.00	0.33	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	228.37	0.00	891.37	189.67	824.60
6225 - Retirement Expense	0.00	15.41	0.00	60.17	12.80	55.66
6230 - Health Insurance	0.00	37.83	0.00	140.09	41.22	0.00
6231 - Dental Insurance	0.00	1.13	0.00	4.06	3.21	9.81
6232 - Vision Insurance	0.00	0.32	0.00	1.15	0.94	2.87
6240 - Life Insurance	0.00	0.33	0.00	1.20	0.42	1.30
6245 - LT Disability	0.00	0.41	0.00	1.46	0.52	1.58
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	384.09	330.00	0.00	1,167.67	262.55	958.76
Net Ordinary Income	-384.09	-330.00	21,615.63	-1,167.67	-262.55	-958.76
Net Income	-384.09	-330.00	21,615.63	-1,167.67	-262.55	-958.76

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	HSO 2024 - Other (HSO 2024)	Total HSO 2024	HSO Click 2023	HSO Drive 2023	Hub 2022	Hub 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	40.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	8,702.74	8,233.12	100.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	8,702.74	8,233.12	140.00	0.00
Gross Profit	0.00	0.00	8,702.74	8,233.12	140.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	55.88	55.88	0.00	0.00	0.00	0.64
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	18.59	18.59	0.00	0.00	0.00	0.51
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	74.06	74.06	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	2.06	2.06	0.00	0.00	0.00	0.78
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	53.98	198.53	0.00	0.00	0.00	7.96
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	12.05	12.05	0.00	0.00	0.00	0.33
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	60.12	60.45	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	750.99	2,656.63	0.00	0.00	0.00	117.18
6225 - Retirement Expense	50.69	179.32	0.00	0.00	0.00	7.91
6230 - Health Insurance	121.98	303.29	0.00	0.00	0.00	59.18
6231 - Dental Insurance	9.83	26.91	0.00	0.00	0.00	2.21
6232 - Vision Insurance	2.71	7.67	0.00	0.00	0.00	0.53
6240 - Life Insurance	1.41	4.33	0.00	0.00	0.00	0.37
6245 - LT Disability	1.71	5.27	0.00	0.00	0.00	0.45
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,216.06	3,605.04	0.00	0.00	0.00	198.05
Net Ordinary Income	-1,216.06	-3,605.04	8,702.74	8,233.12	140.00	-198.05
Net Income	-1,216.06	-3,605.04	8,702.74	8,233.12	140.00	-198.05

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	HV 2023	HV 2024	HV ARP	HV CWP 2023	HV CWP 2024	HV CWP Closed 2023
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	27,712.24	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	74,259.14	0.00	5,577.47	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	5,061.44	11,487.52	3,760.08
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	101,971.38	0.00	5,577.47	5,061.44	11,487.52	3,760.08
Gross Profit	101,971.38	0.00	5,577.47	5,061.44	11,487.52	3,760.08
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	96.32	0.00	0.00	64.22	0.00
6075 - Communication	0.00	553.28	0.00	0.00	320.05	112.03
6080 - Contracts	0.00	648.00	0.00	0.00	432.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	1,471.80	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	172.35	0.00	0.00	46.94	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	258.89	0.00	0.00	0.00
6150 - Office Expense	0.00	900.18	0.00	0.00	217.22	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	191.79	0.00	0.00	51.53	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	147.50	0.00	0.00	9.12	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	1,797.19	0.00	0.00	608.86	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	33.00	0.00	0.00	22.00	0.00
6202 - Server Backup	0.00	111.68	0.00	0.00	30.42	0.00
6205 - Training/Education	0.00	788.99	0.00	0.00	526.00	0.00
6210 - Travel	0.00	425.97	0.00	0.00	155.71	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	24,185.39	0.00	0.00	8,271.88	0.00
6225 - Retirement Expense	0.00	1,632.51	0.00	0.00	558.35	0.00
6230 - Health Insurance	0.00	6,270.69	0.00	0.00	2,221.74	0.00
6231 - Dental Insurance	0.00	174.70	0.00	0.00	69.79	0.00
6232 - Vision Insurance	0.00	49.16	0.00	0.00	19.59	0.00
6240 - Life Insurance	0.00	36.55	0.00	0.00	13.15	0.00
6245 - LT Disability	0.00	44.50	0.00	0.00	16.01	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	38,259.75	1,730.69	0.00	13,654.58	112.03
Net Ordinary Income	101,971.38	-38,259.75	3,846.78	5,061.44	-2,167.06	3,648.05
Net Income	101,971.38	-38,259.75	3,846.78	5,061.44	-2,167.06	3,648.05

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	HV Other	HV SPH 2023	HV SPH 2024	KFND 2023	LB 1008 2024	LB 585 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	6,944.46	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	12,287.33
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	22,560.47	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	22,560.47	0.00	0.00	6,944.46	12,287.33
Gross Profit	0.00	22,560.47	0.00	0.00	6,944.46	12,287.33
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	39.39	0.00	22.46	77.24
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	446.99	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	8.71	0.00	13.35	18.99
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	54.01	0.00	20.02	133.75
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	121.71	0.00	0.00	21.99	57.94	962.84
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.80	1.36	0.02	0.96
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	0.00	112.82	8.68	124.22	275.36
6175 - Postage	0.00	0.00	0.00	8.58	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	945.00
6202 - Server Backup	0.00	0.00	5.64	0.00	8.65	12.30
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	219.26	0.00	90.92	97.59
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	0.00	1,512.27	114.83	1,636.64	3,841.29
6225 - Retirement Expense	0.00	0.00	102.07	7.75	110.47	259.28
6230 - Health Insurance	0.00	0.00	375.95	30.12	101.94	778.45
6231 - Dental Insurance	0.00	0.00	12.63	1.09	10.20	29.02
6232 - Vision Insurance	0.00	0.00	3.63	0.30	2.98	8.20
6240 - Life Insurance	0.00	0.00	2.77	0.32	1.36	4.04
6245 - LT Disability	0.00	0.00	3.37	0.39	1.65	4.91
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	121.71	0.00	2,453.32	195.41	2,649.81	7,449.22
Net Ordinary Income	-121.71	22,560.47	-2,453.32	-195.41	4,294.65	4,838.11
Net Income	-121.71	22,560.47	-2,453.32	-195.41	4,294.65	4,838.11

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	LCTA	Lead 2022	Lead Childcare	Lead Childcare 2024	Lead Epi 2024	Lead Inspection
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	3,329.54	2,428.49	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	845.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	3,329.54	2,428.49	0.00	0.00	0.00	845.00
Gross Profit	3,329.54	2,428.49	0.00	0.00	0.00	845.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	1.11	0.00	0.00	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	1.44	0.00	0.00	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	2.42	4.54	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	19.77	0.00	20.75	0.00	6.27	0.00
6175 - Postage	0.00	0.00	0.00	51.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.93	0.00	0.00	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	233.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	284.12	0.00	267.61	0.00	84.42	0.00
6225 - Retirement Expense	19.18	0.00	18.07	0.00	5.70	0.00
6230 - Health Insurance	85.04	0.00	0.00	0.00	5.32	0.00
6231 - Dental Insurance	2.64	0.00	0.00	0.00	0.00	0.00
6232 - Vision Insurance	0.63	0.00	0.00	0.00	0.00	0.00
6240 - Life Insurance	0.45	0.00	0.00	0.00	0.00	0.00
6245 - LT Disability	0.54	0.00	0.00	0.00	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	415.85	0.00	306.43	286.42	106.25	0.00
Net Ordinary Income	2,913.69	2,428.49	-306.43	-286.42	-106.25	845.00
Net Income	2,913.69	2,428.49	-306.43	-286.42	-106.25	845.00

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Lead Inspection 2024	Lead Inspection CDBG	Lead WIIN	LEPH	Living Well 2022	MAPP 2023
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	865.80	0.00	2,200.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	515.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	515.00	0.00	865.80	0.00	2,200.00	0.00
Gross Profit	515.00	0.00	865.80	0.00	2,200.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	22.01	2.13	0.00	127.96	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	105.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	2,563.76	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.53	0.12	0.00	5.24	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	51.16	3.44	0.00	100.40	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	1,241.10	232.18	0.00	0.00	0.00	15.99
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	2.38	0.00	0.00	1.72	2.30	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	7.29	1.73	0.00	222.00	56.02	41.59
6175 - Postage	6.49	40.20	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.34	0.08	0.00	3.40	0.00	0.00
6205 - Training/Education	0.00	0.00	0.00	75.00	0.00	0.00
6210 - Travel	359.62	0.00	0.00	665.96	274.82	209.08
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	102.28	24.26	0.00	3,107.67	773.68	557.48
6225 - Retirement Expense	6.91	1.64	0.00	209.77	52.22	37.63
6230 - Health Insurance	44.48	9.20	0.00	910.13	260.05	161.34
6231 - Dental Insurance	1.64	0.40	0.00	36.32	9.34	5.39
6232 - Vision Insurance	0.48	0.12	0.00	9.66	2.36	0.00
6240 - Life Insurance	0.22	0.05	0.00	5.16	1.94	0.91
6245 - LT Disability	0.26	0.06	0.00	6.27	2.37	1.11
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,847.19	2,879.37	0.00	5,591.66	1,435.10	1,030.52
Net Ordinary Income	-1,332.19	-2,879.37	865.80	-5,591.66	764.90	-1,030.52
Net Income	-1,332.19	-2,879.37	865.80	-5,591.66	764.90	-1,030.52

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	MCO 2023	Med Red	MHI 2022	MI	MPOX	MRC
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	2,500.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	8,750.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	2,500.00	0.00	0.00	0.00	8,750.00
Gross Profit	0.00	2,500.00	0.00	0.00	0.00	8,750.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	926.40	0.00	0.00	0.00	0.00
6075 - Communication	7.68	0.00	160.67	0.00	0.00	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	2.57	0.00	27.49	0.00	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	233.29	0.00	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	36.36
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	7.32	0.00	3.58	0.00	10.44	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	46.38	0.00	323.01	0.00	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	205.80
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	27.50	0.00	0.00	0.00
6202 - Server Backup	1.67	0.00	17.82	0.00	0.00	0.00
6205 - Training/Education	0.00	0.00	50.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	194.53	107.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	667.74	0.00	4,448.97	0.00	0.00	0.00
6225 - Retirement Expense	45.08	0.00	300.31	0.00	0.00	0.00
6230 - Health Insurance	211.66	0.00	1,314.08	0.00	0.00	0.00
6231 - Dental Insurance	6.75	0.00	48.34	0.00	0.00	0.00
6232 - Vision Insurance	1.61	0.00	12.78	0.00	0.00	0.00
6240 - Life Insurance	1.14	0.00	6.59	0.00	0.00	0.00
6245 - LT Disability	1.39	0.00	8.02	0.00	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	1,000.99	926.40	7,176.98	107.00	10.44	242.16
Net Ordinary Income	-1,000.99	1,573.60	-7,176.98	-107.00	-10.44	8,507.84
Net Income	-1,000.99	1,573.60	-7,176.98	-107.00	-10.44	8,507.84

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Munroe/Meyer	NDE 2022	NDPP-1815	NTC	OD2A	Opioid SOR 2022
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	2,179.14
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00	0.00	2,179.14
Gross Profit	0.00	0.00	0.00	0.00	0.00	2,179.14
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	0.00	0.00	39.87	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	0.00	0.00	6.21	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	0.00	51.41	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	67.38	0.00	0.00	0.00	15.99	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	3.08	0.00	13.70	5.76	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	0.00	21.72	0.00	110.95	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	137.50	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	0.00	0.00	0.00	4.02	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	3,500.00	0.00
6210 - Travel	0.00	90.54	0.00	0.00	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	0.00	312.94	0.00	1,476.03	0.00
6225 - Retirement Expense	0.00	0.00	21.13	0.00	99.64	0.00
6230 - Health Insurance	0.00	0.00	99.97	0.00	267.15	0.00
6231 - Dental Insurance	0.00	0.00	3.20	0.00	8.61	0.00
6232 - Vision Insurance	0.00	0.00	0.76	0.00	2.51	0.00
6240 - Life Insurance	0.00	0.00	0.54	0.00	1.23	0.00
6245 - LT Disability	0.00	0.00	0.66	0.00	1.50	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	204.88	93.62	460.92	13.70	5,590.88	0.00
Net Ordinary Income	-204.88	-93.62	-460.92	-13.70	-5,590.88	2,179.14
Net Income	-204.88	-93.62	-460.92	-13.70	-5,590.88	2,179.14

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Opioid State 2023	Opioid State Conference 2023	Pool Cool	Private Immunizations 2024	PRMRS 2024	PWWC
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	68,231.73	5,293.67	0.00	0.00	14,953.60	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	2,425.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	54,966.36	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	7,737.47	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	96.52
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	60.00
Total Income	68,231.73	5,293.67	0.00	65,128.83	14,953.60	156.52
Gross Profit	68,231.73	5,293.67	0.00	65,128.83	14,953.60	156.52
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	0.00	0.00	71.94	52.87	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	0.00	0.00	28.17	17.28	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	70.00	0.00
6150 - Office Expense	0.00	0.00	0.00	115.17	191.74	0.00
6154 - Vaccinations	0.00	0.00	0.00	169,964.05	0.00	0.00
6155 - Office Supplies	0.00	0.00	27.95	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	180.69	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	0.08	314.70	0.88
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	0.00	0.00	281.30	224.32	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	22.90
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	27.50	0.00	0.00
6202 - Server Backup	0.00	0.00	0.00	18.26	11.20	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	600.00	0.00
6210 - Travel	0.00	0.00	0.00	0.00	1,788.09	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	0.00	0.00	0.00	3,516.36	3,060.73	0.00
6225 - Retirement Expense	0.00	0.00	0.00	237.35	206.59	0.00
6230 - Health Insurance	0.00	0.00	0.00	576.79	825.57	0.00
6231 - Dental Insurance	0.00	0.00	0.00	19.49	29.77	0.00
6232 - Vision Insurance	0.00	0.00	0.00	5.51	8.46	0.00
6240 - Life Insurance	0.00	0.00	0.00	5.75	4.09	0.00
6245 - LT Disability	0.00	0.00	0.00	7.00	4.99	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	0.00	0.00	27.95	175,055.41	7,410.40	23.78
Net Ordinary Income	68,231.73	5,293.67	-27.95	-109,926.58	7,543.20	132.74
Net Income	68,231.73	5,293.67	-27.95	-109,926.58	7,543.20	132.74

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	R1 Workforce	R1BG 2024	R1SOR 2024	Radon 2024	RE 2024	SB Office 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	15,075.93	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	3,706.69	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	1,056.16	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	2,846.50
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	15,075.93	0.00	0.00	4,762.85	2,846.50
Gross Profit	0.00	15,075.93	0.00	0.00	4,762.85	2,846.50
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.00	99.93	18.49	13.93	0.00	0.00
6080 - Contracts	848.92	0.00	0.00	0.00	0.00	400.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	820.13	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	739.63
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	983.73	530.95
6126 - Insurance - General	0.00	25.51	6.28	2.21	0.00	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	515.05
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	180.90	13.59	31.05	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	100.00	0.00	0.00	0.00	179.95	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.20	0.00	2.60	1,161.30	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	0.00	372.88	64.81	30.25	0.00	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	4,451.75	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.00	16.53	4.07	1.43	0.00	0.00
6205 - Training/Education	0.00	25.00	0.00	0.00	0.00	0.00
6210 - Travel	0.00	0.00	0.00	0.00	1,616.82	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	690.19
6220 - Wages	0.00	5,001.41	867.27	420.60	0.00	0.00
6225 - Retirement Expense	0.00	337.59	58.55	28.39	0.00	0.00
6230 - Health Insurance	0.00	89.76	131.07	162.23	0.00	0.00
6231 - Dental Insurance	0.00	13.67	4.37	5.99	0.00	0.00
6232 - Vision Insurance	0.00	4.00	1.28	1.75	0.00	0.00
6240 - Life Insurance	0.00	7.54	0.58	0.79	0.00	0.00
6245 - LT Disability	0.00	9.18	0.70	0.97	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	948.92	6,184.10	1,171.06	5,153.94	4,761.93	2,875.82
Net Ordinary Income	-948.92	8,891.83	-1,171.06	-5,153.94	0.92	-29.32
Net Income	-948.92	8,891.83	-1,171.06	-5,153.94	0.92	-29.32

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	SPACECAT	SRF	State SOR	State SOR 2024	STI 2023	A&E (Suicide Prevention)
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	28,414.43	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	28,414.43	0.00	0.00	0.00
Gross Profit	0.00	0.00	28,414.43	0.00	0.00	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	0.63	0.00	0.00	9.98	6.52	0.00
6080 - Contracts	0.00	1,000.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	1.05	0.00	0.00	3.34	1.67	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	0.00	0.00	0.00	4.47	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	0.20	0.06	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	16.18	0.00	0.00	42.67	24.32	46.76
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	0.68	0.00	0.00	2.16	1.08	0.00
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	43.32	0.00	0.00	54.82	0.00	15.67
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	211.38	0.00	0.00	574.53	331.17	629.09
6225 - Retirement Expense	14.27	0.00	0.00	38.78	22.36	42.46
6230 - Health Insurance	0.00	0.00	0.00	124.24	50.26	47.58
6231 - Dental Insurance	0.00	0.00	0.00	4.59	1.86	2.38
6232 - Vision Insurance	0.00	0.00	0.00	1.34	0.54	0.70
6240 - Life Insurance	0.00	0.00	0.00	0.61	0.25	0.48
6245 - LT Disability	0.00	0.00	0.00	0.74	0.30	0.58
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	287.51	1,000.00	0.00	858.00	444.86	785.70
Net Ordinary Income	-287.51	-1,000.00	28,414.43	-858.00	-444.86	-785.70
Net Income	-287.51	-1,000.00	28,414.43	-858.00	-444.86	-785.70

**Panhandle Public Health District
Profit & Loss by Class**

November 2023

Cash Basis

	QPR (Suicide Prevention)	Suicide Prevention - Other (Suicide Prevention)	Total Suicide Prevention	Surv 2024	TFN 2024	UNMC Diabetes Mini
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	8,788.17	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	0.00	0.00	0.00	20,824.94	0.00
4021 - Revenue (Fed Pass-Through)	0.00	0.00	0.00	0.00	0.00	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	8,788.17	20,824.94	0.00
Gross Profit	0.00	0.00	0.00	8,788.17	20,824.94	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	0.00	0.00	0.00	110.00	0.00	1,176.40
6075 - Communication	0.00	6.16	6.16	236.03	79.79	0.00
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	450.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	0.00	6.36	6.36	32.15	31.98	0.00
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	0.00	2.38	2.38	211.80	128.98	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	0.00	0.00	0.00	1,613.31	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	0.00	0.00	0.00	2.82	2.22	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	15.42	0.00	62.18	267.32	356.06	0.00
6175 - Postage	0.00	0.00	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	0.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	0.00	0.00	0.00	330.00	0.00	0.00
6202 - Server Backup	0.00	4.12	4.12	20.83	20.74	0.00
6205 - Training/Education	0.00	0.00	0.00	25.00	0.00	0.00
6210 - Travel	15.98	0.00	31.65	-158.01	18.54	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	204.41	0.00	833.50	3,554.49	4,766.23	0.00
6225 - Retirement Expense	13.79	0.00	56.25	239.93	321.71	0.00
6230 - Health Insurance	0.00	0.00	47.58	821.96	823.43	0.00
6231 - Dental Insurance	0.00	0.00	2.38	25.09	39.65	0.00
6232 - Vision Insurance	0.00	0.00	0.70	0.78	11.54	0.00
6240 - Life Insurance	0.00	0.00	0.48	4.58	6.31	0.00
6245 - LT Disability	0.00	0.00	0.58	5.57	7.67	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	249.60	19.02	1,054.32	7,343.65	6,614.85	1,626.40
Net Ordinary Income	-249.60	-19.02	-1,054.32	1,444.52	14,210.09	-1,626.40
Net Income	-249.60	-19.02	-1,054.32	1,444.52	14,210.09	-1,626.40

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Vaccination 2024	Vaccination AOWN	Vaccination NACCHO	VFC 2024	WFD 2023	WFD 2024
Ordinary Income/Expense						
Income						
4000 - General Funds	0.00	0.00	0.00	0.00	0.00	0.00
4010 - Infrastructure Funds	0.00	0.00	0.00	0.00	0.00	0.00
4015 - Per Capita Funds	0.00	0.00	0.00	0.00	0.00	0.00
4016 - LB1008 Funds	0.00	0.00	0.00	0.00	0.00	0.00
4017 - LB 585	0.00	0.00	0.00	0.00	0.00	0.00
4020 - Revenue	0.00	26,166.66	0.00	0.00	0.00	0.00
4021 - Revenue (Fed Pass-Through)	82,324.43	0.00	0.00	2,891.15	3,156.74	0.00
4050 - Interest Income	0.00	0.00	0.00	0.00	0.00	0.00
4055 - Travel Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4070 - Program Donations	0.00	0.00	0.00	0.00	0.00	0.00
4072 - Program Fees (Fee for service revenues)	0.00	0.00	0.00	0.00	0.00	0.00
4073 - Product Fees	0.00	0.00	0.00	0.00	0.00	0.00
4074 - Admin Fees	0.00	0.00	0.00	0.00	0.00	0.00
4075 - Copy Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4080 - Office Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4081 - FTE Expense Reimbursement	0.00	0.00	0.00	0.00	0.00	0.00
4091 - Fall Conference Vendors	0.00	0.00	0.00	0.00	0.00	0.00
4092 - Fall Conference Registrations	0.00	0.00	0.00	0.00	0.00	0.00
Total Income	82,324.43	26,166.66	0.00	2,891.15	3,156.74	0.00
Gross Profit	82,324.43	26,166.66	0.00	2,891.15	3,156.74	0.00
Expense						
6000 - Accounting	0.00	0.00	0.00	0.00	0.00	0.00
6010 - Advertising and PR	146.00	0.00	0.00	0.00	0.00	0.00
6075 - Communication	397.40	80.01	0.29	61.85	0.00	0.69
6080 - Contracts	0.00	0.00	0.00	0.00	0.00	0.00
6090 - Depreciation Expense	0.00	0.00	0.00	0.00	0.00	0.00
6091 - Depreciation Expense - Building	0.00	0.00	0.00	0.00	0.00	0.00
6095 - Dues and Subscriptions	0.00	0.00	0.00	0.00	0.00	0.00
6120 - Incentives	0.00	0.00	0.00	0.00	0.00	0.00
6125 - Insurance	0.00	0.00	0.00	0.00	0.00	0.00
6126 - Insurance - General	105.23	17.52	0.45	0.09	0.00	1.15
6128 - Interest Expense	0.00	0.00	0.00	0.00	0.00	0.00
6135 - Legal Fees	0.00	0.00	0.00	0.00	0.00	0.00
6145 - Meeting	0.00	0.00	0.00	0.00	0.00	0.00
6150 - Office Expense	404.22	59.01	0.00	4.62	0.00	0.00
6154 - Vaccinations	0.00	0.00	0.00	0.00	0.00	0.00
6155 - Office Supplies	1,086.40	0.00	0.00	0.00	0.00	0.00
6156 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6157 - Printing Supplies	274.26	0.00	0.00	0.54	0.00	0.00
6158 - Payroll Expense	0.00	0.00	0.00	0.00	0.00	0.00
6160 - Payroll Tax Expense	1,935.02	941.76	0.00	9.74	0.00	0.00
6175 - Postage	914.56	133.83	0.00	0.00	0.00	0.00
6180 - Printing and Publication	0.00	170.00	0.00	0.00	0.00	0.00
6190 - Radon Supplies	0.00	0.00	0.00	0.00	0.00	0.00
6200 - Repairs and Maintenance	137.50	0.00	0.00	0.00	0.00	0.00
6202 - Server Backup	68.19	11.35	0.29	0.06	0.00	0.75
6205 - Training/Education	0.00	0.00	0.00	0.00	0.00	0.00
6210 - Travel	542.51	235.55	0.00	53.45	0.00	0.00
6215 - Utilities	0.00	0.00	0.00	0.00	0.00	0.00
6220 - Wages	25,694.99	11,886.29	0.00	138.83	0.00	0.00
6225 - Retirement Expense	1,730.35	601.20	0.00	9.37	0.00	0.00
6230 - Health Insurance	3,777.30	133.37	0.00	50.14	0.00	0.00
6231 - Dental Insurance	129.43	4.89	0.00	2.16	0.00	0.00
6232 - Vision Insurance	38.08	1.26	0.00	0.63	0.00	0.00
6240 - Life Insurance	24.83	0.76	0.00	0.29	0.00	0.00
6245 - LT Disability	30.25	0.91	0.00	0.35	0.00	0.00
6246 - FSA Expense - Health	0.00	0.00	0.00	0.00	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00	0.00	0.00	0.00	0.00
Total Expense	37,436.52	14,277.71	1.03	332.12	0.00	2.59
Net Ordinary Income	44,887.91	11,888.95	-1.03	2,559.03	3,156.74	-2.59
Net Income	44,887.91	11,888.95	-1.03	2,559.03	3,156.74	-2.59

**Panhandle Public Health District
Profit & Loss by Class**

Cash Basis

November 2023

	Unclassified	TOTAL
Ordinary Income/Expense		
Income		
4000 - General Funds	0.00	8,788.17
4010 - Infrastructure Funds	0.00	11,342.59
4015 - Per Capita Funds	0.00	11,505.05
4016 - LB1008 Funds	0.00	6,944.46
4017 - LB 585	0.00	12,287.33
4020 - Revenue	0.00	97,998.84
4021 - Revenue (Fed Pass-Through)	0.00	414,356.56
4050 - Interest Income	0.00	61.63
4055 - Travel Reimbursement	0.00	3,706.69
4070 - Program Donations	0.00	712.50
4072 - Program Fees (Fee for service revenues)	0.00	31,418.15
4073 - Product Fees	0.00	54,966.36
4074 - Admin Fees	0.00	7,737.47
4075 - Copy Reimbursement	0.00	1,056.16
4080 - Office Expense Reimbursement	0.00	4,331.93
4081 - FTE Expense Reimbursement	0.00	1,692.46
4091 - Fall Conference Vendors	0.00	96.52
4092 - Fall Conference Registrations	0.00	60.00
Total Income	0.00	669,062.87
Gross Profit	0.00	669,062.87
Expense		
6000 - Accounting	0.00	880.00
6010 - Advertising and PR	0.00	2,634.66
6075 - Communication	0.00	3,745.11
6080 - Contracts	0.00	3,458.92
6090 - Depreciation Expense	0.00	820.13
6091 - Depreciation Expense - Building	0.00	1,060.14
6095 - Dues and Subscriptions	0.00	854.99
6120 - Incentives	0.00	1,921.80
6125 - Insurance	0.00	7,941.19
6126 - Insurance - General	0.00	1,495.75
6128 - Interest Expense	0.00	515.05
6135 - Legal Fees	0.00	341.25
6145 - Meeting	0.00	328.89
6150 - Office Expense	0.00	4,331.93
6154 - Vaccinations	0.00	169,964.05
6155 - Office Supplies	0.00	10,458.06
6156 - Medical Supplies	0.00	1,680.69
6157 - Printing Supplies	0.00	2,217.46
6158 - Payroll Expense	0.00	142.50
6160 - Payroll Tax Expense	0.00	11,039.47
6175 - Postage	0.00	1,501.05
6180 - Printing and Publication	0.00	554.09
6190 - Radon Supplies	0.00	4,451.75
6200 - Repairs and Maintenance	0.00	2,675.00
6202 - Server Backup	0.00	966.02
6205 - Training/Education	0.00	5,589.99
6210 - Travel	0.00	8,822.86
6215 - Utilities	0.00	1,147.46
6220 - Wages	0.00	147,784.15
6225 - Retirement Expense	0.00	9,583.08
6230 - Health Insurance	0.00	26,794.64
6231 - Dental Insurance	0.00	959.82
6232 - Vision Insurance	0.00	261.15
6240 - Life Insurance	0.00	172.50
6245 - LT Disability	0.00	210.00
6246 - FSA Expense - Health	0.00	0.00
6247 - FSA Expense - Dep	0.00	0.00
Total Expense	0.00	437,305.60
Net Ordinary Income	0.00	231,757.27
Net Income	0.00	231,757.27

Panhandle Public Health District Information Security Program (ISP) Policy

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This Model Information Security Program has been prepared for informational purposes to assist companies in creating their own Information Security Program (ISP) in a legally compliant manner. Nothing in this template, including the appendices, is intended as legal advice. Furthermore, each company should consult an attorney who is familiar with federal and state law applicable to information security and the company's operations before deciding whether and how to adopt this optional policy.

Section 1. Introduction

1.1 Policy Overview

This Information Security Program Policy ("Policy") has been adopted by this company ("Company") **Panhandle Public Health District** for the purpose of safeguarding Customer Information. This Policy will be based on the findings of the Company's risk assessment.

As used in this Policy, "Customer Information" means any record containing non-public personal information about a customer that can be directly or indirectly attributed to the customer, whether in paper, electronic, or other form, that is handled or maintained by the Company. Customer information is not limited to information pertaining to the Company's own customers but also means any such information that the Company receives from any other institution, even if the information pertains to an individual who is not a customer of the Company.

The objectives of this Policy are as follows:

- Ensure the security and confidentiality of the Company's Customer Information.
- Protect against any anticipated threats or hazards to the security and/or integrity of the Company's Customer Information.
- Protect against unauthorized access to or use of the Company's Customer Information that could result in substantial harm or inconvenience to any customer.

All Company personnel are required to comply with this Policy. Changes or amendments are not allowed unless approved by the **Director**.

All Company personnel are to notify the Qualified Individual, who will then notify **Intralinks**, in the event of a known or suspected security breach or unauthorized use of Protected Information.

This Policy is available on Ethos Group Compliance Solutions' online portal for convenience and ease of training. All Company personnel are required to complete their individual training tasks. Be sure to check your homepage to ensure that all training is up-to-date and complete.

1.2 General Information

The nature of the Company's business requires us to have knowledge of sensitive Customer Information or "non-public information." For the purpose of our Information Security Program, non-public information has been defined as:

- Social Security Number
- Driver's License Number
- Date of Birth
- Insurance Policy /Account Information
- Financial Account Information (e.g. credit card and checking account information)
- Medical and Dental Records
- Any other non-published consumer financial information

If you have a Company-business need to acquire or view any of the above information about a customer, you shall strictly comply with this Policy.

All Company personnel will be held accountable for their actions concerning this Policy. Company personnel that fail to comply may face disciplinary action up to and including termination of employment.

1.3 Company Property

All consumer, employee and vendor information obtained during the course of business while employed by our Company is, **without exception**, considered the property of the Company. Due to the sensitive nature of this Customer Information, the Company forbids any Company personnel from leaving the Company's property with any consumer, employee or vendor information, for any reason. Exceptions shall be approved by management. Terminated employees are not permitted to retain any consumer, employee or vendor information.

Section 2. Qualified Individual

2.1 Qualified Individual Role & Responsibilities

The Qualified Individual will have a full understanding of all information systems and their relative importance, and how customer data is collected, stored, accessed, and transmitted. Due to the overall importance of this Policy, we have assigned Sara Williamson as the Company's Qualified Individual to facilitate this Policy, this individual is qualified to oversee and enforce this Policy.

The Qualified Individual may appoint one or more persons to assist in coordinating the Program but is ultimately responsible for ensuring that the program is up-to-date and appropriate. The Qualified Individual is expected to work with and train an assistant who can fill in for the Qualified Individual whenever the Qualified Individual is unavailable. In the event that a Qualified Individual is no longer an employee, the assistant will serve as the interim Qualified Individual until a new Qualified Individual is assigned. The Qualified Individual may delegate or outsource the performance of any function under this Program as he or she determines to be necessary from time to time; however, at all times the Qualified Individual shall retain responsibility for regulatory compliance.

The Qualified Individual is authorized to take any action required to ensure that the Company's business accomplishes the task of becoming and remaining compliant. In doing so, the Qualified Individual will conduct or cause to be conducted an initial written risk assessment and additional risk assessments, as described below, and perform inspections and meetings to address issues and problems associated with this effort. The Qualified Individual shall perform the additional risk assessments periodically at his or her discretion and will complete inspections on at least a quarterly basis or as required based on previous poor inspection results or recent new hires. Employees are expected to fully cooperate with the Qualified Individual at all times.

2.2 Risk Assessment

The Qualified Individual will periodically conduct a risk assessment to identify reasonably foreseeable internal and external risk to the security, confidentiality, and integrity of Customer Information that could result in its unauthorized disclosure, misuse, alteration, destruction, or other compromise, and assess the sufficiency of current safeguards in place to control these risks. The risk assessment shall be in writing and will cover the following:

- Criteria for evaluating and categorizing security risks or threats to the Company;
- Criteria for assessing the confidentiality, integrity, and availability of the information systems and Customer Information, including the adequacy of the existing controls in the context of the identified risks or threats to the Company; and
- Requirements describing how identified risks will be mitigated or accepted based on the risk assessment and how the information security program will address the Company's risks.

Each risk assessment shall be considered part of the Program and this document. Once the Qualified Individual identifies reasonably foreseeable risks to the Company's Customer Information, the Qualified Individual shall determine whether the Company's current employee training and management policies and procedures sufficiently mitigate the potential risks identified. If not, the Qualified Individual shall design new policies and procedures that meet the Program's objectives. Final department policies and procedures that meet the Program's objectives will be considered part of the Program even if some policies and procedures are not specifically set forth in this document.

The Qualified Individual shall periodically perform additional written risk assessments that reexamine internal and external risks, confidentiality, and integrity of Customer Information that could result in the unauthorized disclosures, misuse, alteration, destruction or other compromise of such information, and reassess the sufficiency of any safeguards in place to control these risks.

2.3 Inventory

The Qualified Individual is responsible for maintaining an inventory of the following:

- Computers, software, and any other equipment on which Customer Information can be stored;
- Data in the Company's possession;
- Information systems where data is collected, stored, or transmitted;
- Company personnel and their respective authorizations; and
- Facilities where Customer Information is stored.

2.4 Reporting

The Qualified Individual shall report in writing, regularly and at least annually, to the Company's board of directors or if no board of directors exists a senior officer responsible for the Company's Program. The report shall include the following information:

- The overall status of the Program and the Company's compliance with the Program; and
- Material matters related to the Program, addressing issues such as risk assessment, risk management and control decisions, service provider arrangements, results of testing, security events, or violations and management's responses thereto, and recommendations for changes in the Program.

Section 3. Safeguards

In keeping with the objectives of the Program, the Company has implemented the following safeguards and controls:

3.1 Employee Onboarding

- Employee access to Customer Information is limited to only that information necessary for the employee to perform their job duties.
- All new employees, including managers, shall complete the Information Security Training as part of their employee onboarding training, followed by additional training at least once each year, as determined by the Qualified Individual and as needed due to changes to the Policy.
- During the course of each year, each employee will be required to complete a series of training courses geared towards information security. These courses will be posted on the Company's training website. The Company may determine that, due to an employee's job function (such as the Qualified Individual and senior cybersecurity personnel), and/or sensitive nature of the Protected Information, which such employee handles, that such employee requires a greater degree of information security training and/or training that is more frequent.
- All employees shall complete their specific training and acknowledge their understanding of the Program by satisfactorily passing their assigned training test.
- Check the Ethos Group Compliance Solutions' training site at least twice a month in order to stay up-to-date and current with the latest training courses.
- It is a requirement of your employment to complete all training courses and to remain at all times compliant with the policies set forth in this document.
- Any questions should be brought to the attention of the Qualified Individual.

3.2 Employee Termination

Upon termination of an employee's employment relationship with the Company:

- All access credentials to the Company's systems and property will be terminated immediately.
- All keys, access cards, or other devices used to access the Company's buildings, systems, and property or otherwise allow entry or access to the Company in a manner that could jeopardize Customer Information will be collected or changed.
- Where possible an exit interview will be held with the employee to discuss (a) whether they maintain any Customer Information in files, computers or other locations outside of the Company premises, (b) otherwise have access devices that have not been collected, and (c) anything the Company would not be aware of i.e., access rights to the systems or property.

3.3 Customer Requests for Documentation Containing NPI

The Company will not provide any non-public information to a customer unless the Company is able to authenticate the customer through a strong authentication methodology, such as multi-factor authentication. Once a customer has been authenticated, the Company shall employ a verification process that identifies the customer and provides an acceptable level of security for access to the requested non-public information.

Section 4. Information Systems and Security

4.1 Generally

The Company maintains information system safeguards that apply to network and software design, as well as information processing, storage, transmission, and disposal, as necessary and applicable.

- Risk to servers and other hardware is continuously evaluated and appropriate controls are in place.
- All servers and computers are backed up in accordance with commercially reasonable standards and backup data is stored appropriately.
- Appropriate controls are installed on laptops and other portable devices to address loss or theft of laptops and devices.
- The Qualified Individual maintains change management procedures for the addition, removal, or modification to the Company's information systems, in order to minimize business impact or disruptions.
- The Qualified Individual maintains an inventory of the Company's data, personnel, devices, systems, and facilities.
- Access to all information systems that contain Customer Information are protected through multi-factor authentication.
- The Company will protect all Company passwords and employee log-in credentials to prevent unauthorized access to such information.
- The Company maintains an automatic secure transmission of any Customer Information held or transmitted, such as a Secure Sockets Layer (SSL) for data in transit, or other currently accepted standards.
- Appropriate controls are installed to ensure employee access to Customer Information is limited to only that information necessary for the employee to perform their job duties.

4.2 Computers

- Employees are not authorized to download any type of software from the Internet or any other electronic device onto the Company's computer system without prior approval from the Director or the Qualified Individual.
- Employees are not allowed to remove any Company-owned flash drives, memory sticks, external hard drives, discs, CD's, or any other electronic data storage device from the Company without prior approval from the Director or the Qualified Individual.

- Employees are not allowed to use flash drives, memory sticks, external hard drives, discs, CD's, or any other electronic data storage device on a Company computer, without prior approval from the Owner or the Qualified Individual.
- Employees required to work with confidential, non-public information on a Company computer shall keep such information confidential at all times.
- Emails, documents, or attachments containing non-public information that are electronically transmitted through a public electronic environment shall be encrypted.
- All computers shall be equipped with up-to-date anti-virus software that updates automatically and all files shall be scanned at least once a month, or at more frequent intervals as deemed necessary.
- Employees are responsible for all of the information contained within the Company's computer.
- When employees leave their workstation for an extended period of time (lunch break, end of day, meetings) they shall properly log off and lock the computer.
- Problems with the computer or related issues shall be forwarded immediately to the IT department.
- The Qualified Individual will periodically inspect each computer to ensure that it is up-to-date and compliant.
- All passwords shall at minimum meet the following Company security requirements:
 - Each computer shall be equipped with a password protected screensaver, set to engage within 5 minutes of being inactive.
 - All username and passwords are for security purposes and shall never be compromised or given to another employee for use for any reason.
 - If a password is compromised, then immediately change the password and notify the Qualified Individual.

4.3 Records

All records containing Customer Information shall be stored and maintained in a secure area. Paper records shall be stored in a room, cabinet, or other container that is locked when unattended and in accordance with the specific department policies as more fully described below. Electronic data or records containing Customer Information shall be stored on secure servers and access to such information shall be controlled as determined by the Qualified Individual.

4.4 Detecting, Preventing, and Responding to Attacks

- The Company shall have adequate procedures to address any breaches of the Company's information safeguards that would materially impact the confidentiality and security of Customer Information. These procedures address the appropriate response to specific types of breaches, including hackers, general security compromises, denial of access to databases and computer systems, etc.
- The Company shall have adequate procedures in place to evaluate and test the security of all software used to handle Customer Information, to ensure the software is secure.
- The Qualified Individual will utilize and maintain a working knowledge of widely available technology for the protection of Customer Information and will train information security personnel.
- The Qualified Individual will periodically communicate with system and software providers to ensure that the Company has installed the most recent patches that resolve vulnerabilities.
- The Company installs up-to-date firewalls appropriate to the risk level determined by the most recent and applicable risk assessment for all networks.
- The Qualified Individual will notify customers promptly if their non-public information is subject to loss or unauthorized access.
- For information systems, the monitoring and testing shall include continuous monitoring or periodic penetration testing and vulnerability assessments. Absent effective continuous monitoring or other systems to detect, on an ongoing basis, changes in information systems that may create vulnerabilities, the Company shall conduct:
 - Annual penetration testing of the Company's information systems, in which assessors attempt to circumvent or defeat the security features of an information system by

- attempting penetration of databases or controls from outside or inside the Company's information systems; and
 - Vulnerability assessments at least every 6 months, and whenever there are material changes to the Company's operations or business arrangements, and whenever there are circumstances that have a material impact on the Company's security program.
- The Qualified Individual has established a written incident response plan designed to promptly respond to, and recover from, any security event materially affecting the confidentiality, integrity, or availability of Customer Information in the Company's control. Such incident response plan shall address the following areas:
 - The goals of the incident response plan;
 - The internal processes for responding to a security event;
 - The definition of clear roles, responsibilities, and level of decision-making authority;
 - External and internal communications and information sharing;
 - Identification of requirements for the remediation of any identified weaknesses in information systems and associated controls;
 - Documentation and reporting regarding security events and related incident response activities; and
 - The evaluation and revision as necessary of the incident response plan following a security event.

Section 5. Procedures

This section describes the company's procedures regarding the handling of non-public information and all sensitive company information, which includes controlled, unclassified information of a commercial, financial, proprietary or privileged nature and any data that would pose a risk to the company if released to competitors or the general public). Generally, all data in a digital format will be safeguarded on systems that implement multi-factor authentication, encryption and managed authorized use. All physical forms of non-public or sensitive information will be stored in locked cabinets or drawers.

- **Non-public information:** All non-public information obtained by the Company shall be properly safeguarded at all times, in all formats.
- **Company Sensitive Information:** All sensitive company information shall be properly safeguarded at all times, in all formats.
- **Unnecessary Information:** Employees shall refrain from recording or collecting any unnecessary customer information.
- **Company Property:** Customer Information is the property of the Company. Employees are not allowed to remove any Customer Information from the Company at any time without the prior written consent of the [Director]. This rule also applies to any employee who leaves our employment for any reason, at any time.
- **Restricted area:** Due to the sensitive information kept within restricted areas, unauthorized personnel are not allowed in restricted areas without management present. If left unattended, all Customer Information shall be properly secured.
- **Permanent File Storage:** Permanent file storage areas must always remain locked, with only authorized personnel given access to enter. All digital files must be properly safeguarded on the network, protected by restricted access, multi-factor authentication and encryption, at minimum.
- **Locked Offices:** All offices shall remain locked when unoccupied or customer non-public information shall be placed in a locked file cabinet or desk drawer or properly secured on all electronic systems.
- **Customers:** A customer shall never be left alone in an office if files containing non-public information are not properly locked away and secured.
- **Service Providers/Vendors:** Outside service providers/vendors, including outside cleaning and maintenance crews, are not allowed in areas containing sensitive information without proper authority present. Vendors or cleaning and maintenance personnel shall be accompanied by management personnel at all times, unless all documents and systems that include NPI are properly secured.

- **Medical and Dental Records:** Documentation that includes any customer medical or dental records shall be properly secured and safeguarded, at all times, whether physically or electronically. Physical records must be kept in a locked cabinet or drawer, and all electronic records must be secured by proper encryption and multi-factor authentication.
- **Insurance Documentation:** Documentation that includes customer insurance information shall be locked or otherwise properly safeguarded at all times.
- **Inactive Files:** Once a file is classified as Inactive, the file, including all customer nonpublic information shall be routed to secure storage. The files will be periodically transferred to the permanent storage area to be maintained for the length of time they must legally be retained before disposal.
- **Customer Payments:** Customer payment transactions will be processed by authorized employees only via the designated personnel. All payment processing must be encrypted.
- **Credit Card and Check Payments:** All information involved in credit card and check transactions shall be safeguarded at all times.
- **Phone Payments:** Credit card information taken over the phone shall be immediately entered into the credit card machine for processing and approval. If the credit card number is written down for any reason, the number shall be shredded as soon as the payment is processed. Never throw credit card numbers in the trash can.
- **Copy Machine:** Before leaving the copy machine, employees shall make sure they've collected all copied material. Any extra copies, not required, should be shredded immediately.
- **Courier Service (Fed Ex, UPS, etc.):** All packages shall be properly safeguarded until pick up. The courier shall receive the packages from a designated employee. If the courier is not recognized by the designated employee, they will need to show proper identification.

5.1 Information Technology

(a) Data Security

- 1) All Company-supplied data and Customer Information ("Confidential Data") shall be encrypted as it is delivered through the Internet. AES 256-bit SSL/TLS or higher strength encryption is required.
- 2) All Confidential Data shall be protected when stored on servers, subject to at least the following requirements:
 - Servers storing such Confidential Data shall be separated by a firewall or other comparable method from publicly accessible web-servers;
 - Such Confidential Data shall not be on a server that can be accessed by TCP services directly from the Internet and shall not be referenced in domain name services (DNS) tables;
 - All security access to these servers, both physical and network, must include authentication and, in the case of network security, passwords that are changed in accordance with the Company's security requirements;
 - All servers shall be kept current with all operating system patches, based on industry standards; and
 - The Company will encrypt such Confidential Data stored for any amount of time within the Company's system, file system, database, back-up tapes, etc. and the Company shall utilize an encryption strength of no less than AES 256 bit. The Company will implement controls to (a) ensure such Confidential Data cannot be extracted and stored on a removable storage device, and (b) conduct annual information security awareness training for Company's Authorized Employees (as defined below).
- 3) Confidential Data shall not be shared with or accessed by any person other than an Authorized Employee.

- 4) No Confidential Data shall be stored on presentation server(s). The Company will use presentation server(s) only to receive HTTP services. Any electronic format shall be dynamically created or interpreted by the application server. Presentation server(s) shall only receive the Confidential Data and process it back and forth to the application server. Confidential Data transmitted between the Company's browser and the application server shall not be cached, in any form, on the presentation server(s).
- 5) Only Authorized Employees shall have computer network, terminal or any other access to any Confidential Data. Authorized Employees are employees of the Company who have a need to access Confidential Data in order to carry out their official job duties. The Company will inform all Authorized Employees that unauthorized access to information in consumer files may subject them to civil and criminal liability under applicable laws, punishable by fines, imprisonment, or both. The Company will not add any employee as an Authorized Employee unless the employee has received the required training and has agreed to comply with the Employee Requirements.
- 6) The Company shall implement adequate security measures in order to prevent use or access of Confidential Data by persons other than Authorized Employees, including, without limitation, the following: (i) assigning each Authorized Employee a unique user ID and password (together, "Operator Passwords"), (ii) changing the Operator Passwords in accordance with the Company's security requirements, if a specific Authorized Employee is no longer responsible for accessing Confidential Data or the Company has learned or suspects that there has been unauthorized access to an Operator Password, (iii) limiting knowledge of Confidential Data and Operator Passwords to Authorized Employees and strictly prohibiting the sharing, disclosure, or public display of any such information, (iv) using all applicable and necessary security features in the software and hardware used to access Confidential Data, (v) not transferring any hardware or software between locations without properly securing confidential data and operator passwords, and (vi) if unauthorized access to Confidential Data is discovered or suspected, immediately notifying and further undertaking all remedial efforts within its power and control to cure such unauthorized access or use.
- 7) In the event of any actual or suspected security breach that the Company either suffers or learns of that either compromises or is likely to compromise Confidential Data (e.g., physical trespass on a secure facility, computing systems intrusion/hacking, loss/theft of a PC (laptop or desktop), loss-theft of printed materials, etc.) (collectively, a "Security Breach"), the Company will comply with all applicable federal and state breach laws and provide timely notification under applicable law to those individuals affected by the Security Breach (including, but not limited to, notification to law enforcement authorities in the jurisdiction of Client and/or individual(s) affected) in the event the Security Breach was caused by or arose from the actions or inactions of the Company, as well as any other parties that require notice.

(b) **Network Topology**

- 1) The Company's Internet connection shall be protected with dedicated, industry-recognized firewalls that are configured and managed to adhere to industry best practices.
- 2) The Company shall install and maintain the following security controls to protect their network and all Confidential Data transferred:
 - Implement firewall(s) at each Internet connection and between any DMZ and the Internet;
 - Build and implement firewall(s) that deny all traffic from untrusted networks;
 - Establish firewalls that restrict connections between publicly accessible servers and any internal system storing Confidential Data; this includes traditional and wireless connections;

- Implement a process to collect documents and justify any protocol connections besides HTTP and SSL, SSH and VPN;
 - Provide justification and documentation for any risky protocols allowed (FTP, Telnet, etc.);
 - Deny any inbound or outbound connection not specifically allowed and/or required;
 - Periodically review firewall routes and rules;
 - Install perimeter firewalls between any wireless network and Confidential Data;
 - Ensure databases storing Confidential Data (or any information contained therein) are separated from the DMZ;
 - Establish a formal process for approving and testing all external network connections that alter firewall configurations.
- 3) All administrative access to firewalls and servers should be through a secure internal network. Remote access shall be configured so that the administrator connects to the Company's network via VPN, is authenticated and verified, and then is granted access to the firewalls and servers from inside the network.
 - 4) No internal Internet Protocol (IP) addresses should be publicly available or natively routed to the Internet.
 - 5) The network should not provide any access to any firewall or server without proper authentication.
 - 6) The Company shall log and review any exceptions and protect against unauthorized modification.
 - 7) User identifiers and log-in processes shall not be transmitted in clear-text across internal or external network.

Section 6. Data Retention and Disposal

6.1 General

Customer Information shall be securely disposed of **no later than two years** after the last date the information was used in connection with the provision of a product or service to the customer to which it relates, unless such information is necessary for business operations, for other legitimate business purposes, is otherwise required to be retained by law or regulation, or where targeted disposal is not reasonably feasible due to the manner in which the information is maintained.

The Company's secure disposal procedures for records that contain Customer Information are as follows:

- The Qualified Individual shall oversee the disposal process.
- Any document containing non-public information that is no longer needed shall be shredded or placed in a secured container until it is shredded. A document containing any non-public information shall not be discarded in a trash can or recycle bin.

All hard drives from computers, copiers, or any other device containing non-public information shall be erased and/or destroyed so that the information cannot practicably be read or reconstructed prior to disposing of computers or other hardware, as approved by the IT department.

6.2 Permanent File Storage

- Permanent storage areas shall remain locked, and only authorized personnel are allowed access.
- All files shall be stored in their appropriate designated area. At no time shall any file or box of files be placed in any location other than the designated permanent storage area.

- Proper steps shall be taken to adequately protect the storage areas from fires, floods, and/or other disasters.
- The Qualified Individual shall periodically inspect permanent file storage areas to ensure they remain secured at all times.

Section 7. Service Providers, Inspections and Audits, Program Reevaluation

7.1 Service Providers

Service Provider means any person or entity that receives, maintains, processes, or otherwise is permitted access to Customer Information through its provision of services directly to the Company.

- All Service Providers are subject to meeting requirements to properly safeguard any information that they may have access or exposure to.
- The Qualified Individual will develop and maintain a Service Provider list that will identify each Service Provider
- The Qualified Individual shall incorporate in the service provider agreement, or secure in an addendum to the original service provider agreement, an indication of the Service Provider's understanding of the safeguarding requirements and verification that the Service Provider is capable of properly safeguarding the Company's Customer Information. The addendum, employed as necessary, shall also contain terms and conditions limiting the Service Provider's use and disclosure of the Company's Customer Information and provide the Company certain rights and remedies in the event of a security breach.
- The Qualified Individual shall make a reasonable effort to ensure that Service Providers are capable of meeting the Company's expectations to properly secure Customer Information. As part of this due diligence, the Qualified Individual will inquire whether any Service Providers will hire sub-contractors to carry out the purposes for which they are engaged. If they do, the Qualified Individual will require either in the service provider agreement or an addendum to the service provider agreement that the Service Provider imposes the same requirements on the sub-contractor as the Company imposes on the Service Provider.
- All new Service Providers shall be routed through the Qualified Individual for final review and approval.
- The Company will periodically assess the risks Service Providers present and evaluate whether they continue to provide the safeguards required by contract. Below are examples of how to perform the assessments:
 - i. Requiring that all Service Providers complete an information security questionnaire on an annual basis
 - ii. The Company may review public reports of insecure practices, changes in the services provided, or security failures in the services provided;
 - iii. The Company may review compliance documentation, certifications, reports, or third-party audits.
- The Qualified Individual will ultimately determine the exact steps required for the assessment, based on the nature of the services provided by the Service Provider. The detailed Service Provider Questionnaire and Service Provider Addendum are both located in the Forms section of the Qualified Individual's homepage.

7.2 Inspections and Audits

The Qualified Individual has implemented a policy of regularly monitoring and testing the effectiveness of the Company's safeguards, key controls, systems, and procedures, including those to detect actual and attempted attacks on, or intrusions into, information systems, to ensure that all safeguards implemented as a result of the risk assessment are effective to control the risk identified in the risk assessment. This may include, for example, monitoring and testing critical internal controls over Customer Information as well as system security audits. If necessary, the Qualified Individual may have such activities conducted by independent staff and/or review test results with independent staff.

The Qualified Individual will monitor which employees have access to Customer Information and complete periodic inspections of employee compliance with the Program in all areas.

- Inspections may be unannounced.
- Employees are expected to cooperate fully with the Qualified Individual during and after the inspection process.
- All inspections will be documented and retained.
- All violations will be noted, documented, and discussed with all appropriate parties to resolve outstanding issues.
- Repeated violations may result in disciplinary action, up to and including termination.
- Results of the inspection process will be discussed immediately and in detail with the Executive Team.

7.3 Regular Reevaluation of the Program

The Qualified Individual shall reevaluate and modify the Policy based on the following:

- The results of the Qualified Individual's monitoring and testing efforts.
- The results of all risk assessments.
- Any material changes to the Company's operations or business or information technology arrangements.
- Any other circumstances that the Qualified Individual knows, or has reason to know, may have a material impact on the Policy.

In order to assist in this regard, the Company shall keep the Qualified Individual apprised of the nature and extent of all third-party relationships and any operational changes or other matters that may impact the security or integrity of the Company's Customer Information. The Qualified Individual will consider these factors in the context of the Policy to determine whether the Policy needs to be adjusted and/or updated and will adjust and/or update accordingly and determine whether and when another risk assessment should be conducted.

Section 8: Payment Card Industry

As an organization, Panhandle Public Health District is not held liable to be PCI DSS compliant because the company does not maintain a cardholder data environment (CDE). The Company utilizes **Pay Simple** for all payment card processing and maintains end to end encryption between the payment terminal and **Pay Simple's** CDE.

The Company has taken a proactive approach to ensure the safeguarding of payment card information in the form of company policies.

1. Protect Stored Data

- All sensitive cardholder data handled by the Company and its employees must be securely protected against unauthorized use at all times.
- If there is no specific need to see the full PAN (Permanent Account Number), it must be masked when displayed on the receipt.

It is strictly prohibited to store:

1. The contents of the payment card magnetic stripe (track data) on any media whatsoever.
2. The CVV/CVC (the 3 or 4 digit number on the signature panel on the reverse of the payment card) on any media whatsoever.
3. The PIN or the encrypted PIN Block under any circumstance.
4. Cardholder account number, service code and expiration code

2. Access to the Sensitive Cardholder Data

All Access to sensitive cardholder should be controlled and authorized. Any job functions that require access to cardholder data should be clearly defined.

- Employees with the following job roles are authorized to facilitate credit card payments on behalf of the organization: **Receptionist, Billing Specialist, Administrative Assistant, Nurse, Office Manager**.
- Any display of the card holder should be restricted at a minimum to the first 6 and the last 4 digits of the cardholder data.
- Access to sensitive cardholder information such as PAN's, personal information and business data is restricted to employees that have a legitimate need to view such information.
- No other employees should have access to this confidential data unless they have a genuine business need.
- If cardholder data is shared with a Service Provider (3rd party) then a list of such Service Providers will be maintained.
- The Company will ensure a written agreement that includes an acknowledgement is in place that the Service Provider will be responsible for the for the cardholder data that the Service Provider possess.
- The Company will ensure that a there is an established process, including proper due diligence is in place, before engaging with a Service provider.
- The Company will have a process in place to monitor the PCI DSS compliance status of the Service provider.

3. Physical Security

Access to sensitive information in both hard and soft media format must be physically restricted to prevent unauthorised individuals from obtaining sensitive data.

- Media is defined as any printed or handwritten paper, received faxes, floppy disks, back-up tapes, computer hard drive, etc.
- Media containing sensitive cardholder information must be handled and distributed in a secure manner by trusted individuals.
- Visitors must always be escorted by a trusted employee when in areas that hold sensitive cardholder information.
- Procedures must be in place to help all personnel easily distinguish between employees and visitors, especially in areas where cardholder data is accessible. "Employee" refers to full-time and part-time employees, temporary employees and personnel, and consultants who are "resident" on Company sites. A "visitor" is defined as a vendor, guest of an employee, service personnel, or anyone who needs to physically enter the premises for a short duration, usually not more than one day.
- A list of devices that accept payment card data should be maintained.
- The list should include make, model and location of the device.
- The list should have the serial number or a unique identifier of the device
- The list should be updated when devices are added, removed or relocated
- POS devices surfaces are periodically inspected to detect tampering or substitution.
- Personnel using the devices should be trained and aware of handling the POS devices
- Personnel using the devices should verify the identity of any third party personnel claiming to repair or run maintenance tasks on the devices, install new devices or replace devices.
- Personnel using the devices should be trained to report suspicious behaviour and indications of tampering of the devices to the appropriate personnel. The Company sites a "visitor" is defined as a vendor, guest of an employee, service personnel, or anyone who needs to enter the premises for a short duration, usually not more than one day.
- Strict control is maintained over the external or internal distribution of any media containing card holder data and has to be approved by management

- Strict control is maintained over the storage and accessibility of media
- All computers that store sensitive cardholder data must have a password protected screensaver enabled to prevent unauthorised use.

4. Protect Data in Transit

All sensitive cardholder data must be protected securely if it is to be transported physically or electronically.

- Card holder data (PAN, track data, etc.) must never be sent over the internet via email, instant chat or any other end user technologies.
- If there is a business justification to send cardholder data via email or by any other mode then it should be done after authorization and by using a strong encryption mechanism (i.e. – AES encryption, PGP encryption, IPSEC, etc.).

The transportation of media containing sensitive cardholder data to another location must be authorised by management, logged and inventoried before leaving the premises. Only secure courier services may be used for the transportation of such media. The status of the shipment should be monitored until it has been delivered to its new location.

5. Transfer of Sensitive Information Policy

- All third-party companies providing critical services to the Company must provide an agreed Service Level Agreement.
- All third-party companies providing hosting facilities must comply with the Company's Physical Security and Access Control Policy.
- All third-party companies which have access to Card Holder information must
 1. Adhere to the PCI DSS security requirements.
 2. Acknowledge their responsibility for securing the Card Holder data.
 3. Acknowledge that the Card Holder data must only be used for assisting the completion of a transaction, supporting a loyalty program, providing a fraud control service or for uses specifically required by law.
 4. Have appropriate provisions for business continuity in the event of a major disruption, disaster or failure.
 5. Provide full cooperation and access to conduct a thorough security review after a security intrusion by a Payment Card industry representative, or a Payment Card industry approved third party.

6. User Access Management

- Access to Company is controlled through a formal user registration process beginning with a formal notification from HR or from a line manager.
- Each user is identified by a unique user ID so that users can be linked to and made responsible for their actions. The use of group IDs is only permitted where they are suitable for the work carried out.
- There is a standard level of access; other services can be accessed when specifically authorized by HR/line management.
- The job function of the user decides the level of access the employee has to cardholder data
- A request for service must be made in writing (email or hard copy) by the newcomer's line manager or by HR. The request is free format, but must state:

Name of person making request;
Job title of the newcomers and workgroup;
Start date;

Services required (default services are: MS Outlook, MS Office and Internet access).

- Each user will be given a copy of their new user form to provide a written statement of their access rights, signed by an IT representative after their induction procedure. The user signs the form indicating that they understand the conditions of access.
- Access to all the Company systems is provided by IT and can only be started after proper procedures are completed.
- As soon as an individual leaves the Company employment, all his/her system logons must be immediately revoked.
- As part of the employee termination process HR (or line managers in the case of contractors) will inform IT operations of all leavers and their date of leaving.

7. Access Control

- Access Control systems are in place to protect the interests of all users of the Company computer systems by providing a safe, secure and readily accessible environment in which to work.
- The Company will provide all employees and other users with the information they need to carry out their responsibilities in an as effective and efficient manner as possible.
- Generic or group IDs shall not normally be permitted, but may be granted under exceptional circumstances if sufficient other controls on access are in place.
- The allocation of privilege rights (e.g. local administrator, domain administrator, super-user, root access) shall be restricted and controlled, and authorization provided jointly by the system owner and IT Services. Technical teams shall guard against issuing privilege rights to entire teams to prevent loss of confidentiality.
- Access rights will be accorded following the principles of least privilege and need to know.
- Every user should attempt to maintain the security of data at its classified level even if technical security mechanisms fail or are absent.
- Users electing to place information on digital media or storage devices or maintaining a separate database must only do so where such an action is in accord with the data's classification.
- Users are obligated to report instances of non-compliance to the Company **Director**.
- Access to the Company IT resources and services will be given through the provision of a unique Active Directory account and complex password.
- No access to any of the Company IT resources and services will be provided without prior authentication and authorization of a user's the Company's Windows Active Directory account.
- Password issuing, strength requirements, changing and control will be managed through formal processes. Password length, complexity and expiration times will be controlled through Windows Active Directory Group Policy Objects.
- Access to Confidential, Restricted and Protected information will be limited to authorized persons whose job responsibilities require it, as determined by the data owner or their designated representative. Requests for access permission to be granted, changed or revoked must be made in writing.
- Users are expected to become familiar with and abide by the Company policies, standards and guidelines for appropriate and acceptable usage of the networks and systems.
- Access for remote users shall be subject to authorization by IT Services and be provided in accordance with the Remote Access Policy and the Information Security Policy. No uncontrolled external access shall be permitted to any network device or networked system.

- Access to data is variously and appropriately controlled according to the data classification levels described in the Information Security Management Policy.
- Access control methods include logon access rights, Windows share and NTFS permissions, user account privileges, server and workstation access rights, firewall permissions, IIS intranet/extranet authentication rights, SQL database rights, isolated networks and other methods as necessary.
- A formal process shall be conducted at regular intervals by system owners and data owners in conjunction with IT Services to review users' access rights. The review shall be logged and IT Services shall sign off the review to give authority for users' continued access rights.

Section 9. Summary

We owe our customers the respect and effort needed to ensure that their non-public information is always properly safeguarded at our Company. Any suggestions on how to improve our safeguarding policies should be directed to the Qualified Individual.

THE PANHANDLE PUBLIC HEALTH DISTRICT CAFETERIA PLAN

ARTICLE I. Introductory Provisions

Panhandle Public Health District ("the Employer") hereby establishes the Panhandle Public Health District Cafeteria Plan ("the Plan") effective 3/1/2024 ("the Effective Date"). Capitalized terms used in this Plan that are not otherwise defined shall have the meanings set forth in Article II.

This Plan is designed to allow an Eligible Employee to pay for his or her share of Contributions under one or more Insurance Plans on a pre-tax Salary Reduction basis.

This Plan is intended to qualify as a "cafeteria plan" under Code § 125 and the regulations issued thereunder. The terms of this document shall be interpreted to accomplish that objective.

Although reprinted within this document, the different components of this Plan shall be deemed separate plans for purposes of administration and all reporting and nondiscrimination requirements imposed on such components by the Code.

ARTICLE II. Definitions

"Accident Insurance Benefits (Also includes Accidental Death & Dismemberment (AD&D))" means the Employee's Accident/Accidental Death & Dismemberment Insurance Plan coverage for purposes of this Plan.

"Accident Plan(s) (Also includes Accidental Death & Dismemberment (AD&D)Plans)" means the plan(s) that the Employer maintains for its Employees providing benefits through a group insurance policy or policies in the event of injury or accidental death and/or dismemberment. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

"Benefits" means the Premium Payment Benefits.

"Benefit Package Option" means a qualified benefit under Code § 125(f) that is offered under a cafeteria plan, or an option for coverage under an underlying accident or health plan (such as an indemnity option, an HMO option, or a PPO option under an accident or health plan).

"Change in Status" has the meaning described in Section 4.6.

"COBRA" means the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended.

"Code" means the Internal Revenue Code of 1986, as amended.

"Contributions" means the amount contributed to pay for the cost of Benefits (including self-funded Benefits as well as those that are insured), as calculated under Section 6.2 for Premium Payment Benefits.

"Committee" means the Benefits Committee (or the equivalent thereof) of Panhandle Public Health District

"Compensation" means the wages or salary paid to an Employee by the Employer, determined prior to (a) any Salary Reduction election under this Plan; (b) any salary reduction election under any other cafeteria plan; and (c) any compensation reduction under any Code § 132(f)(4) plan; but determined after (d) any salary deferral elections under any Code § 401(k), 403(b), 408(k), or 457(b) plan or arrangement. Thus, "Compensation" generally means wages or salary paid to an Employee by the Employer, as reported in Box 1 of Form W-2, but adding back any wages or salary forgone by virtue of any election described in (a), (b), or (c) of the preceding sentence.

"Dental Insurance Benefits" means the Employee's Dental Insurance Plan coverage for purposes of this Plan.

"Dental Insurance Plan(s)" means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing dental benefits through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

"Dependent" means any individual who is a tax dependent of the Participant as defined in Code § 152, with the following exceptions: (a) for purposes of accident or health coverage (to the extent funded under the Premium Payment Component, and for purposes of the Health FSA Component), (1) a dependent is defined as in Code § 152, determined without regard to subsections (b)(1), (b)(2), and (d)(1)(B) thereof; and (2) any child to whom IRS Rev. Proc. 2008-48 applies. Furthermore, notwithstanding anything in the foregoing that may be to the contrary, a "Dependent" shall also include for purposes of any accident or health coverage provided under this plan a child of a Participant who has not attained age 27 by the end of any given taxable year.

"Earned Income" means all income derived from wages, salaries, tips, self-employment, and other Compensation (such as

disability or wage continuation benefits), but only if such amounts are includible in gross income for the taxable year. Earned income does not include any other amounts excluded from earned income under Code § 32(c)(2), such as amounts received under a pension or annuity or pursuant to workers' compensation.

"Effective Date" of this Plan has the meaning described in Article 1.

"Election Form/Salary Reduction Agreement" means the form provided by the Administrator for the purpose of allowing an Eligible Employee to participate in this Plan by electing Salary Reductions to pay for Premium Payment Benefits. This form may be in either paper or electronic form at the Employer's discretion in accordance with the procedures detailed in Article IV.

"Eligible Employee" means an Employee eligible to participate in this Plan, as provided in Section 3.1.

"Employee" means an individual that the Employer classifies as a common-law employee and who is on the Employer's W-2 payroll, but does not include the following: (a) any leased employee (including but not limited to those individuals defined as leased employees in Code § 414(n)) or an individual classified by the Employer as a contract worker, independent contractor, temporary employee, or casual employee for the period during which such individual is so classified, whether or not any such individual is on the Employer's W-2 payroll or is determined by the IRS or others to be a common-law employee of the Employer; (b) any individual who performs services for the Employer but who is paid by a temporary or other employment or staffing agency for the period during which such individual is paid by such agency, whether or not such individual is determined by the IRS or others to be a common-law employee of the Employer; (c) any employee covered under a collective bargaining agreement; (d) any self-employed individual; (e) any partner in a partnership; (f) any more-than-2% shareholder in a Subchapter S corporation. The term "Employee" does include "former Employees" for the limited purpose of allowing continued eligibility for benefits under the Plan for the remainder of the Plan Year in which an Employee ceases to be employed by the Employer, but only to the extent specifically provided elsewhere under this Plan.

"Employer" means Panhandle Public Health District, and any Related Employer that adopts this Plan with the approval of Panhandle Public Health District. Related Employers that have adopted this Plan, if any, are listed in Appendix A of this Plan. However, for purposes of Articles XI and XIV and Section 15.3, "Employer" means only Panhandle Public Health District.

"Employment Commencement Date" means the first regularly scheduled working day on which the Employee first performs an hour of service for the Employer for Compensation.

"ERISA" means the Employee Retirement Income Security Act of 1974, as amended. Panhandle Public Health District is not subject to ERISA nor does Panhandle Public Health District adopt ERISA. Any references to ERISA herein are for reference purposes only

"FMLA" means the Family and Medical Leave Act of 1993, as amended.

"Health Insurance Benefits" means any insurance benefits providing medical or other health insurance coverage through a group insurance policy or policies.

"HIPAA" means the Health Insurance Portability and Accountability Act of 1996, as amended.

"HMO" means the health maintenance organization Benefit Package Option under the Medical Insurance Plan.

"HRA" means a health reimbursement arrangement as defined in IRS Notice 2002-45.

"Insurance Benefits" means benefits offered through the Insurance Plans.

"Insurance Plan(s)" means a plan or plans offering benefits through a group insurance policy or policies.

"Medical Insurance Benefits" means the Employee's Medical Insurance Plan coverage for purposes of this Plan.

"Medical Insurance Plan(s)" means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan), providing major medical type benefits through a group insurance policy or policies (with HMO and PPO options). The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

"Open Enrollment Period" with respect to a Plan Year means any period before the beginning of the Plan Year that may be prescribed by the Administrator as the period of time in which Employees who will be Eligible Employees at the beginning of the Plan Year may elect benefits.

"Participant" means a person who is an Eligible Employee and who is participating in this Plan in accordance with the provisions of Article III. Participants include (a) those who elect one or more of the Medical Insurance Benefits and (b) those who elect instead to receive their full salary in cash and to pay for their share of their Contributions under the Medical Insurance Plan.

"Period of Coverage" means the Plan Year, with the following exceptions: (a) for Employees who first become eligible to participate, it shall mean the portion of the Plan Year following the date on which participation commences, as described in Section 3.1; and (b) for Employees who terminate participation, it shall mean the portion of the Plan Year prior to the date on which participation terminates, as described in Section 3.2.

"Plan" means the Panhandle Public Health District Cafeteria Plan as set forth herein and as amended from time to time.

"Plan Administrator" means the Panhandle Public Health District Human Resources Manager or the equivalent thereof for Panhandle Public Health District, who has the full authority to act on behalf of the Plan Administrator, except with respect to appeals, for which the Committee has the full authority to act on behalf of the Plan Administrator, as described in Section 13.1.

"Plan Year" means the 12-month period commencing 3/1/2024 and ending on 2/28/2025, except in the case of a short plan year representing the initial Plan Year or where the Plan Year is being changed, in which case the Plan Year shall be the entire short plan year.

"PPO" means the preferred provider organization Benefit Package Option under the Medical Insurance Plan.

"Premium Payment Benefits" means the Premium Payment Benefits that are paid for on a pre-tax Salary Reduction basis as described in Section 6.1.

"Premium Payment Component" means the Component of this Plan described in Article VI.

"QMCSO" means a qualified medical child support order, as defined in ERISA § 609(a).

"Related Employer" means any employer affiliated with Panhandle Public Health District that, under Code § 414(b), § 414(c), or § 414(m), is treated as a single employer with Panhandle Public Health District for purposes of Code § 125(g)(4).

"Salary Reduction" means the amount by which the Participant's Compensation is reduced and applied by the Employer under this Plan to pay for one or more of the Benefits, as permitted for the applicable Component, before any applicable state and/or federal taxes have been deducted from the Participant's Compensation (i.e., on a pre-tax basis).

"Specified Disease or Illness Insurance Benefits" means the Employee's Specified Disease or Illness Insurance Plan coverage for purposes of this Plan.

"Specified Disease or Illness Insurance Plan(s)" means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing certain benefits with regard to a particular critical illness or illnesses (e.g., a "cancer policy" or the like) through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

"Spouse" means an individual who is legally married to a Participant as determined under applicable state law (and who is treated as a spouse under the Code).

"Vision Insurance Benefits" means the Employee's Vision Insurance Plan coverage for purposes of this Plan.

"Vision Insurance Plan(s)" means the plan(s) that the Employer maintains for its Employees (and for their Spouses and Dependents that may be eligible under the terms of such plan(s)) providing vision benefits through a group insurance policy or policies. The Employer may substitute, add, subtract, or revise at any time the menu of such plans and/or the benefits, terms, and conditions of any such plans. Any such substitution, addition, subtraction, or revision will be communicated to Participants and will automatically be incorporated by reference under this Plan.

ARTICLE III. Eligibility and Participation

3.1 Eligibility to Participate

An individual is eligible to participate in this Plan if the individual: (a) is an Employee; (b) is working 30 hours or more per week; and (c) has been employed by the Employer for a consecutive period of 90 days, counting his or her Employment Commencement Date as the first such day. Eligibility for Premium Payment Benefits may also be subject to the additional requirements, if any, specified in the Medical Insurance Plan. Once an Employee has met the Plan's eligibility requirements, the Employee may elect coverage effective the first day of the next calendar month, in accordance with the procedures described in Article IV.

3.2 Termination of Participation

A Participant will cease to be a Participant in this Plan upon the earlier of:

- the termination of this Plan; or
- the date on which the Employee ceases (because of retirement, termination of employment, layoff, reduction of hours, or any other reason) to be an Eligible Employee. Notwithstanding the foregoing, for purposes of pre-taxing COBRA coverage certain Employees may continue eligibility for certain periods on the terms and subject to the restrictions described in Section 6.4 for Insurance Benefits.

Termination of participation in this Plan will automatically revoke the Participant's elections. The Medical Insurance Benefits will terminate as of the date specified in the Medical Insurance Plan.

3.3 Participation Following Termination of Employment or Loss of Eligibility

If a Participant terminates his or her employment for any reason, including (but not limited to) disability, retirement, layoff, or voluntary resignation, and then is rehired within 30 days or less after the date of a termination of employment, then the Employee will be reinstated with the same elections that such individual had before termination. If a former Participant is rehired more than 30 days following termination of employment and is otherwise eligible to participate in the Plan, then the individual may make new elections as a new hire as described in Section 3.1. Notwithstanding the above, an election to participate in the Premium Payment Component will be reinstated only to the extent that coverage under the Medical Insurance Plan (here, major medical insurance) is reinstated. If an Employee (whether or not a Participant) ceases to be an Eligible Employee for any reason (other than for termination of employment), including (but not limited to) a reduction of hours, and then becomes an Eligible Employee again, the Employee must complete the waiting period described in Section 3.1 before again becoming eligible to participate in the Plan.

3.4 FMLA Leaves of Absence

(a) Health Benefits. Notwithstanding any provision to the contrary in this Plan, if a Participant goes on a qualifying leave under the FMLA, then to the extent required by the FMLA, the Employer will continue to maintain the Participant's Health Insurance Benefits on the same terms and conditions as if the Participant were still an active Employee. That is, if the Participant elects to continue his or her coverage while on leave, the Employer will continue to pay its share of the Contributions.

An Employer may require participants to continue all Health Insurance Benefits coverage for Participants while they are on paid leave (provided that Participants on non-FMLA paid leave are required to continue coverage). If so, the Participant's share of the Contributions shall be paid by the method normally used during any paid leave (for instance, on a pre-tax Salary Reduction basis).

In the event of unpaid FMLA leave (or paid FMLA leave where coverage is not required to be continued), a Participant may elect to continue his or her Health Insurance Benefits during the leave. If the Participant elects to continue coverage while on FMLA leave, then the Participant may pay his or her share of the Contributions in one of the following ways:

- with after-tax dollars, by sending monthly payments to the Employer by the due date established by the Employer;
- with pre-tax dollars, by having such amounts withheld from the Participant's ongoing Compensation (if any), including unused sick days and vacation days, or pre-paying all or a portion of the Contributions for the expected duration of the leave on a pre-tax Salary Reduction basis out of pre-leave Compensation. To pre-pay the Contributions, the Participant must make a special election to that effect prior to the date that such Compensation would normally be made available (pre-tax dollars may not be used to fund coverage during the next Plan Year); or
- under another arrangement agreed upon between the Participant and the Plan Administrator (e.g., the Plan Administrator may fund coverage during the leave and withhold "catch-up" amounts from the Participant's Compensation on a pre-tax or after-tax basis) upon the Participant's return.

If the Employer requires all Participants to continue Health Insurance Benefits during an unpaid FMLA leave, then the Participant may elect to discontinue payment of the Participant's required Contributions until the Participant returns from leave. Upon returning from leave, the Participant will be required to repay the Contributions not paid by the Participant during the leave. Payment shall be withheld from the Participant's Compensation either on a pre-tax or after-tax basis, as agreed to by the Plan Administrator and the Participant.

If a Participant's Health Insurance Benefits coverage ceases while on FMLA leave (e.g., for non-payment of required contributions), then the Participant is permitted to re-enter the Medical Insurance Benefits upon return from such leave on the same basis as when the Participant was participating in the Plan prior to the leave, or as otherwise required by the FMLA. In addition, the Plan may require Participants whose Health Insurance Benefits coverage terminated during the leave to be reinstated in such coverage upon return from a period of unpaid leave, provided that Participants who return from a period of unpaid, non-FMLA leave are required to be reinstated in such coverage.

(b) Non-Health Benefits. If a Participant goes on a qualifying leave under the FMLA, then entitlement to non-health benefits is to be determined by the Employer's policy for providing such Benefits when the Participant is on non-FMLA leave, as described in Section 3.5. If such policy permits a Participant to discontinue contributions while on leave, then the Participant will, upon returning from leave, be required to repay the Contributions not paid by the Participant during the leave. Payment shall be withheld from the Participant's Compensation either on a pre-tax or after-tax basis, as may be agreed upon by the Plan Administrator and the Participant or as the Plan Administrator otherwise deems appropriate.

3.5 Non-FMLA Leaves of Absence If a Participant goes on an unpaid leave of absence that does not affect eligibility, then the Participant will continue to participate and the Contributions due for the Participant will be paid by pre-payment before going on leave, by after-tax contributions while on leave, or with catch-up contributions after the leave ends, as may be determined by the Plan Administrator. If a Participant goes on an unpaid leave that affects eligibility, then the election change rules detailed in Article IV will apply.

ARTICLE IV. Method and Timing of Elections; Irrevocability of Elections

4.1 Elections When First Eligible

Unless an Employee who becomes an Eligible Employee mid-Plan Year informs the Employer in writing (or in an electronic form accepted by Employer) that he or she does not want to be enrolled in any benefits under the Plan, such Employee will be automatically enrolled in the benefits on the first day of the month after the eligibility requirements have been satisfied. An Employee who refuses to allow for his or her automatic enrollment be barred from enrollment until the next Open Enrollment Period, unless an event occurs that would justify a mid-year election change, as described in Article IV.

Benefits shall be subject to the additional requirements, if any, specified in the Medical Insurance Plan. The provisions of this Plan are not intended to override any exclusions, eligibility requirements, or waiting periods specified in any Insurance Plans.

4.2 Rolling Elections

During each Open Enrollment Period for a following Plan Year, Participants shall be deemed to have elected the same benefits at the same levels as in the Plan Year in which the Open Enrollment Period occurs, unless a Participant informs the Employer of a different intention in writing (or in an electronic form accepted by Employer).

4.3 *RESERVED*****

4.4 Irrevocability of Elections

Unless an exception applies (as described in this Article IV), a Participant's election under the Plan is irrevocable for the duration of the Period of Coverage to which it relates.

Unless otherwise noted in this section, a Participant's election under the Plan is irrevocable for the duration of the Period of Coverage to which it relates. In other words, unless an exception applies, the Participant may not change any elections for the duration of the Period of Coverage regarding:

- Participation in this Plan;
- Salary Reduction amounts; or
- election of particular Benefit Package Options.

4.5 Procedure for Making New Election If Exception to Irrevocability Applies

(a) Timeframe for Making New Election. A Participant (or an Eligible Employee who, when first eligible under Section 3.1 or during the Open Enrollment Period, declined to be a Participant) may make a new election within 30 days of the occurrence of an event described in Section 4.6 or 4.7, as applicable, but only if the election under the new Election Form/Salary Reduction Agreement is made on account of and is consistent with the event and if the election is made within any specified time period (e.g., for Sections 4.7(d) through 4.7(j), within 30 days after the events described in such Sections unless otherwise required by law). Notwithstanding the foregoing, a Change in Status (e.g., a divorce or a dependent's losing dependent status) that results in a beneficiary becoming ineligible for coverage under the Medical Insurance Plan shall automatically result in a corresponding election change, whether or not requested by the Participant within the normal 30-day period.

(b) Effective Date of New Election. Elections made pursuant to this Section 4.5 shall be effective for the balance of the Period of Coverage following the change of election unless a subsequent event allows for a further election change. Except as provided in Section 4.7(e) for HIPAA special enrollment rights in the event of birth, adoption, or placement for adoption, all election changes shall be effective on a prospective basis only (i.e., election changes will become effective no earlier than the first day of the next calendar month following the date that the election change was filed, but, as determined by the Plan Administrator, election changes may become effective later to the extent that the coverage in the applicable Benefit Package Option commences later).

4.6 Change in Status Defined

Participant may make a new election upon the occurrence of certain events as described in Section 4.7, including a Change in Status, for the applicable Component. "Change in Status" means any of the events described below, as well as any other events included under subsequent changes to Code § 125 or regulations issued thereunder, which the Plan Administrator, in its sole discretion and on a uniform and consistent basis, determines are permitted under IRS regulations and under this Plan:

(a) *Legal Marital Status.* A change in a Participant's legal marital status, including marriage, death of a Spouse, divorce, legal separation, or annulment;

(b) *Number of Dependents.* Events that change a Participant's number of Dependents, including birth, death, adoption, and placement for adoption;

(c) *Employment Status.* Any of the following events that change the employment status of the Participant or his or her Spouse or Dependents: (1) a termination or commencement of employment; (2) a strike or lockout; (3) a commencement of or return from an unpaid leave of absence; (4) a change in worksite; and (5) if the eligibility conditions of this Plan or other employee benefits plan of the Participant or his or her Spouse or Dependents depend on the employment status of that individual and there is a change in that individual's status with the consequence that the individual becomes (or ceases to be) eligible under this Plan or other employee benefits plan, such as if a plan only applies to salaried employees and an employee switches from salaried to hourly-paid, union to non-union, or full-time to part-time (or vice versa), with the consequence that the employee ceases to be eligible for the Plan;

(d) *Dependent Eligibility Requirements.* An event that causes a Dependent to satisfy or cease to satisfy the Dependent eligibility requirements for a particular benefit, such as attaining a specified age, or any similar circumstance; and

(e) *Change in Residence.* A change in the place of residence of the Participant or his or her Spouse or Dependents.

4.7 Events Permitting Exception to Irrevocability Rule

A Participant may change an election as described below upon the occurrence of the stated events for the applicable Component of this Plan:

(a) *Open Enrollment Period.* A Participant may change an election during the Open Enrollment Period.

(b) *Termination of Employment.* A Participant's election will terminate under the Plan upon termination of employment in accordance with Sections 3.2 and 3.3, as applicable.

(c) *Leaves of Absence.* A Participant may change an election under the Plan upon FMLA leave in accordance with Section 3.4 and upon non-FMLA leave in accordance with Section 3.5.

(d) *Change in Status.* A Participant may change his or her actual or deemed election under the Plan upon the occurrence of a Change in Status (as defined in Section 4.6), but only if such election change is made on account of and corresponds with a Change in Status that affects eligibility for coverage under a plan of the Employer or a plan of the Spouse's or Dependent's employer (referred to as the general consistency requirement). A Change in Status that affects eligibility for coverage under a plan of the Employer or a plan of the Spouse's or Dependent's employer includes a Change in Status that results in an increase or decrease in the number of an Employee's family members (i.e., a Spouse and/or Dependents) who may benefit from the coverage.

(1) *Loss of Spouse or Dependent Eligibility; Special COBRA Rules.* For a Change in Status involving a Participant's divorce, annulment or legal separation from a Spouse, the death of a Spouse or a Dependent, or a Dependent's ceasing to satisfy the eligibility requirements for coverage, a Participant may only elect to cancel accident or health insurance coverage for (a) the Spouse involved in the divorce, annulment, or legal separation; (b) the deceased Spouse or Dependent; or (c) the Dependent that ceased to satisfy the eligibility requirements. Canceling coverage for any other individual under these circumstances would fail to correspond with that Change in Status. Notwithstanding the foregoing, if the Participant or his or her Spouse or Dependent becomes eligible for COBRA (or similar health plan continuation coverage under state law) under the Employer's plan (and the Participant remains a Participant under this Plan in accordance with Section 3.2), then the Participant may increase his or her election to pay for such coverage (this rule does not apply to a Participant's Spouse who becomes eligible for COBRA or similar coverage as a result of divorce, annulment, or legal separation).

(2) *Gain of Coverage Eligibility Under Another Employer's Plan.* For a Change in Status in which a Participant or his or her Spouse or Dependent gains eligibility for coverage under a cafeteria plan or qualified benefit plan of the employer of the Participant's Spouse or Dependent as a result of a change in marital status or a change in employment status, a Participant may elect to cease or decrease coverage for that individual only if coverage for that individual becomes effective or is increased under the Spouse's or Dependent's employer's plan. The Plan Administrator may rely on a Participant's certification that the Participant has obtained or will obtain coverage under the Spouse's or Dependent's employer's plan, unless the Plan Administrator has reason to believe that the Participant's certification is incorrect.

(e) *HIPAA Special Enrollment Rights.* If a Participant or his or her Spouse or Dependent is entitled to special enrollment rights under a group health plan (other than an excepted benefit), as required by HIPAA under Code § 9801(f), then a Participant may revoke a prior election for group health plan coverage and make a new election (including, when required by HIPAA, an election to enroll in another benefit package under a group health plan), provided that the election change corresponds with such HIPAA special enrollment right. As required by HIPAA, a special enrollment right will arise in the following circumstances:

- a Participant or his or her Spouse or Dependent declined to enroll in group health plan coverage because he or she had

coverage, and eligibility for such coverage is subsequently lost because: (1) the coverage was provided under COBRA and the COBRA coverage was exhausted; or (2) the coverage was non-COBRA coverage and the coverage terminated due to loss of eligibility for coverage or the employer contributions for the coverage were terminated; or

- a new Dependent is acquired as a result of marriage, birth, adoption, or placement for adoption.

An election to add previously eligible Dependents as a result of the acquisition of a new Spouse or Dependent child shall be considered to be consistent with the special enrollment right. An election change on account of a HIPAA special enrollment attributable to the birth, adoption, or placement for adoption of a new Dependent child may, subject to the provisions of the underlying group health plan, be effective retroactively (up to 30 days).

For purposes of this Section 4.7(e), the term "loss of eligibility" includes (but is not limited to) loss of eligibility due to legal separation, divorce, cessation of dependent status, death of an employee, termination of employment, reduction of hours, or any loss of eligibility for coverage that is measured with reference to any of the foregoing; loss of coverage offered through an HMO that does not provide benefits to individuals who do not reside, live, or work in the service area because an individual no longer resides, lives, or works in the service area (whether or not within the choice of the individual), and in the case of HMO coverage in the group market, no other benefit package is available to the individual; a situation in which an individual incurs a claim that would meet or exceed a lifetime limit on all benefits; and a situation in which a plan no longer offers any benefits to the class of similarly situated individuals that includes the individual.

(f) Certain Judgments, Decrees and Orders. If a judgment, decree, or order (collectively, an "Order") resulting from a divorce, legal separation, annulment, or change in legal custody (including a QMCSO) requires accident or health coverage (including an election for Health FSA Benefits) for a Participant's child (including a foster child who is a Dependent of the Participant), then a Participant may (1) change his or her election to provide coverage for the child (provided that the Order requires the Participant to provide coverage); or (2) change his or her election to revoke coverage for the child if the Order requires that another individual (including the Participant's Spouse or former Spouse) provide coverage under that individual's plan and such coverage is actually provided.

(g) Medicare and Medicaid. If a Participant or his or her Spouse or Dependent who is enrolled in a health or accident plan under this Plan becomes entitled to (i.e., becomes enrolled in) Medicare or Medicaid (other than coverage consisting solely of benefits under Section 1928 of the Social Security Act providing for pediatric vaccines), then the Participant may prospectively reduce or cancel the health or accident coverage of the person becoming entitled to Medicare or Medicaid. Furthermore, if a Participant or his or her Spouse or Dependent who has been entitled to Medicare or Medicaid loses eligibility for such coverage, then the Participant may prospectively elect to commence or increase the accident or health coverage of the individual who loses Medicare or Medicaid eligibility.

(h) Change in Cost. For purposes of this Section 4.7(h), "similar coverage" means coverage for the same category of benefits for the same individuals (e.g., family to family or single to single). For example, two plans that provide major medical coverage are considered to be similar coverage.

(1) Increase or Decrease for Insignificant Cost Changes. Participants are required to increase their elective contributions (by increasing Salary Reductions) to reflect insignificant increases in their required contribution for their Benefit Package Option(s), and to decrease their elective contributions to reflect insignificant decreases in their required contribution. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will determine whether an increase or decrease is insignificant based upon all the surrounding facts and circumstances, including but not limited to the dollar amount or percentage of the cost change. The Plan Administrator, on a reasonable and consistent basis, will automatically effectuate this increase or decrease in affected employees' elective contributions on a prospective basis.

(2) Significant Cost Increases. If the Plan Administrator determines that the cost charged to an Employee of a Participant's Benefit Package Option(s) significantly increases during a Period of Coverage, then the Participant may (a) make a corresponding prospective increase in his or her elective contributions (by increasing Salary Reductions); (b) revoke his or her election for that coverage, and in lieu thereof, receive on a prospective basis coverage under another Benefit Package Option that provides similar coverage; or (c) drop coverage prospectively if there is no other Benefit Package Option available that provides similar coverage. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a cost increase is significant in accordance with prevailing IRS guidance.

(3) Significant Cost Decreases. If the Plan Administrator determines that the cost of any Benefit Package Option significantly decreases during a Period of Coverage, then the Plan Administrator may permit the following election changes: (a) Participants enrolled in that Benefit Package Option may make a corresponding prospective decrease in their elective contributions (by decreasing Salary Reductions); (b) Participants who are enrolled in another Benefit Package Option may change their election on a prospective basis to elect the Benefit Package Option that has decreased in cost Medical Insurance Plan); or (c) Employees who are otherwise eligible under Section 3.1 may elect the Benefit Package Option that has decreased in cost on a prospective basis, subject to the terms and limitations of the Benefit Package Option. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a cost decrease is significant in accordance with prevailing IRS guidance.

(i) Change in Coverage. The definition of "similar coverage" under Section 12.4(h) applies also to this Section 12.4(i).

(1) *Significant Curtailment.* If coverage is "significantly curtailed" (as defined below), Participants may elect coverage under another Benefit Package Option that provides similar coverage. In addition, as set forth below, if the coverage curtailment results in a "Loss of Coverage" (as defined below), then Participants may drop coverage if no similar coverage is offered by the Employer. The Plan Administrator in its sole discretion, on a uniform and consistent basis, will decide, in accordance with prevailing IRS guidance, whether a curtailment is "significant," and whether a Loss of Coverage has occurred.

(a) *Significant Curtailment Without Loss of Coverage.* If the Plan Administrator determines that a Participant's coverage under a Benefit Package Option under this Plan (or the Participant's Spouse's or Dependent's coverage under his or her employer's plan) is significantly curtailed without a Loss of Coverage (for example, when there is a significant increase in the deductible, the co-pay, or the out-of-pocket cost-sharing limit under an accident or health plan during a Period of Coverage, the Participant may revoke his or her election for the affected coverage, and in lieu thereof, prospectively elect coverage under another Benefit Package Option that provides similar coverage. Coverage under a plan is deemed to be "significantly curtailed" only if there is an overall reduction in coverage provided under the plan so as to constitute reduced coverage generally.

(b) *Significant Curtailment With a Loss of Coverage.* If the Plan Administrator determines that a Participant's Benefit Package Option coverage under this Plan (or the Participant's Spouse's or Dependent's coverage under his or her employer's plan) is significantly curtailed, and if such curtailment results in a Loss of Coverage during a Period of Coverage, then the Participant may revoke his or her election for the affected coverage and may either prospectively elect coverage under another Benefit Package Option that provides similar coverage or drop coverage if no other Benefit Package Option providing similar coverage is offered by the Employer.

(c) *Definition of Loss of Coverage.* For purposes of this Section 4.7(i)(1), a "Loss of Coverage" means a complete loss of coverage (including the elimination of a Benefit Package Option, an HMO ceasing to be available where the Participant or his or her Spouse or Dependent resides, or a Participant or his or her Spouse or Dependent losing all coverage under the Benefit Package Option by reason of an overall lifetime or annual limitation). In addition, the Plan Administrator, in its sole discretion, on a uniform and consistent basis, may treat the following as a Loss of Coverage:

- a substantial decrease in the medical care providers available under the Benefit Package Option (such as a major hospital ceasing to be a member of a preferred provider network or a substantial decrease in the number of physicians participating in the PPO for the Medical Insurance Plan or in an HMO);
- a reduction in benefits for a specific type of medical condition or treatment with respect to which the Participant or his or her Spouse or Dependent is currently in a course of treatment; or
- any other similar fundamental loss of coverage.

(2) *Addition or Significant Improvement of a Benefit Package Option.* If during a Period of Coverage the Plan adds a new Benefit Package Option or significantly improves an existing Benefit Package Option, the Plan Administrator may permit the following election changes: (a) Participants who are enrolled in a Benefit Package Option other than the newly added or significantly improved Benefit Package Option may change their elections on a prospective basis to elect the newly added or significantly improved Benefit Package Option; and (b) Employees who are otherwise eligible under Section 3.1 may elect the newly added or significantly improved Benefit Package Option on a prospective basis, subject to the terms and limitations of the Benefit Package Option. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether there has been an addition of, or a significant improvement in, a Benefit Package Option in accordance with prevailing IRS guidance.

(3) *Loss of Coverage Under Other Group Health Coverage.* A Participant may prospectively change his or her election to add group health coverage for the Participant or his or her Spouse or Dependent, if such individual(s) loses coverage under any group health coverage sponsored by a governmental or educational institution, including (but not limited to) the following: a state children's health insurance program (SCHIP) under Title XXI of the Social Security Act; a medical care program of an Indian Tribal government (as defined in Code § 7701(a)(40)), the Indian Health Service, or a tribal organization; a state health benefits risk pool; or a foreign government group health plan, subject to the terms and limitations of the applicable Benefit Package Option(s).

(4) *Change in Coverage Under Another Employer Plan.* A Participant may make a prospective election change that is on account of and corresponds with a change made under an employer plan (including a plan of the Employer or a plan of the Spouse's or Dependent's employer), so long as (a) the other cafeteria plan or qualified benefits plan permits its participants to make an election change that would be permitted under applicable IRS regulations; or (b) the Plan permits Participants to make an election for a Period of Coverage that is different from the plan year under the other cafeteria plan or qualified benefits plan. For example, if an election is made by the Participant's Spouse during his or her employer's open enrollment to drop coverage, the Participant may add coverage to replace the dropped coverage. The Plan Administrator, in its sole discretion and on a uniform and consistent basis, will decide whether a requested change is on account of and corresponds with a change made under the other employer plan, in accordance with prevailing IRS guidance. A Participant entitled to change an election as described in this Section 4.7 must do so in accordance with the procedures described in Section 4.5.

(j) *Revocation Due to Reduction in Hours*

A Participant may revoke his or her Major Medical coverage, along with that of any related individuals, if the Participant experiences a reduction of hours such that he or she will be reasonably expected to work fewer than 30 hours a week on a regular basis and the Participant intends to enroll, along with any such related individuals, in another plan no later than the first day of the second full month following the revocation.

(k) Exchange Enrollment

A Participant who is eligible to enroll for coverage in a government-sponsored Exchange (Marketplace) during an Exchange special or annual open enrollment period may prospectively revoke his or her election for Medical Insurance Plan coverage, provided that the Participant certifies that he or she and any related individuals whose coverage is being revoked have enrolled or intend to enroll in new Exchange coverage that is effective no later than the day immediately following the last day of the Medical Insurance Plan coverage. If one or more of a Participant's related individuals are eligible to enroll for coverage in a government-sponsored Exchange (Marketplace) during an Exchange special or annual open enrollment period, the Participant may prospectively revoke an election for Medical Insurance Plan coverage for the individual or individuals (and switch to self-only coverage or family coverage including one or more other related individuals), provided that the Participant certifies that the individuals whose coverage is being revoked have enrolled or intend to enroll in new Exchange coverage that is effective no later than the day immediately following the last day of their Medical Insurance Plan coverage.

(l) CHIP Special Enrollment Rights

Notwithstanding anything else in this document to the contrary, special enrollment rights shall be made available as a result of a loss of eligibility for Medicaid or for coverage under a state children's health insurance program (SCHIP) or as a result of eligibility for a state premium assistance subsidy under the plan from Medicaid or SCHIP.

4.8 *Reserved*****

4.9 Election Modifications Required by Plan Administrator

The Plan Administrator may, at any time, require any Participant or class of Participants to amend the amount of their Salary Reductions for a Period of Coverage if the Plan Administrator determines that such action is necessary or advisable in order to (a) satisfy any of the Code's nondiscrimination requirements applicable to this Plan or other cafeteria plan; (b) prevent any Employee or class of Employees from having to recognize more income for federal income tax purposes from the receipt of benefits hereunder than would otherwise be recognized; (c) maintain the qualified status of benefits received under this Plan; or (d) satisfy Code nondiscrimination requirements or other limitations applicable to the Employer's qualified plans. In the event that contributions need to be reduced for a class of Participants, the Plan Administrator will reduce the Salary Reduction amounts for each affected Participant, beginning with the Participant in the class who had elected the highest Salary Reduction amount and continuing with the Participant in the class who had elected the next-highest Salary Reduction amount, and so forth, until the defect is corrected.

ARTICLE V. Benefits Offered and Method of Funding

5.1 Benefits Offered

When first eligible or during the Open Enrollment Period as described under Article IV, Participants will be given the opportunity to elect Premium Payment Benefits, as described in Article VI.

5.2 Employer and Participant Contributions

(a) Employer Contributions. For Participants who elect Insurance Benefits described in Article VI, the Employer may contribute a portion of the Contributions as provided in the open enrollment materials furnished to Employees and/or on the Election Form/Salary Reduction Agreement.

(b) Participant Contributions. Participants who elect any of the Medical Insurance Benefits described in Article VI may pay for the cost of that coverage on a pre-tax Salary Reduction basis, or with after-tax deductions, by completing an Election Form/Salary Reduction Agreement.

5.3 Using Salary Reductions to Make Contributions

(a) Salary Reductions per Pay Period. The Salary Reduction for a pay period for a Participant is, for the Benefits elected, (1) an amount equal to the annual Contributions for such Benefits (as described in Section 6.2 for Premium Payment Benefits; (2) an amount otherwise agreed upon between the Employer and the Participant; or (3) an amount deemed appropriate by the Plan Administrator (i.e., in the event of shortage in reducible Compensation, amounts withheld and the Benefits to which Salary Reductions are applied may fluctuate).

(b) Considered Employer Contributions for Certain Purposes. Salary Reductions are applied by the Employer to pay for the Participant's share of the Contributions for the Premium Payment Benefits are considered to be Employer contributions.

(c) Salary Reduction Balance Upon Termination of Coverage. If, as of the date that any elected coverage under this Plan

terminates, a Participant's year-to-date Salary Reductions exceed or are less than the Participant's required Contributions for the coverage, then the Employer will, as applicable, either return the excess to the Participant as additional taxable wages or recoup the due Salary Reduction amounts from any remaining Compensation.

(d) After-Tax Contributions for Premium Payment Benefits. For those Participants who elect to pay their share of the Contributions for any of the Medical Insurance Benefits with after-tax deductions, both the Employee and Employer portions of such Contributions will be paid outside of this Plan.

5.4 Funding This Plan

All of the amounts payable under this Plan shall be paid from the general assets of the Employer, but Premium Payment Benefits are paid as provided in the applicable insurance policy. Nothing herein will be construed to require the Employer or the Plan Administrator to maintain any fund or to segregate any amount for the benefit of any Participant, and no Participant or other person shall have any claim against, right to, or security or other interest in any fund, account, or asset of the Employer from which any payment under this Plan may be made. There is no trust or other fund from which Benefits are paid. While the Employer has complete responsibility for the payment of Benefits out of its general assets (except for Premium Payment Benefits paid as provided in the applicable insurance policy), it may hire an unrelated third-party paying agent to make Benefit payments on its behalf. The maximum contribution that may be made under this Plan for a Participant is the total of the maximums that may be elected as Employer and Participant Contributions for Premium Payment Benefits, as described in Section 6.2.

ARTICLE VI. Premium Payment Component

6.1 Benefits

The only Insurance Benefits that are offered under the Premium Payment Component are benefits under the Medical, Dental, Vision, Accident, Specific Disease or Condition, Other - Group Term Life & AD&D are not pre-tax Insurance Plan(s). Notwithstanding any other provision in these Plan(s), these benefits are subject to the terms and conditions of the Insurance Plan(s), and no changes can be made with respect to such Insurance Benefits under this Plan (such as mid-year changes in election) if such changes are not permitted under the applicable Insurance Plan. An Eligible Employee can (a) elect benefits under the Premium Payment Component by electing to pay for his or her share of the Contributions for Medical Insurance Benefits on a pretax Salary Reduction basis (Premium Payment Benefits); or (b) elect no benefits under the Premium Payment Component and to pay for his or her share of the Contributions, if any, for Medical Insurance Benefits with after-tax deductions outside of this Plan. Unless an exception applies (as described in Article IV), such election is irrevocable for the duration of the Period of Coverage to which it relates.

The Employer may at its discretion offer cash in lieu of benefits for Participants who do not choose Insurance Benefits.

6.2 Contributions for Cost of Coverage

The annual Contribution for a Participant's Premium Payment Benefits is equal to the amount as set by the Employer, which may or may not be the same amount charged by the insurance carrier.

6.3 Insurance Benefits Provided Under Insurance Plans

Insurance Benefits will be provided by the Insurance Plans, not this Plan. The types and amounts of Insurance Benefits, the requirements for participating in the Insurance Plans, and the other terms and conditions of coverage and benefits of the Insurance Plans are set forth in the Insurance Plans. All claims to receive benefits under the Insurance Plans shall be subject to and governed by the terms and conditions of the Insurance Plans and the rules, regulations, policies, and procedures adopted in accordance therewith, as may be amended from time to time.

6.4 Health Insurance Benefits; COBRA

Notwithstanding any provision to the contrary in this Plan, to the extent required by COBRA, a Participant and his or her Spouse and Dependents, as applicable, whose coverage terminates under the Health Insurance Benefits because of a COBRA qualifying event (and who is a qualified beneficiary as defined under COBRA), shall be given the opportunity to continue on a self-pay basis the same coverage that he or she had under the Health Insurance Plan(s) the day before the qualifying event for the periods prescribed by COBRA.

Such continuation coverage shall be subject to all conditions and limitations under COBRA. Contributions for COBRA coverage for Health Insurance Benefits may be paid on a pre-tax basis for current Employees receiving taxable compensation (as may be permitted by the Plan Administrator on a uniform and consistent basis, but may not be prepaid from contributions in one Plan Year to provide coverage that extends into a subsequent Plan Year) where COBRA coverage arises either (a) because the Employee ceases to be eligible because of a reduction in hours; or (b) because the Employee's Dependent ceases to satisfy the eligibility requirements for coverage. For all other individuals (e.g., Employees who cease to be eligible because of retirement, termination of employment, or layoff), Contributions for COBRA coverage for Health Insurance Benefits shall be paid on an after-tax basis (unless may be otherwise permitted by the Plan Administrator on a uniform and consistent basis, but may not be prepaid from contributions in one Plan Year to provide coverage that extends

into a subsequent Plan Year).

ARTICLES VII. - XII. *RESERVED*****

ARTICLE XIII. Appeals Procedure

13.1 Procedure If Benefits Are Denied Under This Plan

If a claim for reimbursement under this Plan is wholly or partially denied, then claims shall be administered in accordance with the claims procedure set forth in the summary plan description for this Plan. The Committee acts on behalf of the Plan Administrator with respect to appeals.

13.2 Claims Procedures for Insurance Benefits

Claims and reimbursement for Insurance Benefits shall be administered in accordance with the claims procedures for the Insurance Benefits, as set forth in the plan documents and/or summary plan description(s) for the Insurance Plan(s).

ARTICLE XIV. Recordkeeping and Administration

14.1 Plan Administrator

The administration of this Plan shall be under the supervision of the Plan Administrator. It is the principal duty of the Plan Administrator to see that this Plan is carried out, in accordance with its terms, for the exclusive benefit of persons entitled to participate in this Plan without discrimination among them.

14.2 Powers of the Plan Administrator

The Plan Administrator shall have such duties and powers as it considers necessary or appropriate to discharge its duties. It shall have the exclusive right to interpret the Plan and to decide all matters thereunder, and all determinations of the Plan Administrator with respect to any matter hereunder shall be conclusive and binding on all persons. Without limiting the generality of the foregoing, the Plan Administrator shall have the following discretionary authority:

- (a) to construe and interpret this Plan, including all possible ambiguities, inconsistencies, and omissions in the Plan and related documents, and to decide all questions of fact, questions relating to eligibility and participation, and questions of benefits under this Plan (provided that, notwithstanding the first paragraph in this Section 14.2, the Committee shall exercise such exclusive power with respect to an appeal of a claim under Section 13.1);
- (b) to prescribe procedures to be followed and the forms to be used by Employees and Participants to make elections pursuant to this Plan;
- (c) to prepare and distribute information explaining this Plan and the benefits under this Plan in such manner as the Plan Administrator determines to be appropriate;
- (d) to request and receive from all Employees and Participants such information as the Plan Administrator shall from time to time determine to be necessary for the proper administration of this Plan;
- (e) to furnish each Employee and Participant with such reports with respect to the administration of this Plan as the Plan Administrator determines to be reasonable and appropriate, including appropriate statements setting forth the amounts by which a Participant's Compensation has been reduced in order to provide benefits under this Plan;
- (f) to receive, review, and keep on file such reports and information regarding the benefits covered by this Plan as the Plan Administrator determines from time to time to be necessary and proper;
- (g) to appoint and employ such individuals or entities to assist in the administration of this Plan as it determines to be necessary or advisable, including legal counsel and benefit consultants;
- (h) to sign documents for the purposes of administering this Plan, or to designate an individual or individuals to sign documents for the purposes of administering this Plan;
- (i) to secure independent medical or other advice and require such evidence as it deems necessary to decide any claim or appeal; and
- (j) to maintain the books of accounts, records, and other data in the manner necessary for proper administration of this Plan and to meet any applicable disclosure and reporting requirements.

14.3 Reliance on Participant, Tables, etc.

The Plan Administrator may rely upon the direction, information, or election of a Participant as being proper under the Plan

and shall not be responsible for any act or failure to act because of a direction or lack of direction by a Participant. The Plan Administrator will also be entitled, to the extent permitted by law, to rely conclusively on all tables, valuations, certificates, opinions, and reports that are furnished by accountants, attorneys, or other experts employed or engaged by the Plan Administrator.

14.4 *Reserved*****

14.5 Fiduciary Liability

To the extent permitted by law, the Plan Administrator shall not incur any liability for any acts or for failure to act except for their own willful misconduct or willful breach of this Plan.

14.6 Compensation of Plan Administrator

Unless otherwise determined by the Employer and permitted by law, any Plan Administrator that is also an Employee of the Employer shall serve without compensation for services rendered in such capacity, but all reasonable expenses incurred in the performance of their duties shall be paid by the Employer.

14.7 Bonding

The Plan Administrator shall be bonded to the extent required by ERISA.

14.8 Insurance Contracts

The Employer shall have the right (a) to enter into a contract with one or more insurance companies for the purposes of providing any benefits under the Plan; and (b) to replace any of such insurance companies or contracts at its discretion. Any dividends, retroactive rate adjustments, or other refunds of any type that may become payable under any such insurance contract shall not be assets of the Plan but shall be the property of and be retained by the Employer, to the extent that such amounts are less than aggregate Employer contributions toward such insurance.

14.9 Inability to Locate Payee

If the Plan Administrator is unable to make payment to any Participant or other person to whom a payment is due under the Plan because it cannot ascertain the identity or whereabouts of such Participant or other person after reasonable efforts have been made to identify or locate such person, then such payment and all subsequent payments otherwise due to such Participant or other person shall be forfeited following a reasonable time after the date any such payment first became due.

14.10 Effect of Mistake

In the event of a mistake as to the eligibility or participation of an Employee, the allocations made to the account of any Participant, or the amount of benefits paid or to be paid to a Participant or other person, the Plan Administrator shall, to the extent that it deems administratively possible and otherwise permissible under Code § 125 or the regulations issued thereunder, cause to be allocated or cause to be withheld or accelerated, or otherwise make adjustment of, such amounts as it will in its judgment accord to such Participant or other person the credits to the account or distributions to which he or she is properly entitled under the Plan. Such action by the Plan Administrator may include withholding of any amounts due to the Plan or the Employer from Compensation paid by the Employer.

ARTICLE XV. General Provisions

15.1 *Reserved*****

15.2 No Contract of Employment

Nothing herein contained is intended to be or shall be construed as constituting a contract or other arrangement between any Employee and the Employer to the effect that such Employee will be employed for any specific period of time. All Employees are considered to be employed at the will of the Employer.

15.3 Amendment and Termination

This Plan has been established with the intent of being maintained for an indefinite period of time. Nonetheless, the Employer may amend or terminate all or any part of this Plan at any time for any reason and any such amendment or termination will automatically apply to the Related Employers that are participating in this Plan.

15.4 Governing Law

This Plan shall be construed, administered, and enforced according to the laws of NE, to the extent not superseded by the Code, ERISA, or any other federal law.

15.5 Code and ERISA Compliance

It is intended that this Plan meet all applicable requirements of the Code , ERISA (if ERISA is applicable) and of all regulations issued thereunder. This Plan shall be construed, operated, and administered accordingly, and in the event of any conflict between any part, clause, or provision of this Plan and the Code and/or ERISA (if ERISA is applicable), the provisions of the Code and ERISA (if ERISA is applicable) shall be deemed controlling, and any conflicting part, clause, or provision of this Plan shall be deemed superseded to the extent of the conflict.

15.6 No Guarantee of Tax Consequences

Neither the Plan Administrator nor the Employer makes any commitment or guarantee that any amounts paid to or for the benefit of a Participant under this Plan will be excludable from the Participant's gross income for federal, state, or local income tax purposes. It shall be the obligation of each Participant to determine whether each payment under this Plan is excludable from the Participant's gross income for federal, state, and local income tax purposes and to notify the Plan Administrator if the Participant has any reason to believe that such payment is not so excludable.

15.7 Indemnification of Employer

If any Participant receives one or more payments or reimbursements under this Plan on a tax-free basis and if such payments do not qualify for such treatment under the Code, then such Participant shall indemnify and reimburse the Employer for any liability that it may incur for failure to withhold federal income taxes, Social Security taxes, or other taxes from such payments or reimbursements.

15.8 Non-Assignability of Rights

The right of any Participant to receive any reimbursement under this Plan shall not be alienable by the Participant by assignment or any other method and shall not be subject to claims by the Participant's creditors by any process whatsoever. Any attempt to cause such right to be so subjected will not be recognized, except to the extent required by law.

15.9 Headings

The headings of the various Articles and Sections are inserted for convenience of reference and are not to be regarded as part of this Plan or as indicating or controlling the meaning or construction of any provision.

15.10 Plan Provisions Controlling

In the event that the terms or provisions of any summary or description of this Plan are in any construction interpreted as being in conflict with the provisions of this Plan as set forth in this document, the provisions of this Plan shall be controlling.

15.11 Severability

Should any part of this Plan subsequently be invalidated by a court of competent jurisdiction, the remainder of the Plan shall be given effect to the maximum extent possible.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing instrument comprising the Panhandle Public Health District Salary Reduction Plan, Panhandle Public Health District has caused this Plan to be executed in its name and on its behalf, on this ____ day of _____, 20____.

Panhandle Public Health District

By: _____
Its: _____

**NOTE: THE FOLLOWING RESOLUTION IS INTENDED AS A
SAMPLE RESOLUTION OF ADOPTION FOR THE PLAN
SPONSOR'S BUSINESS RECORDS. THE PLAN SPONSOR IS
FREE TO REMOVE, CHANGE OR OTHERWISE AMEND THE
LANGUAGE IN THIS DOCUMENT TO SUIT ITS PARTICULAR
CIRCUMSTANCES.**

**RESOLUTION OF THE PANHANDLE PUBLIC HEALTH DISTRICT BOARD OF DIRECTORS FOR
THE ADOPTION OF THE PANHANDLE PUBLIC HEALTH DISTRICT CAFETERIA PLAN**

On this date, the Panhandle Public Health District Board of Directors did meet to discuss the implementation of Panhandle Public Health District Flexible Benefits Plan to be effective, 3/1/2024. Let it be known that the following resolutions were duly adopted by the Panhandle Public Health District Board of Directors and that such resolutions have not been modified or rescinded as of the date hereof;

RESOLVED, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan.

RESOLVED, that the Plan Year shall be for a period beginning on 3/1/2024 and ending 2/28/2025.

RESOLVED, that the Employer shall contribute to the Plan amounts sufficient to meet its obligation under the Cafeteria Plan, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied.

RESOLVED, that the proper officers of the Employer shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved.

The undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document, and Summary Plan Description for Panhandle Public Health District's Flexible Benefits Plan approved and adopted in the foregoing resolutions.

The undersigned further certifies and attests that the above resolutions were made with the consent of the full Board of Directors, each of whom were in attendance on this date:

Signature/Title

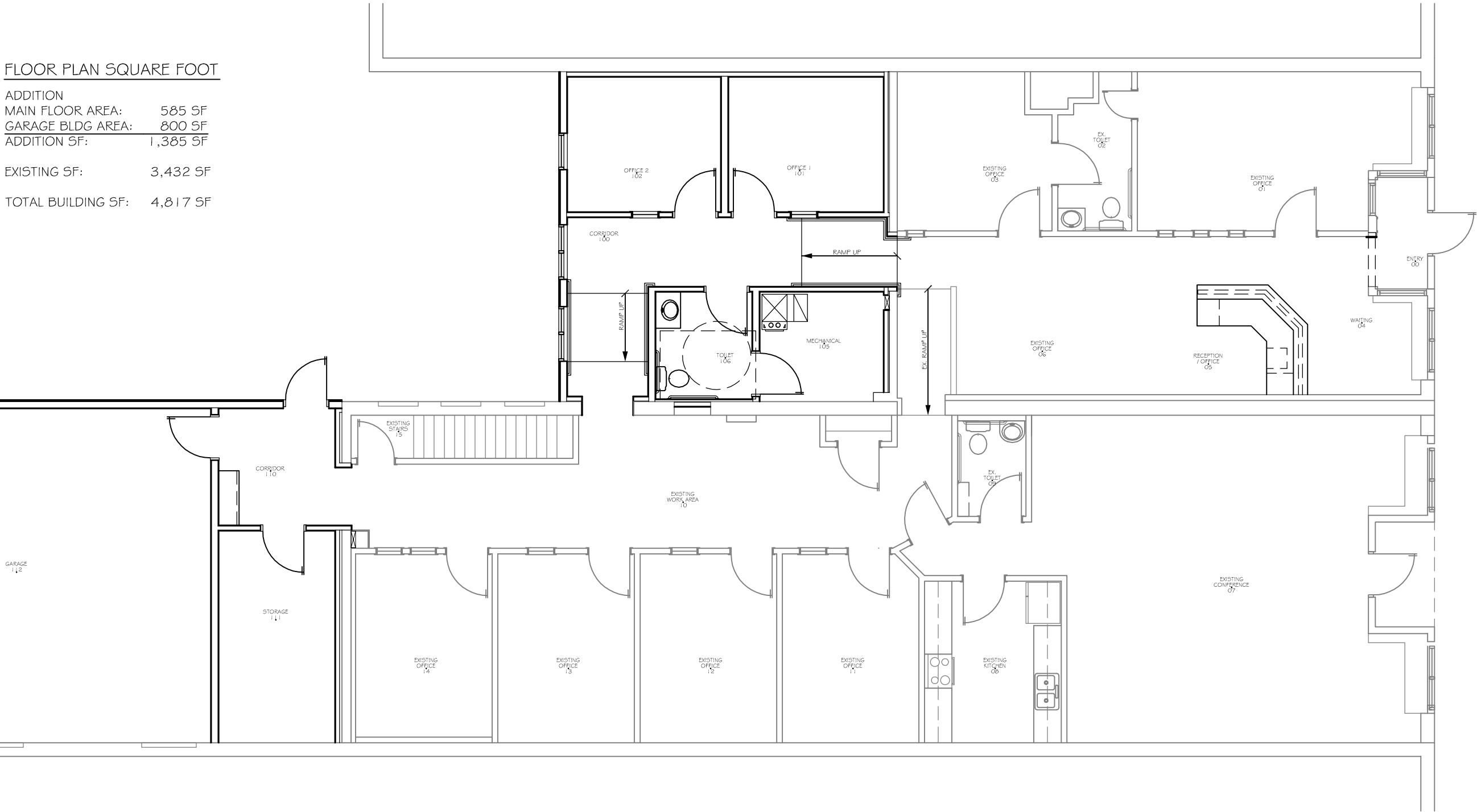
Date

FLOOR PLAN SQUARE FOOT

ADDITION
MAIN FLOOR AREA: 585 SF
GARAGE BLDG AREA: 800 SF
ADDITION SF: 1,385 SF

EXISTING SF: 3,432 SF

TOTAL BUILDING SF: 4,817 SF



Floor Plan - Revised VE

SCALE: 1/8" = 1'-0"

Title

Floor Plan
Revised Option

Project

Panhandle Public Health District
808 Box Butte
Hemingford Nebraska

DATE: December 22, 2023

DRAWING: SP-1

LD LEED DAVIES
ARCHITECTURE

2120 BIRCHWOOD ROAD
NORTH PLATTE - NEBRASKA - 69101
PHONE: 308.530.9138

2023

Community

Health

Assessment

of the

Nebraska Panhandle

live, learn, work, and play



For a Healthier Panhandle

PREPARED BY

Megan Barhafer, Community Health Planner
Emmanuel Osemota, Epidemiologist
Kelsy Sasse, Community Health Planner
Panhandle Public Health District

IN COLLABORATION WITH

Rural Nebraska Healthcare Network
Scotts Bluff County Health Department
Box Butte General Hospital
Chadron Community Hospital
Gordon Memorial Hospital
Kimball Health Services
Morrill County Community Hospital
Perkins County Health Services
Regional West Garden County
Regional West Medical Center
Sidney Regional Medical Center
Panhandle Partnership
Panhandle Area Development District
Nebraska Department of Health and Human Services

FOR MORE INFORMATION

www.pphd.ne.gov

CONTACT

Panhandle Public Health District
P.O. Box 337
Hemingford, NE 69348

Kim Engel, Health Director
kengel@pphd.ne.gov
(308)760-2415



LETTER FROM THE DIRECTOR

The Community Health Assessment is a crucial initiative, completed every three years, enabling us better to understand our residents' health needs and challenges. It is a comprehensive process that involves data collection, analysis, and community engagement to identify key health issues, disparities, and opportunities for improvement.

Our dedicated team of professionals has been working diligently to gather and analyze a wide range of data related to the health of our community. This data includes information on demographics, health behaviors, access to healthcare services, environmental factors, and much more. Through surveys, interviews, and focus groups with community members and stakeholders, we have gained valuable insights into our residents' unique health concerns and priorities. Special attention is given to outreach efforts to ensure that the assessment is inclusive and reflects the diverse perspectives within our community.

With the data collection and analysis phases complete, we work closely with our community partners to develop a Community Health Improvement Plan (CHIP). This plan will outline actionable strategies and interventions to address health issues and disparities. It will serve as a roadmap for our community's health improvement efforts in the coming years.

I want to express my gratitude to all the individuals and organizations actively involved in this process. Our area hospitals, schools, law enforcement, businesses, Panhandle Partnership, and the rest of the local public health system complete this process together. Your input and collaboration have been invaluable, and I am confident that together, we can make significant strides in improving the health and well-being of our community.

Thank you once again for your commitment to the health and vitality of our Panhandle Community. We are working together to improve the health, safety, and quality of life for all who live, learn, work, and play in the Panhandle.

Sincerely,

Kimberly A. Engel

Health Director
Panhandle Public Health District

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INTRODUCTION

Panhandle Public Health District (PPHD) is accredited by the Public Health Accreditation Board (PHAB), which requires the health department to conduct a comprehensive Nebraska Panhandle Community Health Assessment (CHA) every five years. However, Internal Revenue Service (IRS) regulations require tax-exempt hospitals to conduct a CHA every three years. In 2014, PPHD made the decision to collaborate with hospitals on the CHA process by syncing the health department process with the hospital process, meaning that PPHD completes a CHA every three years, in tandem with area hospitals. Thus, PPHD now facilitates a joint CHA and planning process with the eight hospitals in the Nebraska Panhandle and one in Perkins County, all of which are members of the Rural Nebraska Healthcare Network (RNHN).

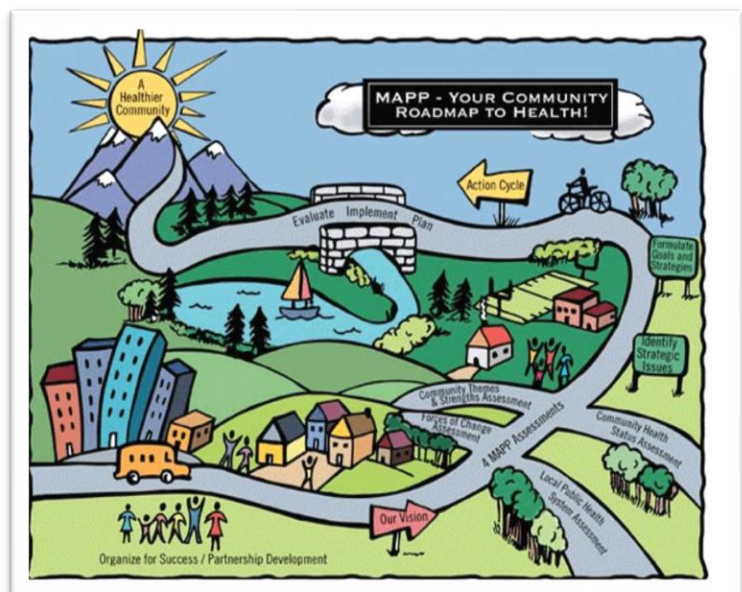
The purpose of the CHA process is to describe the current health status of the community, identify and prioritize health issues, better understand the range of factors that can impact health, and identify assets and resources that can be mobilized to improve the health of the community.

OVERVIEW OF MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIPS (MAPP)

Mobilizing for Action through Planning and Partnerships (MAPP), a partnership-based framework, has been used for the CHA and Community Health Improvement Plan (CHIP) development process in the Panhandle since 2011, and continued to be used for this round of the CHA and CHIP. MAPP emphasizes the partnership with all sectors of the public health system to evaluate the health status of the region it serves, identify priority areas, and develop plans for implementation.

The MAPP model has six key phases:

1. Organize for success/Partnership development
2. Visioning
3. Four MAPP assessments
 - a. Community Health Status Assessment
 - b. Community Themes and Strengths Assessment (CTSA)
 - c. Forces of Change Assessment
 - d. Local Public Health System Assessment
4. Identify Strategic Issues
5. Formulate Goals and Strategies
6. Take Action (plan, implement, and evaluate)



This document contains information for phases one through four. Phases five and six can be found in the 2021-2023 Panhandle Community Health Improvement Plan (CHIP).

MAPP PHASE 1: ORGANIZE FOR SUCCESS/PARTNERSHIP DEVELOPMENT

A MAPP Steering Committee was formed in 2014, made up of representatives from each of the nine RNHN hospitals (see list of members on page 10). Committee members provide guidance throughout the MAPP process and are charged with reviewing data and progress on the chosen priority areas, using quality improvement to modify implementation plans as needed, and sharing results with stakeholders.

LOCAL PUBLIC HEALTH SYSTEM COLLABORATIVE INFRASTRUCTURES

The Panhandle region enjoys a robust, well-established collaborative infrastructure, which provides the foundation for the local public health system communication and engagement process. This infrastructure includes:

- **Rural Nebraska Healthcare Network** (RNHN) which includes nine hospitals in the region, all rural health clinics, and assisted living/nursing homes that are a part of the RNHN member systems, including the Trauma Network. See page 10 for a list of RNHN members.
- **Public health partnerships** including collaborative work groups such as the Panhandle Regional Medical Response System (PRMRS) and Panhandle Worksite Wellness Council (PWWC), as well as the two public health Boards of Health (PPHD and SBCHD), which include elected officials.
- The **Panhandle Partnership** is a large, not-for-profit organization which promotes collective impact through planning and partnership. This inclusive, membership-based organization has and continues to be an integral part of the regional assessment and planning process. See page 11 for a list of Panhandle Partnership members.

MAPP STEERING COMMITTEE MEMBERS

Community Action Partnership of Western Nebraska	Betsy Vidlak
Rural Nebraska Health Care Network	Boni Carrell
Regional West Garden County	Bradley Howell
Gordon Memorial Health Services	Amanda Kehn
Box Butte General Hospital	Lori Mazanec Dan Newhoff
Sidney Regional Medical Center	Evie Parsons Tammy Meier
Chadron Community Hospital	Nathan Hough
Western Community Health Resources/ Chadron Community Hospital	Sandy Montague-Roes
Perkins County Health Services	Neil Hilton Rhonda Theiler
Panhandle Public Health District	Kim Engel Jessica Davies Megan Barhafer Sara Williamson Tabi Prochazka
Regional West Medical Center	Joanne Krieg Julie Franklin
Scotts Bluff County Health Department	Paulette Schnell
Kimball Health Services	Laura Bateman Kerry Ferguson
Educational Service Unit 13	Nicole Johnson
Morrill County Community Hospital	Robin Stuart
Panhandle Partnership	Faith Mills
Health in Disproportionately Affected Communities	Martin Vargas

RURAL NEBRASKA HEALTHCARE NETWORK MEMBERS

Chadron Community Hospital	Nathan Hough
Sidney Regional Medical Center	Jason Petik
Perkins County Health Services	Neil Hilton
Regional West Medical Center	Mel McNea
Kimball Health Services	Ken Hunter
Box Butte General Hospital	Lori Mazanec
Morrill County Community Hospital	Robin Stuart
Gordon Memorial Hospital	Megan Heath
Regional West Garden County	Bradley Howell

PANHANDLE PARTNERSHIP MEMBERS

Aging Office of Western Nebraska	Cirrus House	Healthy Blue Nebraska
Banisters Leadership Academy	City of Gering Administration	Housing Partners of Western Nebraska
Bayard Public Schools	City of Scottsbluff	Immigrant Legal Center
Box Butte General Hospital	Civic Nebraska	Inclusive Communities
CAPstone Child Advocacy Center	Community Action Health Center	Independence Rising
CASA of Scotts Bluff County	Department of Health and Human Services	Joan Cromer
Central Plains Center for Services	Disability Rights Nebraska	Julie Eckland
Chadron Public Schools	Educational Service Unit 13	Katie Samples Dean
Chadron State College	Empowering Families	Kimberly Dreyer
Chappell Community Development	Gering Public Schools/Foundation	Legal Aid of Nebraska
Cindy Osborne	Guardian Light Family Services	Lutheran Family Services
MENTOR Nebraska	Nebraska Foster & Adoptive Parent Association	Mediation West
Mobius Communications	Nebraska Foster Care Review Office	Nebraska Total Care
Monument Prevention Coalition	Nebraska Panhandle Area Health Ed Center	Northwest Community Action Partnership
Nebraska Children's Home Society	Nebraska Safety Council	Options in Psychology
Nebraska Commission for the Deaf & Hard of Hearing	Nebraska SHIP- Local Assistance for Nebraska with Medicare	OutNebraska
Nebraska Department of Labor	Snow-Redfern Foundation	Panhandle Area Development District
Panhandle Trails Intercity Public Transit	Snowy Peak Community Services	Panhandle Equality
Region 1 Behavioral Health Authority	The DOVES Program	Panhandle Public Health District
Region 1 Office of Human Development	United Way of Western Nebraska	Western Nebraska Community College
Region 22 Emergency Management	UNL Panhandle Extension Center	Brain Injury Alliance
Roger Wess	UNMC Monroe Meyer	Valor Counseling and Support
Scotts Bluff County Cooperative Ministry Council	Valley Youth Connections	Scotts bluff Diversion/JAC
Scottsbluff Public Schools	Western Community Health Resources/Chadron Community Hospital	
Shawna & David Ricshling		

MAPP PHASE 2: VISIONING

The MAPP Visioning process took place in February at the kick-off event for the 2023 Community Health Assessment. See Appendix A for the meeting work product (including details on the process) and see the next page for the full Vision.

2023 VISION

If we could align our resources, what would our vision for a safer and healthier Panhandle be?										
Incentivizing wellness & mental well being	Access to Safe, Decent, Affordable Housing	Increase Social Connectedness	Workforce development & sustainability	Optimizing Health Systems Collaboration to serve the area	Robust system to address Behavioral Health	Community Equity	Advocacy to address access for patients	Resource accessibility	Safe Built Environments	ACE Prevention
<ul style="list-style-type: none"> Incentivizing wellness & mental well being 	<ul style="list-style-type: none"> Affordable Housing Enforcing codes on rental properties Remove stigma 	<ul style="list-style-type: none"> Accessibility to activities Increased social (inclusive) connectedness Informal Social Gatherings & Supports 	<ul style="list-style-type: none"> Adult classes not part of college degree Workforce development increase people +\$ Access to affordable childcare to allow for greater workforce Alternate education 	<ul style="list-style-type: none"> Show casing wellness & mental well being Streamline referral process Affordable easy access including atypical setting (vaccinations & screenings) Healthcare systems - referrals and collaboration Collaborative data sharing Mco's, hospitals, PH. Access to Telehealth 	<ul style="list-style-type: none"> Mental health prevention Early peer detection/professional resources Access & investigation of Behavioral health resources Streamline referral process Mental Health Providers Substance misuse - accessibility, red tape/penalties Remove stigma Universal MH screening starting pre k- K Education on vaping, drugs & Alcohol (resources & outcomes) CCBHC Community BH Clinics Substance Abuse treatment Access to Telehealth 	<ul style="list-style-type: none"> Written translation resources Safe and Inclusive welcoming communities Culturally inclusive medical & Community Service Full employment and housing for minority families Healthcare Literacy Identify individual community needs 	<ul style="list-style-type: none"> Healthcare access (stay healthy) Cost associated with insurance Assistance for those that do not meet income guidelines Policy on dentists taking insurance Advocate for insurance co. to cover MH services Access to Telehealth 	<ul style="list-style-type: none"> Increased Food Security Widespread distribution of resources Resource access SHIPP, MCD, Economic Easy to understand resource guideassistance 	<ul style="list-style-type: none"> Ensure safe walking accessibility Community recreation "safe space" Improved city infrastructure 	<ul style="list-style-type: none"> ACE Reduction Parental Education Collaboration

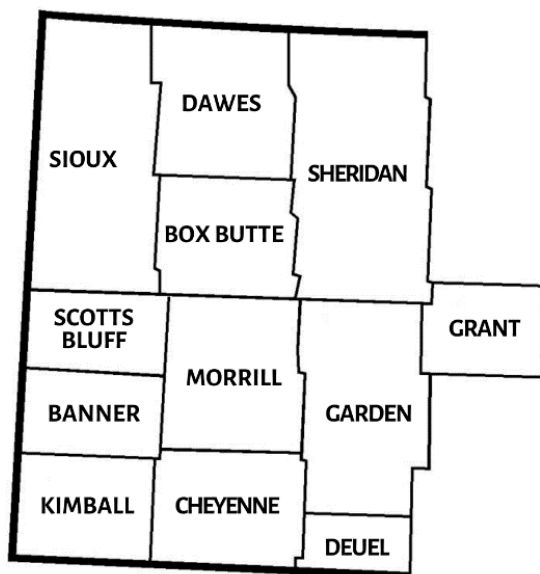
MAPP PHASE 3: FOUR MAPP ASSESSMENTS

COMMUNITY HEALTH STATUS ASSESSMENT

COMMUNITY PROFILE

The Nebraska Panhandle is a rural region on the high plains, surrounded by neighbors of Wyoming to the west, Colorado to the south, and South Dakota to the north. Its agricultural backbone perhaps has insulated it from historical economic downturns but has likely also contributed to out-migration as fewer opportunities have been available compared to larger cities for young adults with diverse professional trades. Population consolidation continues, wages remain lower than the state and national averages, and the median age continues to increase as the baby boomers age, birth rate stabilizes, and out-migration of youth continues. The unique bluffs, escarpments, and open space are some of the most treasured assets in the region which lay the foundation for tourist and historic attractions.

The geographic Nebraska Panhandle consists of the counties of Banner, Box Butte, Cheyenne, Dawes, Deuel, Garden, Grant, Kimball, Morrill, Scotts Bluff, Sheridan, and Sioux. The Panhandle Public Health District (PPHD) service area additionally consists of Grant County, for a total of 12 counties covered. Throughout this document, the PPHD service area will be referred to as the Panhandle.



PPHD Service Area Quick Facts:

Population: 83,841*

Unemployment rate: 3.19%

Total land area: 14,963 square miles

Source: *2020 Census Count; 2016-2020 American Community Survey

POPULATION

While the population of Nebraska has been slowly but steadily increasing over the past 60 years, the Panhandle's population peaked in the 1960s. In recent years communities have noted an increase in interest in their communities but the lack of housing among other challenges has prevented potential growth.

Figure 1: Nebraska Population, 1910-2020, data from the decennial census, prepared by Megan Barhafer.

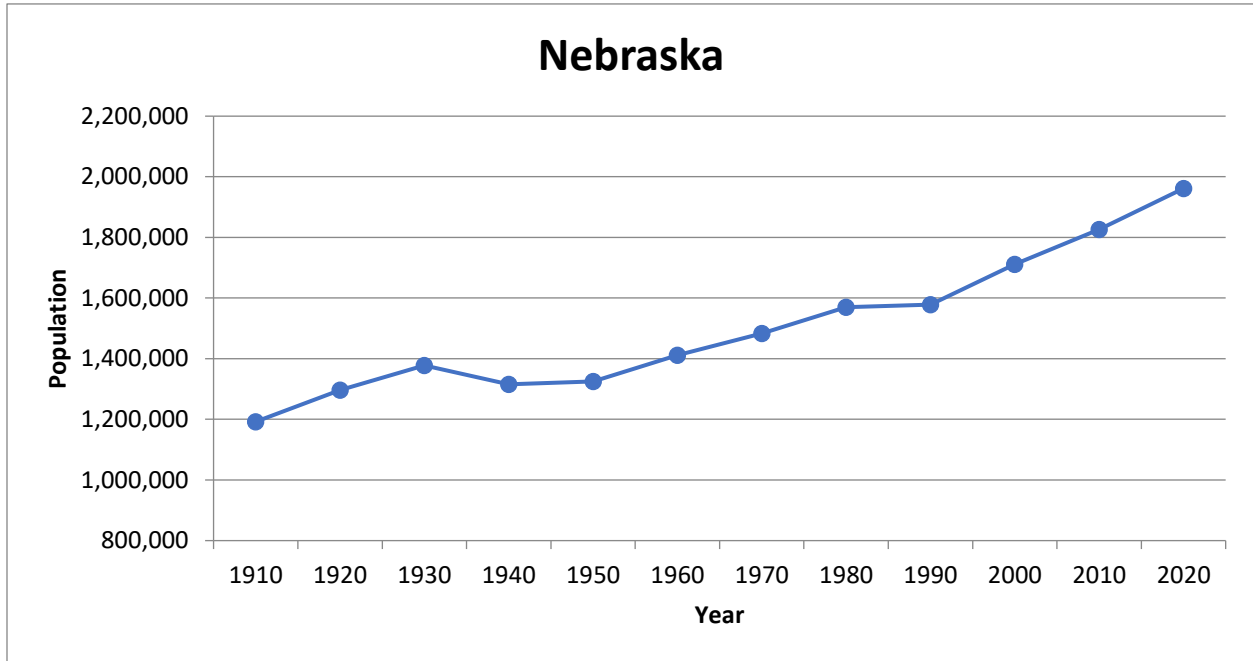
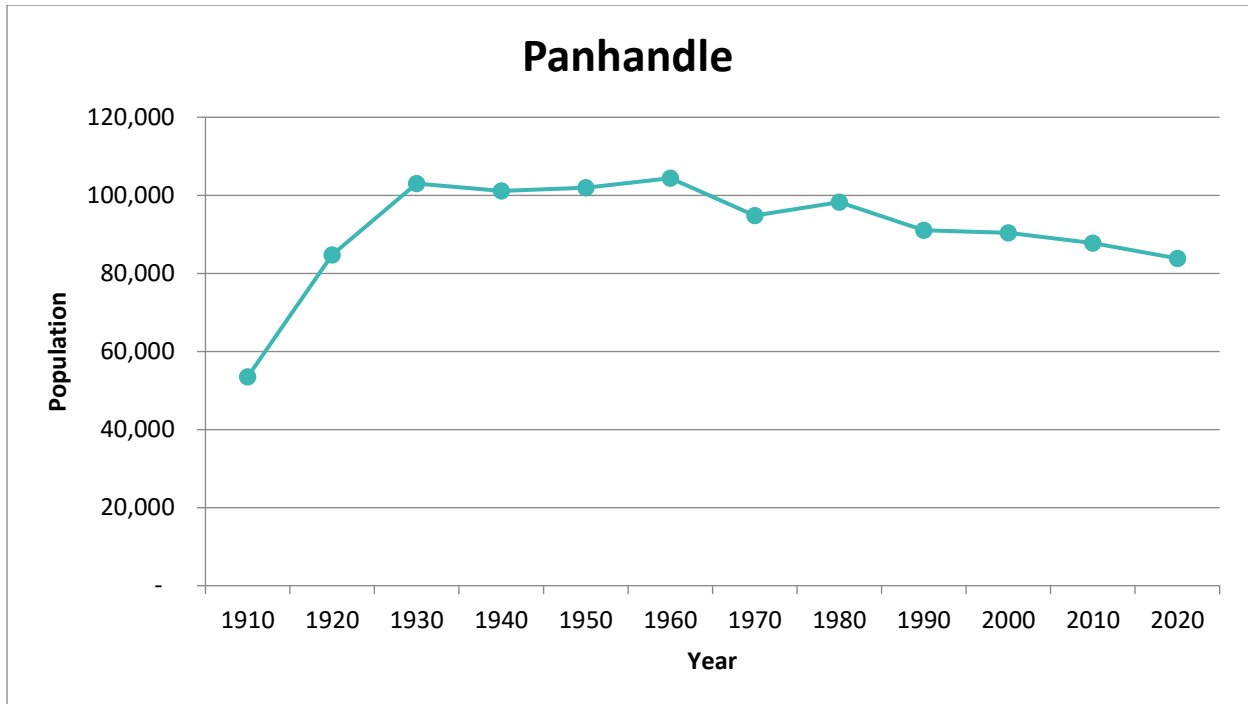
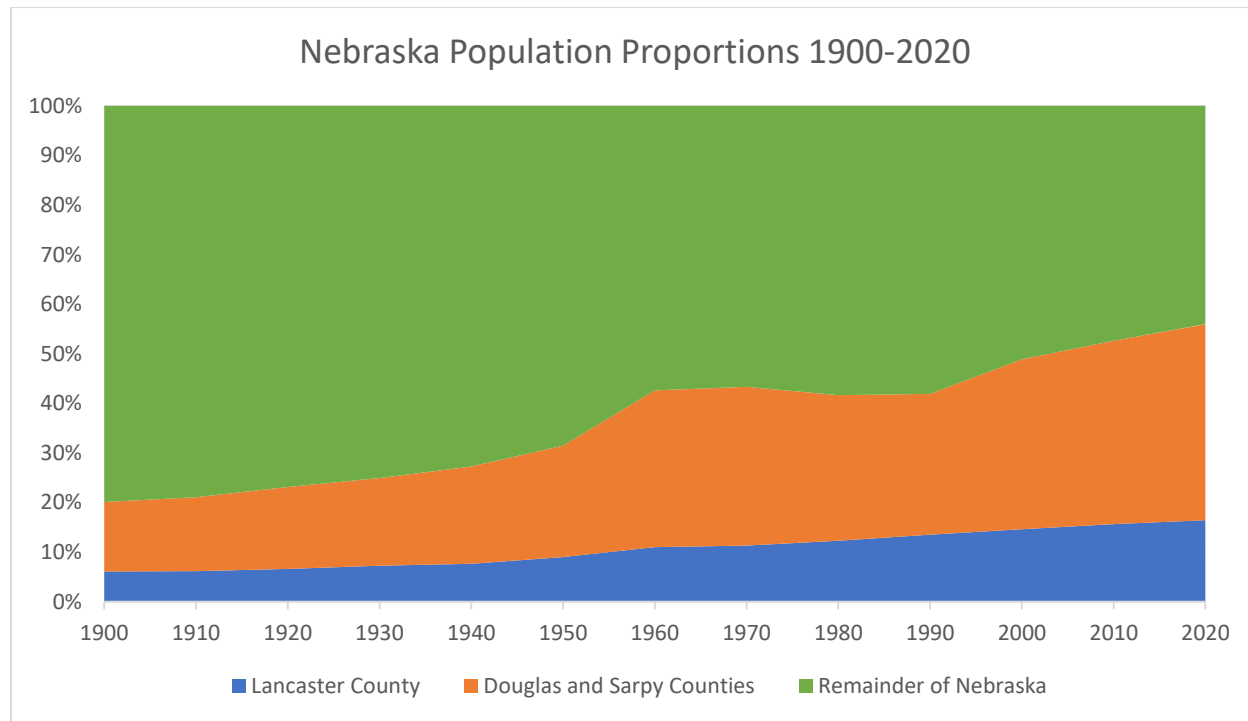


Figure 2: Panhandle Population, 1910-2020, data from the decennial census, prepared by Megan Barhafer



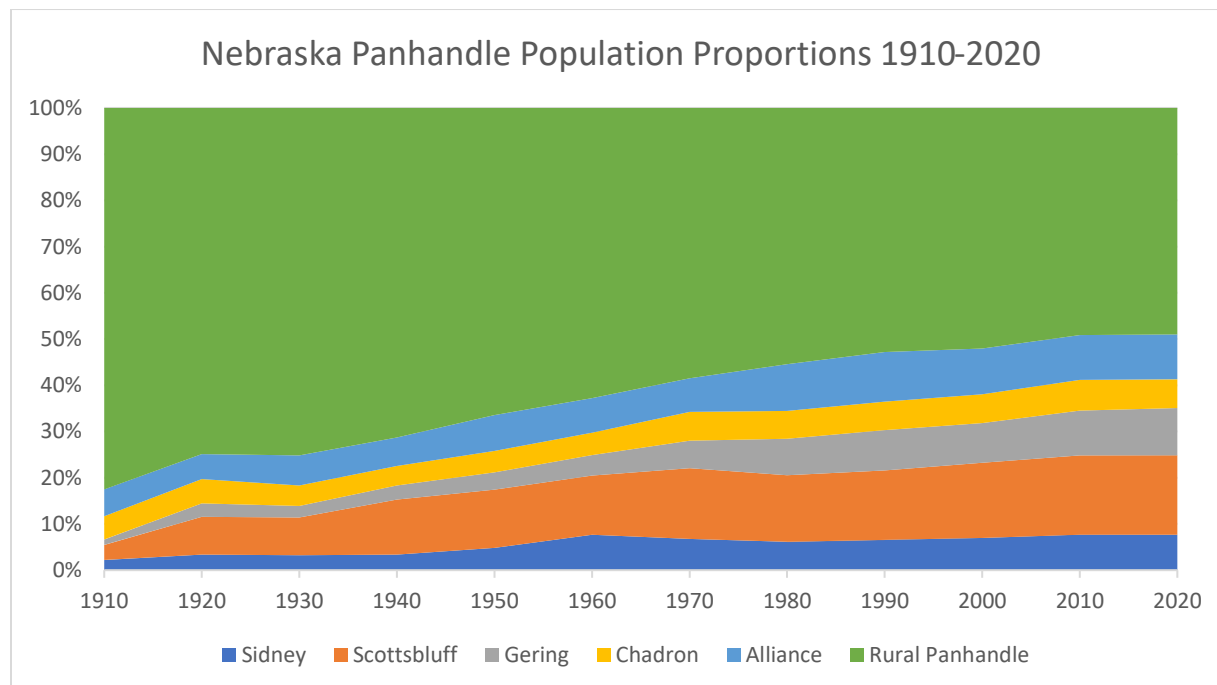
Nebraska's population growth has been concentrated almost entirely in the metropolitan counties of Douglas, Sarpy, and Lancaster in the eastern part of the state. These counties are home to the Omaha metropolitan area and the state capital metropolitan area of Lincoln.

Figure 3: Nebraska Population, Omaha and Lincoln metro areas and rest of state



Source: U.S. Decennial Census

Figure 4: Nebraska Panhandle Population Consolidation: 1910-2020

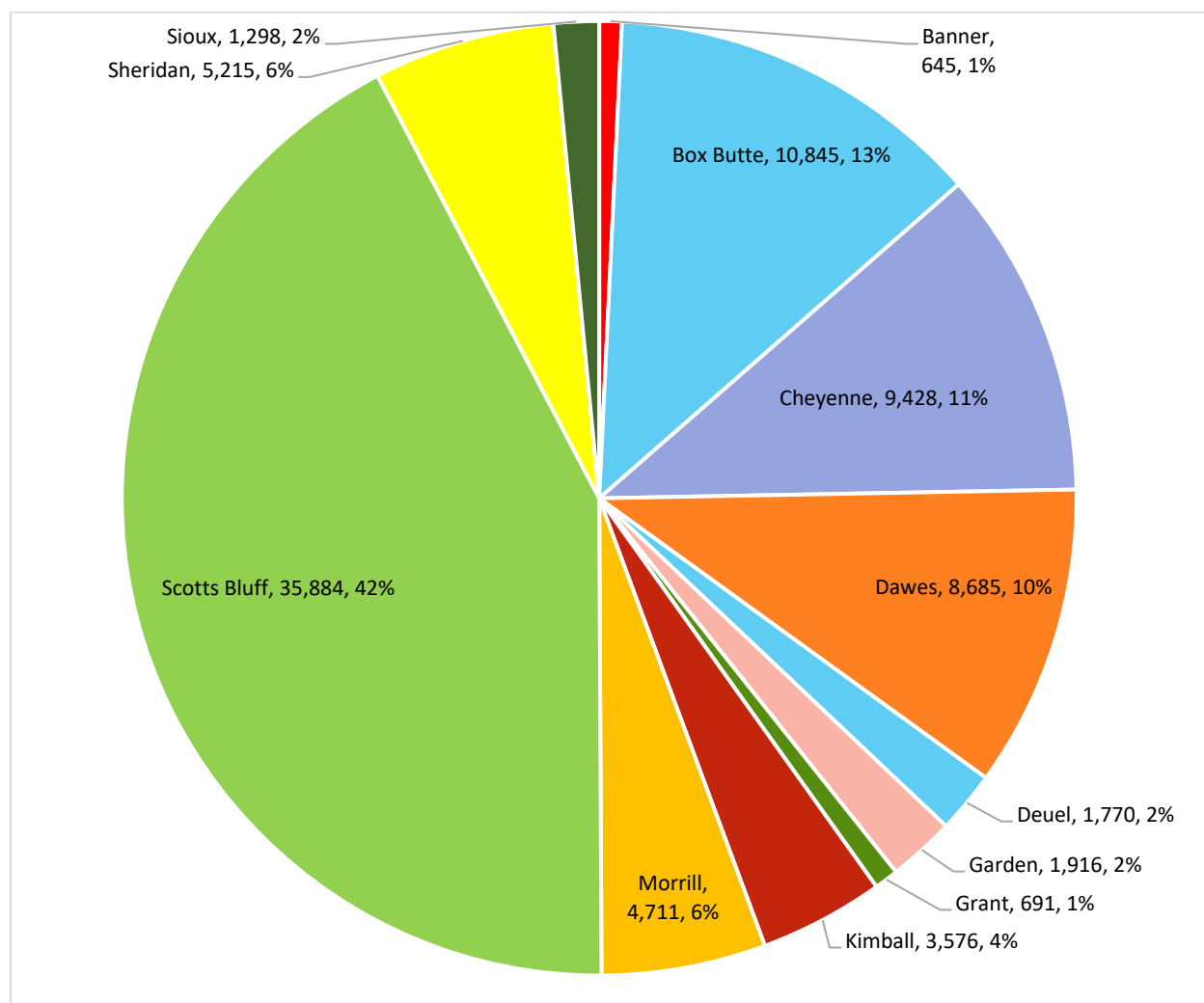


Source: U.S. Decennial Census

Population consolidation away from rural areas is not new, is a global phenomenon, and has also been occurring within our region. The emergence of the service and innovation-based economy and decrease of farm employment practically ensures this pattern will continue. For this reason, communities should not undertake frantic efforts to stop population loss but rather measured strategies that aim to steadily improve the quality of life and opportunities for their citizens. The Panhandle may see a slight increase in population due to emigration from large cities which started during the 2020 Pandemic. Communities should still focus on steadily improving quality and ensuring that housing is appropriate to meet the needs of the community as people age.

Seventy-six percent of the Panhandle's population is concentrated in the 4 'trade counties' of Scotts Bluff, Box Butte, Cheyenne, and Dawes. These counties are home to the cities that draw from large areas that tend to have more amenities, retail, and services. Many of the 'rural counties' also boast communities with excellent local services. However, in rural counties, travel time, available labor, and lower levels of public revenue hinder economic growth. Collaborative economic development groups in these areas work to close these gaps.

Figure 5: Panhandle Population by County, Count and Percentage



Source: 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District.

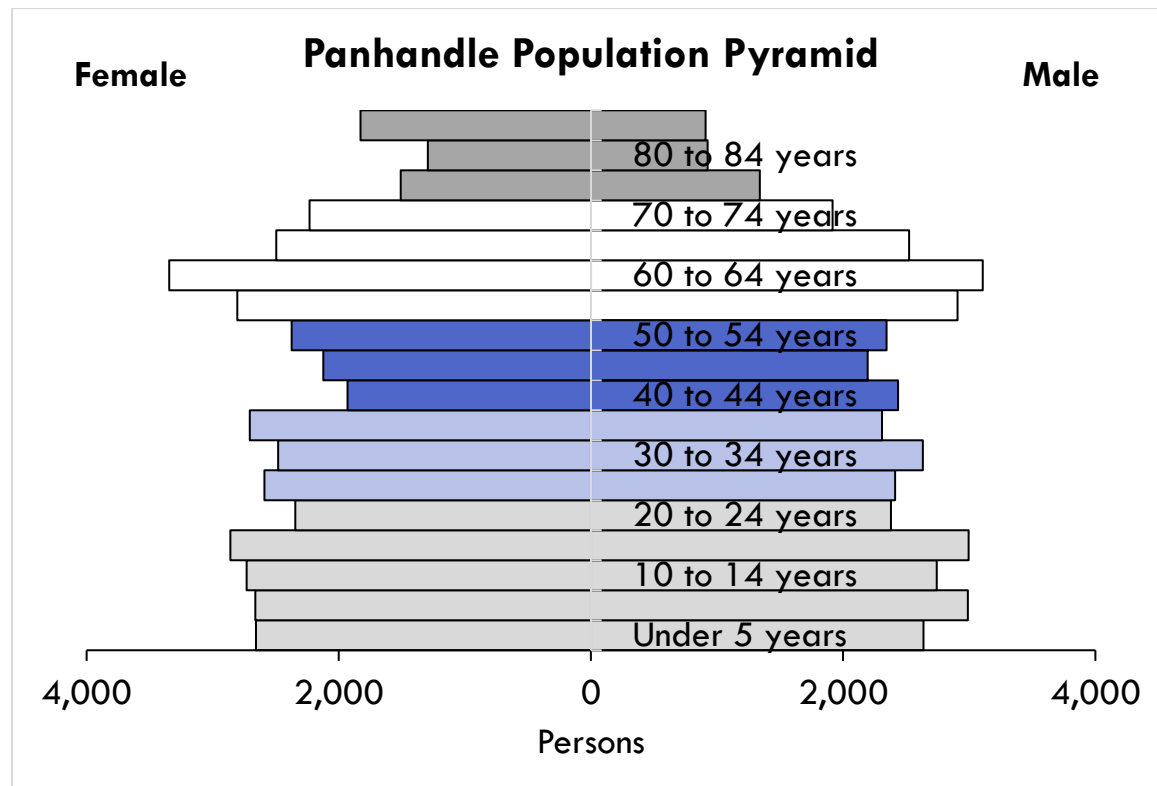
POPULATION PROJECTIONS

Figure 6: Panhandle Population by Sex and 5-Year Age Group

	Both Sexes		Male	Female
	Estimate	Percent	Estimate	Estimate
Total Population	84,664		41,695	42,969
Under 5 years	5,294	6.1%	2,637	2,657
5 to 9 years	5,651	6.5%	2,989	2,662
10 to 14 years	5,473	6.3%	2,742	2,731
15 to 19 years	5,855	6.7%	2,995	2,860
20 to 24 years	4,724	5.4%	2,379	2,345
25 to 29 years	5,002	5.7%	2,412	2,590
30 to 34 years	5,113	5.9%	2,632	2,481
35 to 39 years	5,014	5.8%	2,308	2,706
40 to 44 years	4,367	5.0%	2,436	1,931
45 to 49 years	4,318	5.0%	2,195	2,123
50 to 54 years	4,718	5.4%	2,344	2,374
55 to 59 years	5,712	6.6%	2,907	2,805
60 to 64 years	6,452	7.4%	3,107	3,345
65 to 69 years	5,019	5.8%	2,523	2,496
70 to 74 years	4,148	4.8%	1,916	2,232
75 to 79 years	2,848	3.3%	1,339	1,509
80 to 84 years	2,219	2.6%	925	1,294
85 years and over	2,737	3.1%	909	1,828

Source: 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

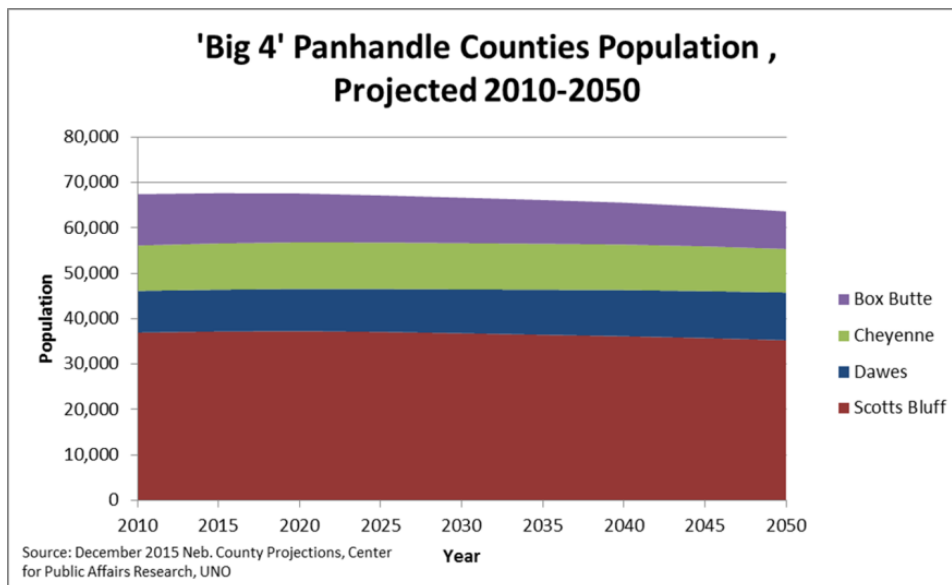
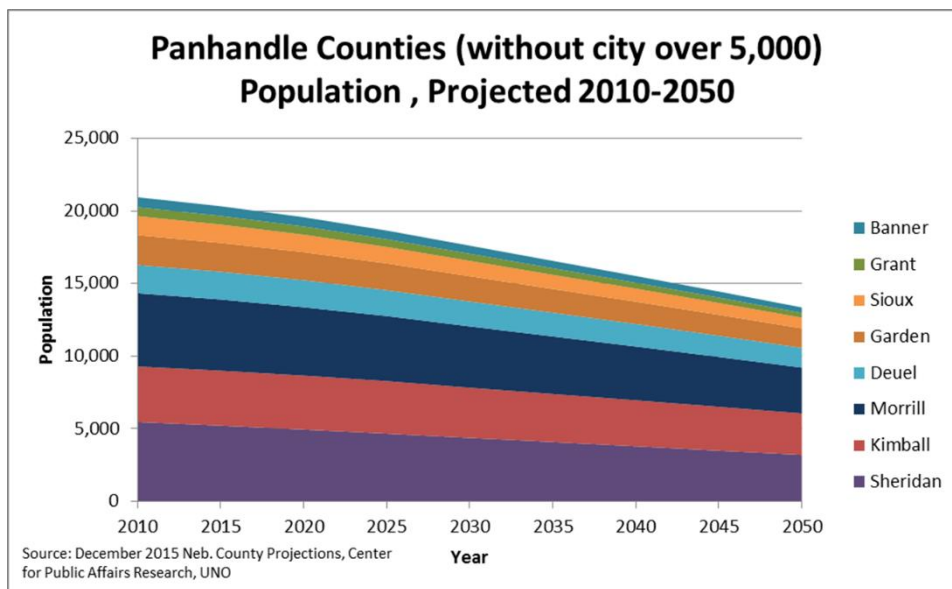
Figure 7: Panhandle Population Pyramid



Source: 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District.

Population projections for the Panhandle counties show a slight growth or steady population in Cheyenne, Scotts Bluff and Dawes Counties and a decline in all other counties through 2030.

Figure 8: Panhandle projected populations by county



AGING

Aging patterns in a population have impacts on the workforce availability, overall health of the population, housing, and business succession.

The population pyramid from the 2016-2020 American Community Survey Estimates shows the general age makeup of the Nebraska Panhandle. In the global population pyramid, you see the graph as a true triangle. When the graph displays this way, it means that the population is growing, and older generations are producing larger newer generations. With a more rectangular shape, older generations are being replaced with newer generations of about the same size resulting in a constant population. The population pyramid for the PPHD service area shows a more rectangular shape, leaning toward being an inverted triangle. The shape of this pyramid illuminates the shrinking and aging population in the region. This pattern is projected to continue.

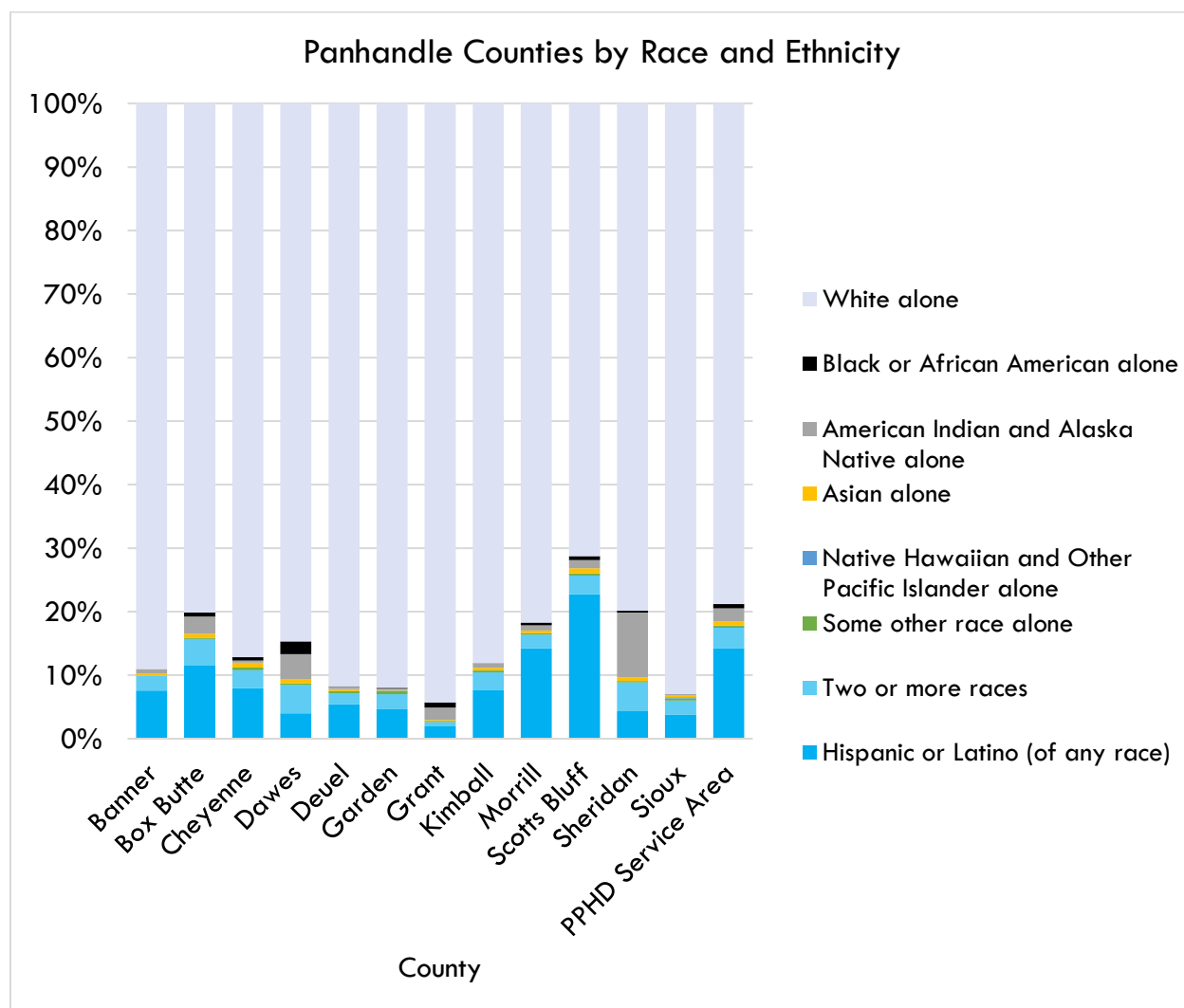
A shrinking and aging population explains at least a portion of the workforce challenges the region has experienced in the past few years. Workforce availability will be explored more in depth in a future section. Businesses are also vulnerable without a sufficient base of new workers who are positioned to step into ownership or management roles. Housing is affected by an aging population who lacks the proper housing infrastructure for aging friendly homes because they then stay in homes that are much larger than they need which could be available to families (including multi-generational). The overall health of the region is also affected by an aging population because while age is not a disease it does put you at higher risk for heart conditions, cancer, and falls among other morbidities.

RACE AND ETHNICITY

Racial demographic patterns reveal social patterns. Health and economic disparities in America have long existed along racial and ethnic lines. The data presented in this section helps PPHD understand which disparities exist and whether they are improving or worsening. In 2022, an in-depth look at disparities was completed and 5 priorities to address health equity were identified.

In the Nebraska Panhandle, the majority race is non-Hispanic White, some communities are 15 to 30 percent Hispanic and Latino and some have American Indian communities that account for up to 10 percent of the population. Scotts Bluff and Morrill counties show higher Hispanic populations while Sheridan County shows an almost 10% American Indian population. Many Hispanic families have been in the area for multiple generations.

Figure 9: Panhandle Counties by Race and Ethnicity



Source: 2020 Census. Prepared by Megan Barhafer, Panhandle Public Health District

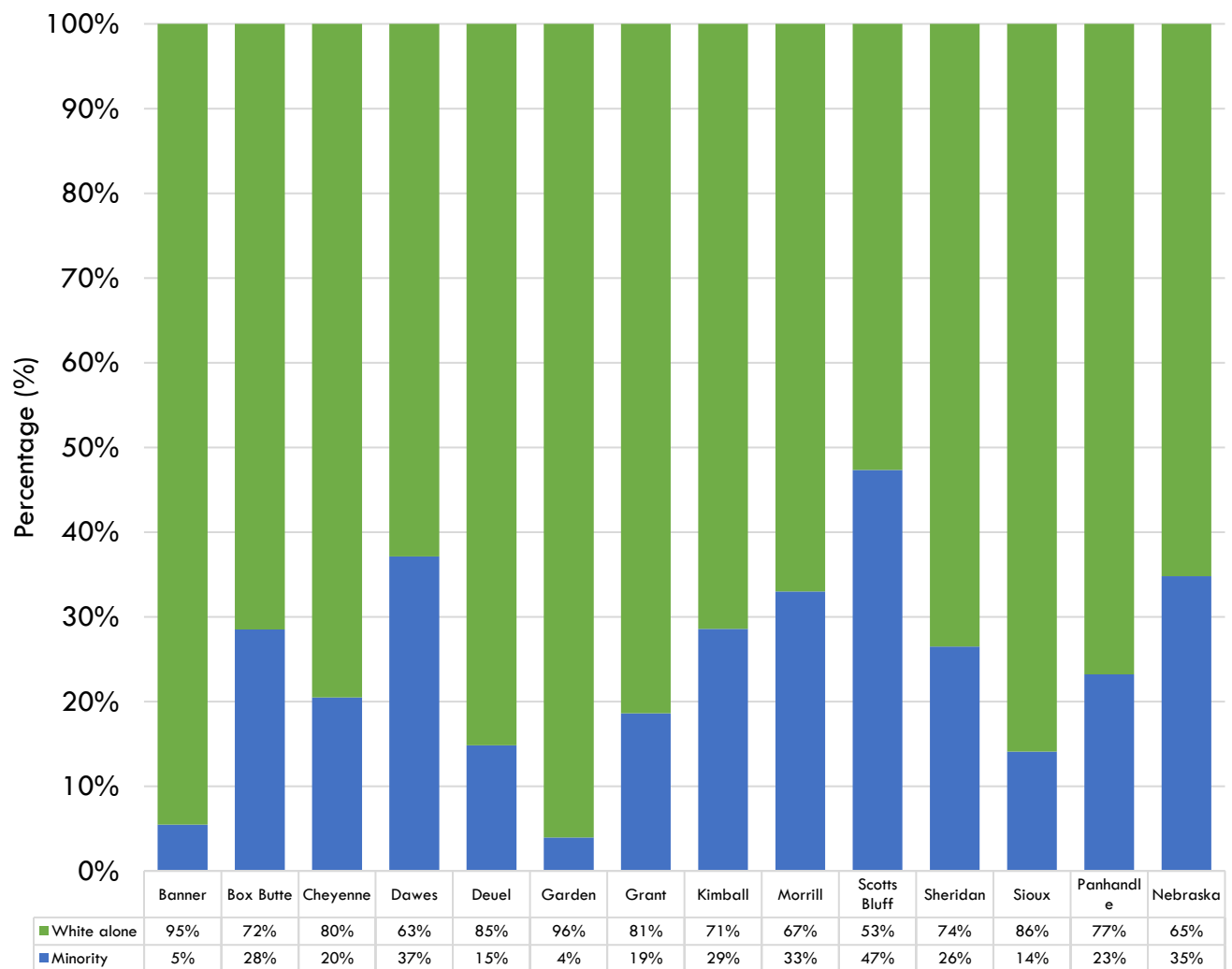
Like the rest of Nebraska, younger generations of new Nebraskans born to Hispanic or Latino families is the driver behind the growth of Hispanic or Latino populations in the region. However, unlike other parts of Nebraska, the Panhandle's Hispanic population is largely US-born and has been for decades. New generations of Nebraskans born to Hispanic families in the Panhandle are often second, third, or fourth-generation Americans. Despite a large portion of the population being native, the percentage of the population who chooses to speak another language at home indicates that while people in our community may be able to speak English, their preferred language may be something else. Our numbers are still lower than state or national averages but language access has come up as an important consideration in access to care in the recent Minority Health Assessment completed in 2022.

Figure 10: English language proficiency, language spoken at home, compared between Panhandle counties and the United States. ACS 2016-2020 data.

	United States	Nebraska	Banner Co.	Box Butte Co.	Cheyenne Co.	Dawes Co.	Deuel Co.
Speak English less than "very well"	8.2%	5.2%	3.3%	3.0%	0.2%	1.5%	1.4%
Speak a language other than English at home	21.5%	11.8%	7.0%	8.2%	2.6%	4.3%	1.8%
	Garden Co.	Grant Co.	Kimball Co.	Morrill Co.	Scotts Bluff Co.	Sheridan Co.	Sioux Co.
Speak English less than "very well"	1.7%	0.0%	1.4%	2.2%	2.9%	1.0%	2.9%
Speak a language other than English at home	4.6%	0.2%	2.7%	8.5%	12.3%	4.1%	3.4%

The population in younger age groups of the region is more diverse than that of the general population. Figure 11 shows the proportion of children under 5 who identified as People of Color compared to those children under 5 identified as White only.

Figure 11: Panhandle Population Age 5 and Under by Race/Ethnicity



Source: 2016-2020 American Community Survey 5-Year Estimates.
 Prepared by Megan Barhafer, Panhandle Public Health District

ECONOMY

Economic health is an important preventive factor for community health and wellness. A diverse economic base that can withstand changing markets and one that can accommodate different skillsets and training needs of the people that might grow up in an area or who might be changing careers in an area is critical to a community's resilience.¹

The Nebraska Panhandle has its roots in a strong agricultural economy and has fared well in economic downturns, maintaining unemployment rates often much lower than the nation. Wages and professional opportunities, however, are concentrated in larger communities (Scottsbluff, Gering, Sidney, Alliance, Chadron). These wages and opportunities often remain less appealing than those offered in the front range, despite the lower cost of living in the Panhandle. A reason cited frequently is the lack of benefits/quality of benefits available to employees in the Panhandle.

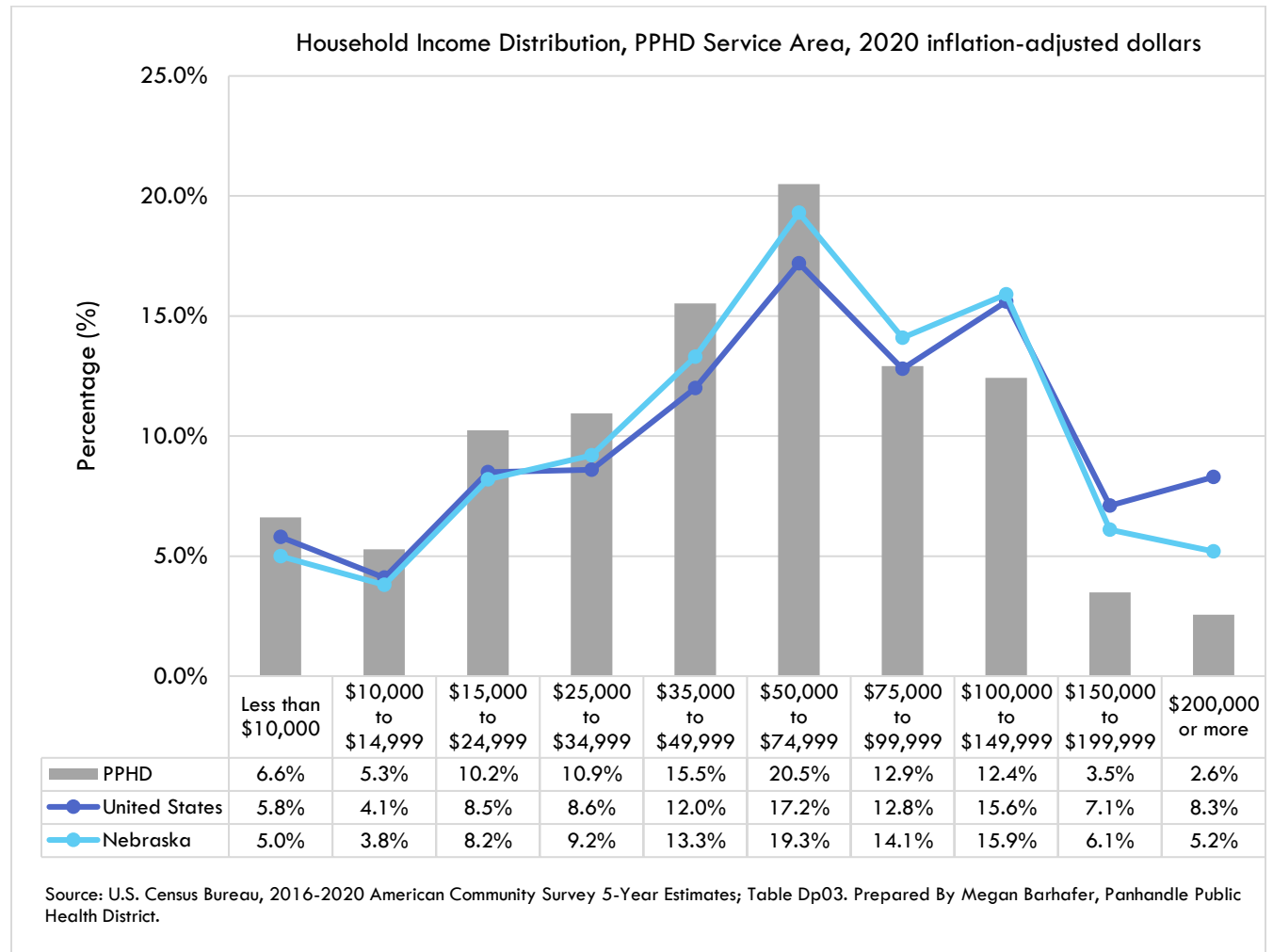
INCOME

Average wages are well below the average for both Nebraska and the nation. The state median household income is \$63,015. None of the Panhandle counties recorded a higher median income in the most recent estimates. While the costs of living expenses are generally lower in the Panhandle, wages are also low and are a noted problem by citizens and community leaders across the region. This is made worse by inflated housing costs and limited housing availability.

Incomes in the Panhandle are lower than they are nationally or statewide. Maintaining a large middle-income population is important because income disparities are detrimental for a community. The distribution graph shows that the number of middle-income families in the Panhandle is like the number of middle-income families nationally and statewide. Unfortunately, the number of lower income families is higher, and the number of higher income families is lower. Fewer professional, science, and technology-based jobs likely lead to this outcome.

¹ (Pinderhughes, Davis and Williams 2015)

Figure 12: Household Income Distribution, Panhandle, 2020 Inflation-Adjusted Dollars



Median household income is a helpful measure of where our middle class is situated in the Panhandle. In most counties, the median household income has increased. This means that incomes are getting stronger despite inflation. When household incomes are decreasing, the incomes are failing to keep up with inflation.

Figure 13: Median Household Income, Panhandle

County	2010	2020	Change
Banner County	\$40,553	\$53,864	32.82%
Box Butte County	\$52,864	\$61,904	17.10%
Cheyenne County	\$58,923	\$52,270	-11.29%
Dawes County	\$41,593	\$49,379	18.72%
Deuel County	\$44,226	\$48,958	10.70%
Garden County	\$39,242	\$42,076	7.22%
Grant County	\$46,741	\$43,625	-6.67%
Kimball County	\$50,014	\$48,056	-3.91%
Morrill County	\$44,903	\$46,903	4.45%
Scotts Bluff County	\$46,435	\$53,433	15.07%
Sheridan County	\$40,011	\$45,543	13.83%
Sioux County	\$50,462	\$47,422	-6.02%
Nebraska	\$58,743	\$63,015	7.27%
United States	\$61,805	\$64,994	5.16%

Source: U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates; 2016-2020 American Community Survey 5-Year Estimates; Bureau of labor statistics CPI inflation calculator, all numbers are in 2020 inflation-adjusted numbers. Prepared by Megan Barhafer, Panhandle Public Health District

Per capita income is an average measure of the amount of income each individual person would have if it were divided equally. This gives an idea of the general wealth circulating in the area and the strength of the economy.

Figure 14: Per Capita Income in the past 12 months, Panhandle, 2020 Inflation-Adjusted Dollars

County	Per capita income (\$)
Banner County	30,628
Box Butte County	29,447
Cheyenne County	30,145
Dawes County	25,380
Deuel County	27,998
Garden County	33,689
Grant County	23,806
Kimball County	26,528
Morrill County	25,492
Scotts Bluff County	28,770
Sheridan County	30,173
Sioux County	25,398
Nebraska	33,205
United States	35,384

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates; Bureau of labor statistics CPI inflation calculator. Prepared by Megan Barhafer, Panhandle Public Health District

EMPLOYMENT AND WORKFORCE

The Panhandle has had a similar unemployment rate to the state over time and has had lower unemployment rates compared to the nation over time. The moderate rate of unemployment during the recession years shows evidence of the region's resilience to external market pressures. In 2020, Nebraska's overall unemployment rate rose to the same level as in 2010 (recession marker) but the Panhandle's unemployment rate remains at similar historic levels and remains lower than the state and national rates.

Figure 15: Panhandle Unemployment Rate (%), 2000-2020 12-Month Average

County	2000	2008	2010	2016	2018	2020
Banner County	3.0	2.5	4.4	3.4	3.4	2.9
Box Butte County	3.9	3.7	5.0	3.6	2.8	4.6
Cheyenne County	2.3	2.8	3.6	2.8	2.8	4.3
Dawes County	3.0	2.9	4.0	2.9	2.7	2.7
Deuel County	3.0	2.9	3.9	2.6	3.0	3.1
Garden County	2.6	3.0	4.1	3.3	2.3	3.5
Grant County	2.3	2.9	3.8	2.2	2.6	1.9
Kimball County	2.5	3.4	4.7	4.1	2.6	3.5
Morrill County	3.5	3.1	4.1	3.2	2.7	3.5
Scotts Bluff County	4.0	3.7	5.5	3.5	3.2	4.1
Sheridan County	2.9	2.7	3.5	2.9	2.6	2.3
Sioux County	1.9	3.4	3.7	2.7	2.6	2.2
Panhandle	3.4	3.4	4.7	3.3	2.9	3.2
Nebraska	2.8	3.3	4.6	3.2	2.8	4.5
United States	4.0	5.8	9.6	4.9	3.9	5.4

Source: Bureau of Labor Statistics, Prepared by Megan Barhafer, Panhandle Public Health District.

LABOR FORCE

While unemployment can give us a quick glance as to the percentage of people out of work in an area, it does not account for the rate of people who are underemployed or who are working multiple jobs to make ends meet. In an economic downturn, someone who is self-employed or working multiple jobs could lose a significant amount of their work and still not technically be unemployed. Unemployment also does not account for size of the labor force which has decreased consistently since 2000.

The Labor force numbers are based on people living in that county who are either working or actively looking for work. The labor force has decreased in all the Panhandle Counties. Banner, Box Butte, Cheyenne, Deuel, and Sheridan counties all had large decreases in their labor force from 2000 to 2020. This sharp decrease in labor force is a trend that continued through the recession and has continued even while the national economy has recovered.

Figure 16: Panhandle Labor Force, 2000-2020

County	2000	2010	2020	Change 2000-2020
Banner County	428	413	392	-8.3%
Box Butte County	6,422	5,852	5,403	-15.9%
Cheyenne County	5,655	5,558	4,287	-24.2%
Dawes County	5,062	5,499	4,985	-1.5%
Deuel County	1,175	1,031	967	-17.7%
Garden County	1,217	1,266	1,082	-11.1%
Grant County	439	373	420	-4.4%
Kimball County	2,198	2,124	1986	-9.6%
Morrill County	2,798	2,650	2639	-5.7%
Scotts Bluff County	18,775	19,200	18279	-2.6%
Sheridan County	3,295	2,821	2734	-17.0%
Sioux County	802	835	767	-4.4%
Panhandle	47,827	47,249	43941	-9.0%
Nebraska	944,986	993,400	1044541	10.5%
United States	143,893,664	155,539,411	165902838	15.3%

Source: Bureau of Labor Statistics. Prepared by Megan Barhafer, Panhandle Public Health District.

Historically, the number of jobs available per 100 persons has increased while wages continue to remain below the national and state averages. This increase in available jobs over the past 50 years is considered a symptom of a declining population.

Figure 17: Jobs per 100 persons, 1969-2020, Panhandle

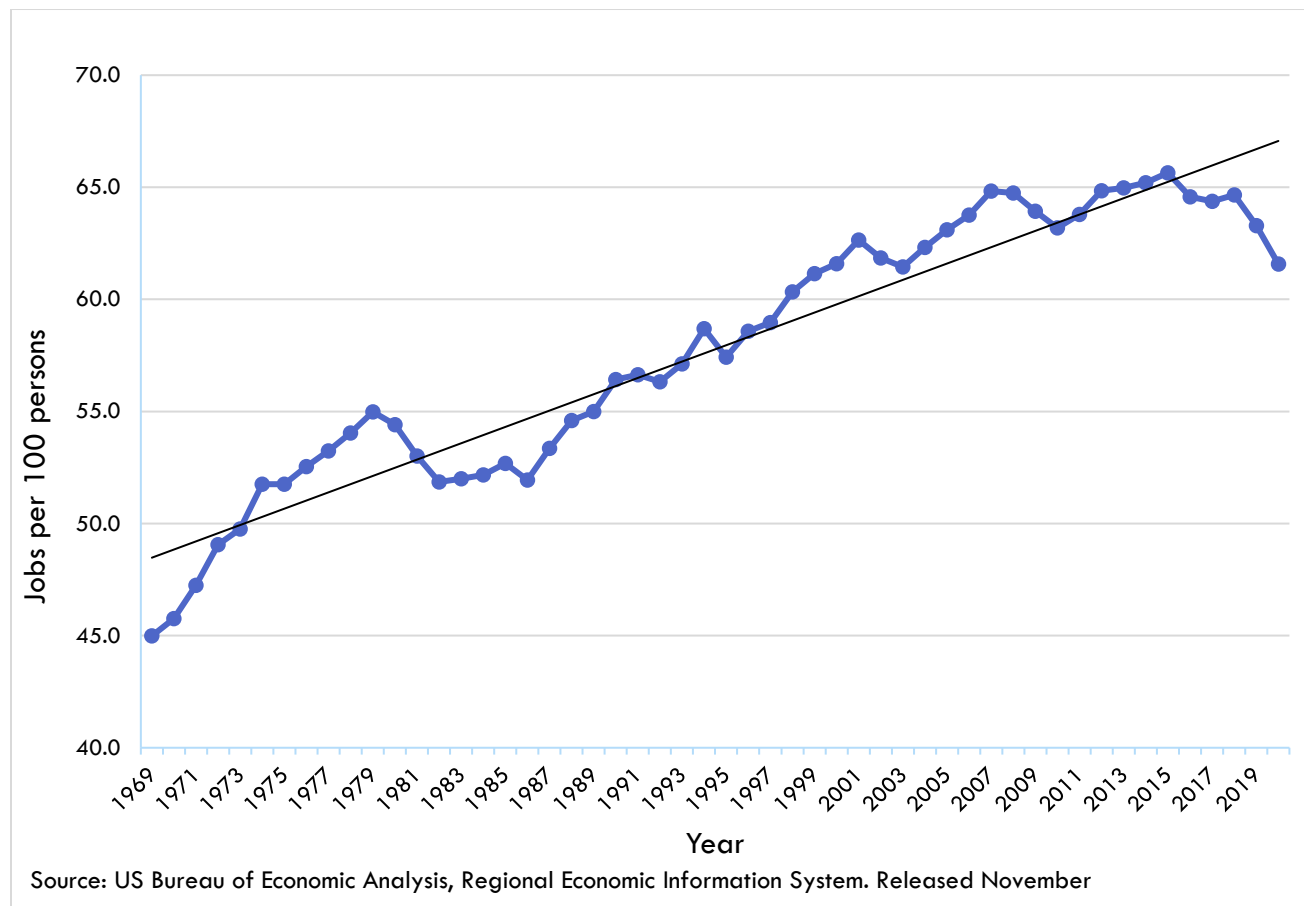


Figure 18: Jobs per 100 Persons, 2008-2020, Panhandle

2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
64.8	63.9	63.2	63.8	64.8	65.0	65.2	65.6	64.6	64.4	64.7	63.3	61.6

Source: US Bureau of Economic Analysis, Regional Economic Information System. Released November 2020. Prepared by Megan Barhafer
Panhandle Public Health District

POVERTY

Poverty in the Panhandle is generally higher than in the rest of the state and nearby metro areas. The college student population in Dawes County skews that poverty rate. Six other Panhandle counties had estimated poverty rates over the state average by the most recent estimates.

CHILDHOOD POVERTY

Particularly high poverty rates exist for children under 18. Half of the counties have childhood poverty rates higher than that of the latest state estimate. Sheridan County has the highest rate at 35.9%. The table is ranked from the county with the highest rate of poverty to the county with the lowest rate of poverty. More children in poverty means more children growing up with

potential obstacles to career, educational, and health care opportunities and has implications for the mental health of the region.

Figure 19: Percent of All Population with Income in Past 12-Months Below Poverty Line, Panhandle

County	%
Sheridan County	19.0%
Grant County	17.4%
Dawes County	13.1%
Scotts Bluff County	13.0%
Box Butte County	12.8%
Kimball County	12.0%
Cheyenne County	11.0%
Morrill County	9.7%
Garden County	8.6%
Deuel County	8.2%
Sioux County	8.1%
Banner County	3.4%
Panhandle	12.6%
Nebraska	10.4%
United States	12.8%

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

Figure 20: Percent of Children Under 18 With Income in Past 12 Months Below Poverty Line, Panhandle

County	Percent
Sheridan County	35.9%
Grant County	18.5%
Scotts Bluff County	15.0%
Dawes County	14.6%
Kimball County	12.8%
Cheyenne County	11.8%
Box Butte County	10.2%
Morrill County	10.2%
Sioux County	8.0%
Garden County	7.2%
Deuel County	6.6%
Banner County	4.5%
Panhandle	14.4%
Nebraska	12.2%

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

RACE AND POVERTY

Racial disparities in income levels have long been documented in the United States. The Panhandle is not immune to these disparities. The table below shows the distribution between the White population and the non-White populations in the region. The American Indian communities and Hispanic/Latino communities both experience poverty at a higher rate than the White communities in the region.

Figure 21: Percent of all Population with Income in past 12 Months Below Poverty Level, by Race and Ethnicity, Panhandle

County	White Alone	American Indian alone	Two or more races	Hispanic or Latino origin (of any race)	White alone, not Hispanic or Latino
Banner County	3.6%	-	0.0%	27.9%	1.7%
Box Butte County	12.3%	53.4%	16.1%	16.1%	11.6%
Cheyenne County	10.4%	65.5%	18.5%	9.7%	10.6%
Dawes County	10.3%	26.4%	47.7%	56.0%	9.4%
Deuel County	8.5%	0.0%	5.3%	7.2%	8.5%
Garden County	8.5%	0.0%	35.7%	0.0%	12.0%
Grant County	17.0%	0.0%	57.1%	0.0%	17.0%
Kimball County	11.1%	72.6%	1.6%	26.2%	9.2%
Morrill County	10.1%	0.0%	3.5%	25.3%	6.7%
Scotts Bluff County	13.2%	22.2%	6.0%	18.8%	10.7%
Sheridan County	14.0%	46.5%	28.8%	58.7%	13.2%
Sioux County	7.7%	0.0%	0.0%	24.1%	7.7%
Panhandle	11.9%	37.1%	14.0%	20.6%	10.5%
Nebraska	9.0%	24.9%	15.5%	18.4%	8.1%

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

POVERTY BY EDUCATIONAL ATTAINMENT

The rate of poverty among people with lower educational attainment in the Panhandle can be attributed to the availability of jobs for non-bachelor degree levels of education. The region's 33% poverty rate for those with a high school degree or less is lower than big cities such as Denver (37.5%), Rapid City (53.6%), or Omaha (36.6%). Across the state and regionally, poverty rates do decrease as people attain higher levels of education. This is a challenging measure because people with access to higher education often come from families who started off at a higher level of education.²

² (Fry 2021)

Figure 22: Percent of Population in Poverty by Educational Attainment, Population 25+, Panhandle

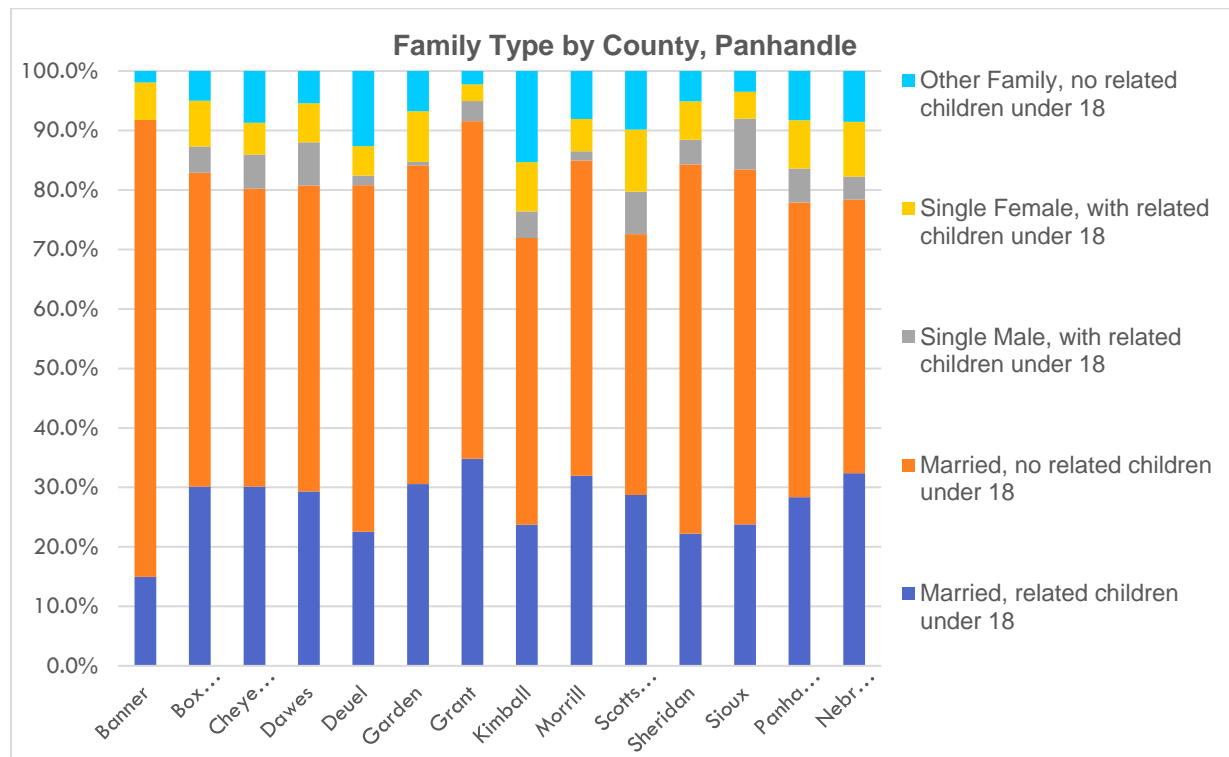
	Less than high school	High school graduate	Some college, associate degree	Bachelor's degree or higher
Banner County	0.00%	7.20%	1.80%	0.00%
Box Butte County	14.60%	16.50%	10.80%	0.60%
Cheyenne County	15.80%	14.40%	8.50%	4.10%
Dawes County	9.50%	5.00%	10.00%	1.40%
Deuel County	15.90%	8.70%	7.00%	2.60%
Garden County	22.20%	15.20%	4.30%	3.60%
Grant County	54.50%	16.20%	17.60%	7.50%
Kimball County	19.80%	13.90%	6.40%	8.20%
Morrill County	16.90%	14.20%	7.50%	2.70%
Scotts Bluff County	25.20%	13.00%	11.10%	4.60%
Sheridan County	31.70%	15.90%	7.40%	7.30%
Sioux County	17.10%	12.50%	6.00%	1.80%
Panhandle	20.27%	12.73%	8.20%	3.70%
Nebraska	21%	11%	8%	3%

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

POVERTY BY FAMILY TYPE

Most families in the Panhandle do not have children under 18 years of age. Single parent families with children make up about 14% of all Panhandle families. The highest rates of single parent families with children occur in Kimball, Morrill, and Scotts Bluff Counties, with the highest rates of married families occurring in the more rural counties of Banner, Deuel, Garden, and Sioux. This has implications for housing needs in the region as well as childcare.

Figure 23: Family Type by County, Panhandle

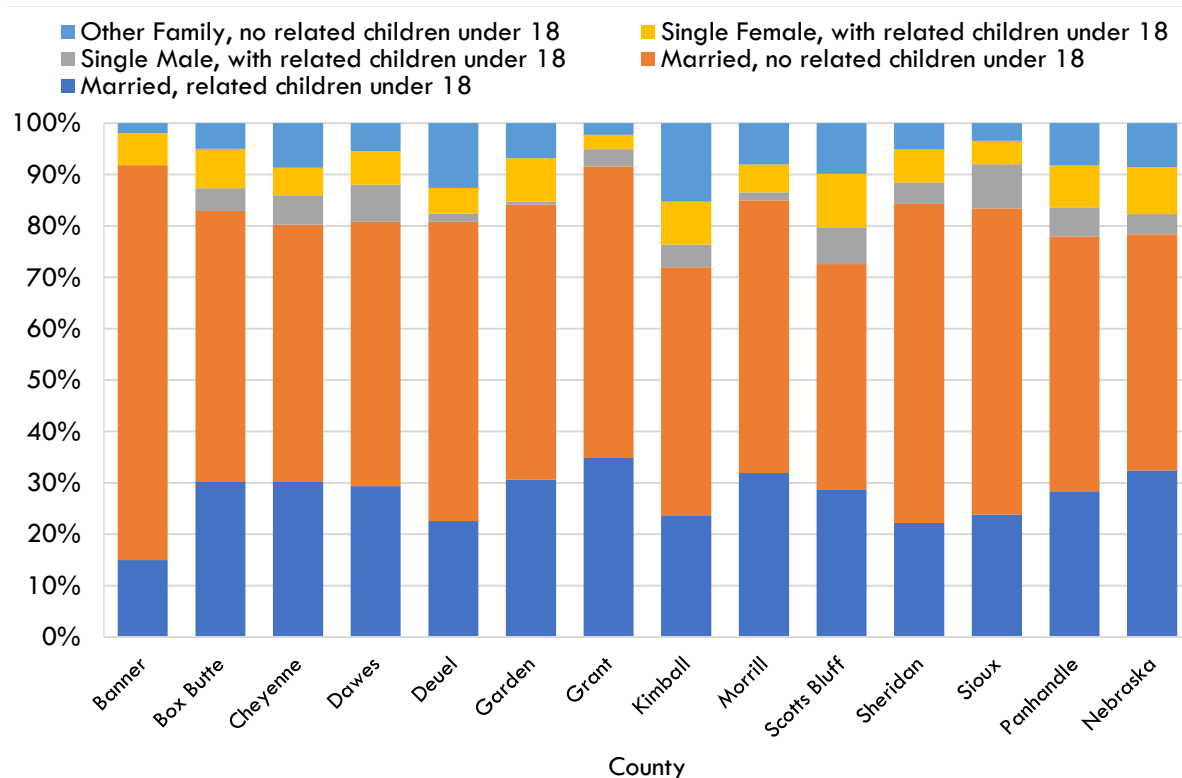


	Single Female, with related children under 18	Single Male, with related children under 18	Married, related children under 18	Married, no related children present	Other family, no related children present
Banner County	6.3%	0%	15.0%	76.8%	1.9%
Box Butte County	7.7%	4.4%	30.1%	52.8%	5.0%
Cheyenne County	5.4%	5.7%	30.1%	50.1%	8.7%
Dawes County	6.6%	7.2%	29.3%	51.4%	5.4%
Deuel County	5.0%	1.6%	22.6%	58.3%	12.6%
Garden County	8.5%	0.6%	30.6%	53.6%	6.8%
Grant County	2.8%	3.4%	34.8%	56.7%	2.2%
Kimball County	8.3%	4.5%	23.7%	48.2%	15.3%
Morrill County	5.4%	1.6%	31.9%	53.0%	8.0%
Scotts Bluff County	10.4%	7.1%	28.7%	43.9%	9.9%
Sheridan County	6.4%	4.1%	22.2%	62.1%	5.1%
Sioux County	4.5%	8.6%	23.8%	59.6%	3.5%
Panhandle	8.2%	5.7%	28.4%	49.5%	8.3%
Nebraska	9.2%	3.9%	32.4%	46.0%	8.5%

Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-Year Estimates; Table B11003. Prepared By Megan Barhafer, Panhandle Public Health District

The graph below shows families who have an income at or below the poverty level by type of family. Most families who live in poverty have children under 18 years of age. Single female headed families with children make up over 40% of all families in the Panhandle with an income level below the poverty line. Families with children experience a greater strain making ends meet, particularly if a household only has one income to contribute.

Figure 24: Poverty by Family Type, Panhandle



	Total number of households	Number of households below poverty line	Percentage of households below poverty line				
			Married, related children under 18	Married, no related children under 18	Single Male, with related children under 18	Single Female, with related children under 18	Other Family, no related children under 18
Banner County	207	5	0.0%	0.0%	0.0%	100.0%	0.0%
Box Butte County	2,962	264	13.6%	29.2%	14.4%	39.4%	3.4%
Cheyenne County	2,373	172	1.7%	33.1%	22.7%	34.3%	8.1%
Dawes County	2,065	184	21.7%	4.3%	6.5%	58.2%	9.2%
Deuel County	563	27	29.6%	11.1%	0.0%	44.4%	14.8%
Garden County	530	41	7.3%	56.1%	7.3%	14.6%	14.6%
Grant County	178	18	44.4%	27.8%	0.0%	27.8%	0.0%
Kimball County	987	80	7.5%	16.3%	17.5%	38.8%	20%
Morrill County	1,143	57	24.6%	33.3%	1.8%	28.1%	12.3%
Scotts Bluff County	9,386	888	11.5%	19.1%	12.4%	43.0%	14.0%
Sheridan County	1,446	134	50.0%	0.0%	3.0%	47.0%	2.7%
Sioux County	374	13	38.5%	30.8%	0.0%	7.7%	23.1%
Panhandle	22,214	1,883	15.5%	20.1%	11.7%	41.9%	10.6%
Nebraska	488,849	32,413	21.2%	15.5%	8.7%	47.2%	7.5%

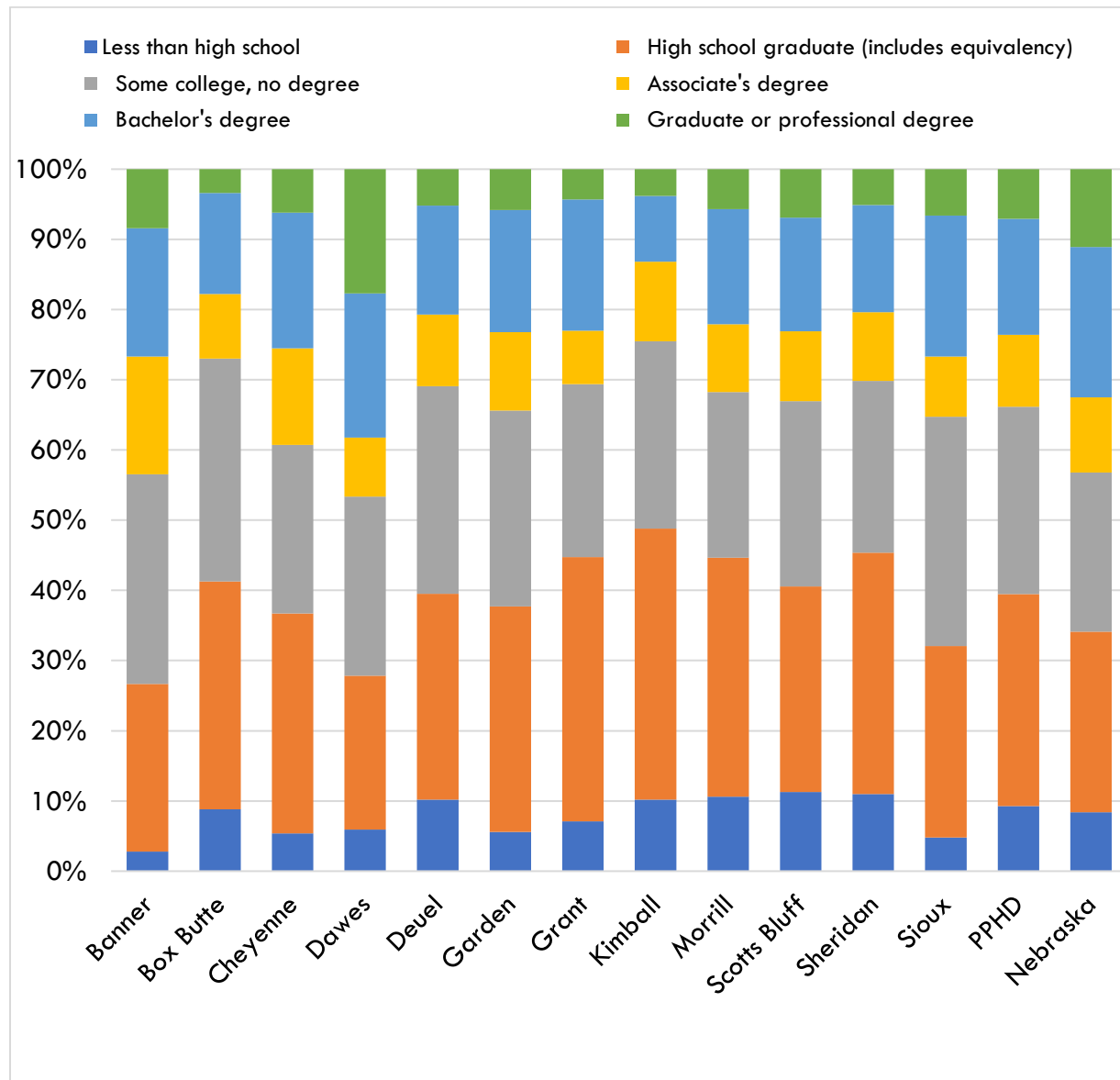
Source: U.S. Census Bureau, 2016-2020 American Community Survey 5-year Estimates. Prepared By Megan Barhafer, Panhandle Public Health District.

EDUCATION

EDUCATIONAL ATTAINMENT

The Panhandle area has a lower level of educational attainment than the state average. Many of the jobs available in the region are in agriculture, transportation, and manufacturing and do not require a bachelor's degree. Dawes County is the exception where the presence of Chadron State College likely increases the percentage of the population with advanced degrees.

Figure 25: Educational Attainment, Panhandle, Population 25 Years and Over



Source: 2016-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District.

The 4-year graduation rate across the state of Nebraska for the 2021-2022 school year was 87%. Of public schools in the Educational Service Unit (ESU) 13 service area in the Panhandle, several have an average graduation rate below the state graduation rate: Alliance and Minatare Public Schools.

The table below shows the graduation rate in each school district over the past 7 years. The final column shows the school's average graduation rate over the same period.

Figure 26: 4-Year Graduation Rate, Panhandle Public Schools and Nebraska

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	Avg.
Alliance Public Schools	89%	84%	83%	81%	83%	84%	85%	84%
Banner County Public Schools	NA	NA	NA	NA	NA	NA	NA	NA
Bayard Public Schools	100%	88%	100%	89%	83%	97%	90%	92%
Bridgeport Public Schools	89%	87%	92%	98%	94%	87%	94%	92%
Chadron Public Schools	90%	95%	96%	92%	97%	93%	95%	94%
Crawford Public Schools	94%	92%	86%	94%	100%	79%	94%	91%
Creek Valley Schools	91%	95%	87%	NA	100%	81%	88%	90%
Garden County Schools	100%	100%	100%	96%	96%	100%	89%	97%
Gering Public Schools	88%	87%	91%	91%	87%	88%	91%	89%
Gordon-Rushville Public Schools	92%	91%	94%	97%	98%	92%	80%	92%
Hay Springs Public Schools	100%	83%	92%	NA	NA	79%	91%	89%
Hemingford Public Schools	88%	97%	89%	96%	100%	100%	94%	95%
Hyannis Area Schools	100%	100%	100%	87%	NA	85%	100%	95%
Kimball Public Schools	98%	94%	89%	92%	85%	100%	85%	92%
Leyton Public Schools	100%	100%	100%	92%	93%	85%	93%	95%
Minatare Public Schools	NA	93%	100%	93%	86%	85%	60%	86%
Mitchell Public Schools	95%	95%	92%	86%	91%	93%	93%	92%
Morrill Public Schools	83%	90%	96%	96%	89%	97%	86%	91%
Potter-Dix Public Schools	93%	85%	NA	94%	NA	94%	NA	92%
Scottsbluff Public Schools	92%	91%	91%	91%	88%	85%	86%	89%
Sidney Public Schools	97%	95%	89%	97%	90%	91%	97%	94%
Sioux County Public Schools	NA	NA	NA	NA	NA	NA	100%	100%

Source: Nebraska Department of Education. Prepared by Megan Barhafer, Panhandle Public Health District.

EARLY CHILDHOOD EDUCATION

The number of children 5 and under with all available parents working used to be less in Panhandle counties when compared to the state of Nebraska. However, the 2016-2020 American Community Survey data shows that the Panhandle's rate of families with all available parents working has increased despite having a low number of childcare facilities.

Figure 27: Children 5 and Under with all Available Parents Working, Panhandle & Nebraska

	2008-2012		2012-2016		2016-2020	
	#	%	#	%	#	%
Banner County	25	30%	37	59%	54	71%
Box Butte County	406	52%	569	74%	633	85%
Cheyenne County	550	75%	528	68%	580	81%
Dawes County	396	75%	433	70%	554	83%
Deuel County	63	71%	94	83%	102	85%
Garden County	142	100%	101	92%	56	64%
Grant County	27	75%	22	49%	43	73%
Kimball County	162	61%	227	76%	118	79%
Morrill County	193	59%	205	79%	266	81%
Scotts Bluff County	2,170	73%	1,973	69%	2099	81%
Sheridan County	208	60%	210	80%	285	75%
Sioux County	42	59%	83	82%	78	51%
Panhandle	4384	69%	4482	71%	4868	80%
Nebraska	112,004	74%	110,101	72%	172929	78%

Source: U.S. Census Bureau, 2012, 2016, 2020 American Community Survey 5-Year Estimates. Prepared By Megan Barhafer, Panhandle Public Health District

There are three head start and early head start grantees that serve Panhandle counties: Northwest Community Action Partnership, Migrant and Seasonal Head Start, and Educational Service Unit (ESU) 13. These grantees served a total of 628 children in the 2021/2022 year. Sioux, Banner, and Grant Counties are not served by any head start or early head start programs. The Migrant and Seasonal Head Start program in Scottsbluff has seen the starkest decreases in their enrollment. The program has cited declining numbers of seasonal workers as the primary reason for this drop.

Figure 28: Panhandle Children Served by Head Start/Early Head Start

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Northwest Community Action Partnership	258	258	258	258	247	270	246	264	304
Migrant and Seasonal Head Start	46	65	65	65	49	33	54	31	38
Educational Service Unit 13	350	350	350	350	316	316	316	286	286
Total Served	654	673	673	673	612	619	616	581	628

There are 118 licensed childcare facilities in the Panhandle. This number has dropped since 2019. The table below shows total capacity. However, just because a facility is licensed to serve that many children doesn't mean that they have the staffing capacity to actually serve them. 628 spots are available through Head Start or Early Head Start and 3594 children are served through licensed childcare facilities.

Figure 29: Licensed Childcare and Preschool Programs in Nebraska Panhandle, as of March 2023

	Number of Facilities	Total Capacity
Banner County	0	0
Box Butte County	16	266
Cheyenne County	8	625
Dawes County	18	301
Deuel County	3	59
Garden County	3	84
Grant County	1	16
Kimball County	3	32
Morrill County	8	201
Scotts Bluff County	49	1,858
Sheridan County	9	152
Sioux County	0	0
Panhandle	118	3,594

Source: Roster Of Licensed Childcare And Preschool Programs In Nebraska, Nebraska DHHS. Prepared By Megan Barhafer, Panhandle Public Health District

GAPS IN EARLY CHILDCARE

Childcare is cited as a contributing factor to overall economic health of a region both in terms of providing opportunities for parents to send their children somewhere while they work and in terms of early brain development for the child.³

ROOTED IN RELATIONSHIPS

As of June 2023, four counties implemented Rooted in Relationships (RiR) programs. Scotts Bluff acts as the Community Collaborative Hub for this work, where there is one cohort. Additional statistics for this program can be found in Figure 30.

³ (First Five Nebraska 2023)

Sixpence Child Care Partnership Grants provide funding to grantees/contractors to offer support, coaching, training, and resources to childcare programs serving infants and toddlers. Partners in Sixpence Sprouting Success (the Child Care Partnership program in the Panhandle) must be willing to serve children enrolled in childcare subsidy and must strive to serve at-risk children for at least 50% of their roster. There are 19 programs engaged with Sixpence coaches and of these programs, 12 have received a step up to quality rating of 3 or higher. Eight new programs will participate in this program starting in July. This program is in Dawes, Box Butte, Scotts Bluff, Morrill, and Kimball Counties.

Figure 30: Impact of Rooted Relationships in the Panhandle as of 6/30/2023

Programs engaged with coaches	5
Number of families served directly	111
Number of children served directly	120
Programs starting in July 2023	5

Source: Rooted In Relationships program coordinator. Prepared By Megan Barhafer, Panhandle Public Health District

HOUSING

AGE OF HOUSING

The age of housing stock is related to population growth and employment growth. There is less new housing stock in the Panhandle compared to Nebraska.

Figure 31: Housing Age by Year Built, Panhandle Counties

	2014 or later	2010 to 2013	2000 to 2009	1990 to 1999	1980 to 1989	1970 to 1979	1960 to 1969	1950 to 1959	1940 to 1949	1939 or earlier
Banner County	0.50%	0.80%	4.90%	7.00%	7.60%	15.40%	6.50%	22.10%	9.40%	25.80%
Box Butte County	0.30%	2.80%	5.80%	4.40%	8.60%	25.30%	6.50%	7.30%	6.80%	32.20%
Cheyenne County	3.30%	0.70%	8.00%	8.00%	6.10%	10.50%	7.40%	20.90%	10.30%	24.80%
Dawes County	2.30%	0.50%	6.30%	4.10%	5.90%	15.20%	10.20%	9.60%	7.70%	38.10%
Deuel County	0.00%	2.00%	1.40%	2.90%	4.40%	8.70%	13.20%	15.10%	13.40%	39.00%
Garden County	0.40%	1.70%	8.80%	4.00%	6.90%	7.90%	9.60%	13.60%	11.70%	35.30%
Grant County	4.60%	3.60%	7.50%	8.40%	10.30%	4.80%	17.50%	11.10%	7.00%	25.20%
Kimball County	0.40%	0.00%	4.30%	8.10%	3.40%	10.40%	15.50%	16.50%	11.00%	30.40%
Morrill County	0.40%	1.00%	3.60%	4.50%	7.30%	20.70%	10.00%	7.20%	10.80%	34.50%
Scotts Bluff County	1.30%	1.30%	7.20%	6.30%	7.00%	23.00%	14.20%	13.30%	9.40%	17.10%
Sheridan County	0.00%	0.10%	4.20%	5.60%	5.80%	12.90%	9.20%	13.60%	8.10%	40.50%
Sioux County	1.40%	2.20%	4.30%	7.90%	7.90%	9.20%	5.30%	4.10%	6.80%	50.90%
Panhandle	1.28%	1.24%	6.29%	5.89%	6.73%	18.30%	11.12%	12.82%	9.15%	27.17%
Nebraska	3.60%	2.60%	11.10%	11.60%	9.40%	15.80%	11.10%	9.50%	4.80%	20.10%

Source: U.S. Census Bureau, 2015-2020 American Community Survey 5-Year Estimates. Prepared By Megan Barhafer, Panhandle Public Health District.

Housing stock built before 1979 is more common in rural areas such as the Panhandle. Lead in residential paints was banned in 1978, which means houses built in 1978 or earlier are more likely to contain lead-based paint, which can lead to lead poisoning in children. It is more common for low-income peoples or people of color to live in older housing, due to affordability, which contributes to disproportionate lead poisoning in these populations.

Lead poisoning is highly toxic to young children under the age of six and interferes with brain and organ development. The negative impacts of lead poisoning are irreversible. There are methods of lead abatement that can prevent these impacts.

Figure 32: Pre-1979 Housing Stock, Panhandle Counties

Banner County	79.20%
Box Butte County	78.10%
Cheyenne County	73.90%
Dawes County	80.80%
Deuel County	89.40%
Garden County	78.10%
Grant County	65.60%
Kimball County	83.80%
Morrill County	83.20%
Scotts Bluff County	77.00%
Sheridan County	84.30%
Sioux County	76.30%
Panhandle	78.56%
Nebraska	61.30%

Source: U.S. Census Bureau, 2015-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

HOUSING TENURE

The majority of housing in the Panhandle is owner-occupied, with higher percentages of owner-occupied housing units compared to the overall state of Nebraska. Dawes County's percentage of owner-occupied housing units is 63.5%, due to the renting college population in the Chadron community. However, Sioux County and Sheridan County both experience lower rates of home ownership as well and do not have a college community. Garden County has the highest percentage of owner-occupied housing units, at 80.4%.

Figure 33: Housing Tenure, Panhandle Communities

	Occupied housing units	Owner-occupied	Renter-occupied
Banner County	234	69.20%	30.80%
Box Butte County	4,601	71.20%	28.80%
Cheyenne County	4,403	66.00%	34.00%
Dawes County	3,555	63.50%	36.50%
Deuel County	823	78.40%	21.60%
Garden County	929	76.50%	23.50%
Grant County	297	69.00%	31.00%
Kimball County	1,612	69.00%	31.00%
Morrill County	1,969	75.20%	24.80%
Scotts Bluff County	14,657	66.70%	33.30%
Sheridan County	2,312	64.80%	35.20%
Sioux County	530	62.30%	37.70%
Nebraska	766,663	66.20%	33.80%

Source: U.S. Census Bureau, 2015-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District

EXCESSIVE HOUSING COST BURDEN

Housing costs that exceed 30% of household income are typically viewed as an indicator of housing affordability problems. Across Panhandle counties, there are significantly more renters than owners at lower income levels for whom housing costs are 30% or more of their household incomes. Dawes County has the highest rate of renter-occupied households with income less than \$20,000 whose housing costs make up more than 30% of their household income. This is likely related to the large college population in the Chadron area. Banner, Garden, Grant, and Sioux counties have the lowest rates of renter-occupied households with income less than \$20,000 whose housing costs make up more than 30% of their household income. Sheridan and Grant Counties have higher rates of owner-occupied housing units with housing costs making up more than 30% of their household income compared to renter-occupied units. This may be related to less rental units being available in these communities.

Figure 34: Housing Tenure, Panhandle Communities

	Less than \$20,000	\$20,000 to \$34,999	\$35,000 to \$49,999	\$50,000 to \$74,999	\$75,000 or more
Banner County					
Owner-occupied	3.7%	5.6%	0%	2.5%	1.2%
Renter-occupied	9.7%	0.0%	6.9%	0.0%	0.0%
Box Butte County					
Owner-occupied	6.6%	2.2%	2.1%	2.9%	0.9%
Renter-occupied	19.6%	14.3%	1.5%	0.0%	0.0%
Cheyenne County					
Owner-occupied	9.9%	2.8%	3.6%	1.7%	1.9%
Renter-occupied	18.4%	16.5%	1.7%	0.0%	0.0%
Dawes County					
Owner-occupied	6.5%	1.5%	2.5%	0.7%	0.8%
Renter-occupied	26.0%	7.9%	0.0%	1.4%	0.0%
Deuel County					
Owner-occupied	2.7%	3.9%	2.4%	0.7%	0.5%
Renter-occupied	14.6%	9.0%	0.0%	0.0%	0.0%
Garden County					
Owner-occupied	7.5%	8.4%	2.3%	0.0%	0.0%
Renter-occupied	9.6%	9.6%	0.0%	0.0%	0.0%
Grant County					
Owner-occupied	18.5%	3.4%	4.4%	1.5%	0.0%
Renter-occupied	0.0%	10.9%	0.0%	0.0%	0.0%
Kimball County					
Owner-occupied	5.6%	6.6%	3.6%	2.2%	2.7%
Renter-occupied	24.4%	5.0%	2.2%	0.0%	0.0%
Morrill County					
Owner-occupied	3.9%	3.8%	1.4%	1.7%	0.5%
Renter-occupied	17.8%	8.0%	0.0%	0.0%	0.0%
Scotts Bluff County					
Owner-occupied	8.9%	3.8%	5.0%	2.5%	1.2%
Renter-occupied	21.0%	14.9%	3.7%	2.8%	0.0%
Sheridan County					
Owner-occupied	10.6%	3.3%	2.2%	0.0%	0.6%
Renter-occupied	11.4%	6.8%	2.1%	0.0%	0.0%
Sioux County					
Owner-occupied	4.5%	2.3%	6.6%	4.0%	6.6%
Renter-occupied	5.0%	0.0%	0.0%	0.0%	0.0%
Nebraska					
Owner-occupied	5.3%	4.2%	3.2%	2.7%	1.5%
Renter-occupied	17.6%	13.7%	5.1%	1.7%	0.2%

Source: U.S. Census Bureau, 2015-2020 American Community Survey 5-Year Estimates. Prepared by Megan Barhafer, Panhandle Public Health District.

CHILD WELFARE

CHILD MALTREATMENT

In 2019, seven of the eleven Panhandle counties (Banner, Box Butte, Cheyenne, Dawes, Scotts Bluff, Sheridan, Sioux) had a child maltreatment rate higher than that of the state of Nebraska (6.5 per 1,000 children). The rate of child maltreatment in Panhandle communities can vary widely year-to-year due to small county numbers, but the rate showed a large peak in 2019. The effects of the pandemic have yet to be seen as it relates to child maltreatment rates.

Figure 35: Child Maltreatment Rate* (Per 1,000 Children), Panhandle Counties

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Banner County	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	11.9
Box Butte County	7.0	14.4	7.8	3.5	3.8	2.1	2.5	9.8	6.1	11.8
Cheyenne County	5.5	6.7	6.9	3.2	3.3	4.1	2.1	3.0	7.0	7.2
Dawes County	16.0	12.0	17.5	7.8	5.4	4.3	4.3	3.9	9.3	11.9
Deuel County	2.5	21.8	4.7	9.6	2.5	2.5	2.6	10.2	2.5	2.6
Garden County	0.0	5.3	17.1	0.0	0.0	0.0	8.2	8.0	8.0	2.6
Grant County	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Kimball County	7.0	15.5	19.7	14.8	8.5	0.0	6.1	5.0	6.2	4.9
Morrill County	8.2	7.4	13.4	7.6	6.7	7.6	5.1	9.6	4.5	5.7
Scotts Bluff County	17.9	21.8	17.0	6.9	9.4	10.5	9.7	8.9	5.8	7.7
Sheridan County	3.9	12.3	5.8	6.0	5.9	6.9	1.7	11.9	5.1	8.3
Sioux County	0.0	0.0	3.3	0.0	0.0	0.0	8.0	0.0	0.0	15.0
Nebraska	11.2	11.4	9.3	6.2	5.5	7.9	7.9	7.6	6.7	6.5

*Number of Substantiated Victims Of Child Maltreatment. Source: Nebraska DHHS, As Cited By Kids Count In Nebraska Data dashboard (2020).
Prepared By Megan Barhafer, Panhandle Public Health District

The rate of state wards (per 1,000 children) in some Panhandle counties has consistently remained higher than that of the state of Nebraska. Scotts Bluff County has a consistently high rate of state wards and Garden County has had very high rates since 2017. Five other counties also rose above the state rate in 2019.

Figure 36: State Wards, Rate per 1,000 Children, Panhandle Counties

	2011	2012	2013	2014	2015	2016	2017	2018	2019
Banner County	0.0	6.7	0.0	13.8	12.4	12.3	5.7	5.7	0.0
Box Butte County	11.2	10.6	5.6	4.5	4.5	4.9	4.4	4.0	9.4
Cheyenne County	17.6	12.6	10.9	11.4	11.1	13.3	13.9	18.1	14.8
Dawes County	14.2	9.4	7.2	11.4	5.6	9.2	12.2	16.8	18.4
Deuel County	21.8	16.4	16.8	12.3	9.9	10.3	20.3	17.3	15.8
Garden County	5.3	11.4	12.1	5.9	5.7	16.4	26.6	39.8	33.9
Grant County	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.3
Kimball County	32.2	26.6	16.0	18.3	17.5	13.4	8.8	10.0	12.3
Morrill County	9.9	7.5	8.4	5.1	3.4	6.0	9.6	11.8	12.3
Scotts Bluff County	28.2	22.6	21.2	17.9	18.4	22.2	24.0	25.1	22.9
Sheridan County	9.0	10.0	7.7	14.3	15.5	11.0	11.0	6.8	4.1
Sioux County	0.0	3.3	10.0	0.0	0.0	0.0	0.0	4.5	15.5
Nebraska	21.2	20.0	18.2	16.1	14.4	15.2	15.0	13.3	12.4

Source: Nebraska DHHS, As Cited By Kids Count In Nebraska Annual Report. Prepared By Megan Barhafer, Panhandle Public Health District

Removal from the home is a traumatic event for a child, with lasting impacts. To keep more children in the home with their parents, some children are involved in the child welfare system on a non-court basis. This means they stay in the home and may not have a substantiated incident of child maltreatment but are able to receive services as a measure to prevent potential future incidents of child maltreatment. In the Panhandle, Box Butte, Cheyenne, Dawes, Deuel, Garden and Sheridan counties had higher rates of children with non-court welfare involvement in 2019 when compared to that of the state.

Figure 37: Children with Non-Court Child Welfare Involvement, 2013, 2016-2019 Panhandle Counties

	2013	2016	2017	2018	2019
Banner County	0.0	0.0	0.0	0.0	0.0
Box Butte County	7.4	3.4	5.0	10.5	10.7
Cheyenne County	11.7	7.6	7.6	10.6	8.0
Dawes County	12.6	0.6	0.6	5.0	9.9
Deuel County	16.8	7.4	0.0	19.8	7.9
Garden County	6.0	16.3	13.3	13.3	28.6
Grant County	0.0	0.0	0.0	0.0	0.0
Kimball County	30.8	14.2	1.2	8.7	4.9
Morrill County	12.6	10.0	8.6	0.9	0.0
Scotts Bluff County	22.0	7.4	3.2	6.0	4.9
Sheridan County	19.6	3.4	0.8	5.1	10.8
Sioux County	0.0	0.0	0.0	0.0	0.0
Nebraska	9.4	6.0	6.9	10.1	6.7

Source: Nebraska DHHS, As Cited By Kids Count In Nebraska Annual Report. Prepared by Megan Barhafer, Panhandle Public Health District

GENERAL HEALTH STATUS

The Behavioral Risk Factors Surveillance System (BRFSS) is collected each year. Some questions are asked every other year. PPHD applied trend lines to all of the graphs this cycle to better measure the overall picture of health for each indicator. The trends tell an important story that helps to average out the effects of a survey in a small community.

Health equity is the state in which everyone has a fair and just opportunity to attain their highest level of health.¹ PPHD did a minority health report in 2022, but, due to the pandemic race and ethnicity data was not available. This report contains race and ethnicity data averaged over 5 years. Due to the small population of the Panhandle, estimates for racial and ethnic minority groups are often not as reliable as they are in larger communities. PPHD uses these numbers as a way to prioritize our efforts.

HEALTH-RELATED QUALITY OF LIFE

The percentage of adults who report their general health as fair or poor in the Panhandle has been increasing over the years until 2018. It saw a decrease of 5.6% over 2019 & 2020. Compared to the Panhandle, the historical percentage of Nebraska is seen to be lower, while the percentage remained relatively even from 2011-2019 in Nebraska, it had a decrease in 2020 of 3.8%.

Figure 38: Fair or Poor General Health Among Adults

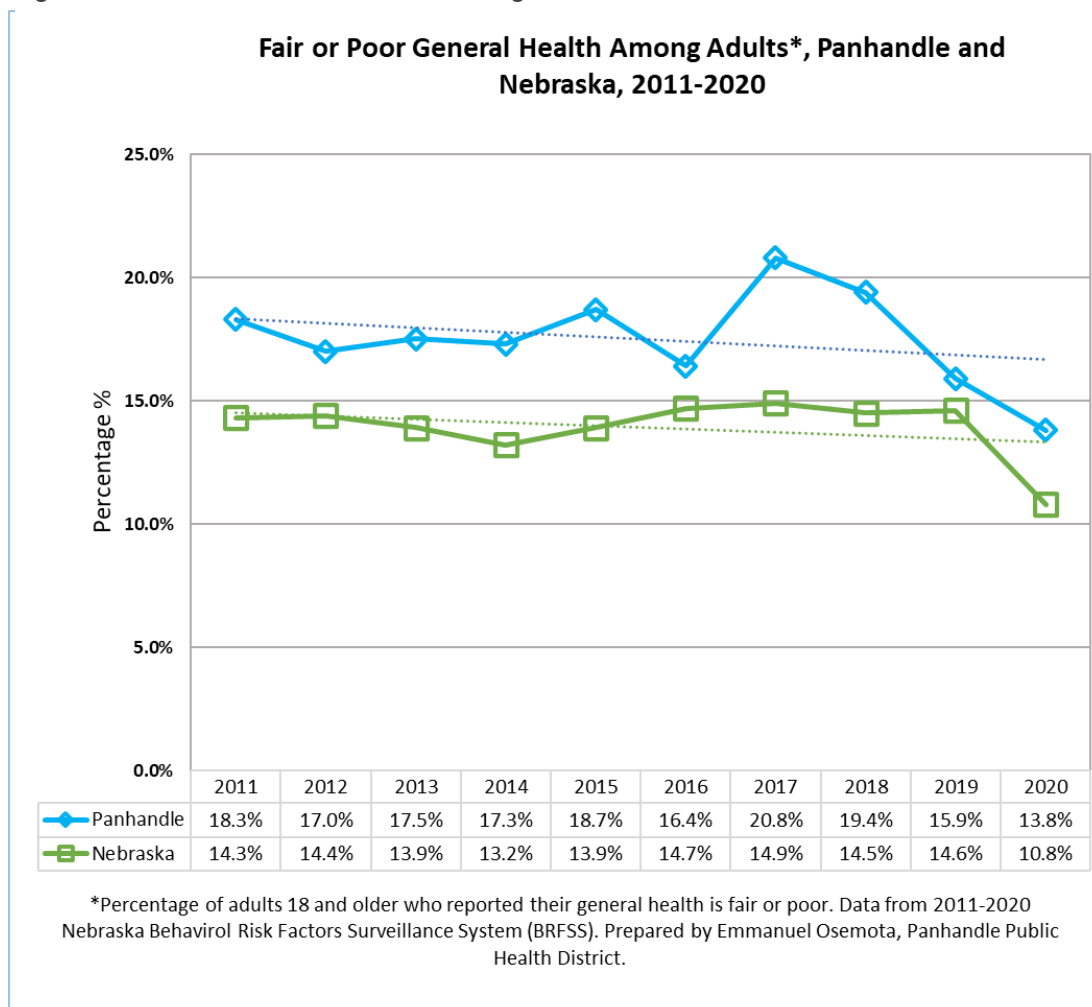
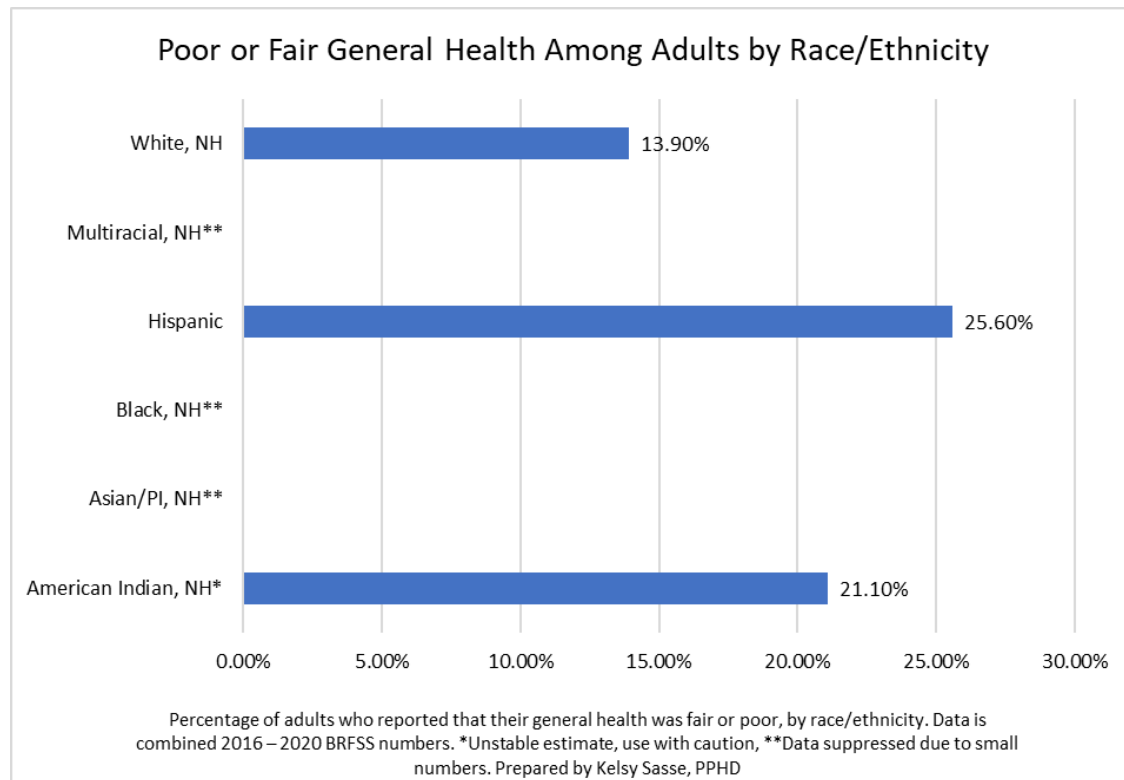


Figure 39: Fair or Poor General Health Among Adults by Race/Ethnicity



The average number of days that physical and mental health limited the usual activities of Panhandle adults in the past 30 days, has been decreasing generally over time. Nebraska's have been increasing over time. Compared to the Panhandle, Nebraska's numbers have been lower until 2019 when the Panhandle's numbers dipped below Nebraska's. Hispanic and Native American Panhandle residents indicated the highest rate of poor or fair general health.

Figure 40: Average Number of Days Physical and Mental Health were not Good During the Past 30 Days

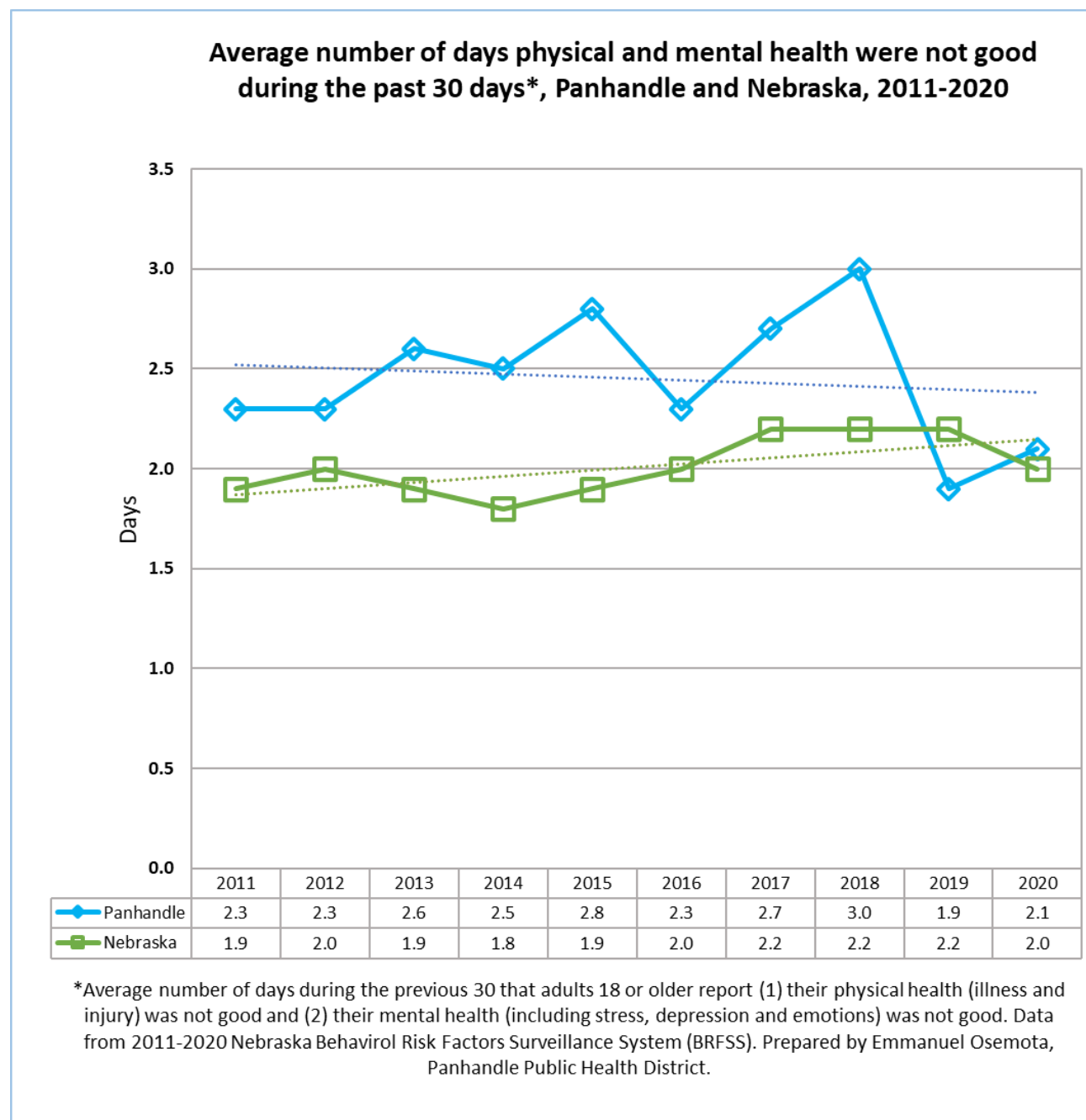
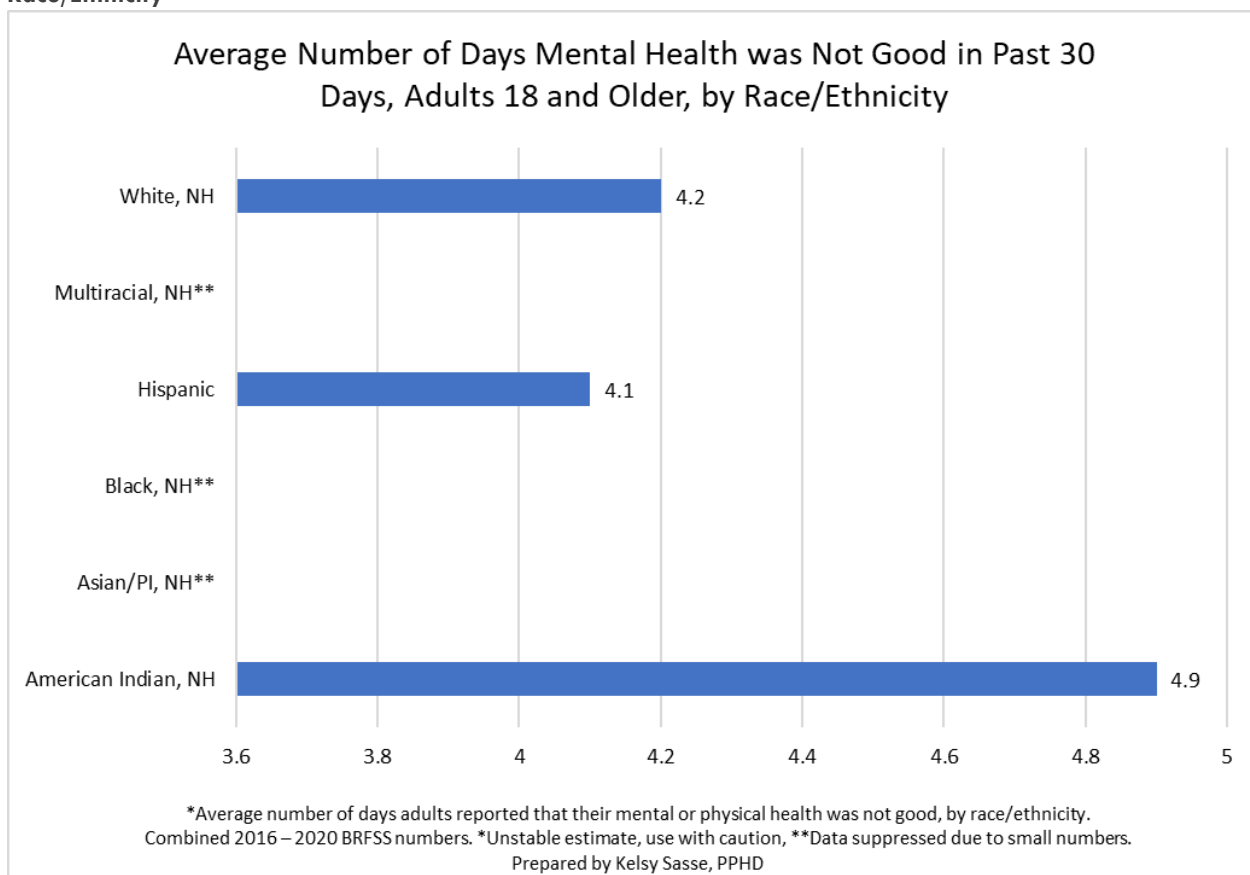


Figure 41: Average Number of Days Physical and Mental Health were not Good During the Past 30 Days by Race/Ethnicity



American Indian residents of the Panhandle have the highest average number of days with poor mental or physical health. On average they have an extra day per month of poor mental or physical health than Hispanic and White residents.

HEALTHCARE ACCESS AND UTILIZATION

HEALTHCARE COVERAGE

The percentage of adults who report they do not have health care coverage has decreased over the years both across the state and in the Panhandle. Compared to Nebraska, the Panhandle had a higher percentage until 2018 when the percentages became similar.

Figure 42: No Health Care Coverage Among Adults 18-64 Years Old

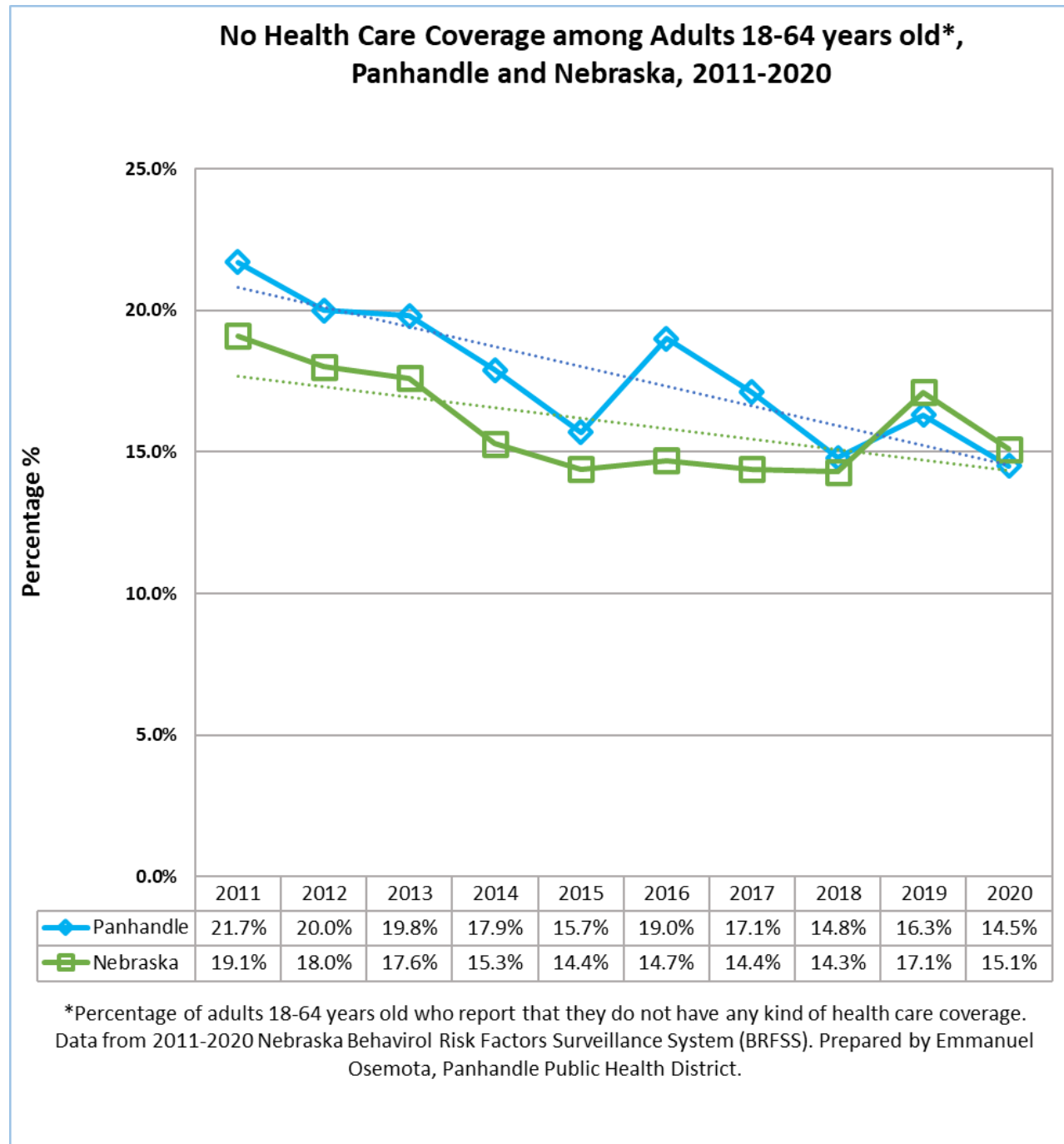
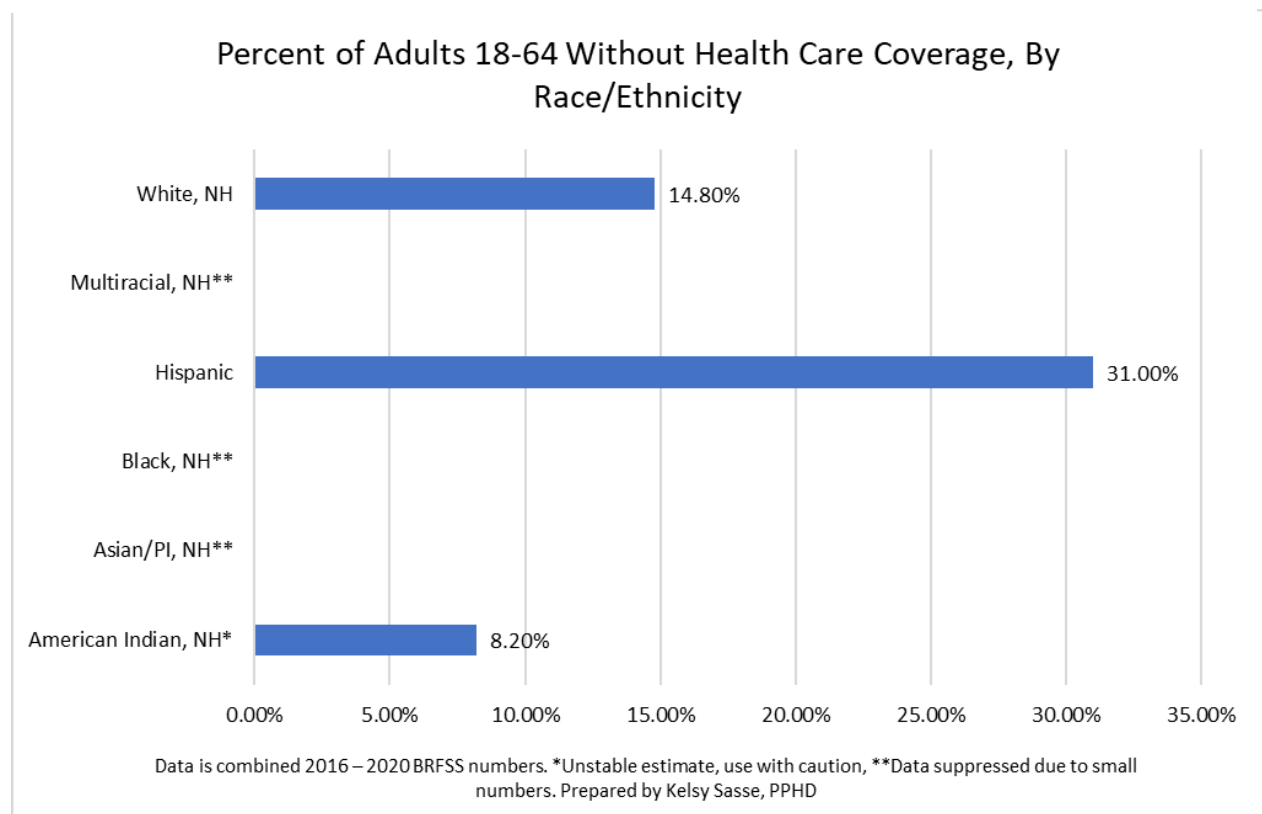


Figure 43: No Health Care Coverage Among Adults 18-64 Years by Race/Ethnicity



Hispanic residents of the Panhandle have the highest rate of no healthcare coverage. They are more than twice as likely to be without coverage than White Panhandle residents and more than three times as likely as American Indian residents. Most American Indian residents in the Panhandle have access to healthcare coverage through the Indian Health Services program which could explain their higher rates of coverage.

BARRIERS TO HEALTHCARE

COST AS A BARRIER TO CARE

The percentage of Panhandle adults who report they are unable to seek medical care due to cost has decreased over the years after hitting its highest point in 2018. The Panhandle had a higher percentage over the years, especially in 2013, 2014 and 2018 when compared to the state.

Figure 44: Cost Prevented Needed Care During the Past Year Among Adults

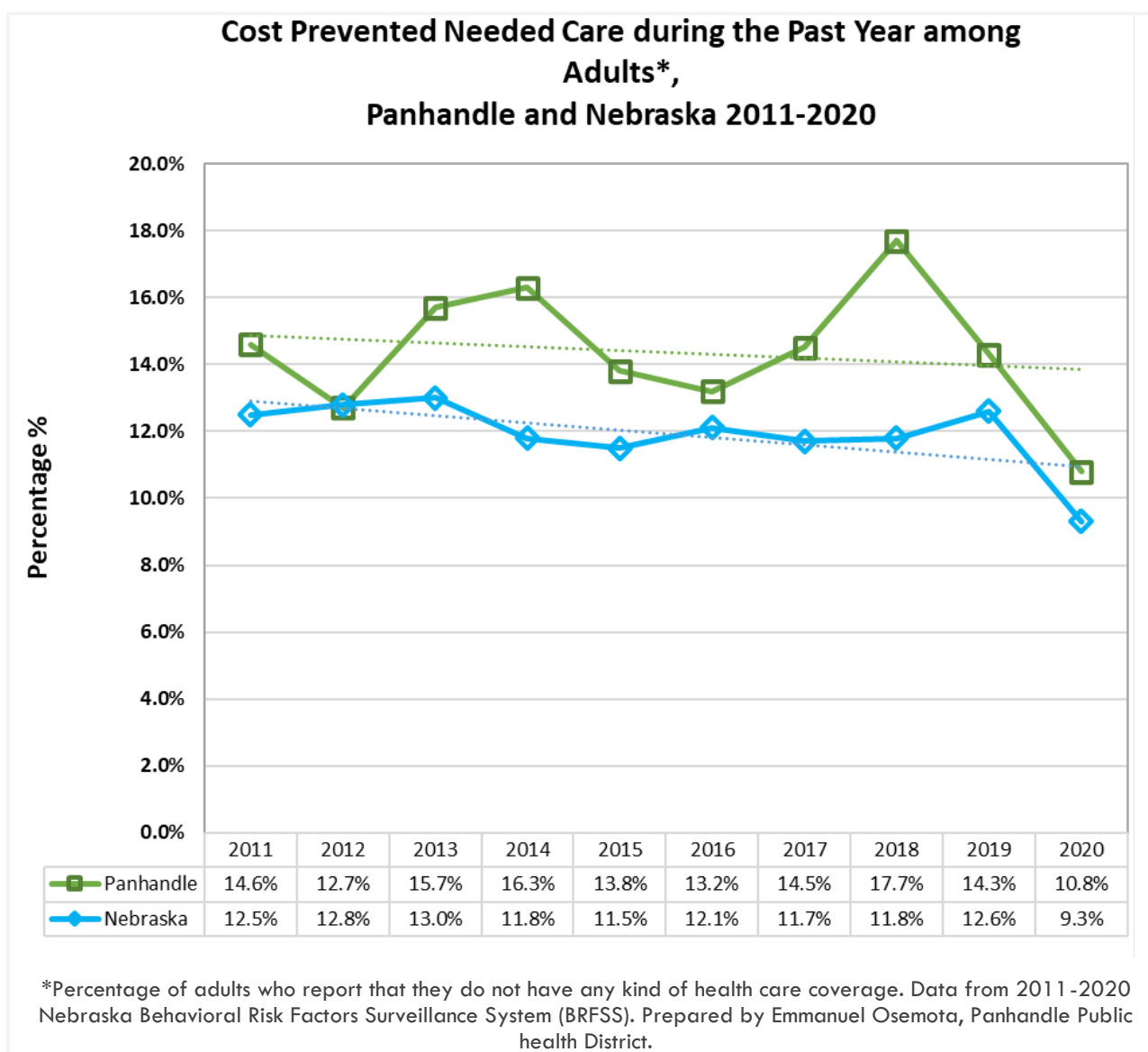
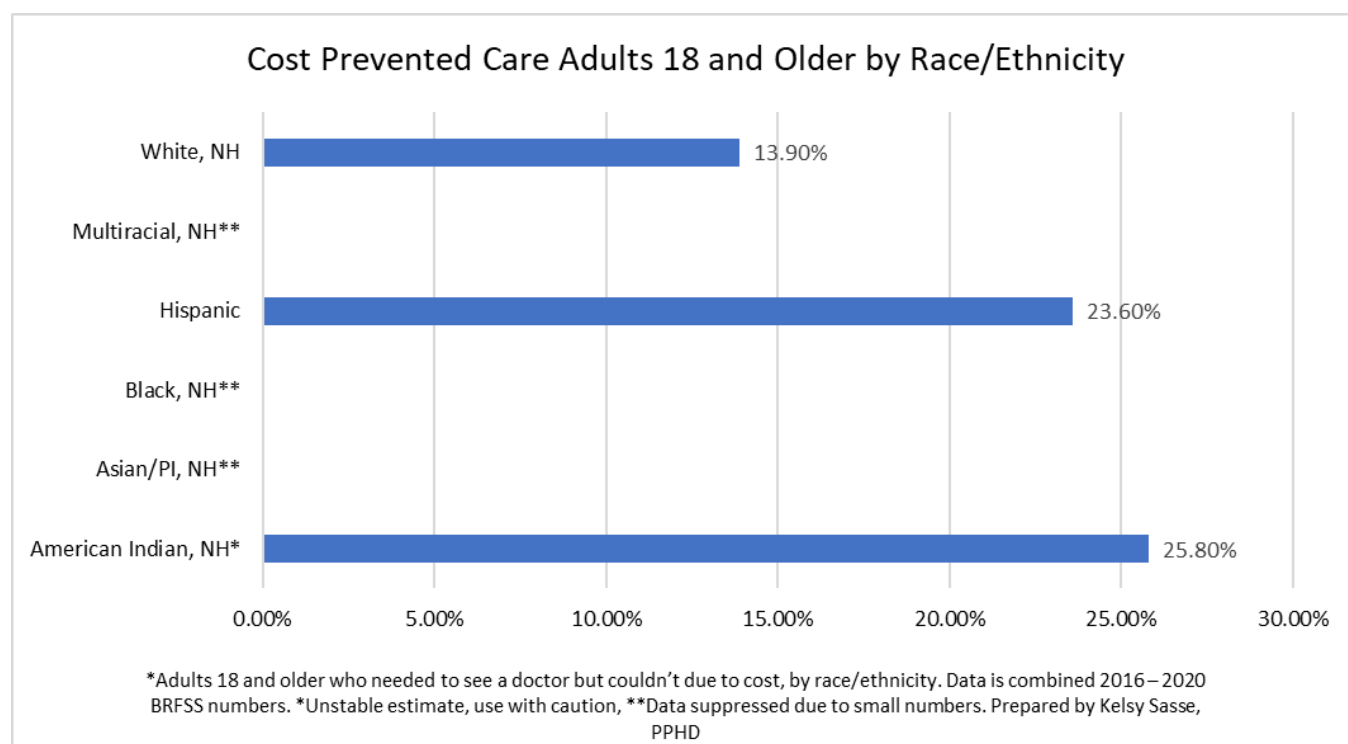


Figure 45: Cost Prevented Needed Care During the Past Year Among Adults by Race/Ethnicity



American Indian residents of the Panhandle are most likely to have not been able to see a doctor due to cost in the past year.

LACK OF PERSONAL HEALTHCARE PROVIDER

The Panhandle has an increasing number of adults who don't have a personal doctor or health care provider. Some statements made in the community health survey indicate that part of this problem is due to the high turnover of providers at some of the facilities. The percentage of adults without personal doctors in the Panhandle has remained higher than in Nebraska.

Figure 46: No Personal Doctor or Health Care Provider among Adults

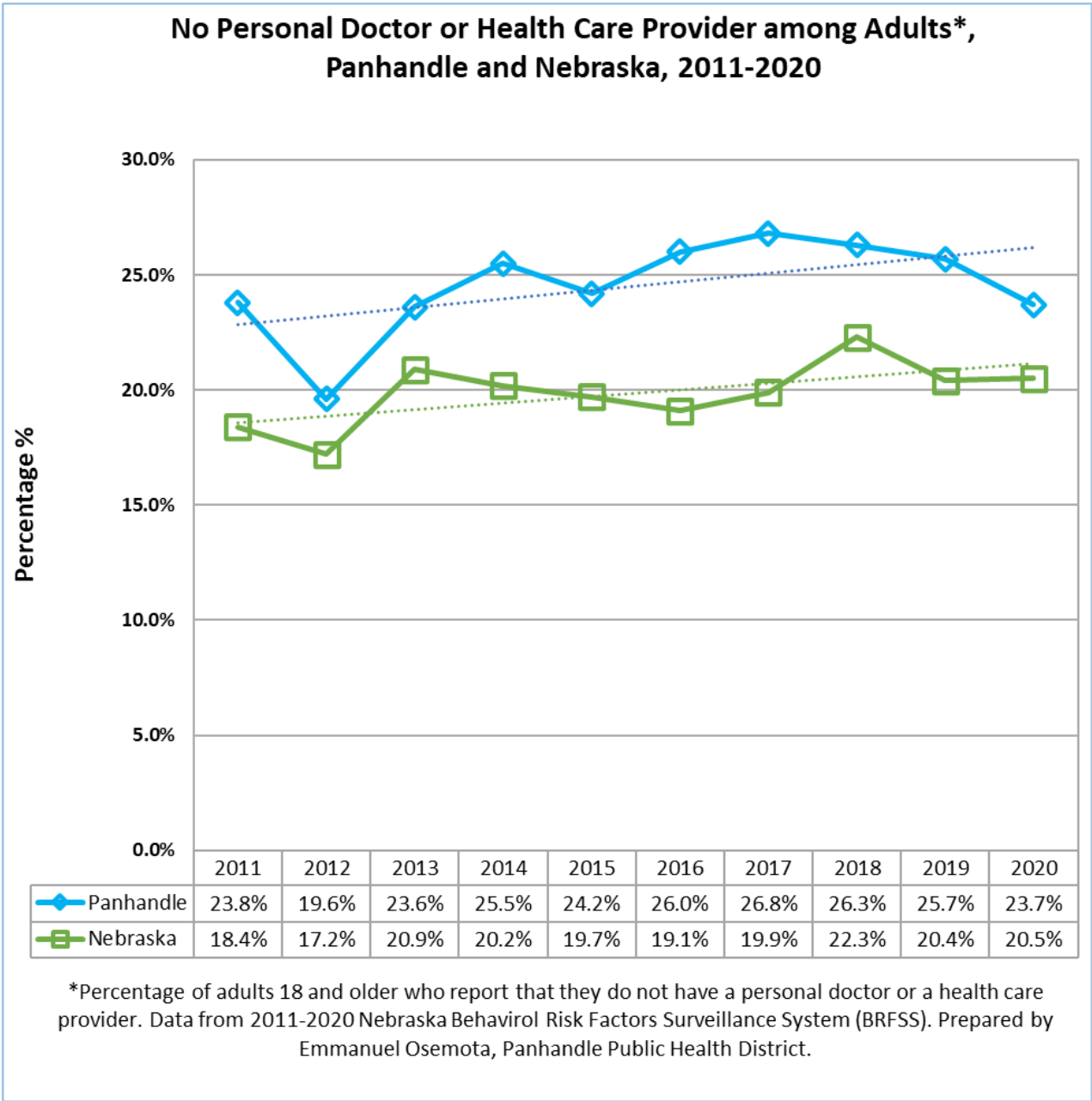
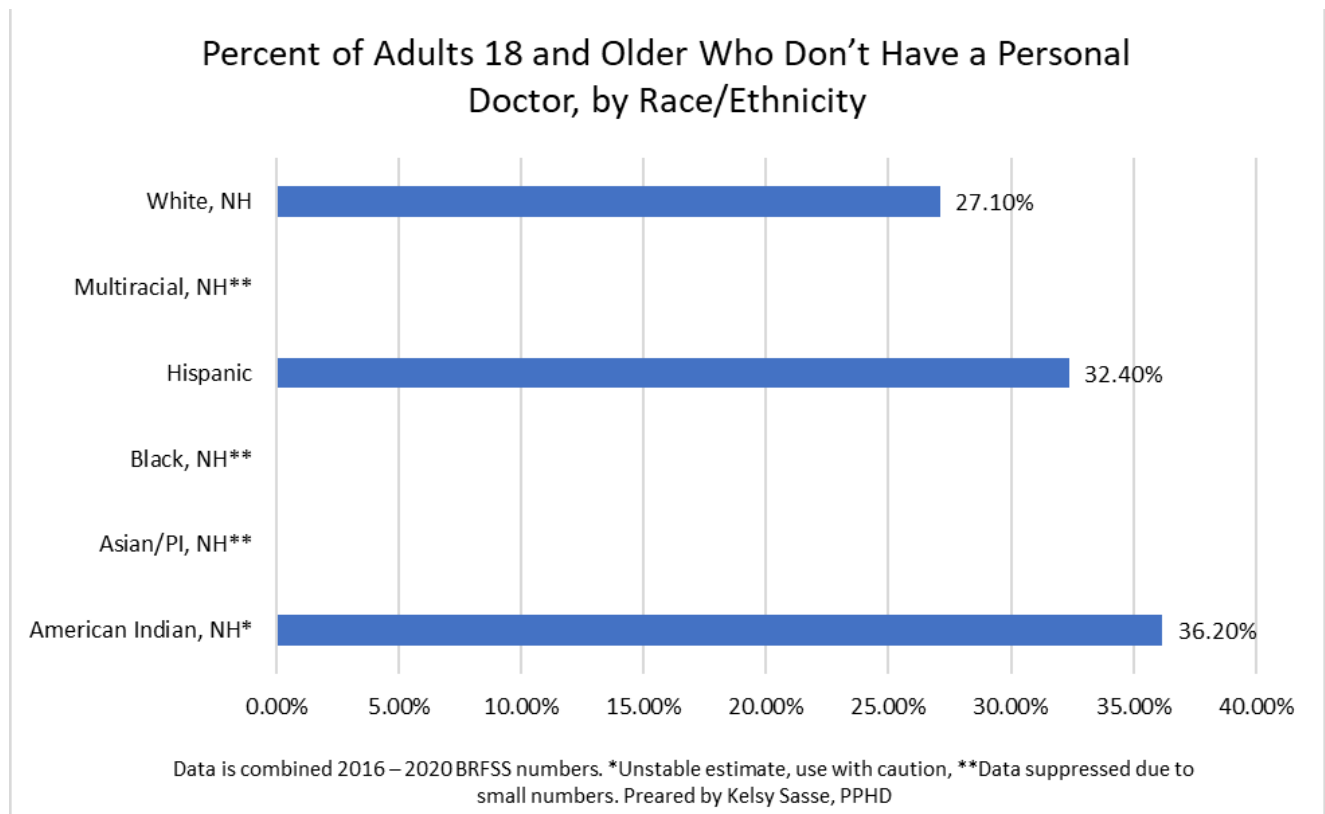


Figure 47: No Personal Doctor or Health Care Provider among Adults by Race/Ethnicity



American Indian residents of the Panhandle are most likely not to have a personal doctor, followed by Hispanic residents.

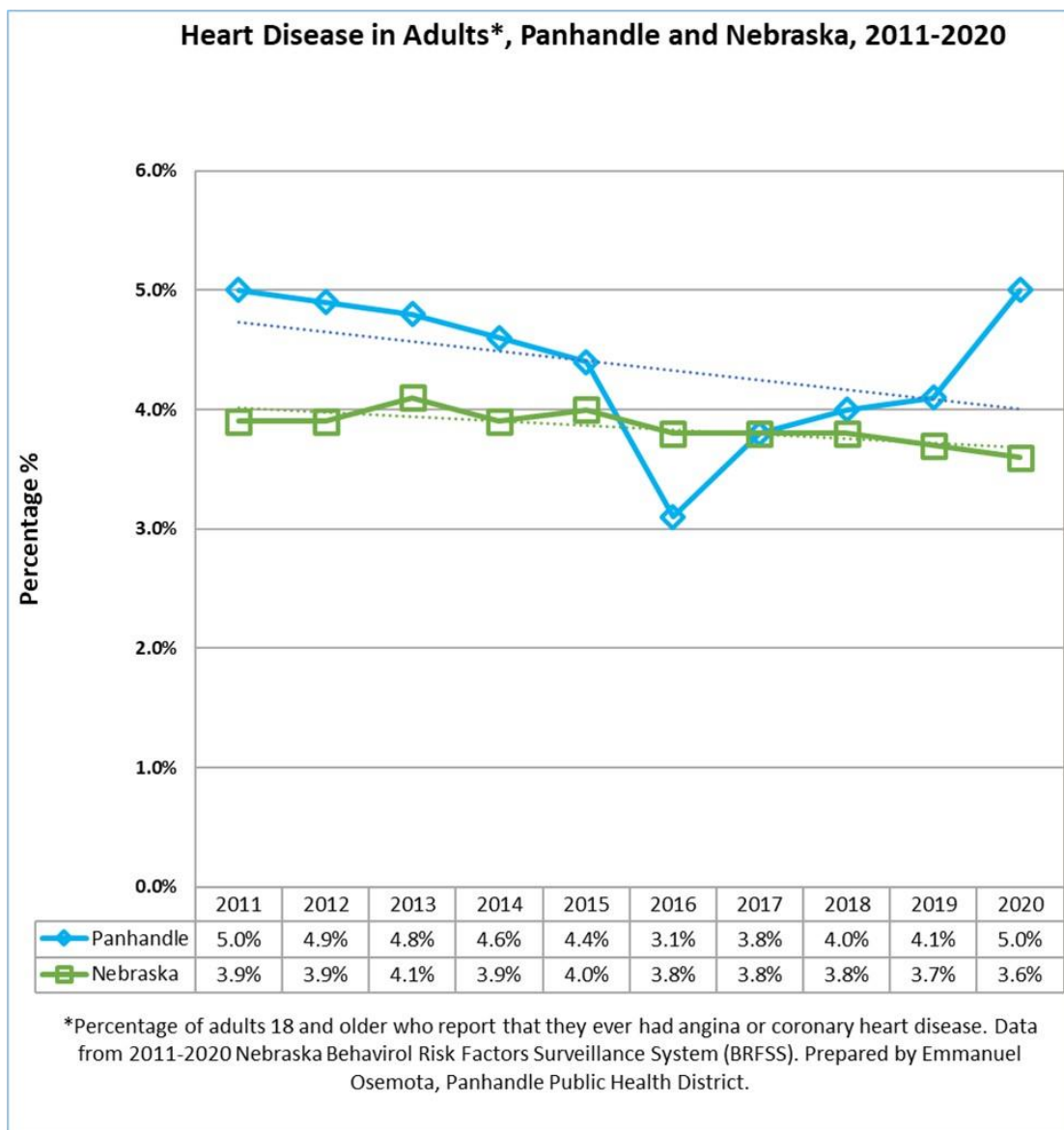
CHRONIC DISEASE

CARDIOVASCULAR DISEASE

Heart disease is the leading cause of death across the world and the United States. In the United States, one person dies every 37 seconds from heart disease.⁴

The trend in heart disease rates has been decreasing over time in the Panhandle and across the state. However, after a dip in 2016 there has been an upward trend in heart disease rates. As for Nebraska, the percentage rate has decreased and was seen to have the lowest rate in 2020.

Figure 48: Heart Disease in Adults



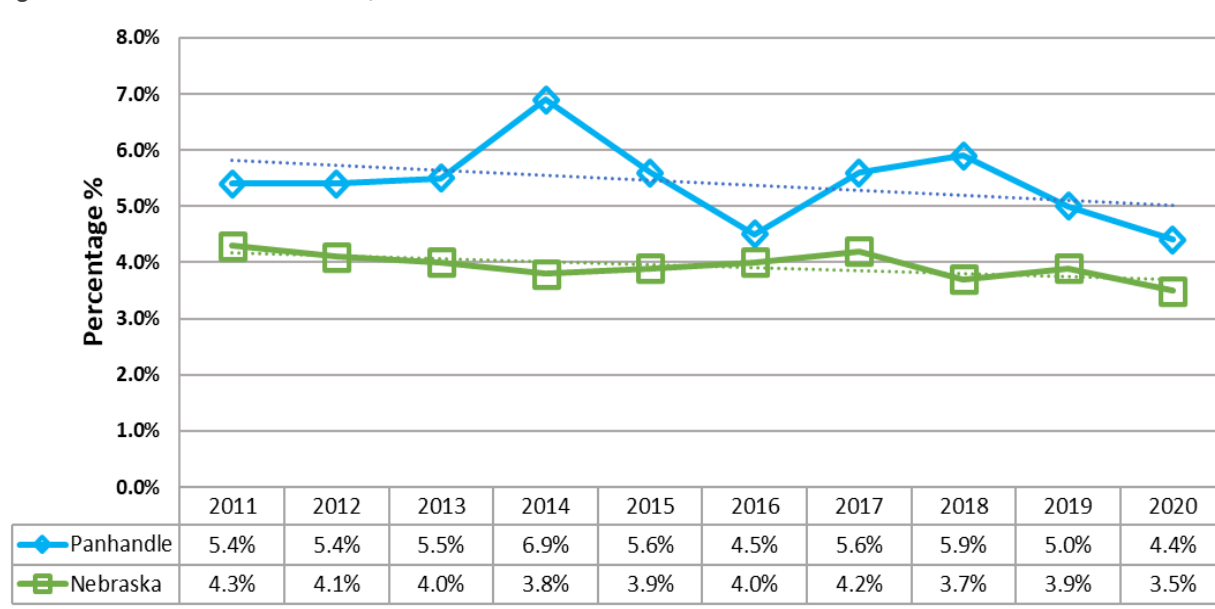
Compared to Nebraska, the Panhandle has had higher rates in every year except 2016 and 2017.

⁴ (CDC 2020)

HEART ATTACKS

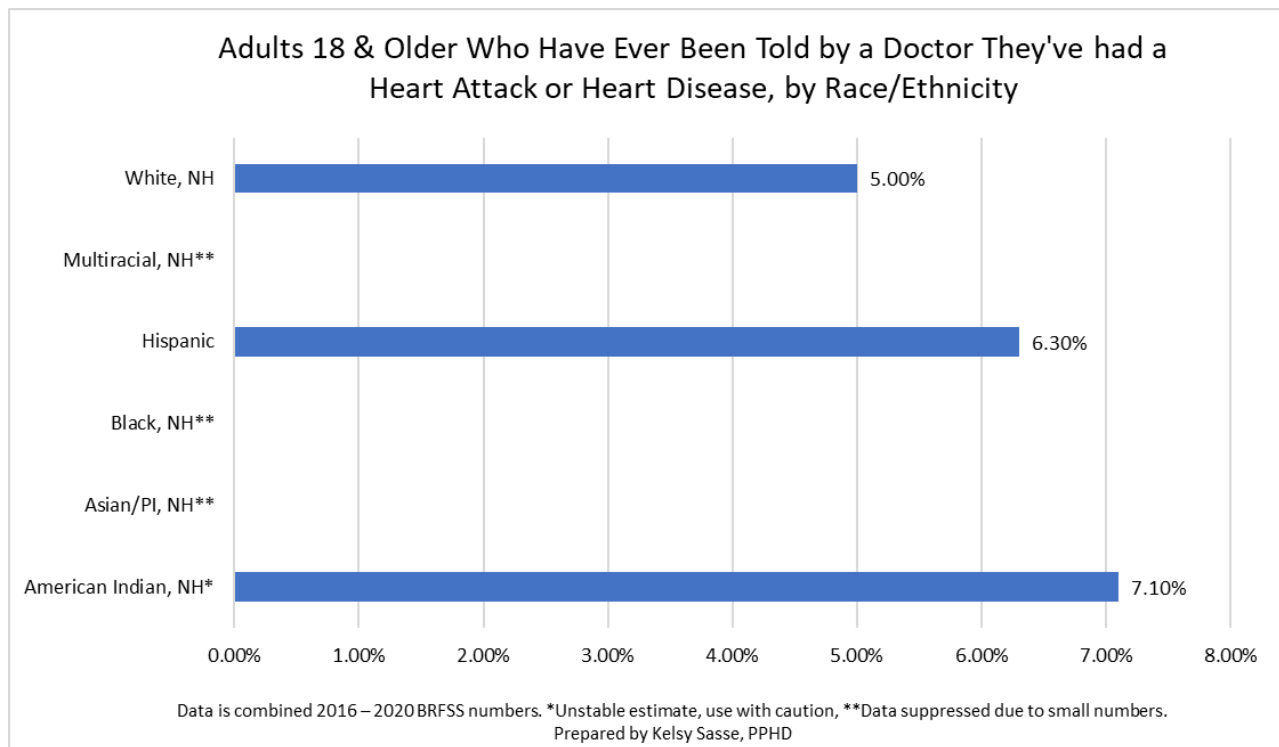
The percentage of adults with a heart attack has decreased in Nebraska and the Panhandle. Nebraska's heart attack rates have been historically lower than in the Panhandle.

Figure 49: Heart Attacks in Adults, Panhandle and Nebraska



*Percentage of adults 18 and older who report that they have ever been told by a doctor, nurse or other health professional that they had a heart attack. Data from 2011-2020 Nebraska Behavioral Risk Factors Surveillance System (BRFSS). Prepared by Emmanuel Osemota, Panhandle Public Health District.

Figure 50: Heart Attacks in Adults by Race/Ethnicity



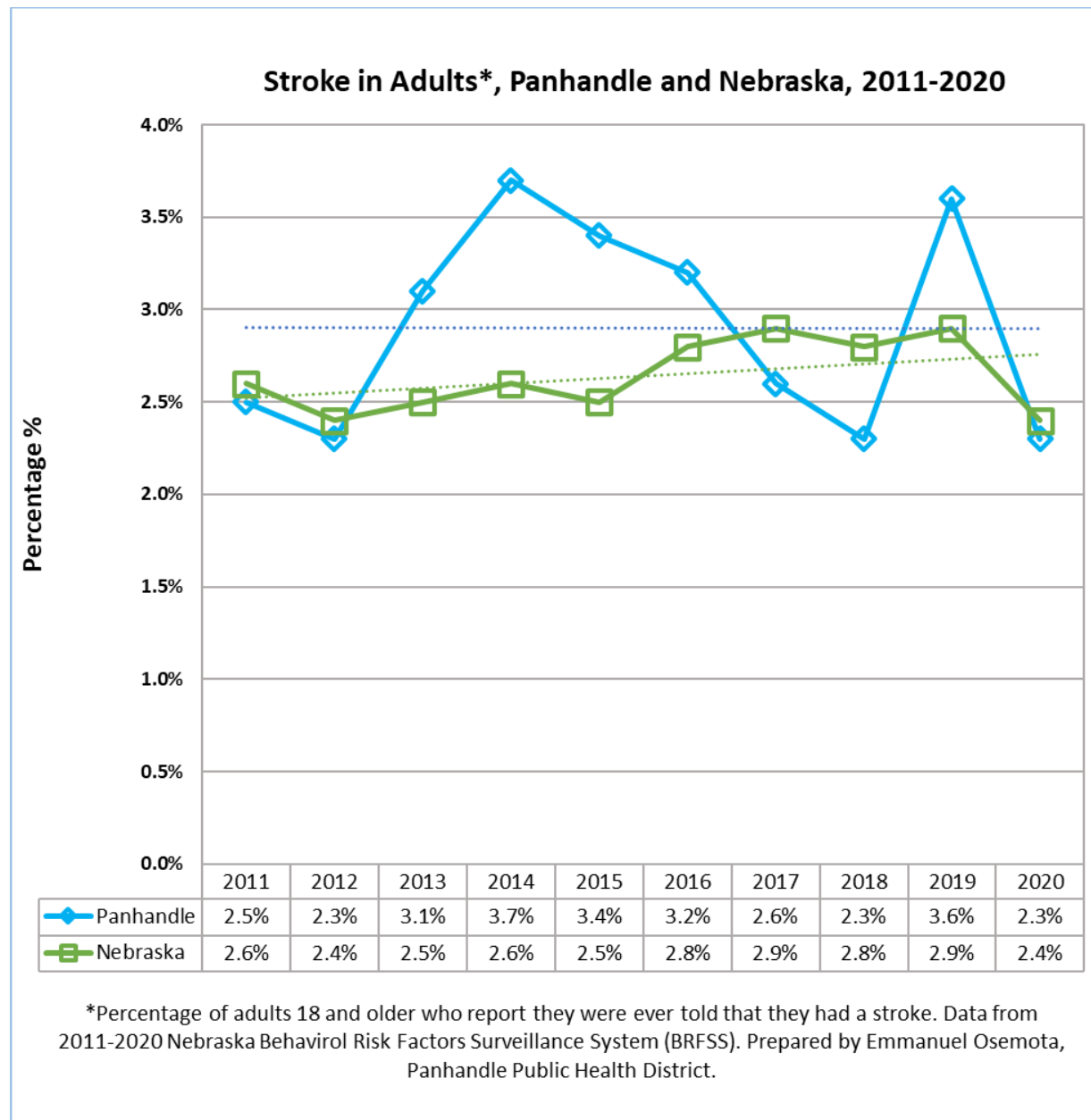
American Indian residents of the Panhandle are most likely to have had a heart attack or been diagnosed with heart disease.

STROKE

Stroke is a type of heart disease where blood supply to a part of the brain is blocked, or when a blood vessel in the brain bursts. This leads to brain damage and can cause severe disability or even death.⁵

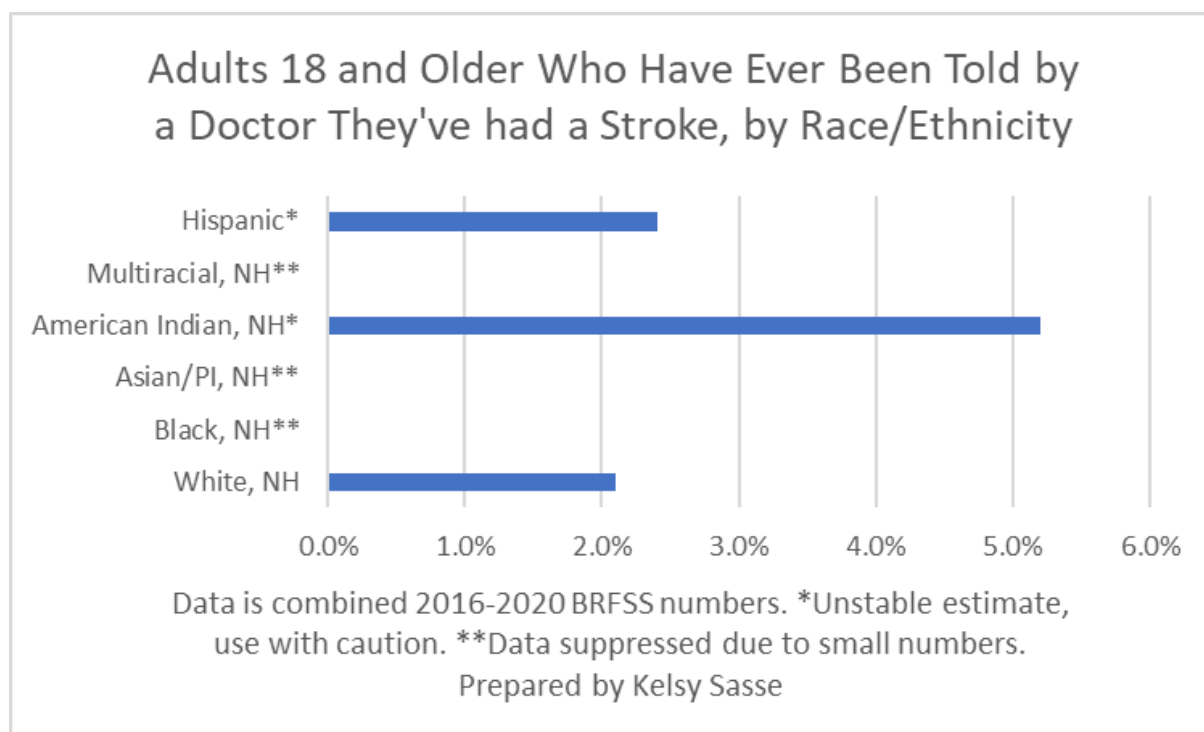
The rate of Panhandle adults who report they ever had a stroke has been going up and down, with 2014 having the highest and 2020 having the lowest rates. This fluctuation has resulted in a stable trend in the rates over time. As for Nebraska, it has an increasing trend in the rates, with 2020 having the lowest rate.

Figure 51: Stroke in Adults



⁵ (CDC 2020)

Figure 52: Stroke in Adults by Race/Ethnicity



American Indian Panhandle residents are most likely to have had a stroke. Hispanic Panhandle residents are slightly more likely than White residents.

CLINICAL RISK FACTORS FOR HEART DISEASE

HIGH BLOOD PRESSURE (HYPERTENSION)

High blood pressure (hypertension) is a risk factor for heart disease. Almost half of US adults have high blood pressure and only about 25% of these people have their high blood pressure under control.⁶

The percentage of adults who report having high blood pressure has generally increased over time and 2019 was seen to have the highest rates in both the Panhandle and Nebraska as a whole. Compared to Nebraska, the Panhandle has higher rates.

⁶ (CDC 2020)

Figure 53: High Blood Pressure in Adults

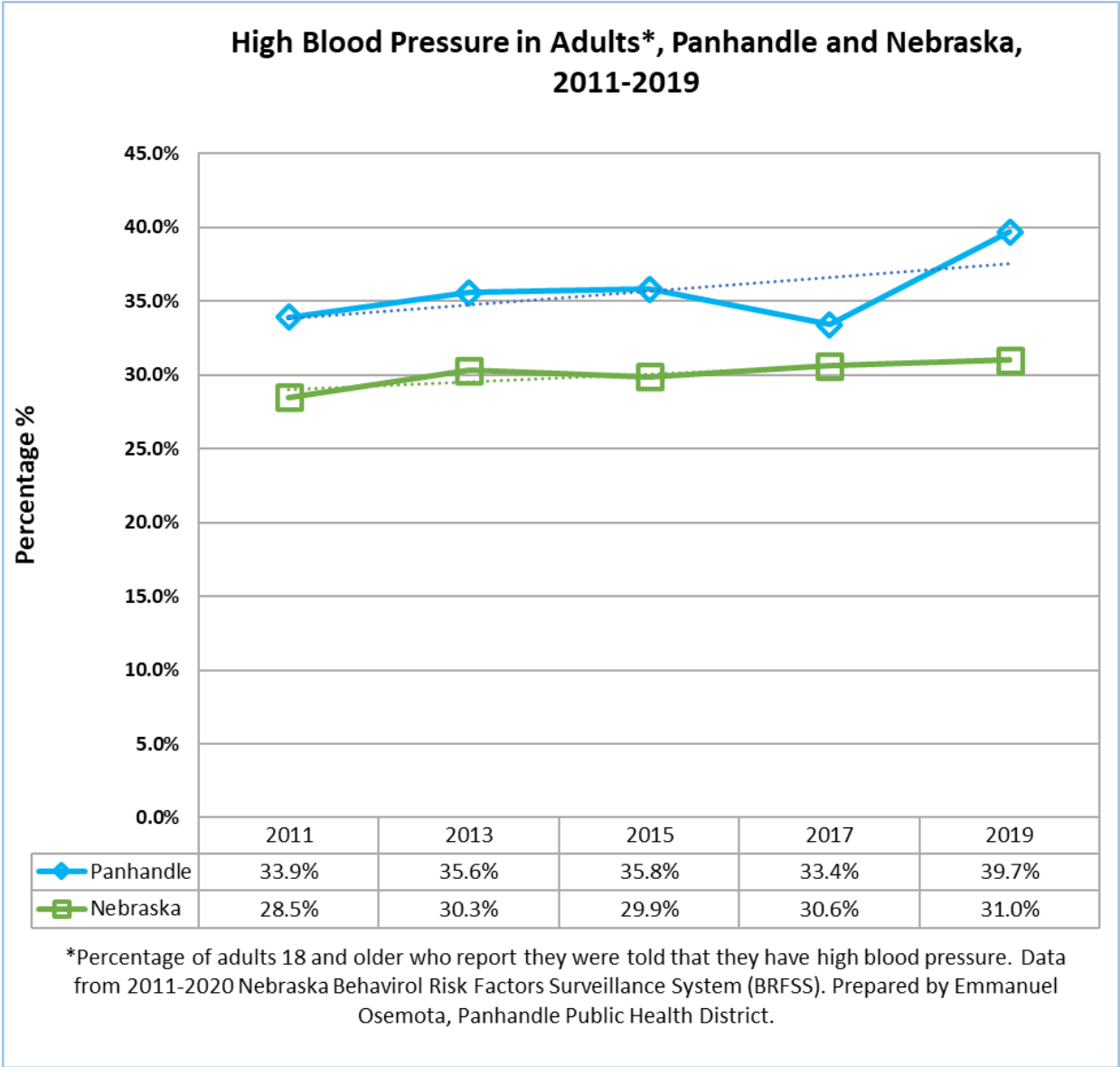
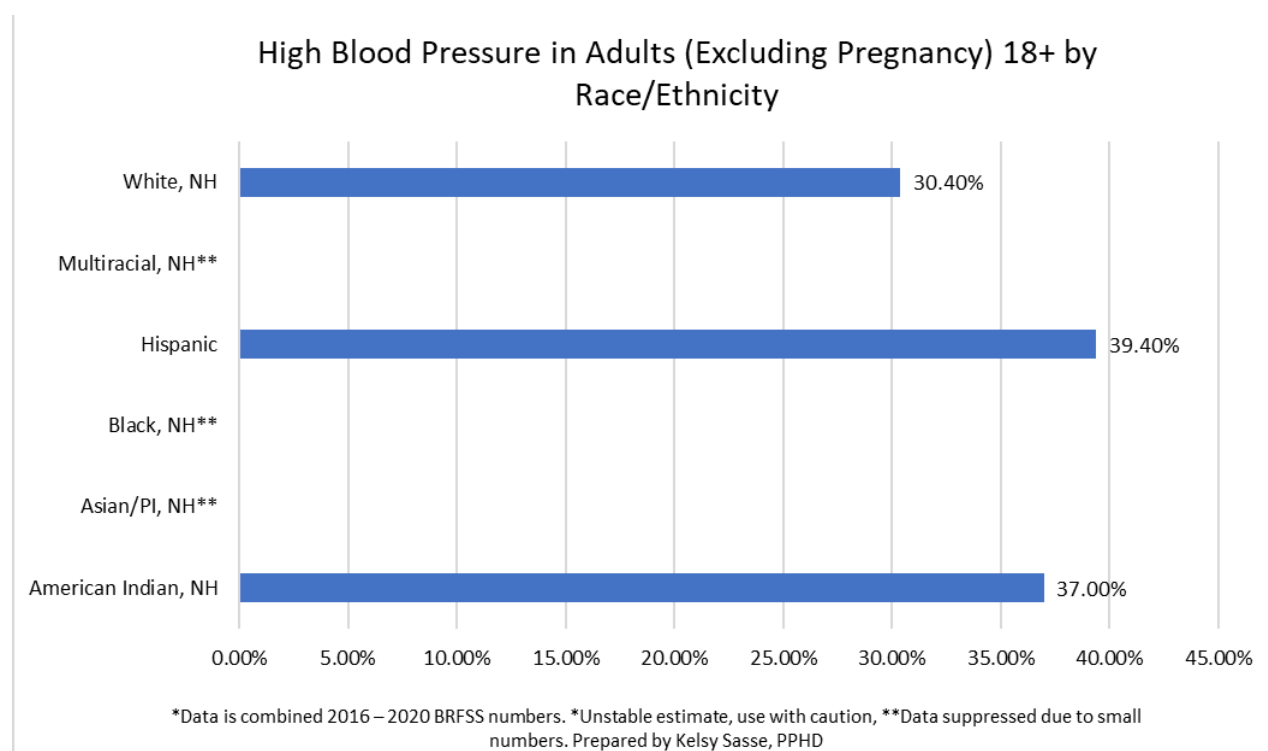


Figure 54: High Blood Pressure in Adults by Race/Ethnicity



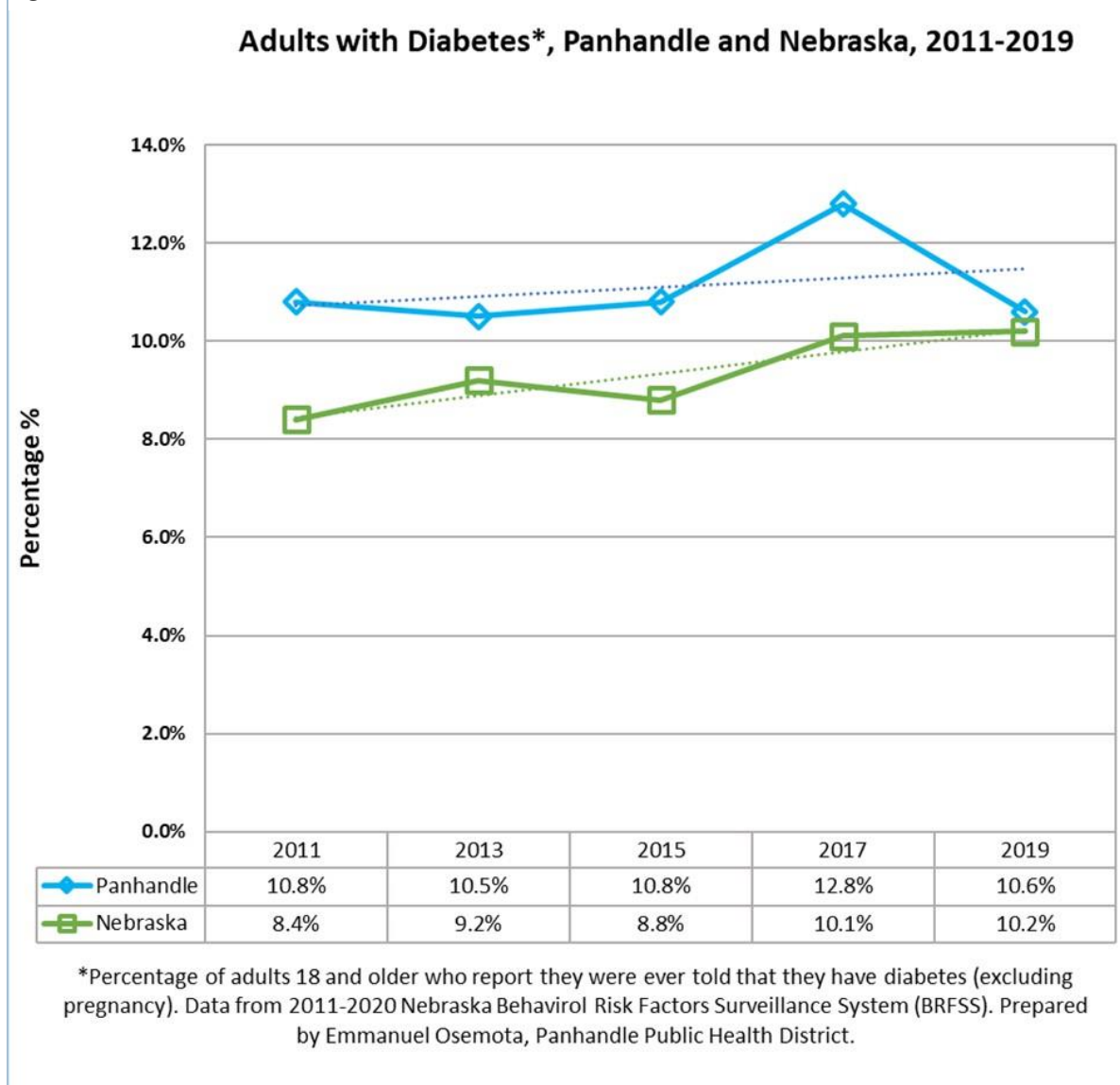
Hispanic residents of the Panhandle are most likely to have ever been told they have high blood pressure. American Indian residents are also more likely than White residents to have been told they have high blood pressure.

Several programs offered in the Panhandle benefit those with high blood pressure. The National Diabetes Prevention Program is an appropriate program for those with high blood pressure and helps participants develop a healthy diet and exercise habits. Living Well, a chronic-disease self-management program, can help people manage medications, deal with stress from a chronic condition, and eat well and exercise.

DIABETES

Diabetes is a chronic illness in which blood glucose levels are above normal. There are two types of diabetes: type 1 and type 2. Type 1 diabetes, often referred to as juvenile-onset diabetes, occurs when the body cannot produce its own insulin, and makes up 5-10% of diagnosed diabetes cases. Type 2 diabetes, also known as adult-onset diabetes, makes up 90-95% of diagnosed diabetes cases. Gestational diabetes is a form of diabetes that occurs in pregnant women, but often disappears when pregnancy ends.⁷

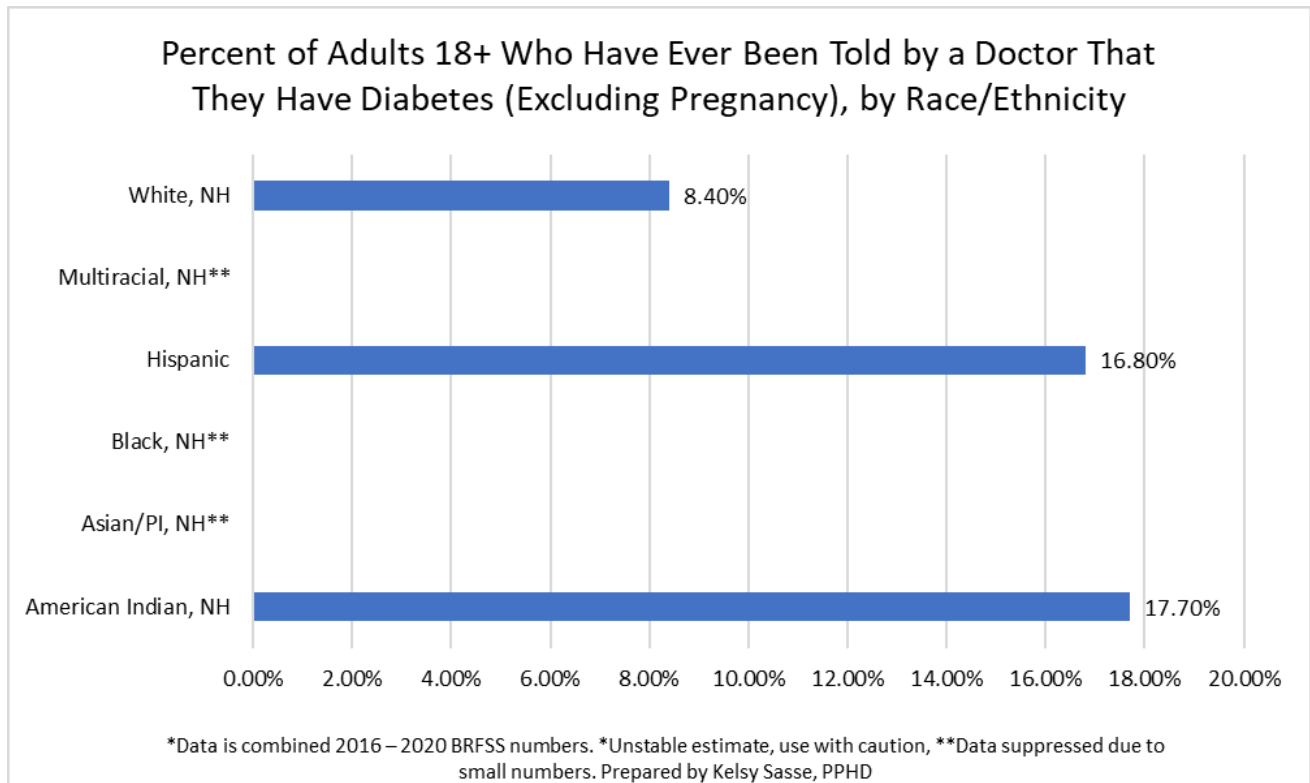
Figure 55: Adults with Diabetes



The rate of diabetes in adults has increased in Nebraska and in the Panhandle over time. Promisingly, in the Panhandle it has decreased between 2017 and 2019. More data is needed to see whether this trend will continue. Even though the Panhandle had a decrease in the most recent year, it still has higher rates than Nebraska.

⁷ (CDC 2020)

Figure 56: Adults with Diabetes by Race/Ethnicity



American Indian residents and Hispanic residents of the Panhandle are most likely to have ever been told they have diabetes. Both groups are about twice as likely as White residents to have been told they have diabetes.

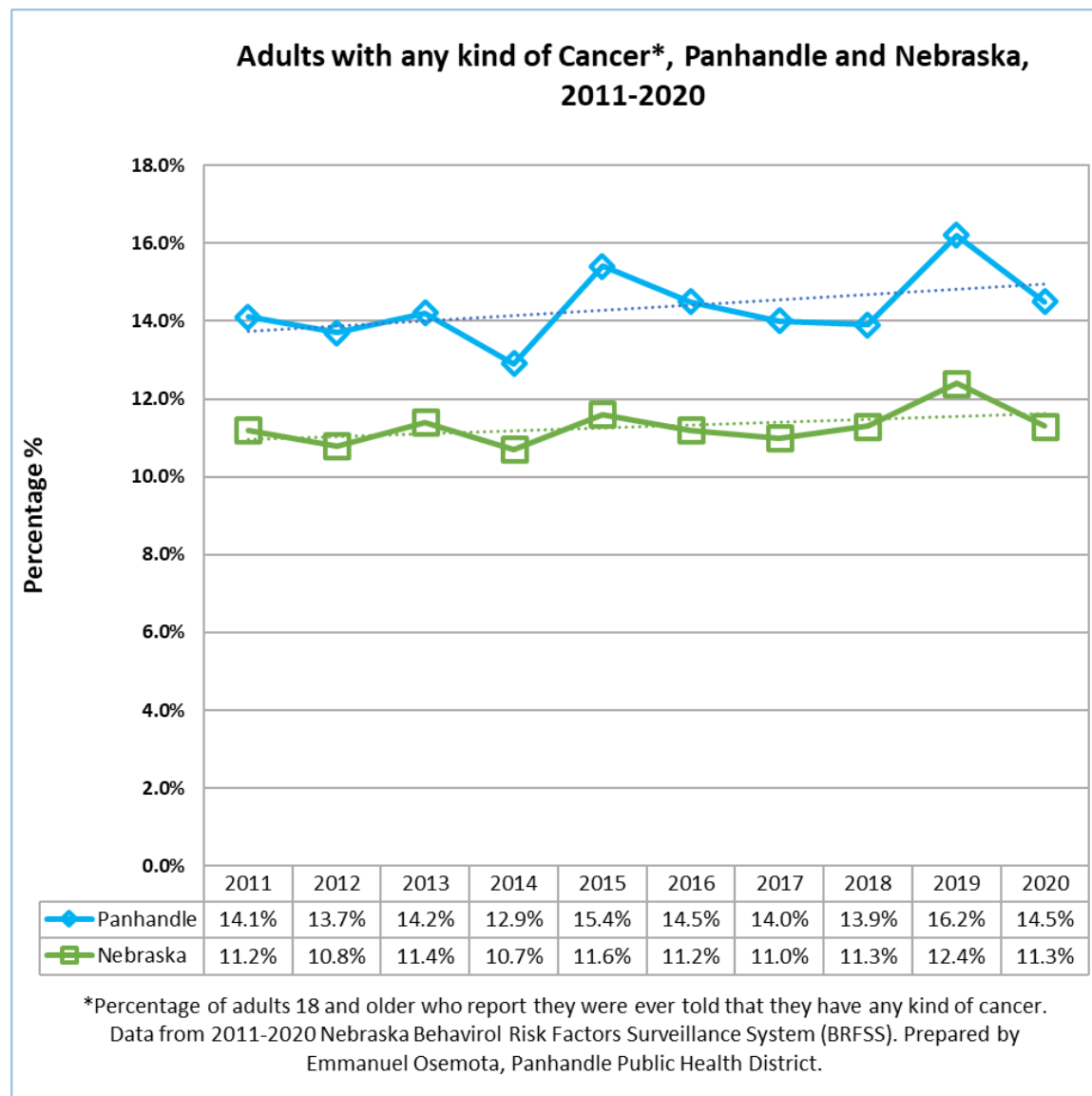
The National Diabetes Prevention Program in the Panhandle aims to decrease the number of adults who develop type 2 diabetes through diet and exercise.

CANCER

“Cancer is a term used for diseases in which abnormal cells divide without control and can invade other tissues”.⁸ Cancer spreads throughout the body through the blood and lymph system. Cancer is not only one disease—there are more than 100 types of cancers.

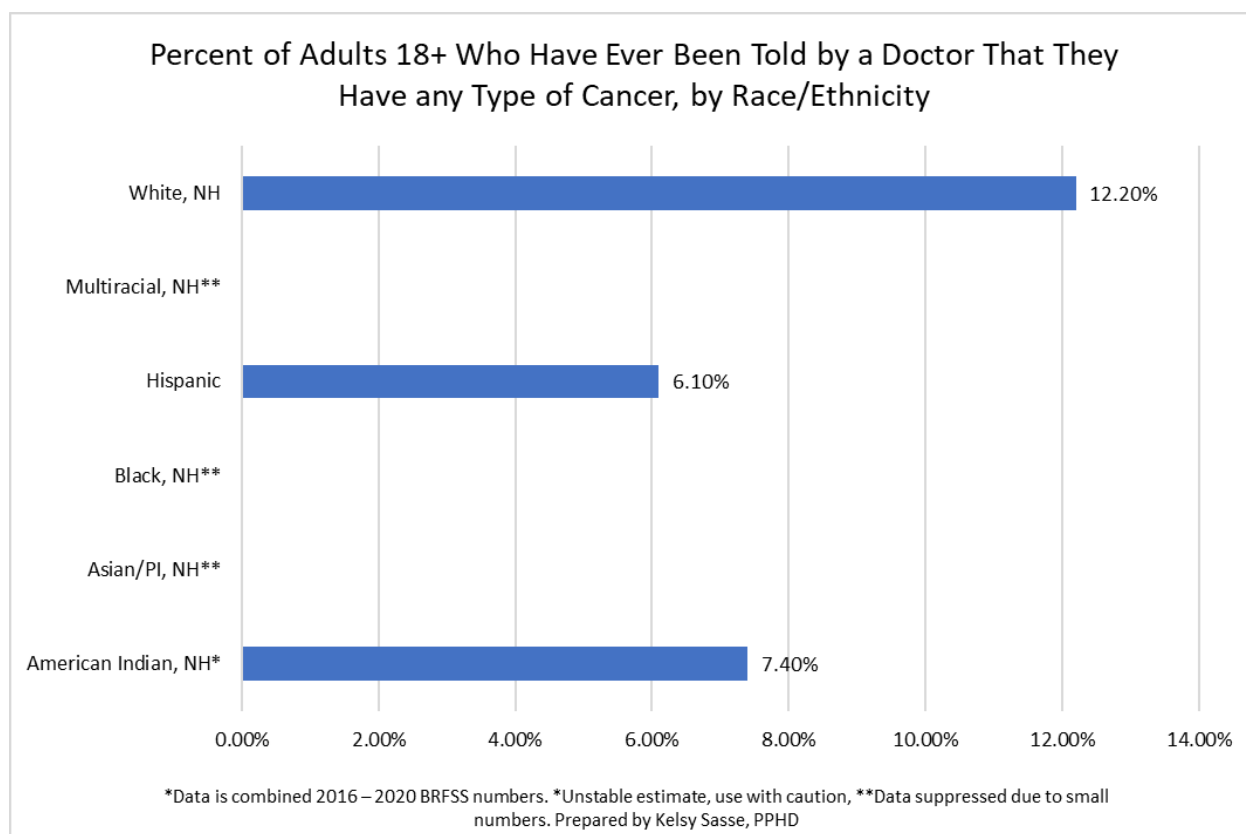
The percentage of adults who were ever told they have any kind of cancer has been slightly increasing since 2011 for both the Panhandle and Nebraska. The Panhandle has a higher percentage every year and is increasing at a greater rate.

Figure 57: Adults with any kind of Cancer



⁸ (CDC 2020)

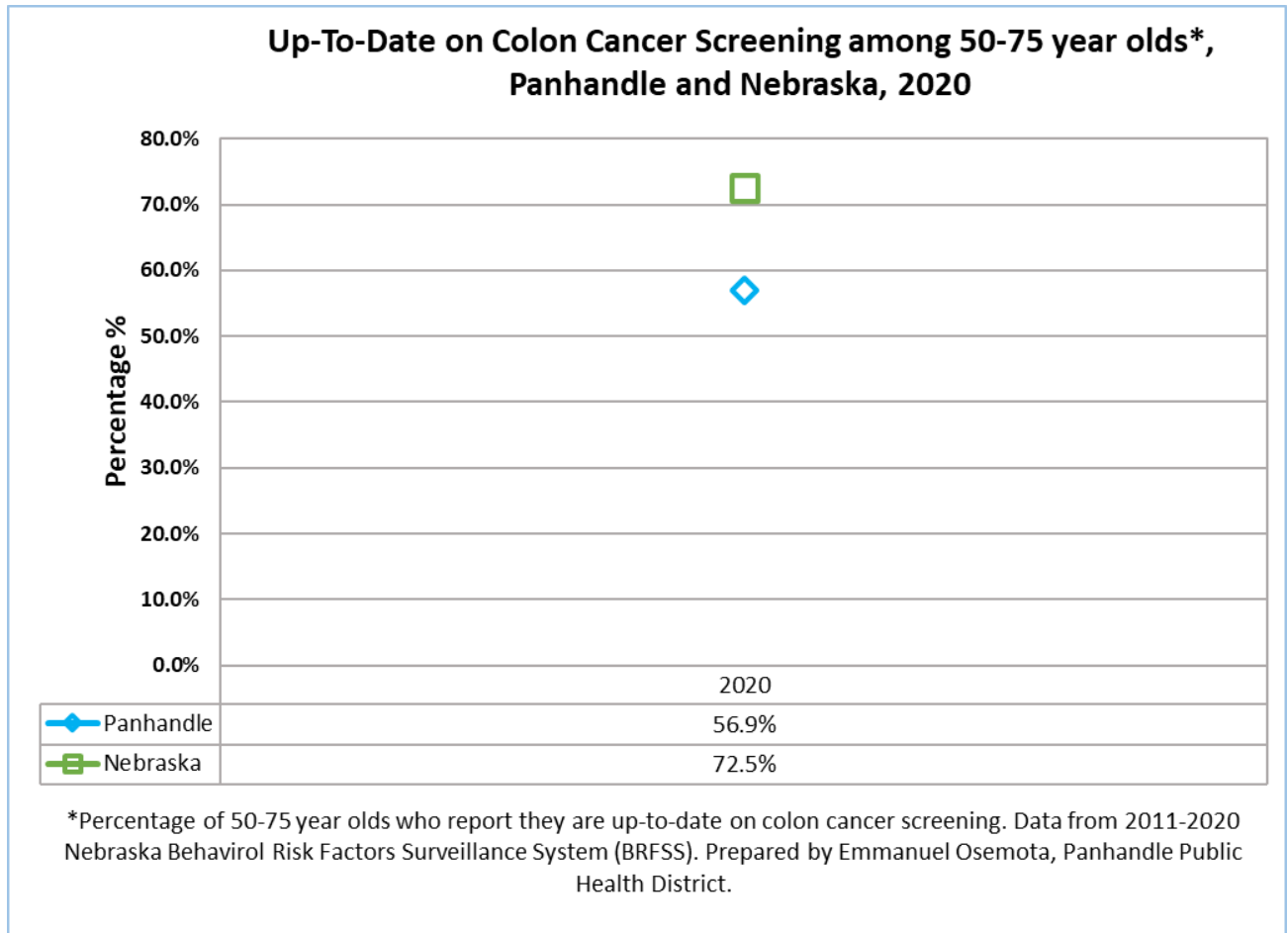
Figure 58: Adults with any kind of Cancer by Race/Ethnicity



White residents of the Panhandle are most likely to have ever been told they have cancer.

CANCER SCREENING

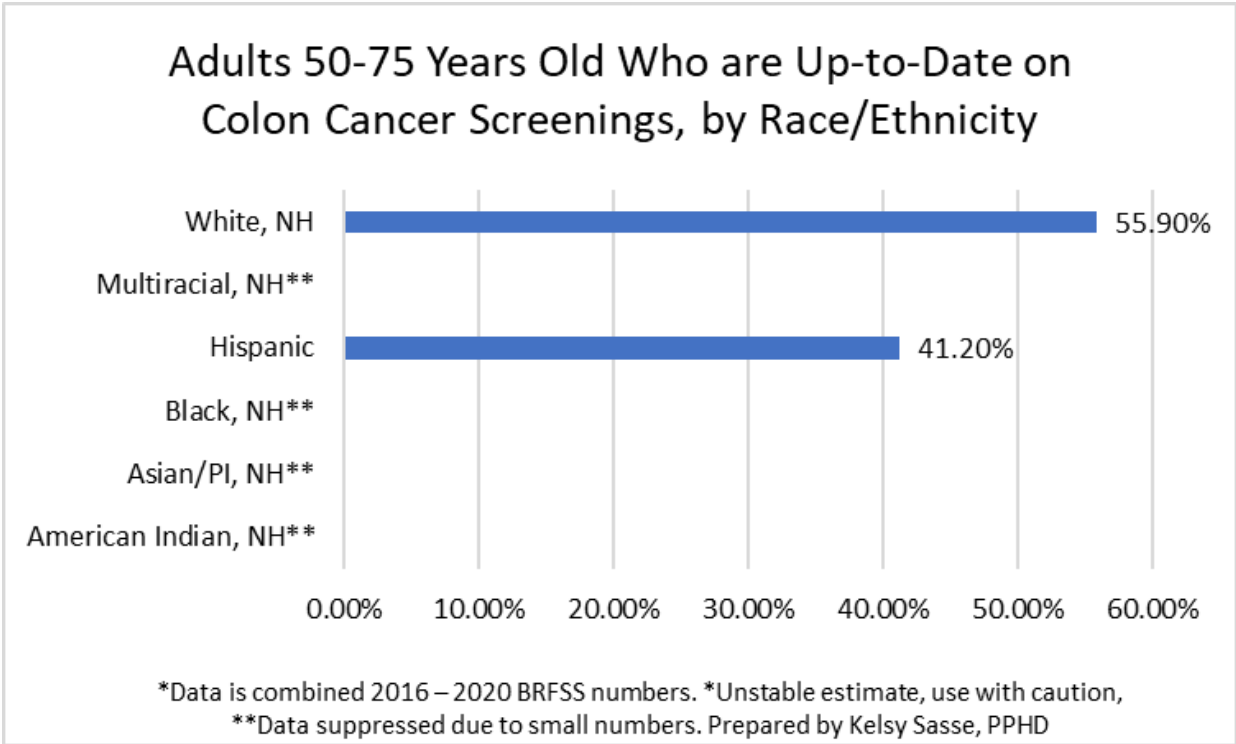
Figure 59: Adults Up-To-Date on Colon Cancer Screenings



COLON CANCER SCREENING

The percentage of adults 50-75 years old who report being up to date on colon cancer screening is much lower in the Panhandle compared to Nebraska in the most recent year.

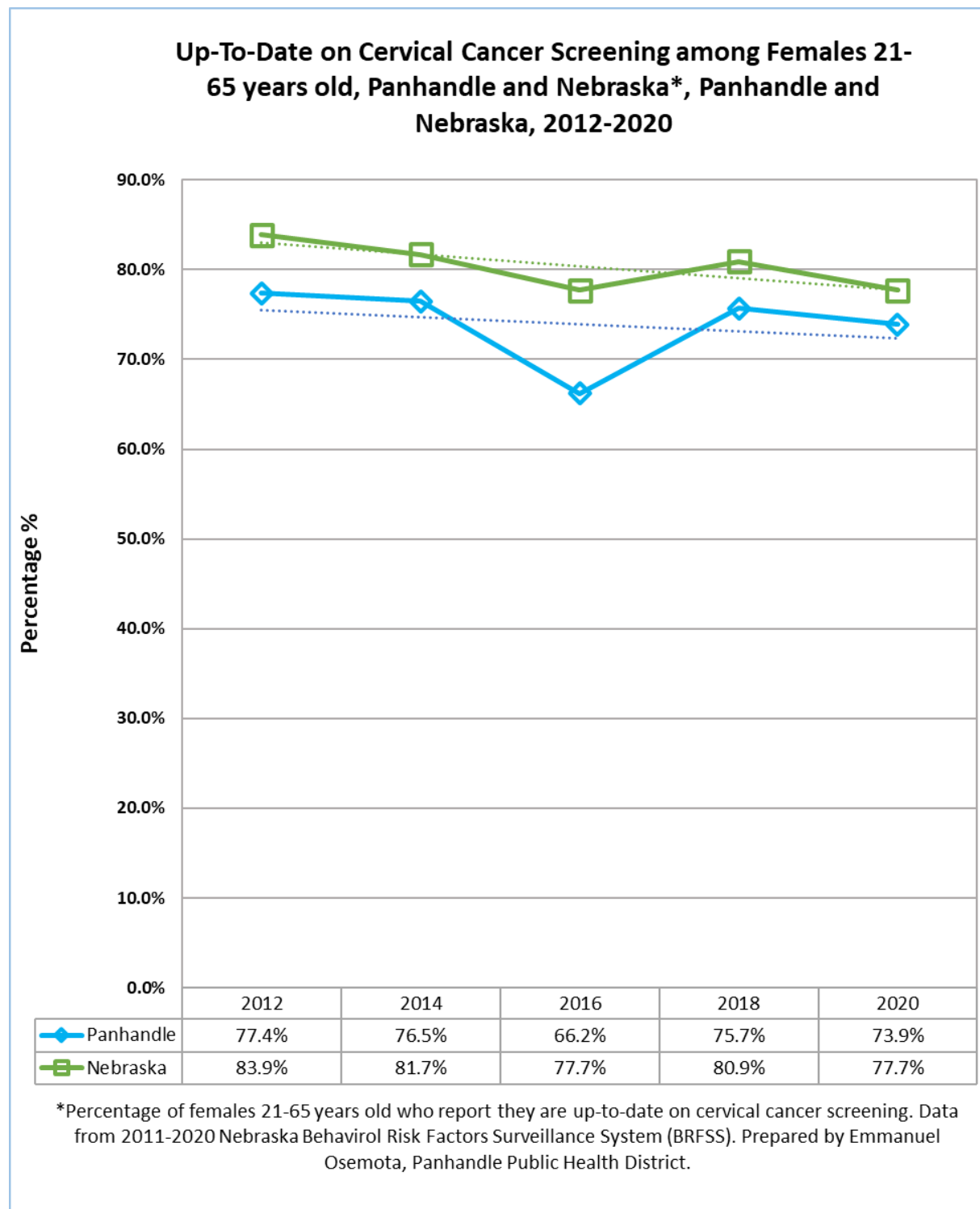
Figure 60: Adults Up-To-Date on Colon Cancer Screenings by Race/Ethnicity



The White residents of the Panhandle have the highest reported percentage of colon cancer screening among adults aged 50-75 across different race/ethnicity populations in the area.

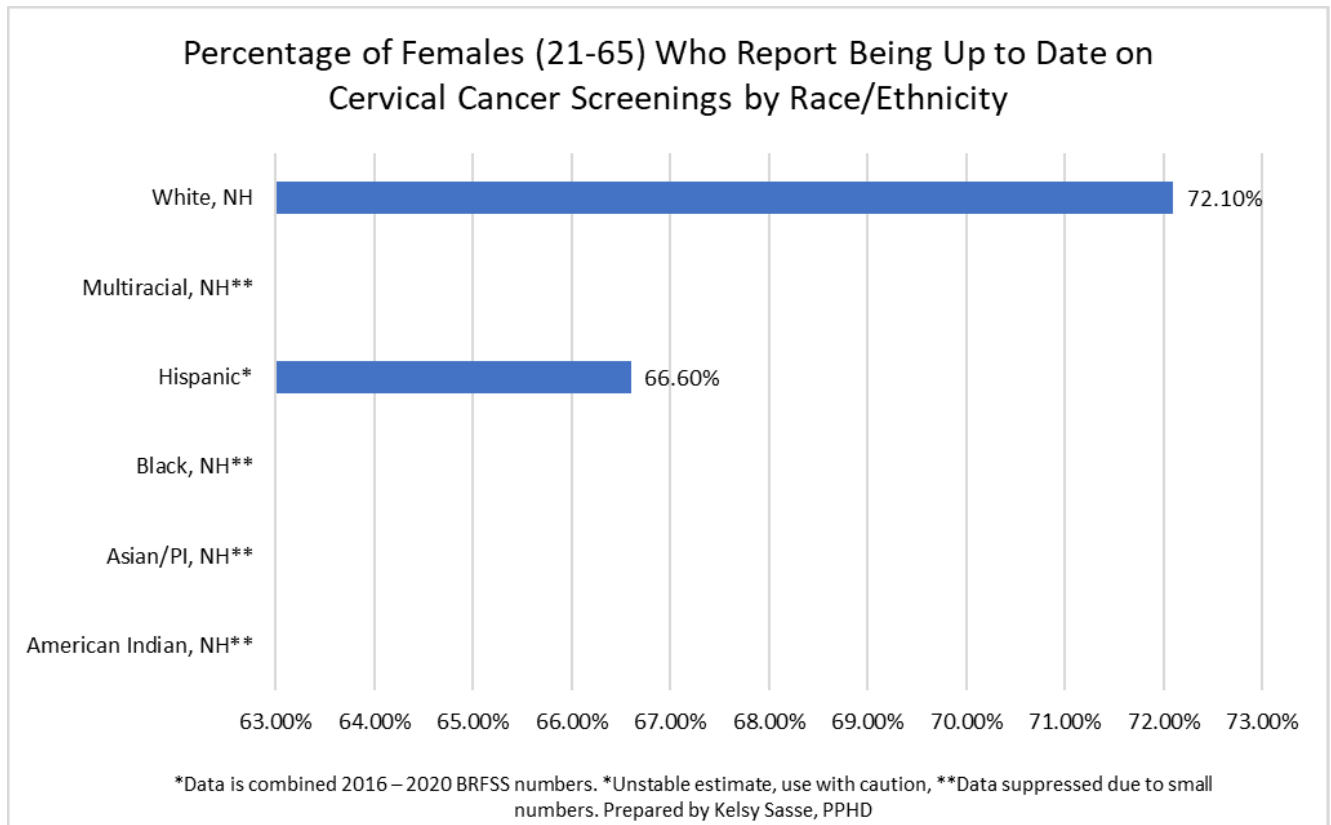
CERVICAL CANCER SCREENING

Figure 61: Up-To-Date on Cervical Cancer Screening



The percentage of females 21-65 years old that are up to date on cervical cancer screening is also lower in the Panhandle when compared to Nebraska. Both geographies are decreasing over time with less people getting cervical cancer screenings.

Figure 62: Up-To-Date on Cervical Cancer Screening by Race/Ethnicity



The percentage of females 21-65 years old that are up to date on cervical cancer screening is similar amongst White and Hispanic populations in the Panhandle. However, the White Panhandle residents have a slightly higher rate of cervical cancer screening than the Hispanic Panhandle residents.

Across different race/ethnicity populations in the area, the White Panhandle residents exhibit a higher reported percentage of females aged 21-65 who are up to date on cervical cancer screening.

BREAST CANCER SCREENING

The percentage of females aged 50-74 who report being up to date on their breast cancer screening in the Panhandle has decreased while Nebraska had a small increase over time. The Panhandle had a slight increase in 2020 which is still 12% lower than 2012. Nebraska remained at an almost even percentage rate over the years, with the most recent year having the highest rate. The chronic disease prevention work group has been focused on increasing the rates of breast cancer screenings, so it is promising to see a reversal of the trend despite not being even with the state yet.

Figure 63: Up-To-Date on Breast Cancer Screening

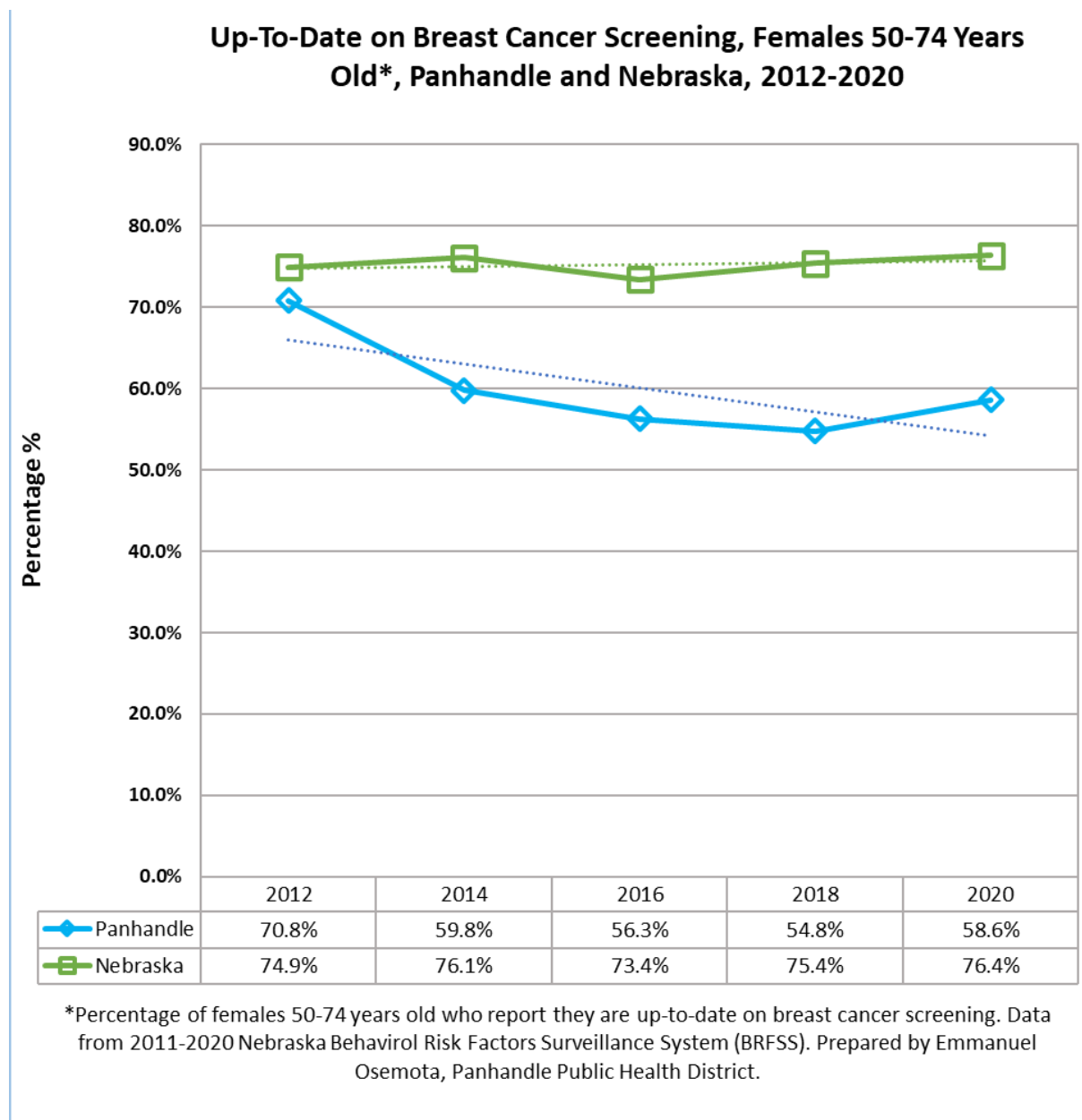
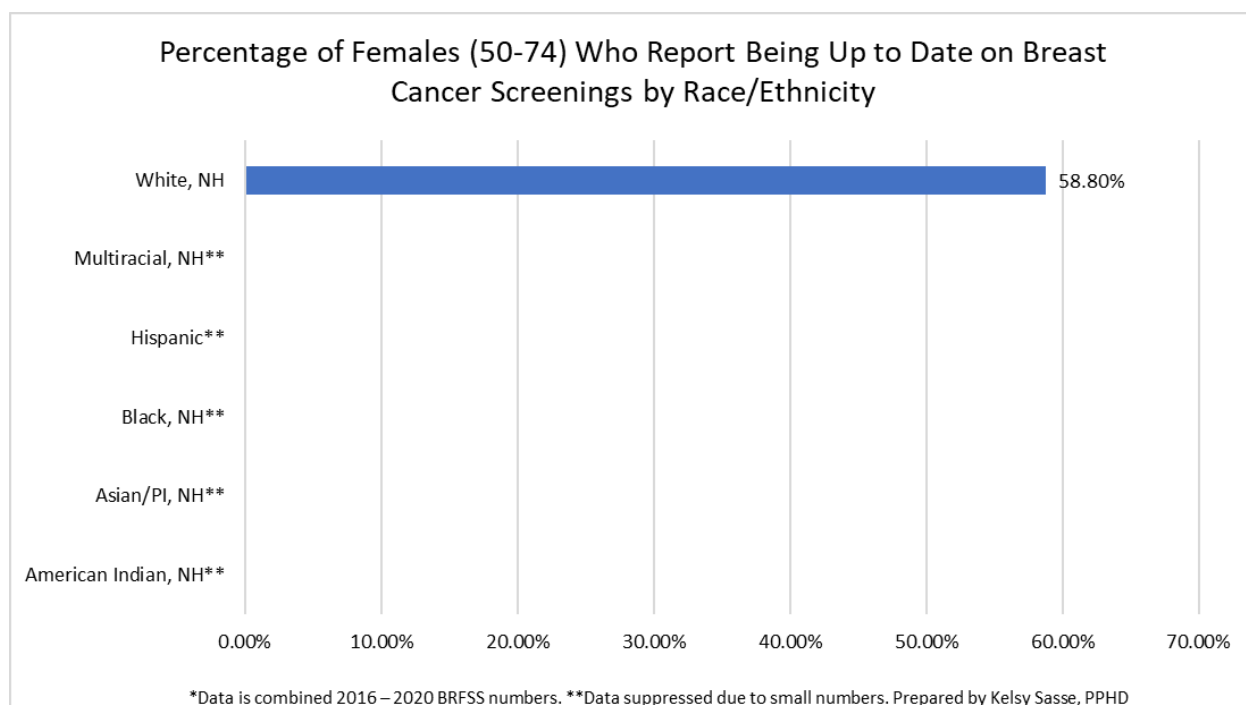


Figure 64: Up-To-Date on Breast Cancer Screening by Race/Ethnicity



The Percentage of females 50-74 years old who report having a breast cancer screening, by race/ethnicity is highest amongst White Panhandle residents compared to other demography residents in the Panhandle region of Nebraska.

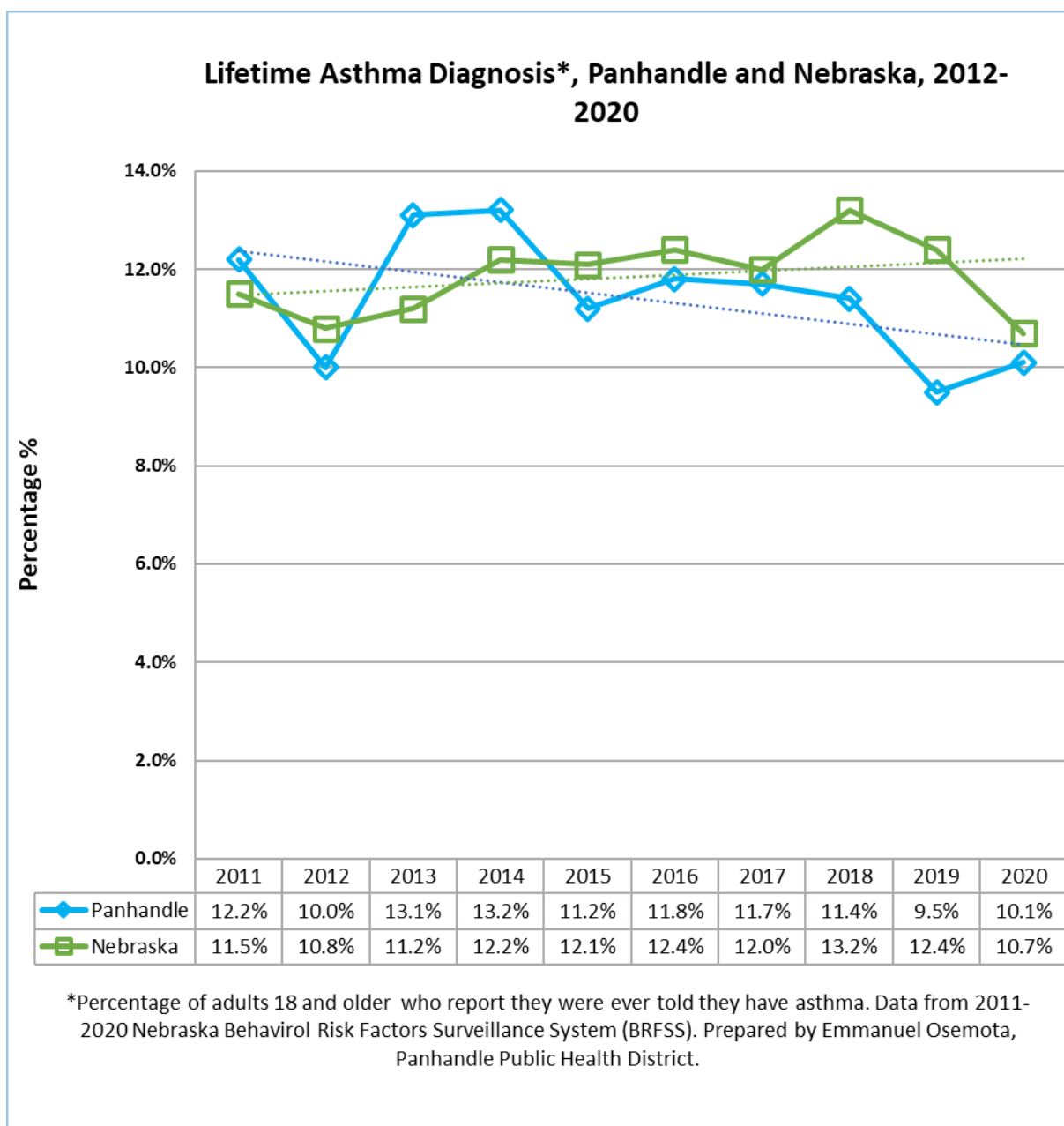
ASTHMA

Asthma is a disease that affects the lungs, causing repeated episodes of breathlessness, wheezing, nighttime or early morning coughing, and chest tightness. It can be controlled through medication and avoiding triggers.⁹

The percentage of adults who have ever been diagnosed with asthma (lifetime asthma diagnosis) has decreased from 2011-2020, with the Panhandle having the lowest percentage in 2019. Compared to Nebraska, the Panhandle has had a slightly lower percentage in most years.

⁹ (CDC 2020)

Figure 65: Lifetime Asthma Diagnosis in Adults



The percentage of adults who currently have asthma decreased the most in 2019 and then it had a slight increase in 2020 in the Panhandle, while in Nebraska it has slightly decreased from 2019. There were not any significant changes year to year in both states. The rates of asthma in the Panhandle are highest among the Native American population.

Figure 66: Current Asthma Diagnosis in Adults

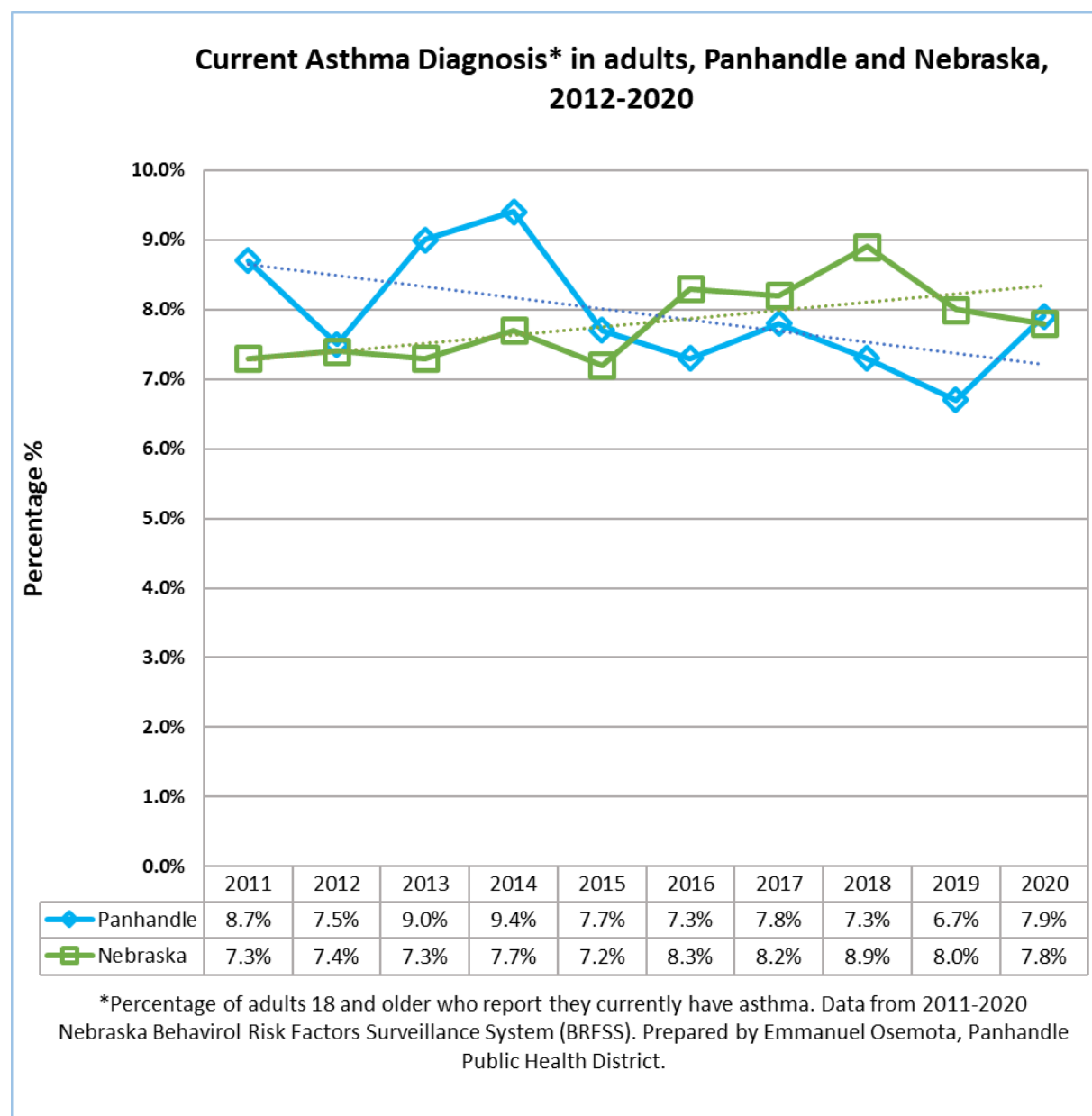
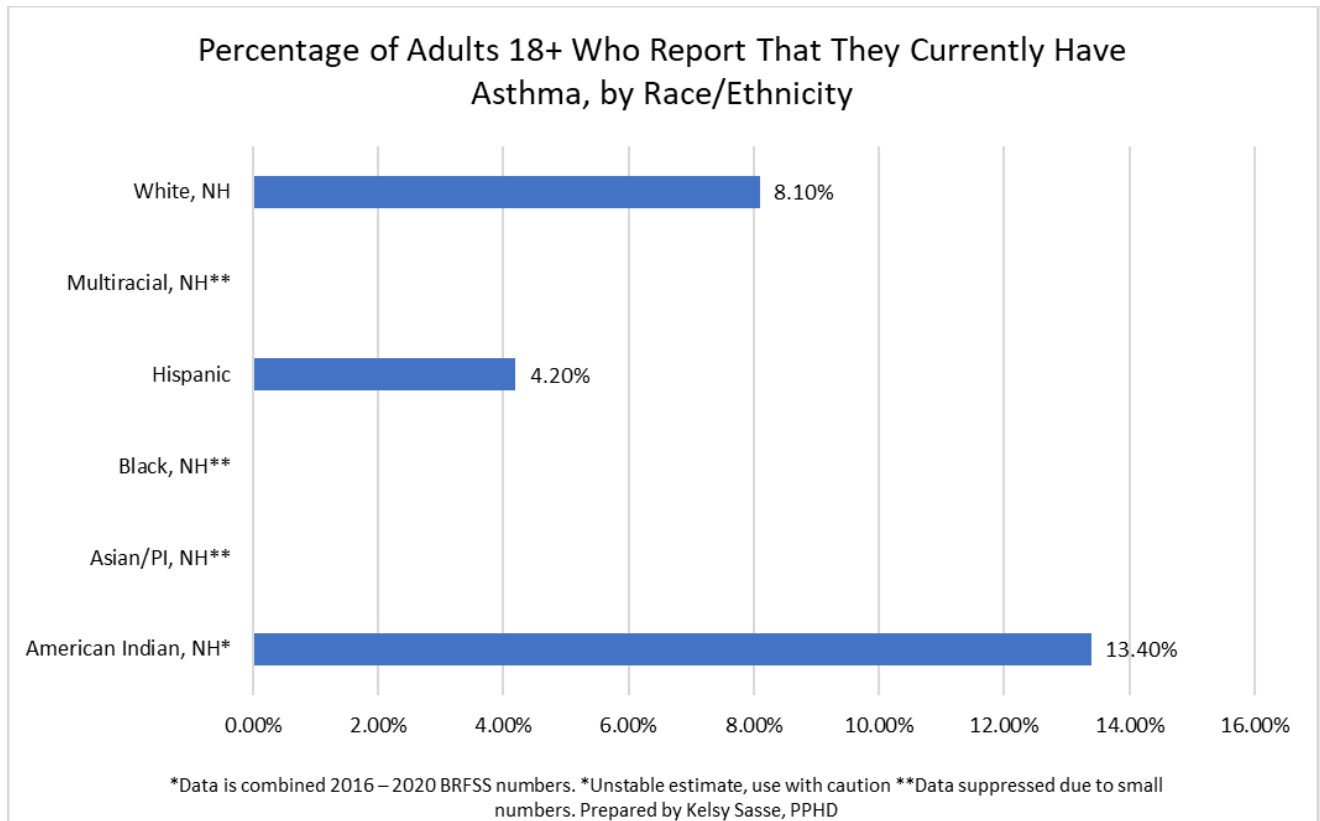


Figure 67: Current Asthma Diagnosis in Adults, by Race/Ethnicity



The Percentage of adults 18 or older who report they currently have asthma by race/ethnicity indicates that American Indian residents of the Nebraska Panhandle have a higher rate of asthma than White residents and Hispanic residents.

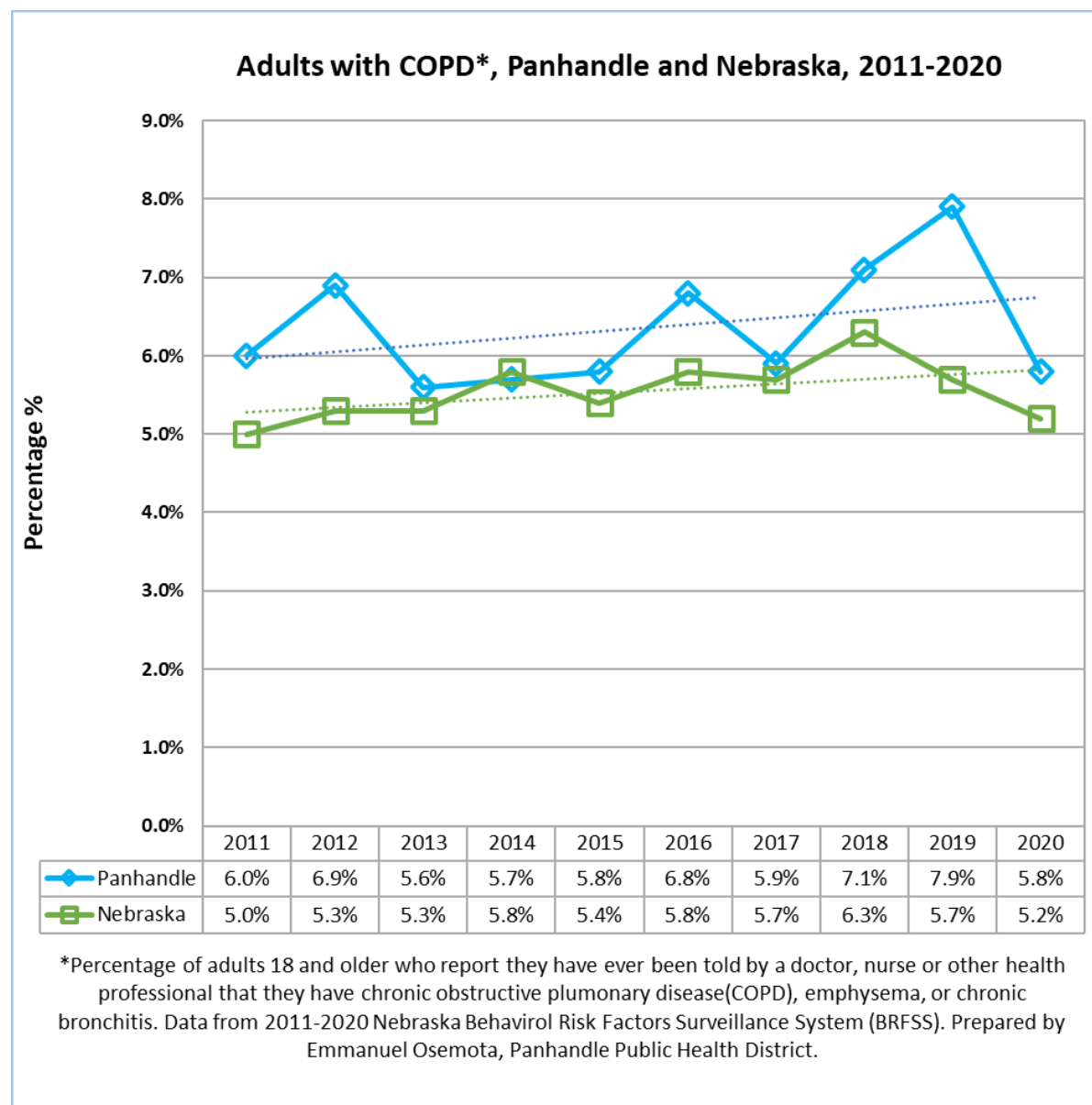
CHRONIC OBSTRUCTIVE PULMONARY DISEASE

Chronic Obstructive Pulmonary Disease (COPD) is a group of diseases that cause airflow blockage and breathing-related problems. It includes emphysema and chronic bronchitis.¹⁰

Nearly 16 million Americans are diagnosed with COPD, although the actual number with the disease may be higher. There is no cure for COPD, but it is treatable.

¹⁰ (Burden 2023)

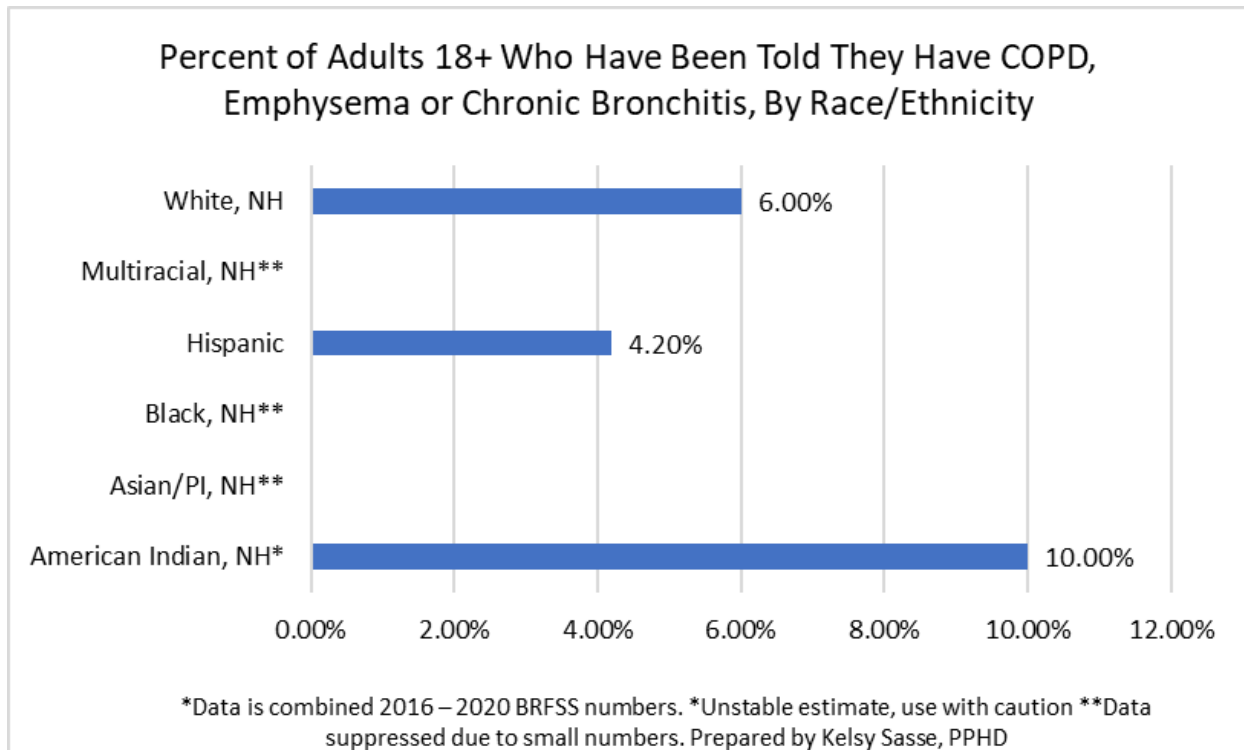
Figure 68: Adults with COPD



The percentage of adults with COPD in the Panhandle have been increasing since 2011. In most of the years, Nebraska has had slightly lower rates than Panhandle.

One risk factor for COPD is age, with people aged 65 and older at higher risk for the disease. The Panhandle has a larger population of older adults when compared to the overall state of Nebraska, which may contribute to the higher rates of COPD in the region.

Figure 69: Adults with COPD by Race/Ethnicity



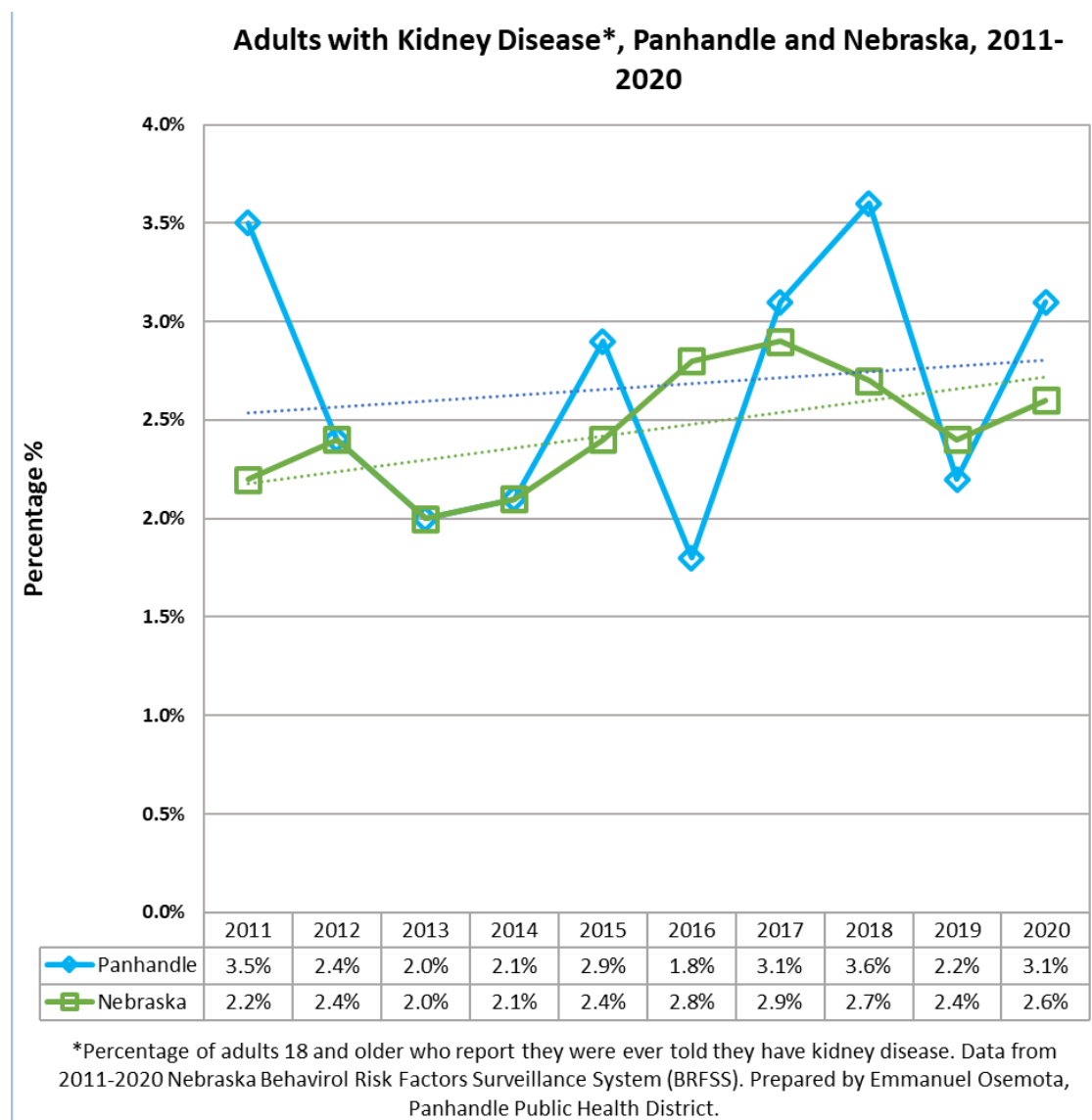
Among adults aged 18 or older who report being diagnosed with COPD, the highest percentage is observed among American Indian residents, followed by White residents. On the other hand, Hispanic residents have the lowest reported percentage in this regard.

KIDNEY DISEASE

Kidney disease means that your kidneys are damaged, and you are unable to filter blood the way that you should. This damage to your kidneys can cause waste to build up in your body, among other things. Kidney disease may lead to kidney failure, which is only treatable with dialysis or a kidney transplant. More than 30 million American adults may have chronic kidney disease. Risk factors for kidney disease include diabetes, high blood pressure, heart disease, and family history of kidney failure.¹¹

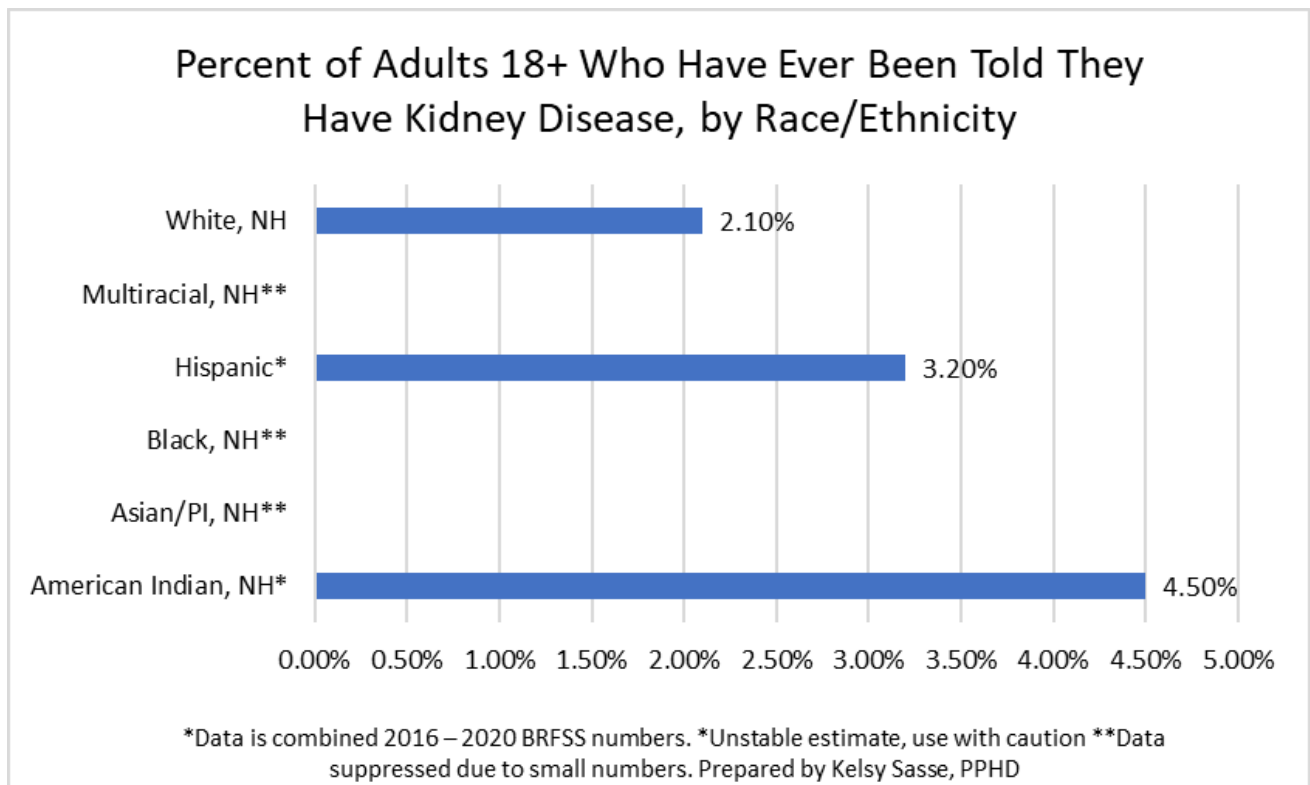
The percentage of adults who have been diagnosed with kidney disease has increased in the Panhandle and in Nebraska. The Panhandle generally has higher rates than the rates across the state.

Figure 70: Adults with Kidney Disease



¹¹ (National Institute of Diabetes and Digestive and Kidney Diseases 2017)

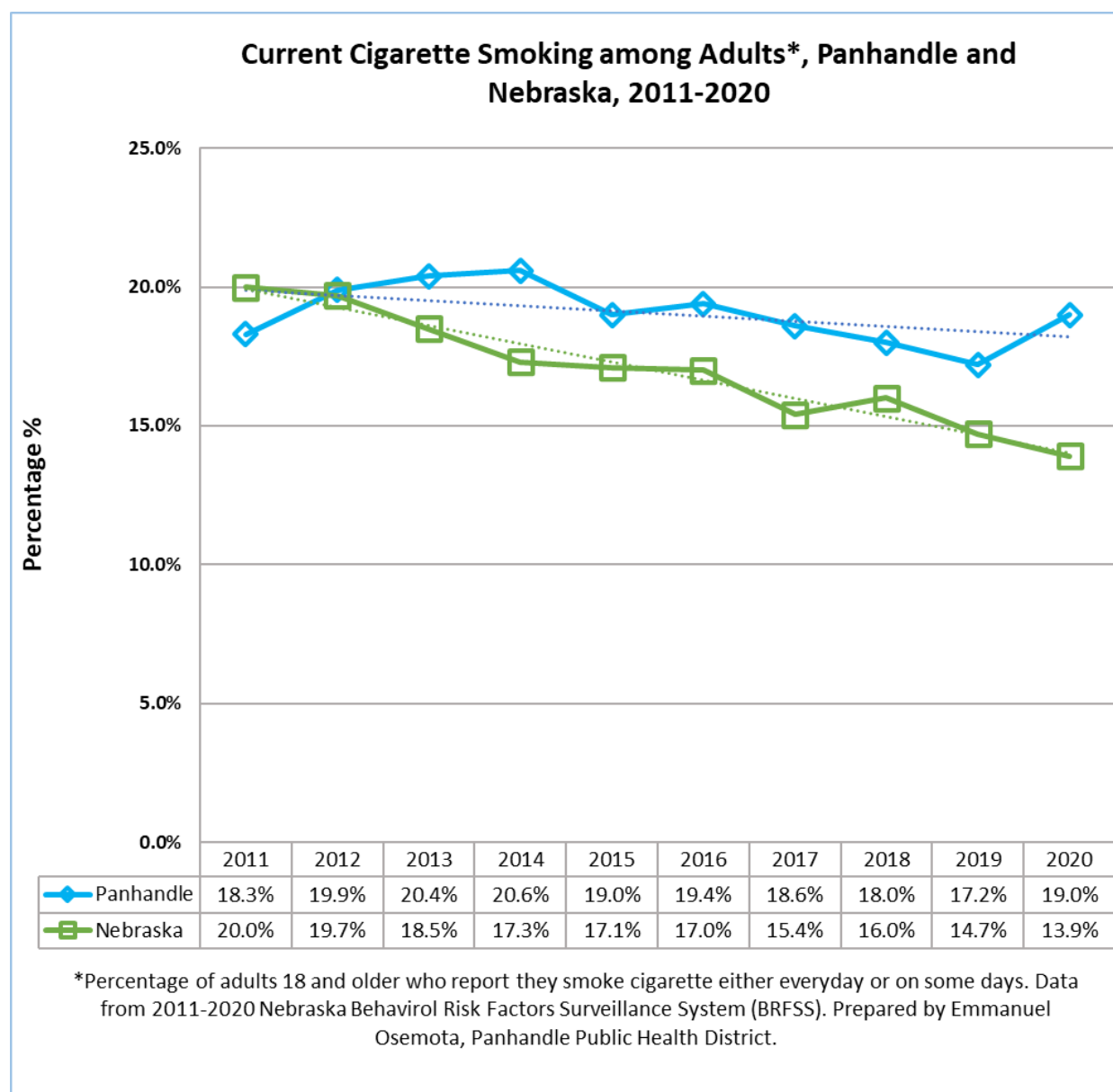
Figure 71: Adults with Kidney Disease by Race/Ethnicity



Among adults aged 18 or older, the highest reported percentage of individuals who have been diagnosed with kidney disease is found among American Indian and Multiracial residents of the Nebraska Panhandle. Conversely, the White resident population exhibits the lowest rate in this regard.

ADULT TOBACCO USE

Figure 72: Current Cigarette Smoking Among Adults

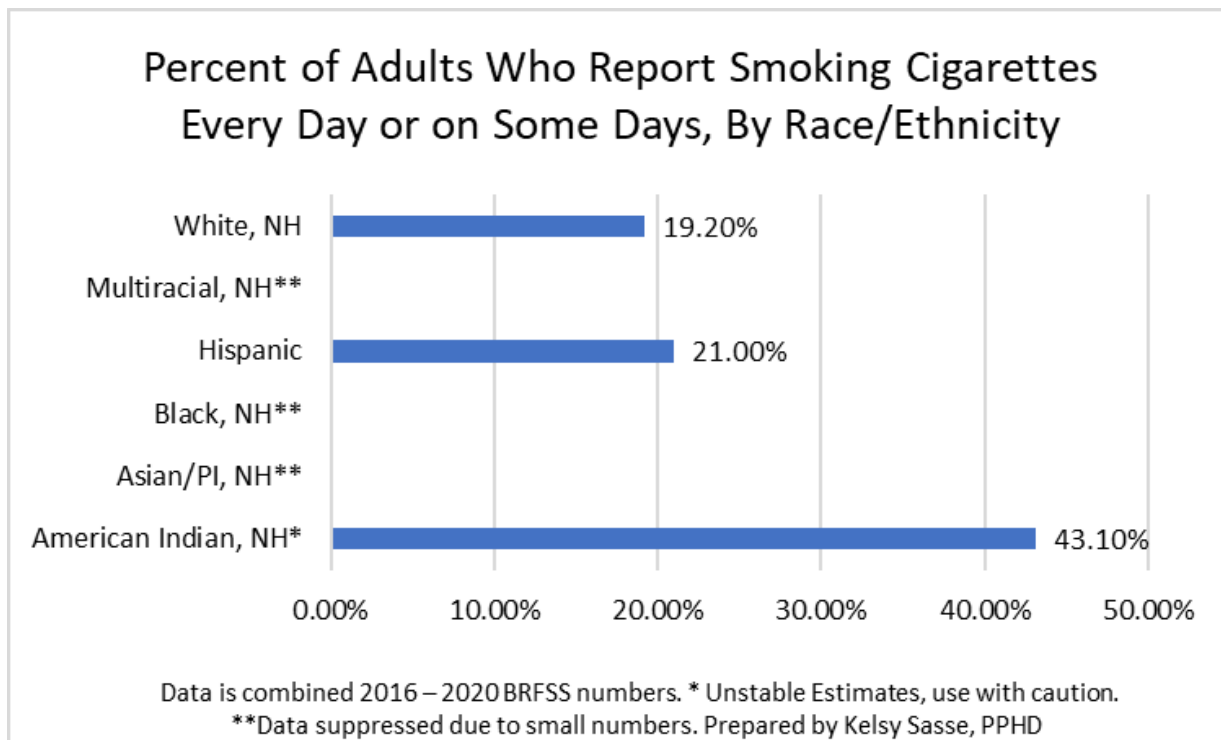


Tobacco use is the top cause of preventable death, disease, and disability in the United States. Smoking-related illness costs the US over \$300 billion each year, including \$170 billion in direct medical costs.¹²

The percentage of adults who report smoking has decreased in Nebraska while it has slightly increased in the Panhandle from 2011-2020. The Panhandle generally has experienced higher rates of tobacco use than across the state.

¹² (CDC 2021)

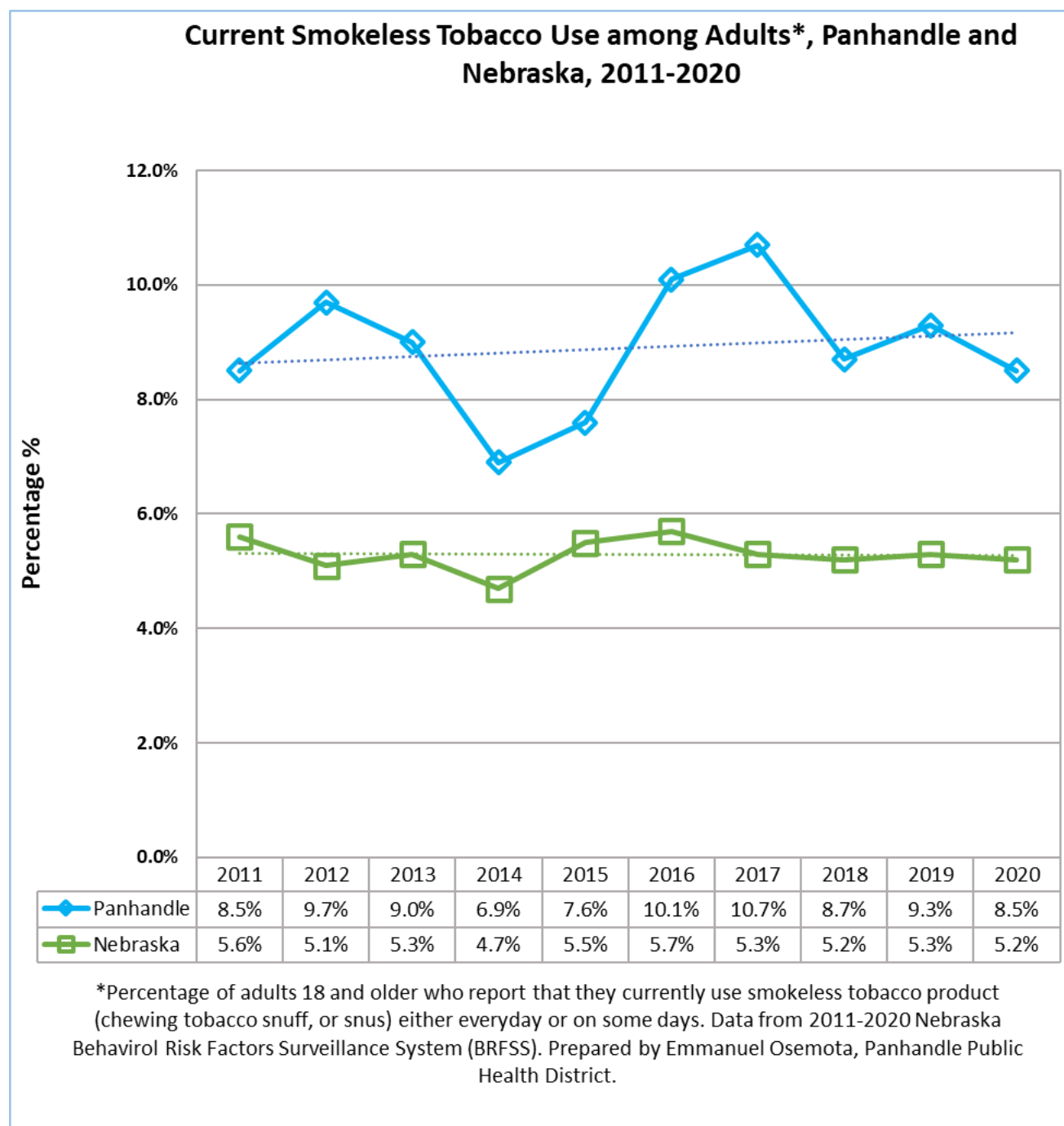
Figure 73: Current Cigarette Smoking Among Adults by Race/Ethnicity



The Percentage of adults 18 or older who report that they are currently smoking either every day or some days by race/ethnicity is highest amongst the American Indian residents of the Nebraska Panhandle.

ADULT SMOKELESS TOBACCO USE

Figure 74: Current Smokeless Tobacco Use Among Adults

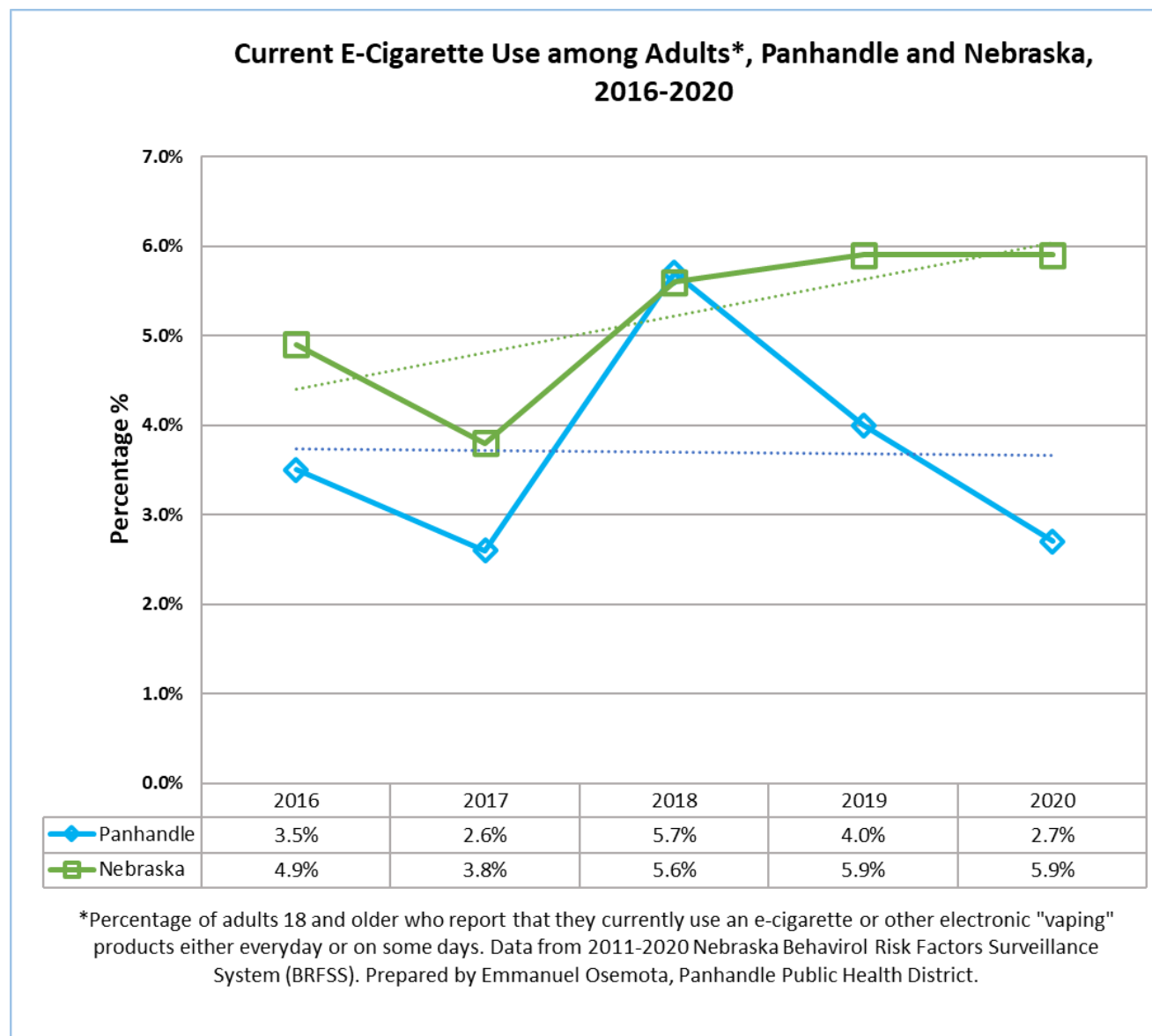


Current smokeless tobacco (chew, snuff, snus) usage among adults has remained about the same in both states in the most recent year when compared to 2011. The Panhandle has consistently had higher rates of smokeless tobacco usage compared with the State.

ADULT E-CIGARETTE USE

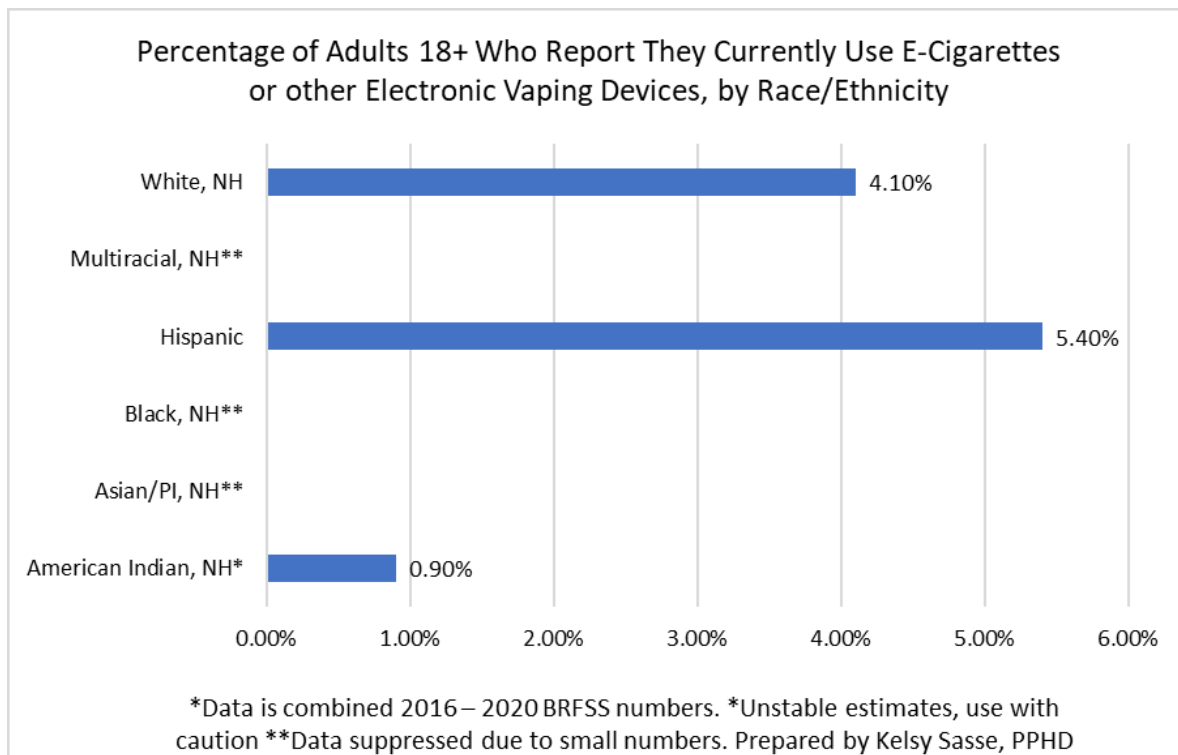
Data on adult e-cigarette use has only been collected since 2016. Since 2016, the trend of Panhandle adults who report current use of e-cigarettes has remained stable, while trends across the state show increasing rates.

Figure 75: Current E-Cigarette Use Tobacco Use Among Adults



Lifetime e-cigarette use indicates the percentage of adults who have ever used an e-cigarette. The percentage of Panhandle adults who have ever used e-cigarettes is slightly higher than the state. Both rates are increasing.

Figure 76: Current E-Cigarette Use Among Adults by Race/Ethnicity



Among adults aged 18 or older, the highest reported percentage of individuals who currently use e-cigarettes or other electronic "vaping" products, either daily or occasionally, is found among Hispanic residents of the Nebraska Panhandle. Conversely, the lowest rate is observed among the American Indian and Multiracial resident population.

Figure 77: Adult Lifetime E-Cigarette Use

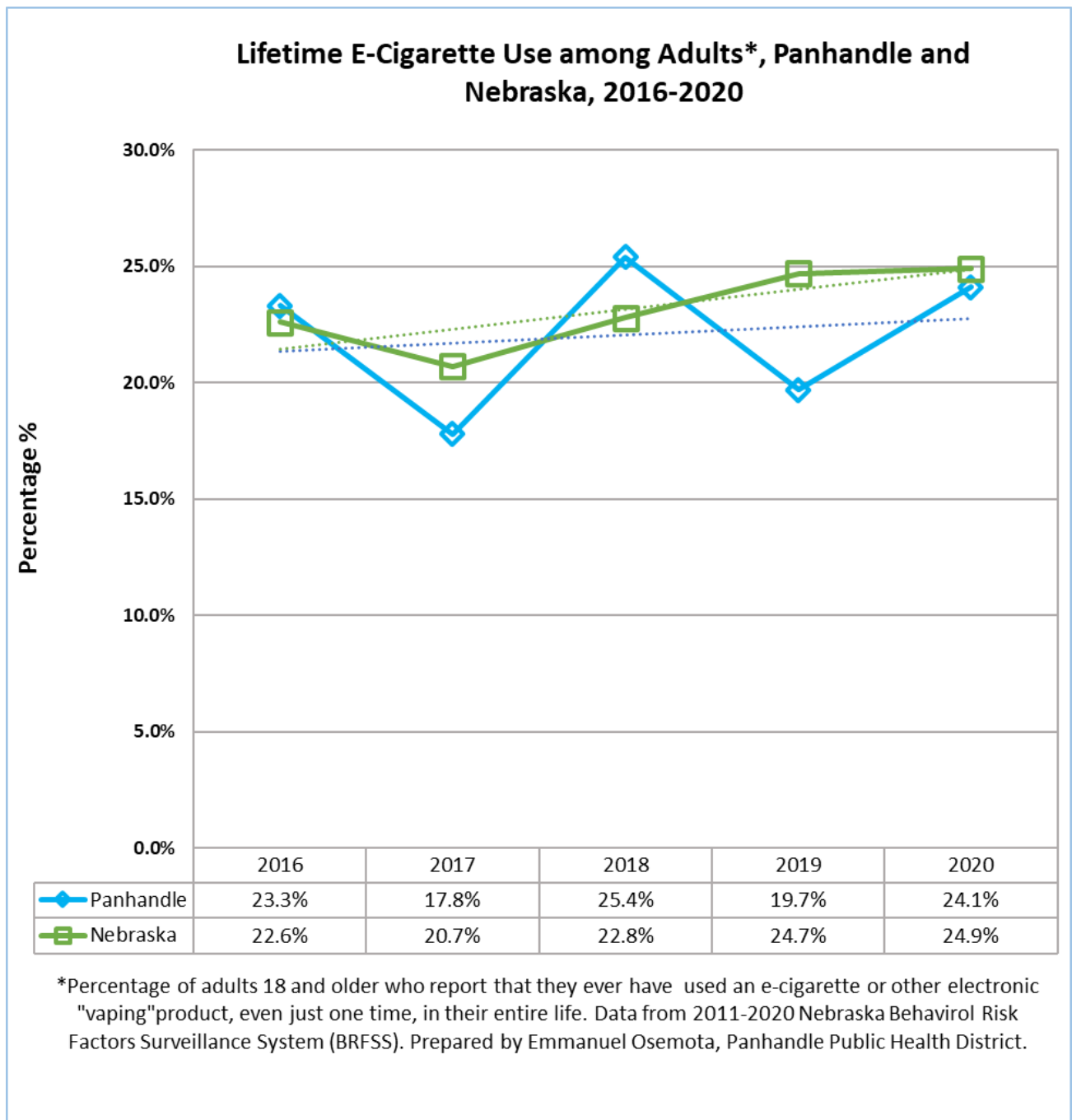
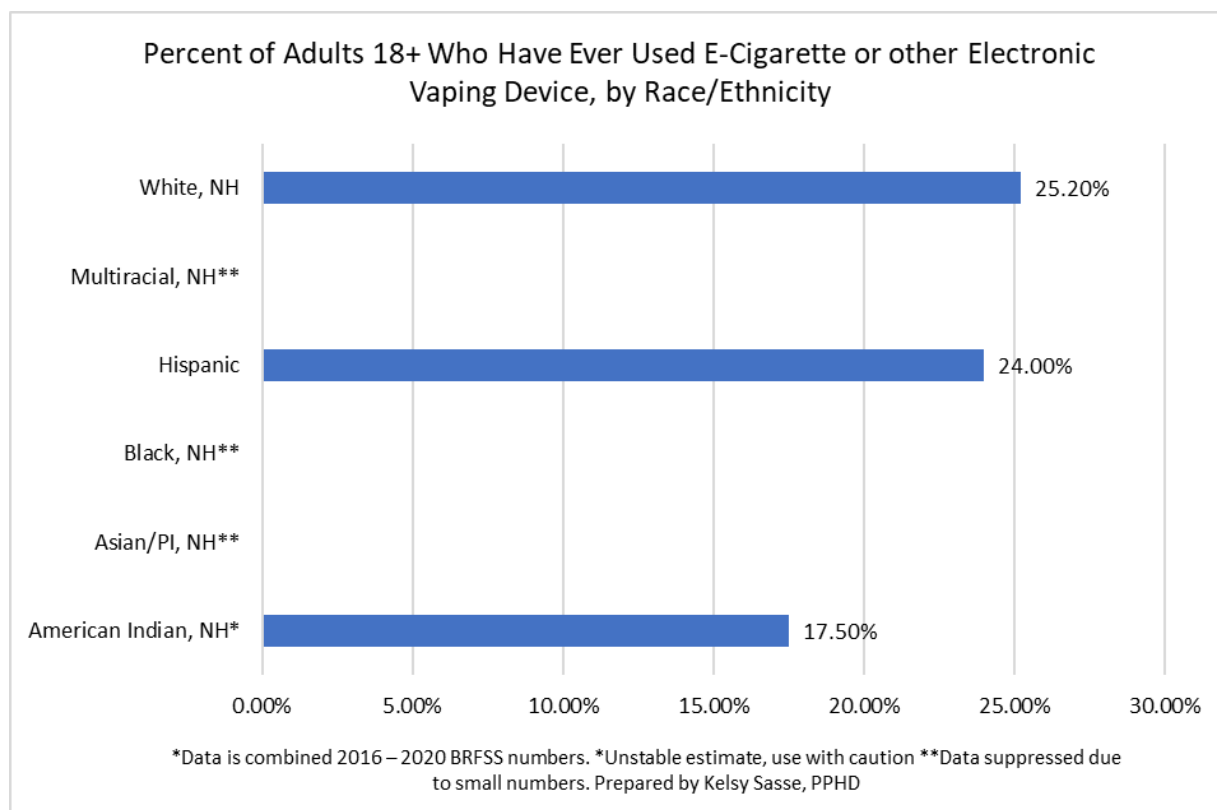


Figure 78: Adult Lifetime E-Cigarette Use by Race/Ethnicity



The Percentage of adults 18 or older who report that they ever have use an e-cigarette or other electronic “vaping” product, even just one time, in their entire life by race/ethnicity is highest amongst the White and Hispanic residents of the Nebraska Panhandle, while the lowest rate is the American Indian resident population.

YOUTH TOBACCO USE

CIGARETTE USE

Both current cigarette use (past 30 days) and lifetime cigarette use have been trending downward in Panhandle youth since 2012. This is true for all grade levels.

Figure 79: Past 30 Day Cigarette Use Among Youth

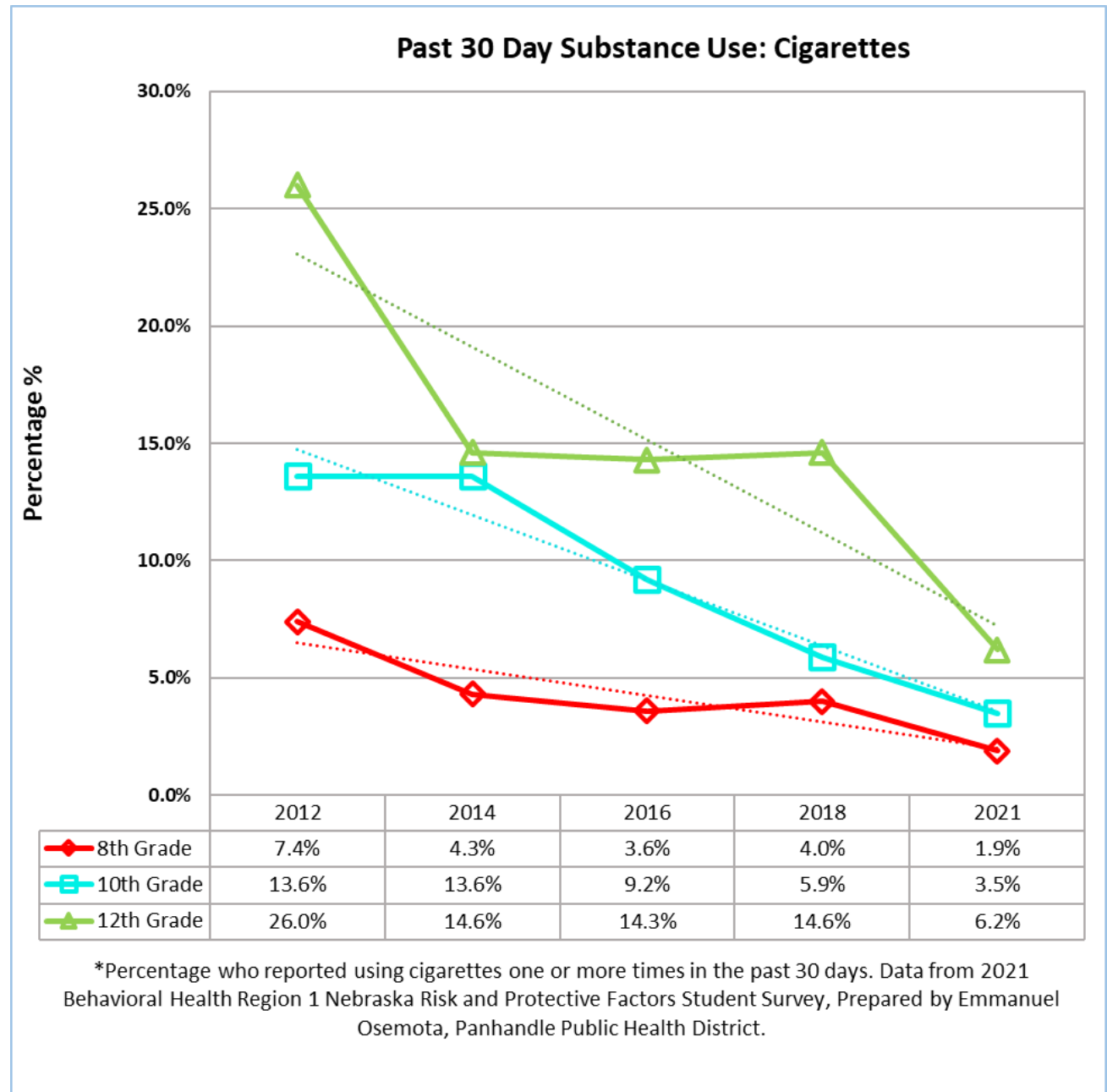
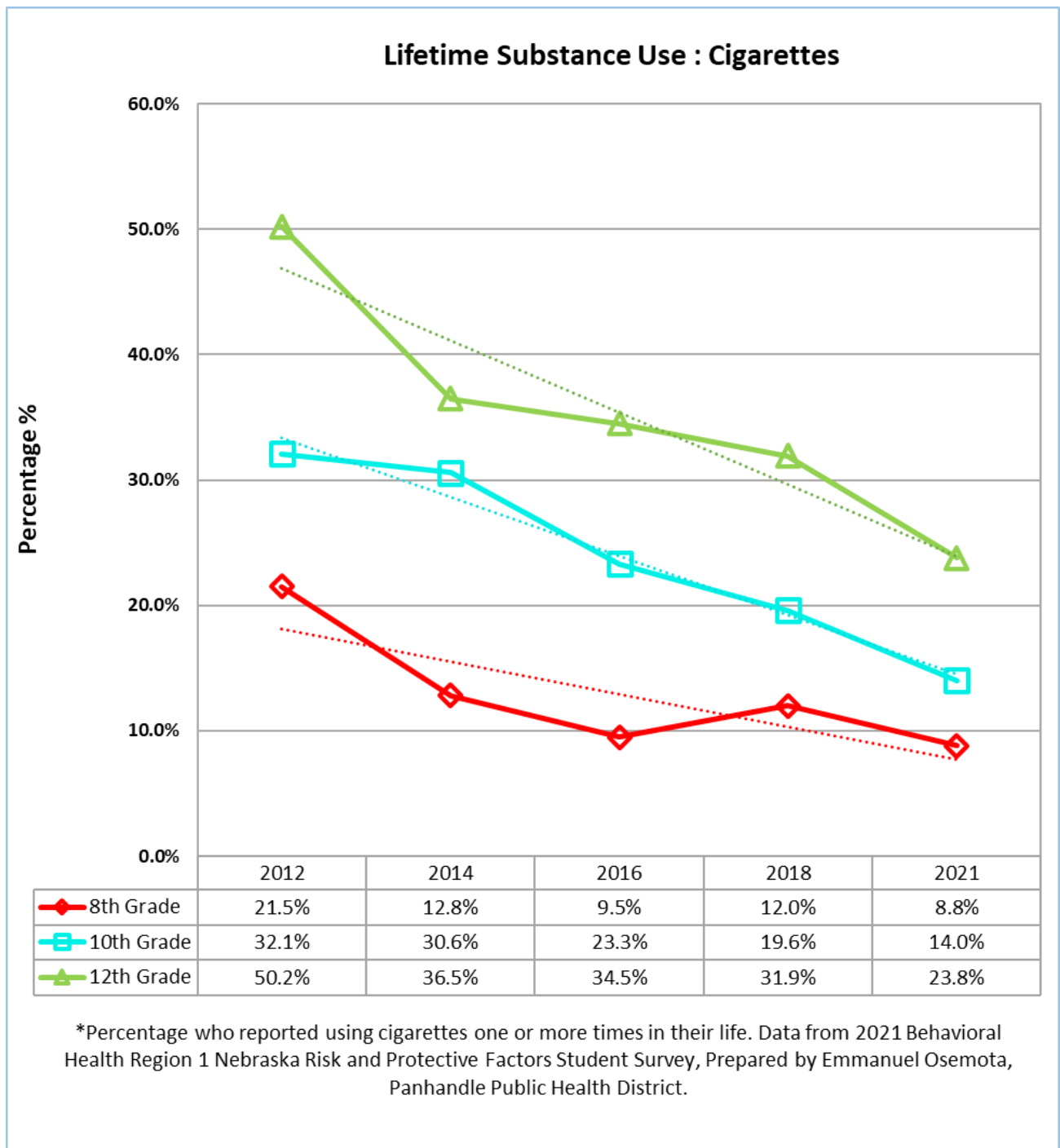


Figure 80: Lifetime Cigarette Use Among Youth



E-CIGARETTE USE

Only 2021 data exists for E-Cigarette usage among youth. The use of e-cigarettes among youth is highest for 12th graders and lowest for 8th graders.

While the lifetime usage of e-cigarettes is only 5.8% for 8th graders, the numbers are almost double in the past 30 days usage.

Figure 81: Electronic Vapor Use Among Youth in 2021, Lifetime

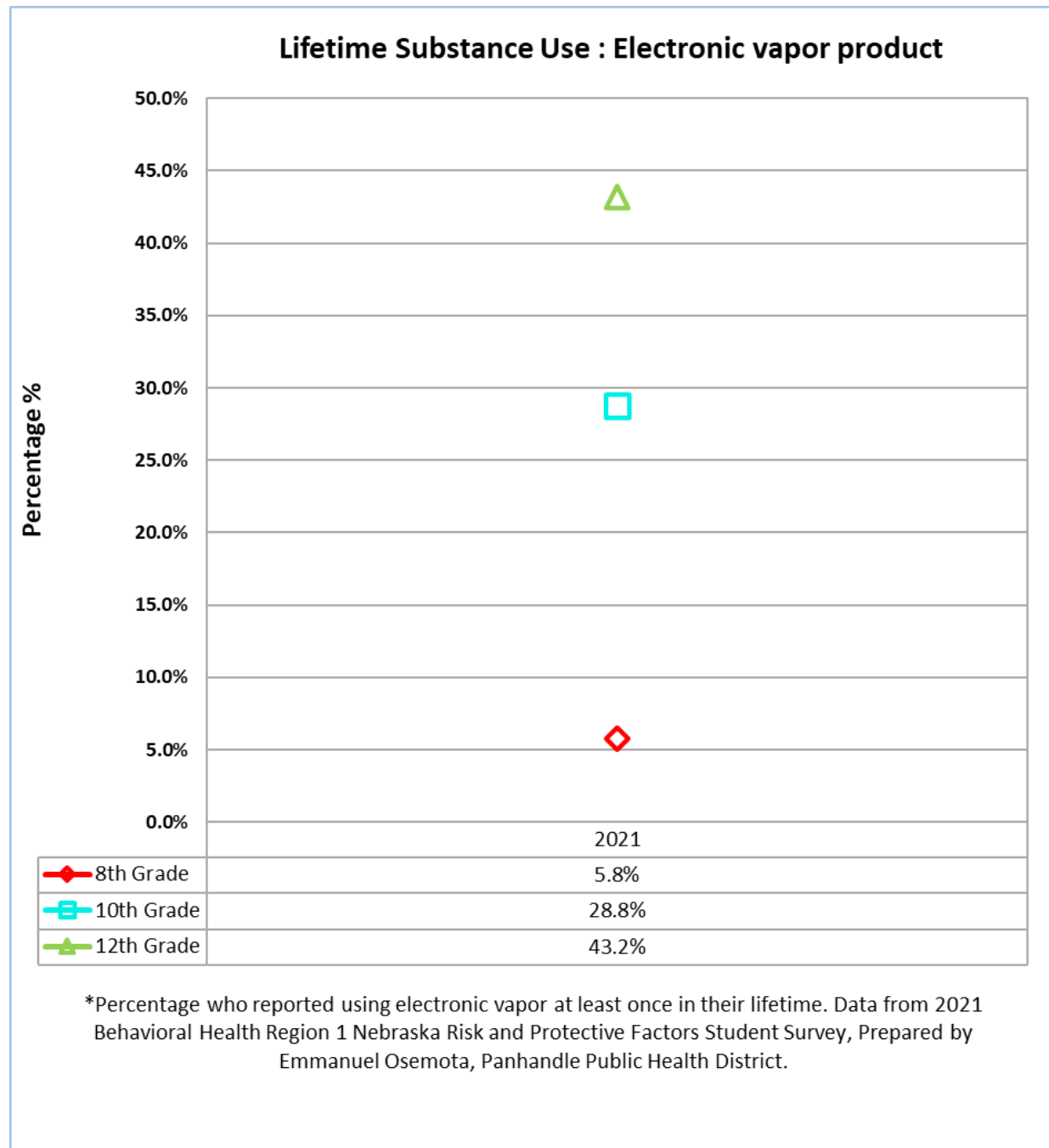
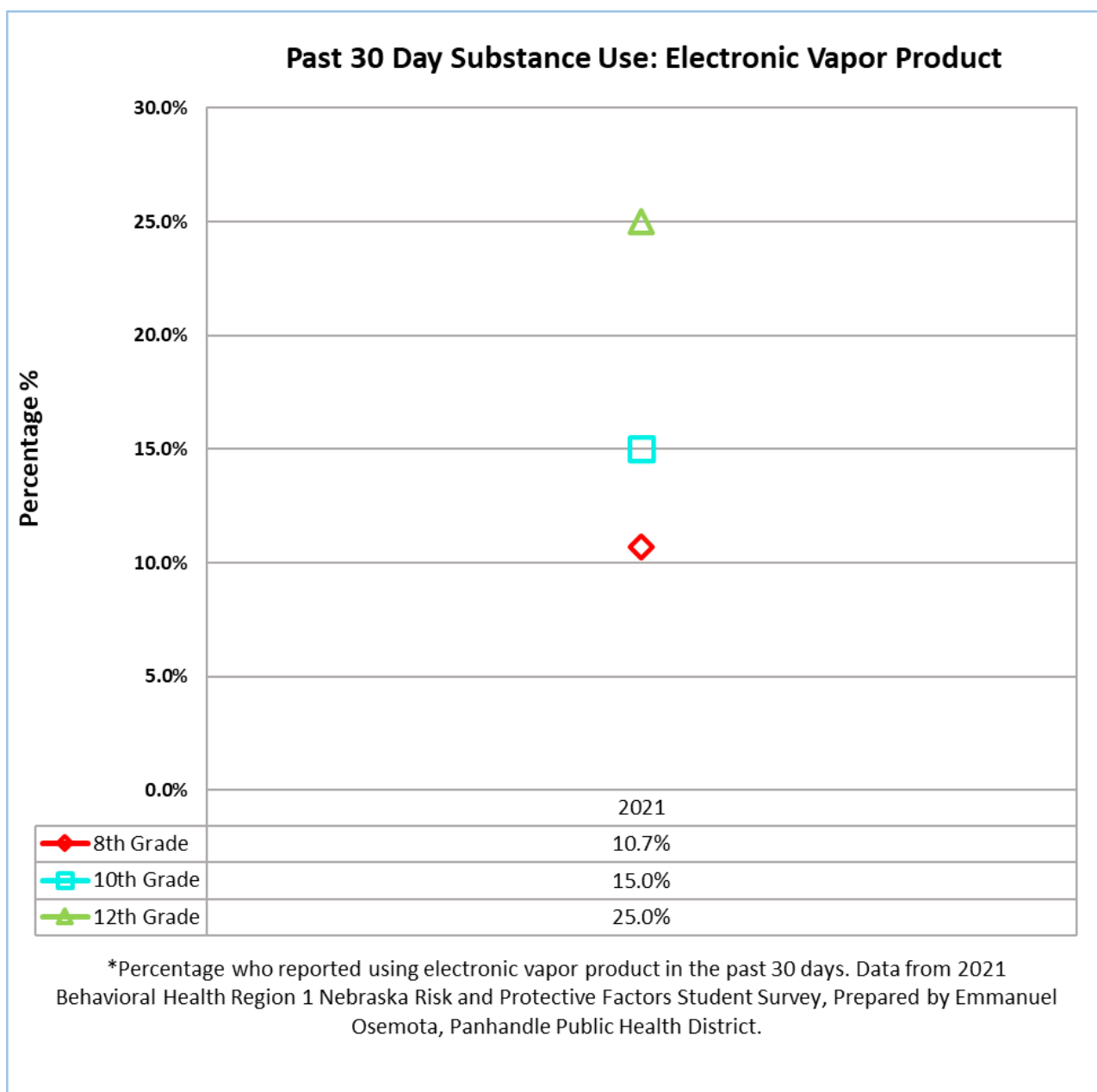


Figure 82: Electronic Vapor Use Among Youth in 2021, Last 30 Days



SMOKELESS TOBACCO

The percentage of youth who have ever used smokeless tobacco (chew, snuff, plug, dipping tobacco or chewing tobacco) has gone downward from 2012-2021. Lifetime usage is down by half among 8th and 12th graders. In both lifetime usage and past 30 days usage there was a slight increase in 2018 among 8th graders but it has gone down since then.

Figure 83: Lifetime Smokeless Tobacco Use Among Youth

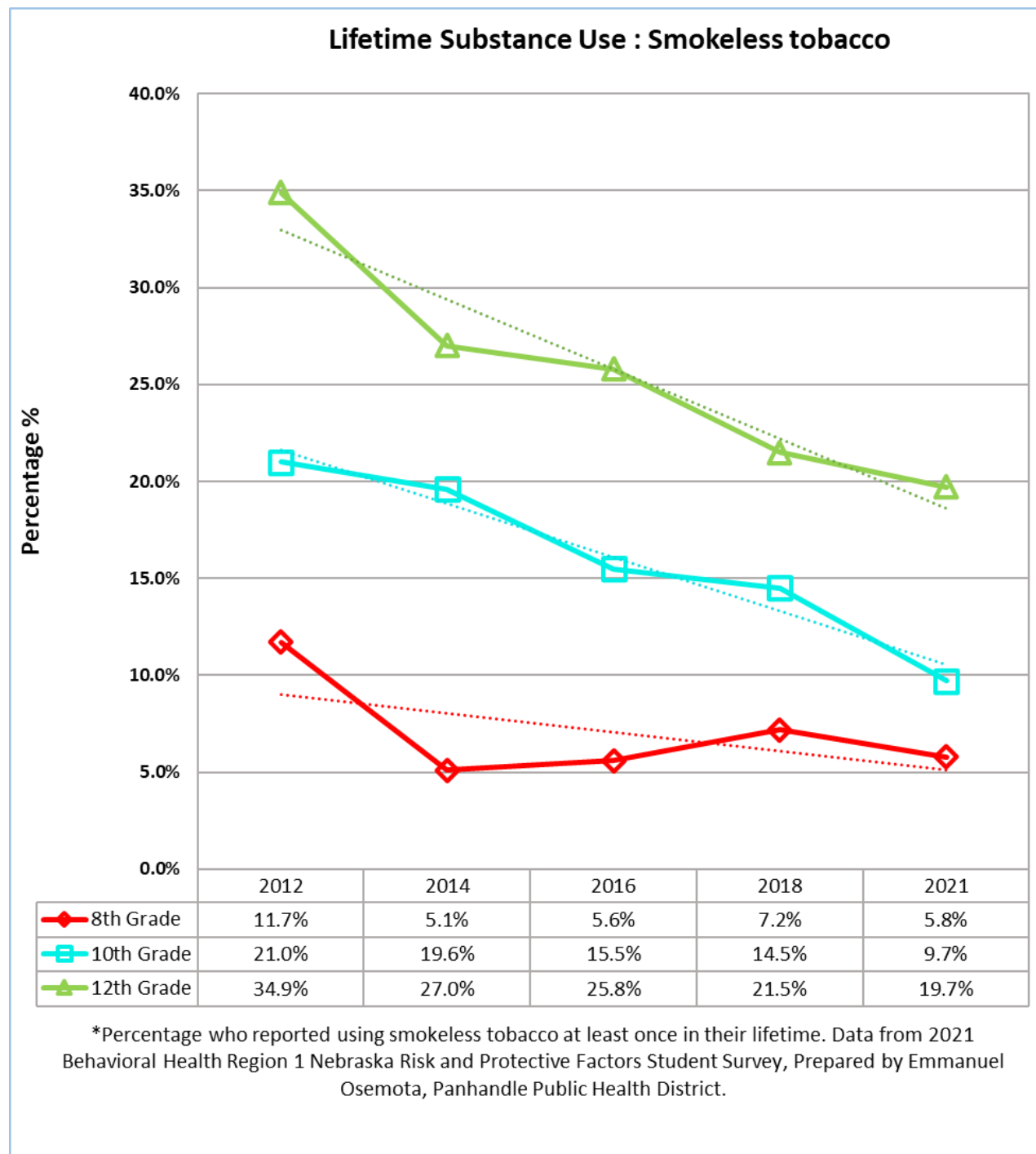
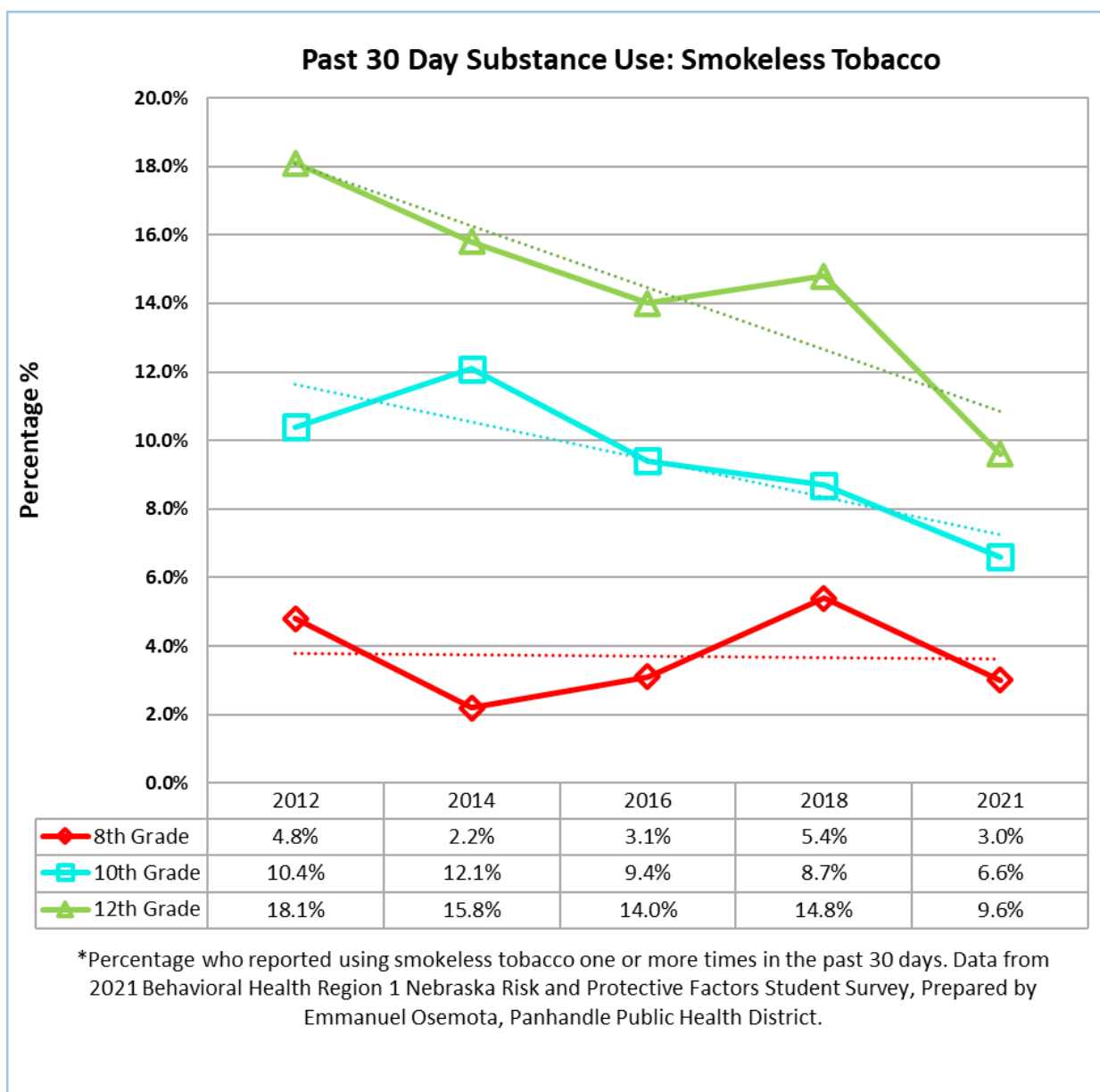


Figure 84: Past 30-Day Smokeless Tobacco Use Among Youth

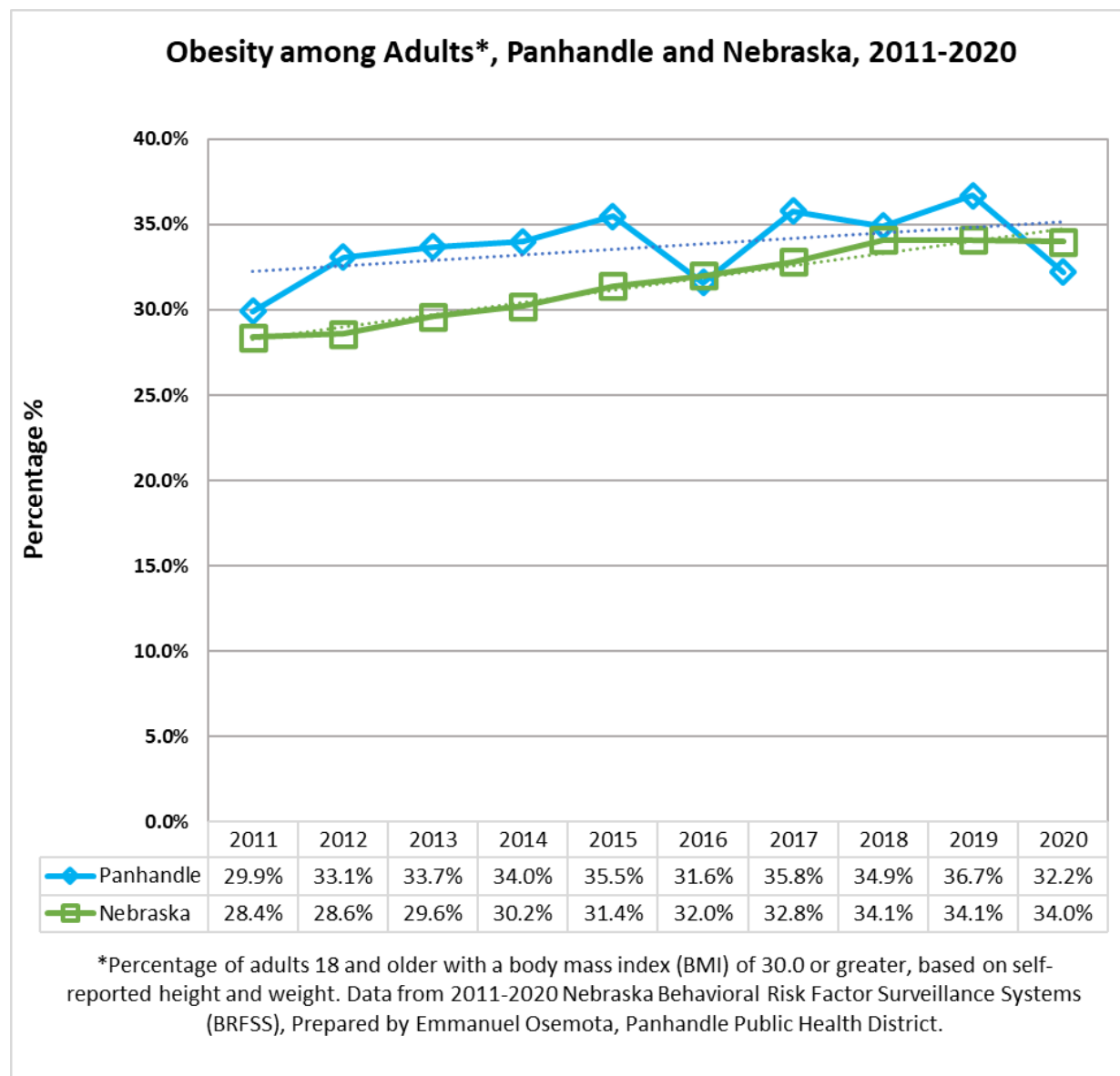


OBESITY

Adult obesity is defined as a BMI (Body Mass Index) of 30 or higher. Heart disease, stroke, type 2 diabetes, and some cancers are related to obesity.¹³

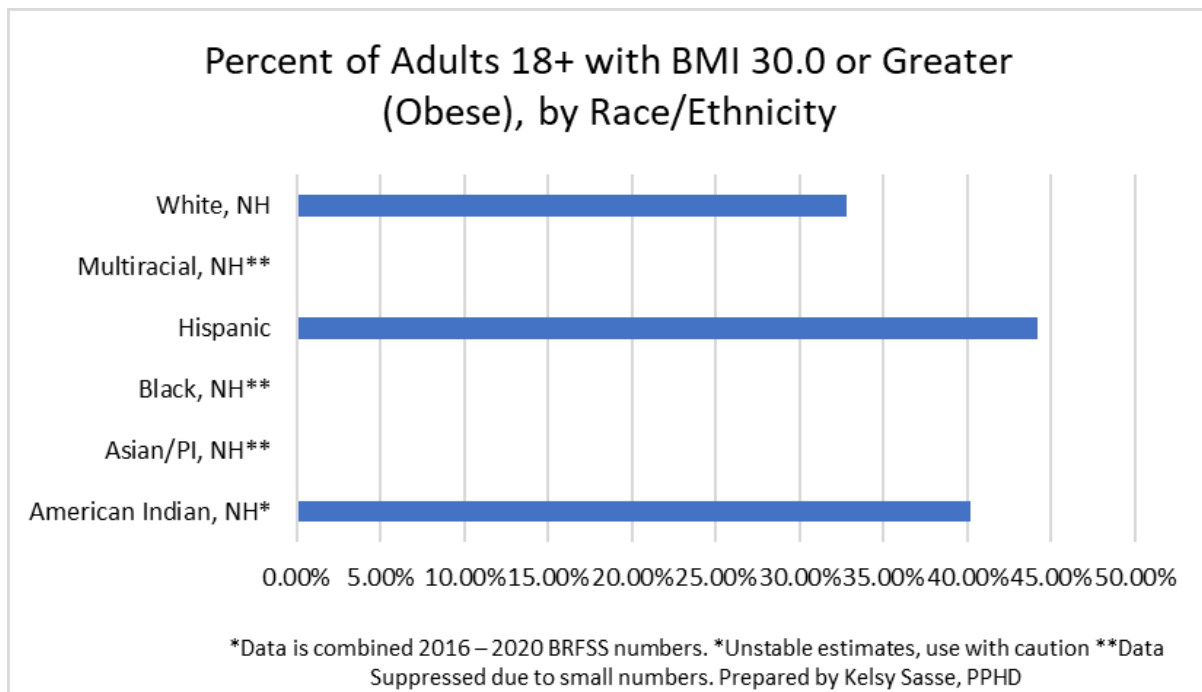
Obesity among adults has grown since 2011 in both states. The percentage of Panhandle adults with obesity is slightly higher than the overall percentage of Nebraska adults with obesity.

Figure 85: Obesity Among Adults



¹³ (CDC 2022)

Figure 86: Obesity Among Adults by Race/Ethnicity



The Percentage of adults 18 or older with a body mass index (BMI) of 30 or greater based on self-reported height and weight race/ethnicity is similar amongst the different race/ethnicity population in the Panhandle of Nebraska, with the Hispanic resident population having a slightly higher rate.

NUTRITION

Adults are recommended to consume between 2 and 3 cups of vegetables per day and between 1 and 2 cups of fruit per day. The Panhandle and the state had very similar rates of vegetable consumption. 39.5% of Nebraska adults report consuming fruits less than one time per day, which is slightly higher than the rate in the Panhandle.

Figure 87: Adults Consuming Vegetables Less than 1 time per day

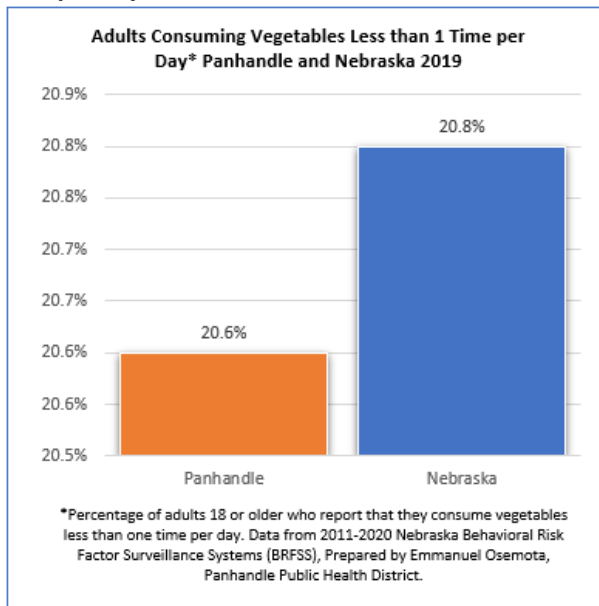
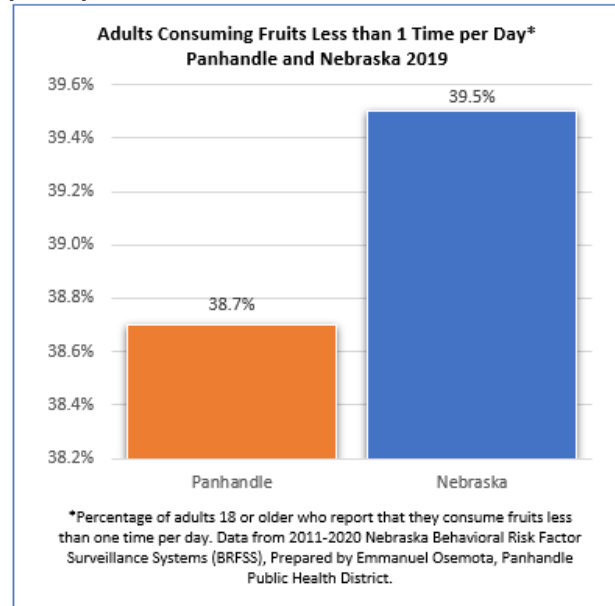
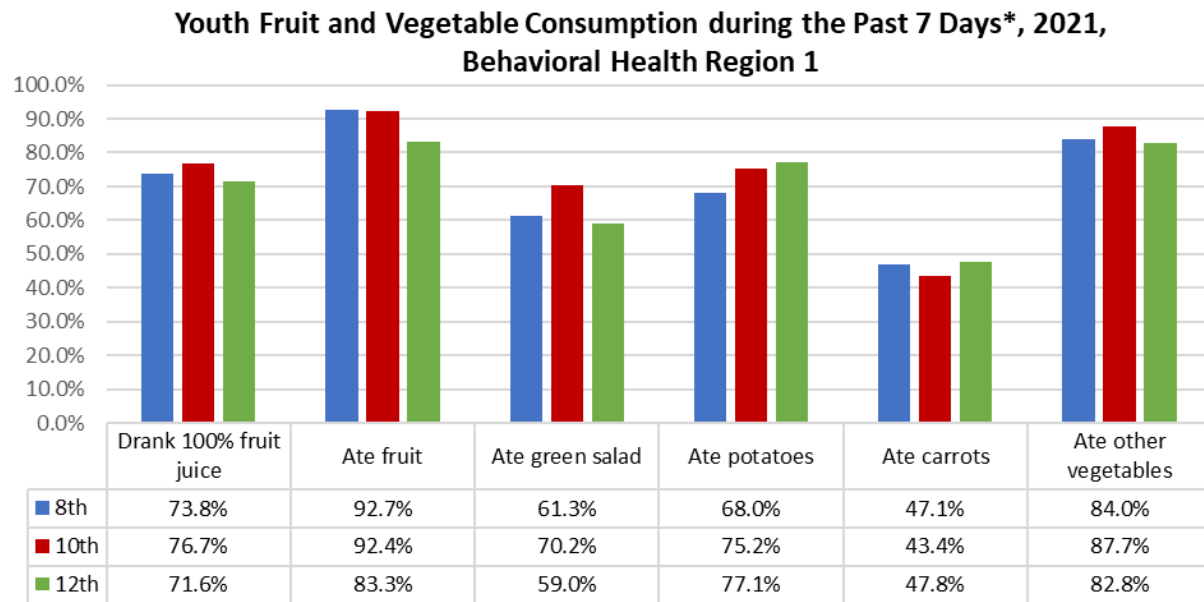


Figure 88: Adults Consuming Fruits less than 1 time per day



Youth in grades 8th through 12th grade are recommended to consume 1 1/2-2 cups of fruit per day, and 2 1/2 to 3 cups of vegetables per day. A survey of youth fruit and vegetable consumption in 2021 found that the majority of youths ate a fruit or vegetable one or more times in the past week.

Figure 89: Youth Fruit and Vegetable Consumption



*Percentage who reported consuming the indicated drink or food one or more times during the past 7 days. Data from the Nebraska Risk and Protective Factors Student Survey; Prepared by Emmanuel Osemota, Panhandle Public Health District.

PHYSICAL ACTIVITY

ADULTS

In 2019, 47.4% of Panhandle adults met aerobic physical activity recommendations, 35.6% met muscle strengthening recommendations and 20.2% met both aerobic physical activity and muscle strengthening recommendations. The percentages in the Panhandle aren't much different from the percentages in Nebraska. The percent of individuals meeting both aerobic physical activity and muscle strengthening recommendations (at least 150 minutes of moderate-intensity physical activity, or at least 75 minutes of vigorous-intensity physical activity, or an equivalent combination of moderate and vigorous intensity activity per week, is lowest among the American Indian population in the Panhandle.

Figure 90: Physical Activity Among Adults

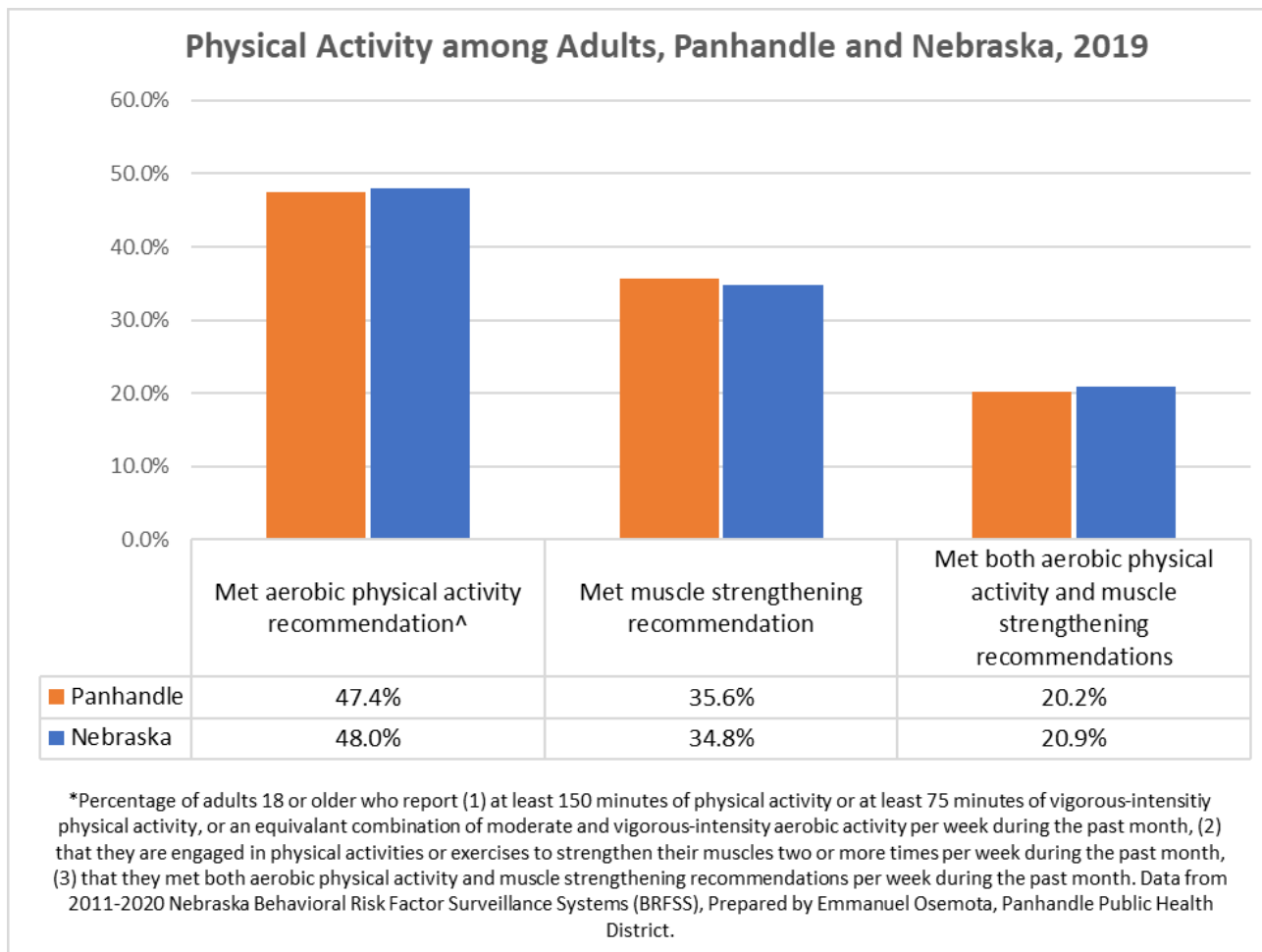
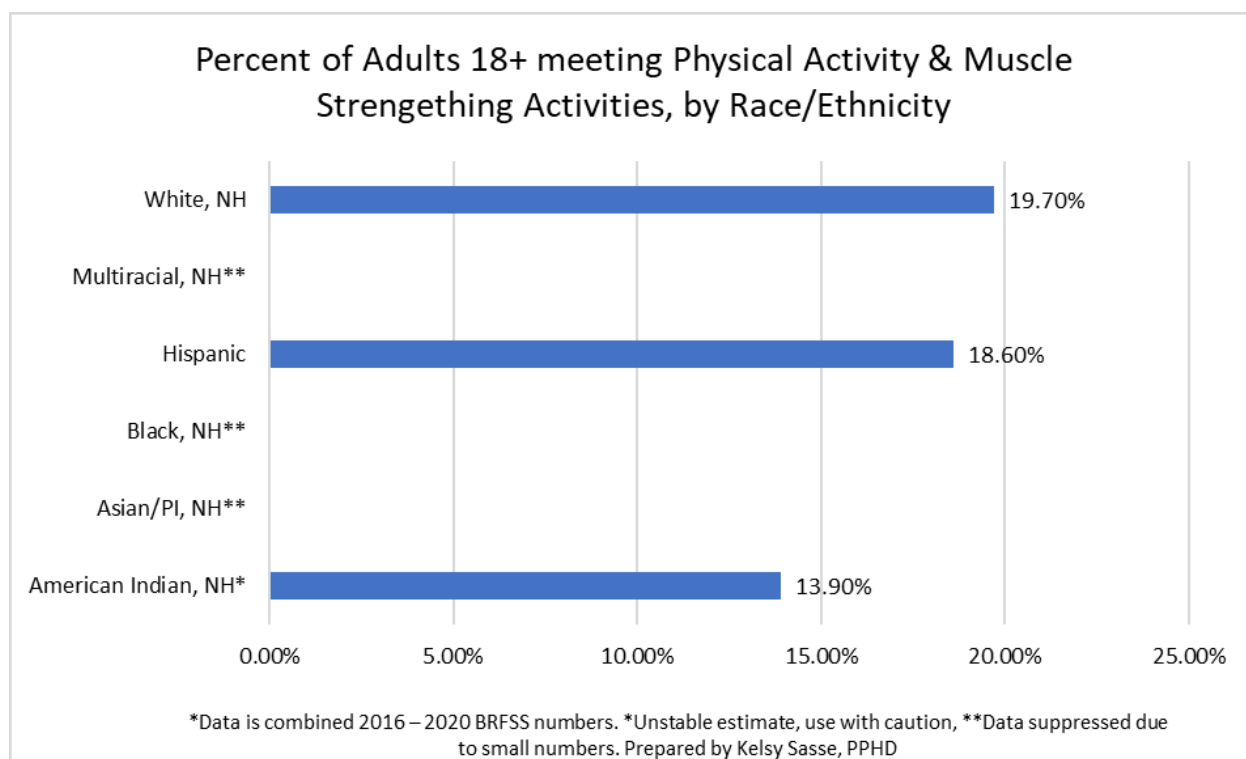
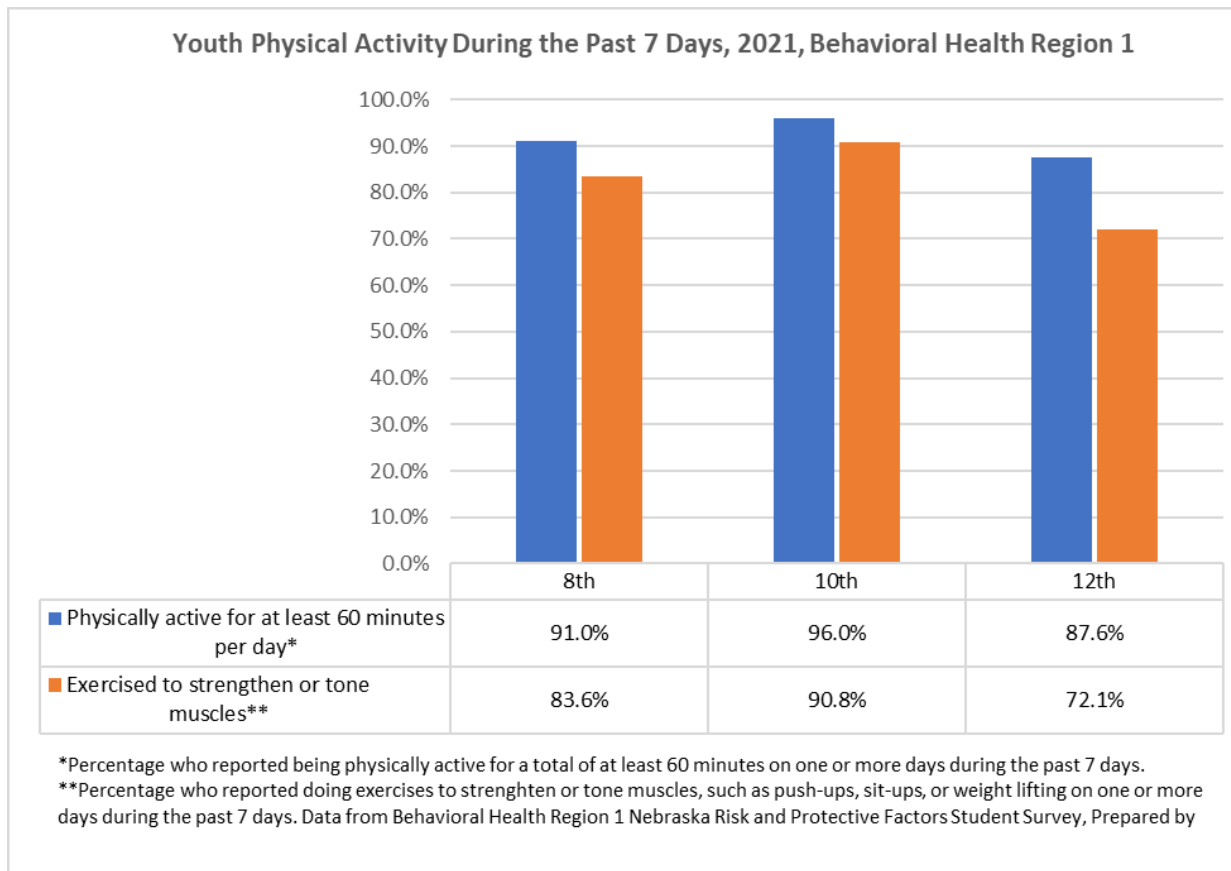


Figure 91: Physical Activity Among Adults by Race/Ethnicity



YOUTH

Figure 92: Youth Physical Activity

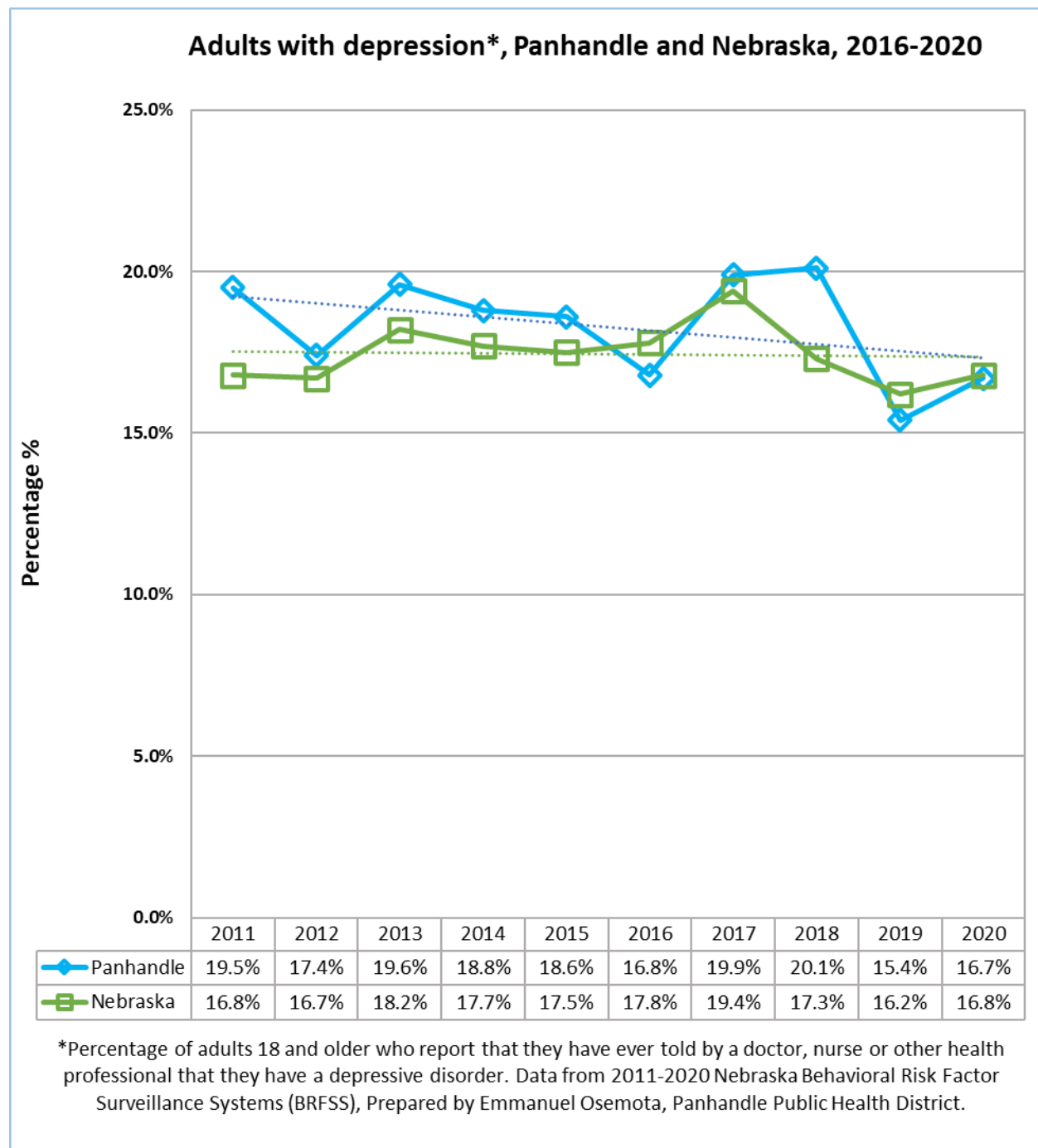


The majority of Panhandle youth report being physically active for at least 60 minutes per day, and that they regularly exercise to strengthen or tone muscles. The percentages of both physical activity and strength exercise are lower among 12th graders when compared to the younger students.

BEHAVIORAL HEALTH

MENTAL HEALTH

Figure 93: Adults with Depression



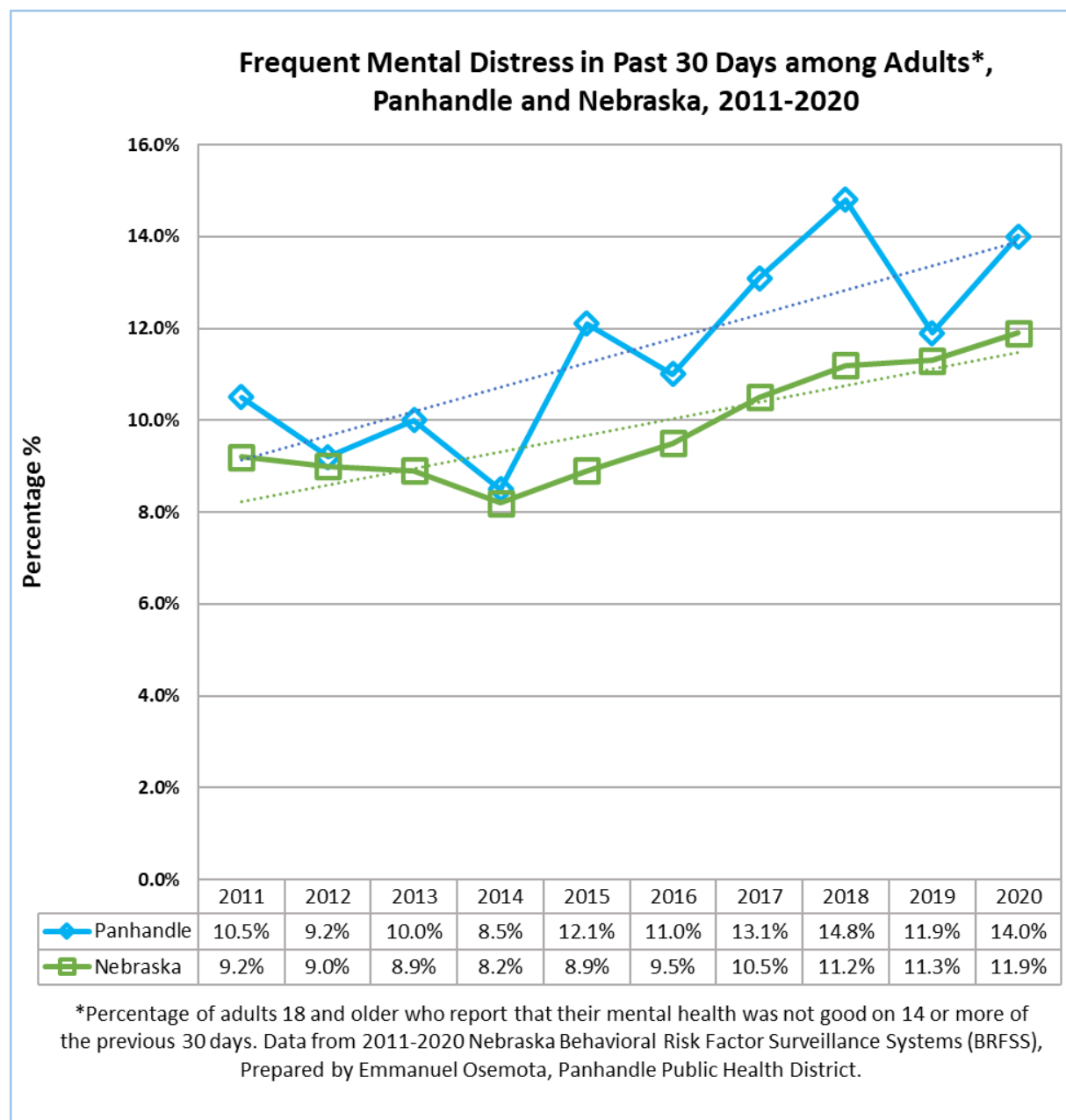
“A mental illness is a condition that affects a person's thinking, feeling, behavior or mood. These conditions deeply impact day-to-day living and may also affect the ability to relate to others.”¹⁴

¹⁴ (National Alliance on Mental Illness 2020)

Approximately 1 in 5 US adults experience mental illness, and 50% of all lifetime mental illness begins by age 14.

The percentage of Panhandle adults who have ever been diagnosed with depression has had slight ups and downs over the years. There is an overall decrease in the Panhandle and the state percentages have remained constant.

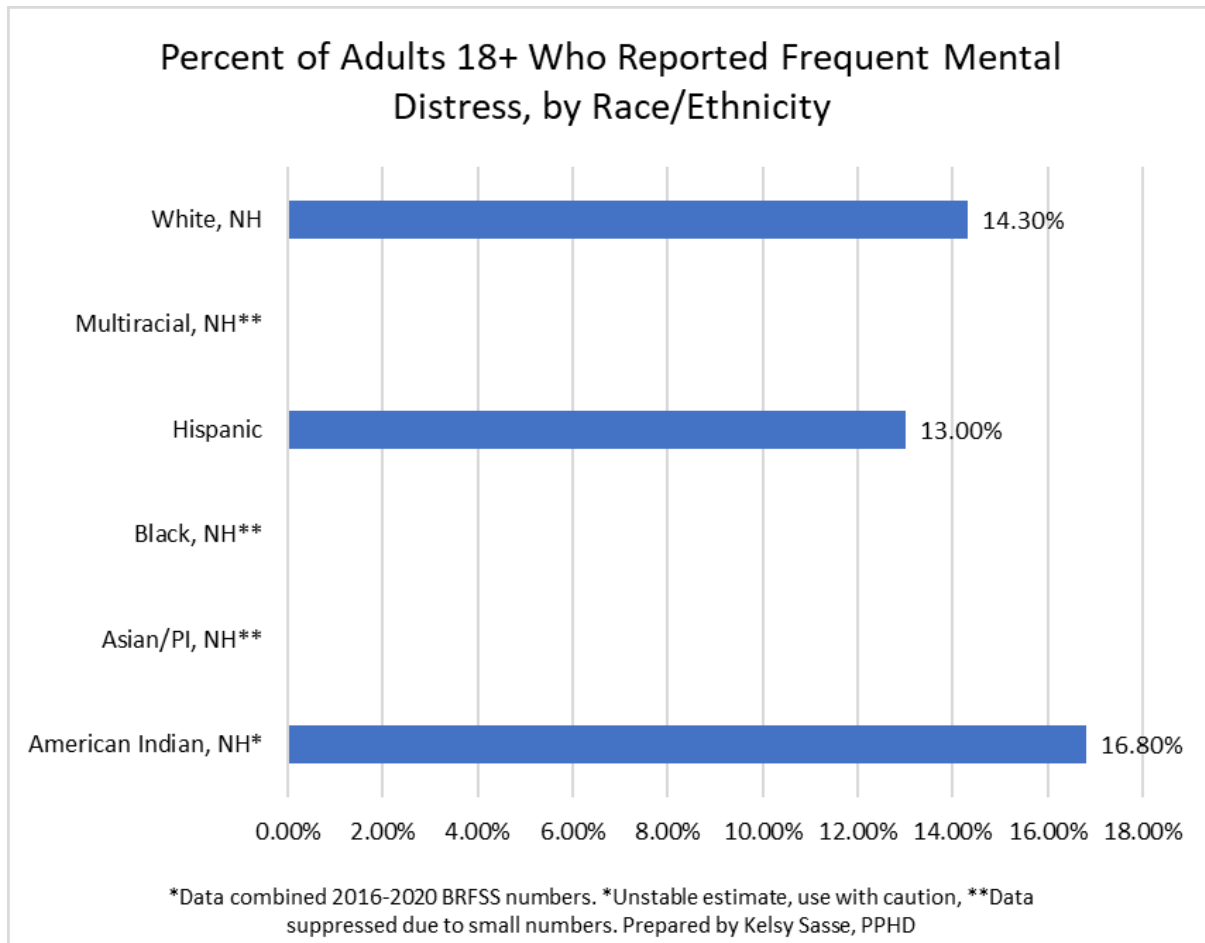
Figure 94: Adult Frequent Mental Distress



The percentage of adults in the Panhandle who experienced frequent mental distress has been higher than the state, historically. In both states the percentage has gone upwards, the Panhandle saw the highest uptick in 2018 while Nebraska saw the highest percentage in 2020. The rate of

individuals who reported that their stress, depression, or problems with emotions were not good on 14 or more of the previous 30 days (defined as frequent mental distress) was highest among the American Indian population.

Figure 95: Adult Frequent Mental Distress by Race/Ethnicity



SUBSTANCE ABUSE

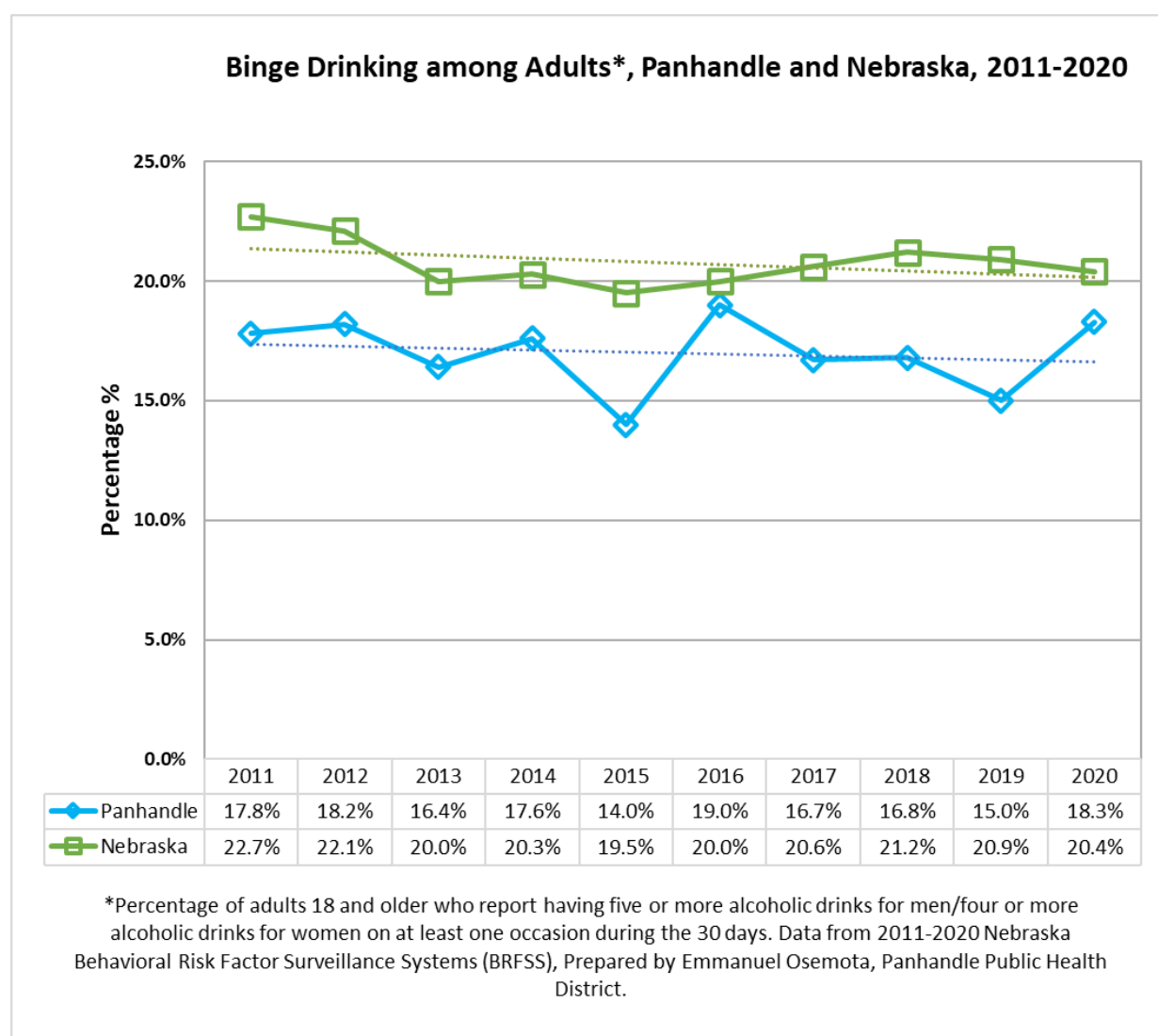
ALCOHOL

Misuse of alcohol includes underage drinking and binge drinking. Binge drinking is drinking 5 or more drinks on one occasion for men or 4 or more drinks on one occasion for women. Misuse of alcohol can contribute to increased health problems, such as injuries, violence, liver diseases, and cancer.¹⁵

BINGE DRINKING

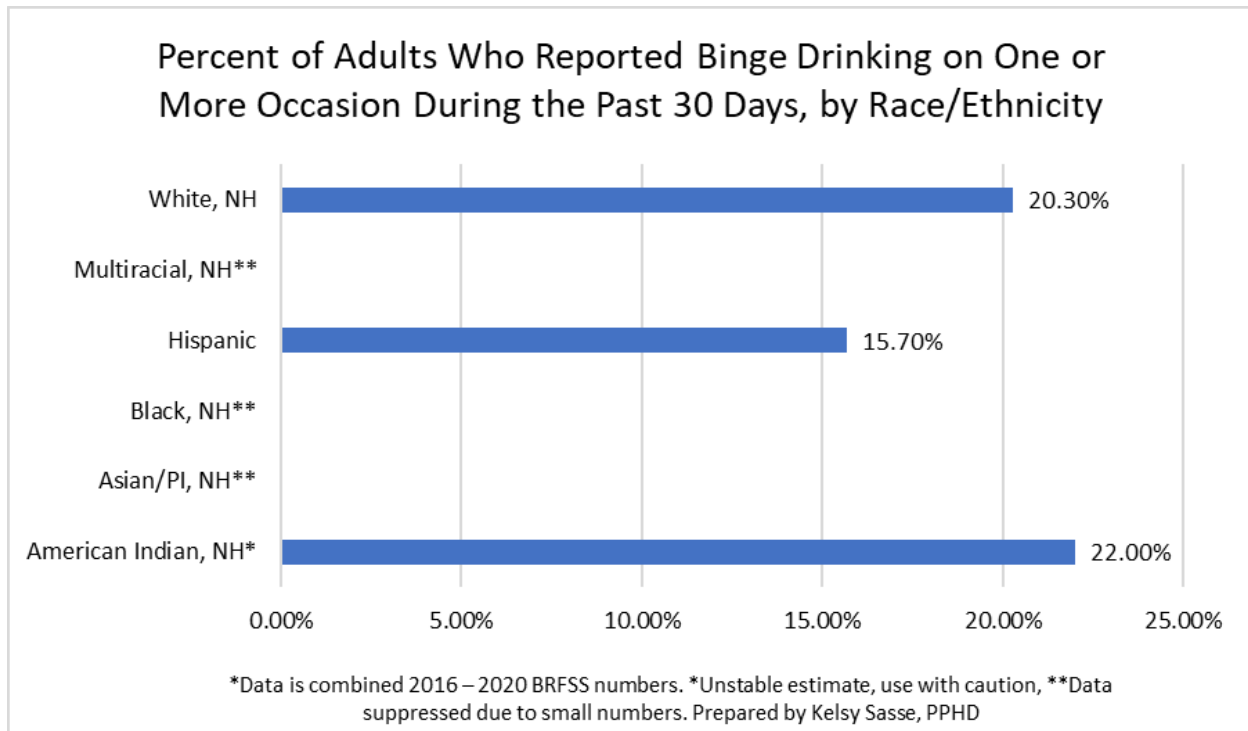
The percentage of binge drinking among adults is higher across the state when compared to the Panhandle. Both are decreasing slightly over time. This rate is highest in the Panhandle among the American Indian population.

Figure 96: Adult Binge Drinking



¹⁵ (CDC 2019)

Figure 97: Adult Binge Drinking by Race/Ethnicity



ALCOHOL IMPAIRED DRIVING

Adults who report alcohol-impaired driving is fairly low across the state of Nebraska, and historically lower in the Panhandle. The rate of individuals self-reporting alcohol impaired driving is highest among the white population in the Panhandle Region.

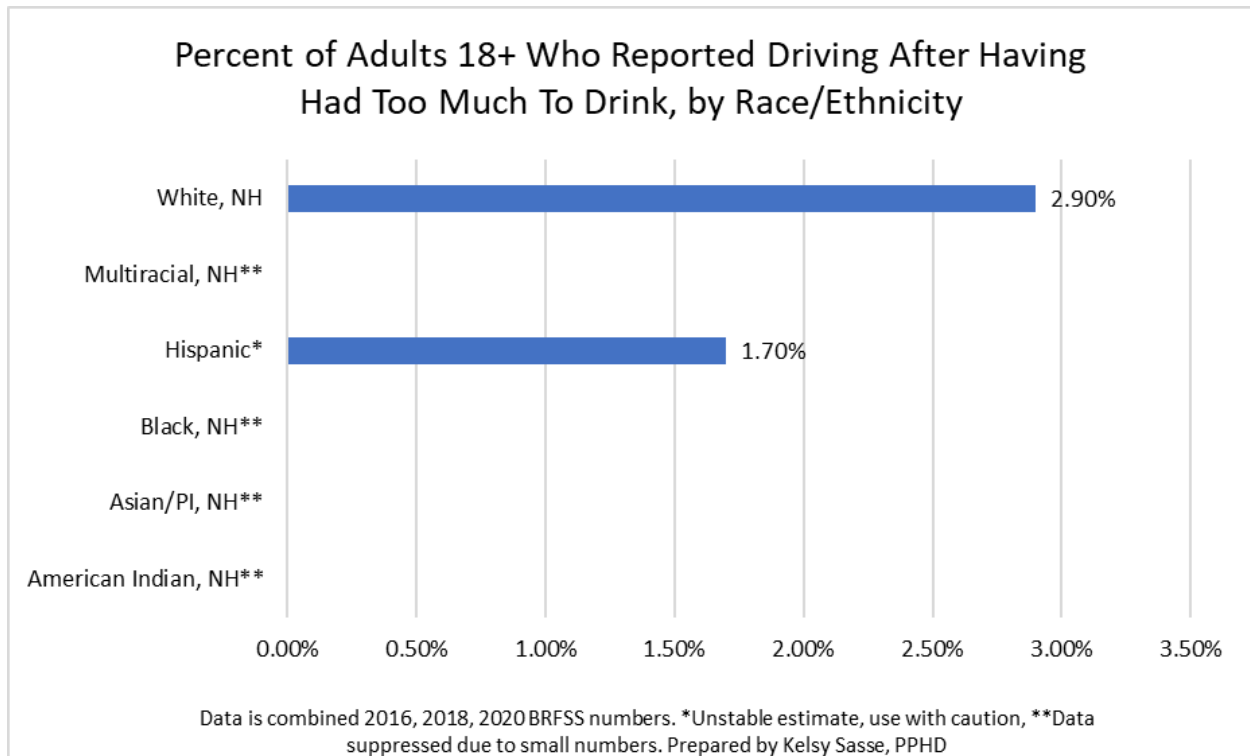
Alcohol-Impaired Driving among Adults*, Panhandle and Nebraska, 2012-2018

Figure 98: Adult Alcohol Impaired Driving

	2012	2014	2016	2018	2020
Panhandle	2.5%	2.5%	2.6%	2.2%	2.6%
Nebraska	3.4%	2.5%	3.4%	3.0%	2.5%

*Percentage of adults 18 and older who report driving after having had perhaps too much to drink during the past 30 days. Data from 2011-2018 Nebraska Behavioral Risk Factor Surveillance System (BRFSS); Prepared by Kelsey Irvine, Panhandle Public Health District

Figure 99: Adult Alcohol Impaired Driving by Race/Ethnicity



YOUTH ALCOHOL USE

The proportion of Panhandle youth who report they have ever tried alcohol (lifetime use) has decreased slightly in 10th and 12th graders over time, but slightly increased from 2014 to 2018 among 8th graders.

Youth lifetime usage and past 30 days alcohol usage have gone up among 8th graders. Both lifetime and past 30 days alcohol usage is highest among 12th graders compared to younger grades.

Figure 100: Youth Lifetime Alcohol Use

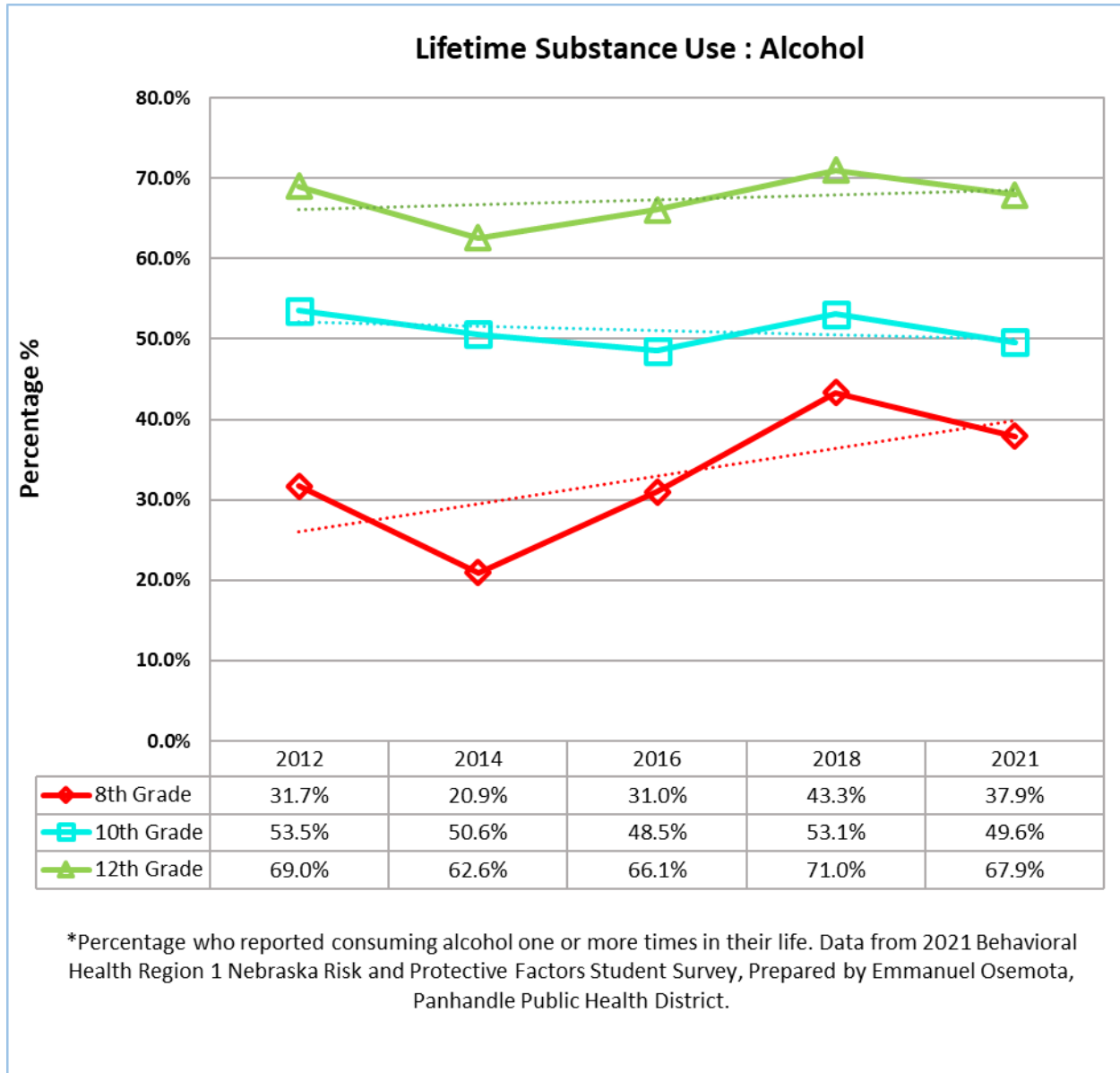
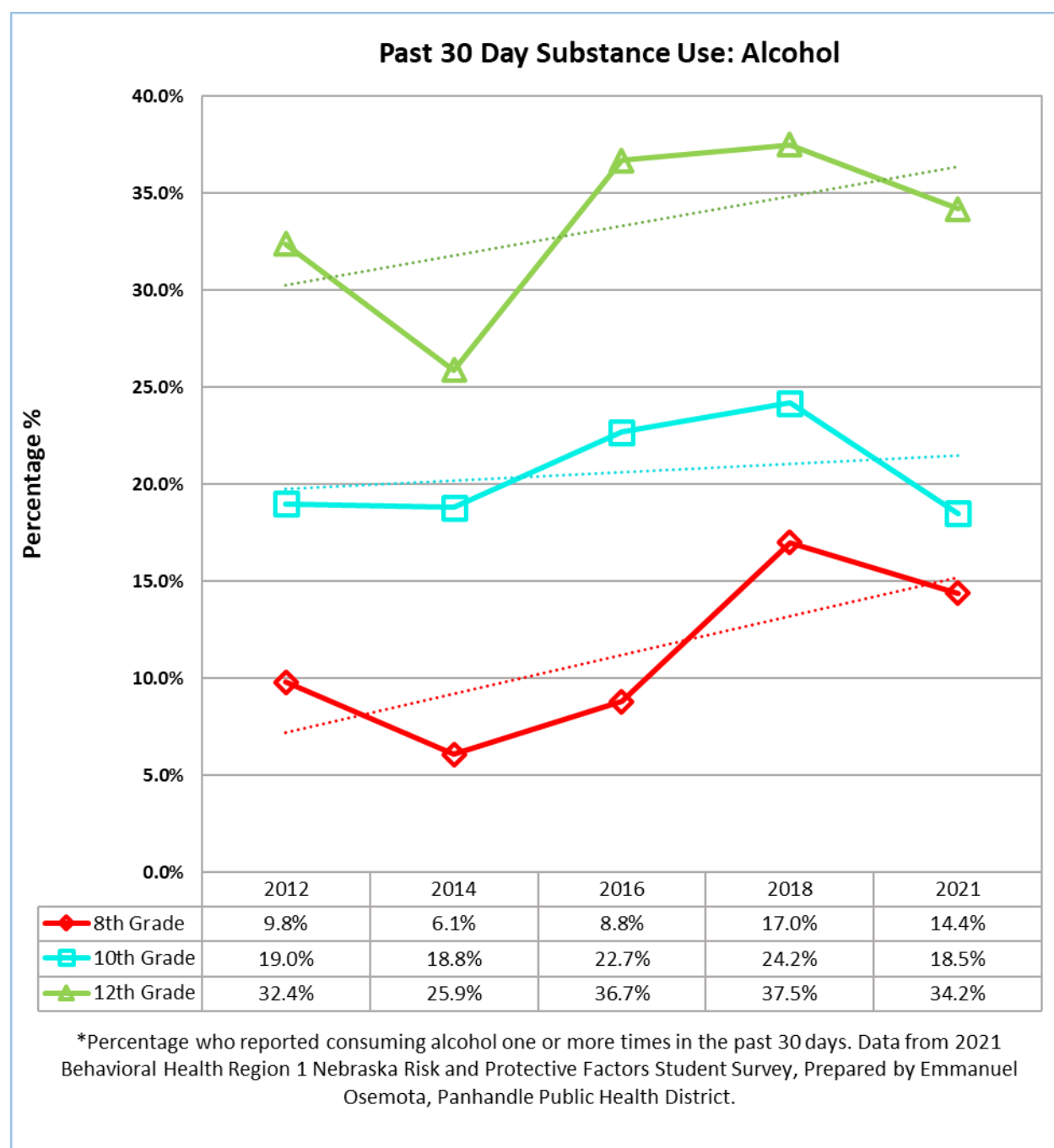
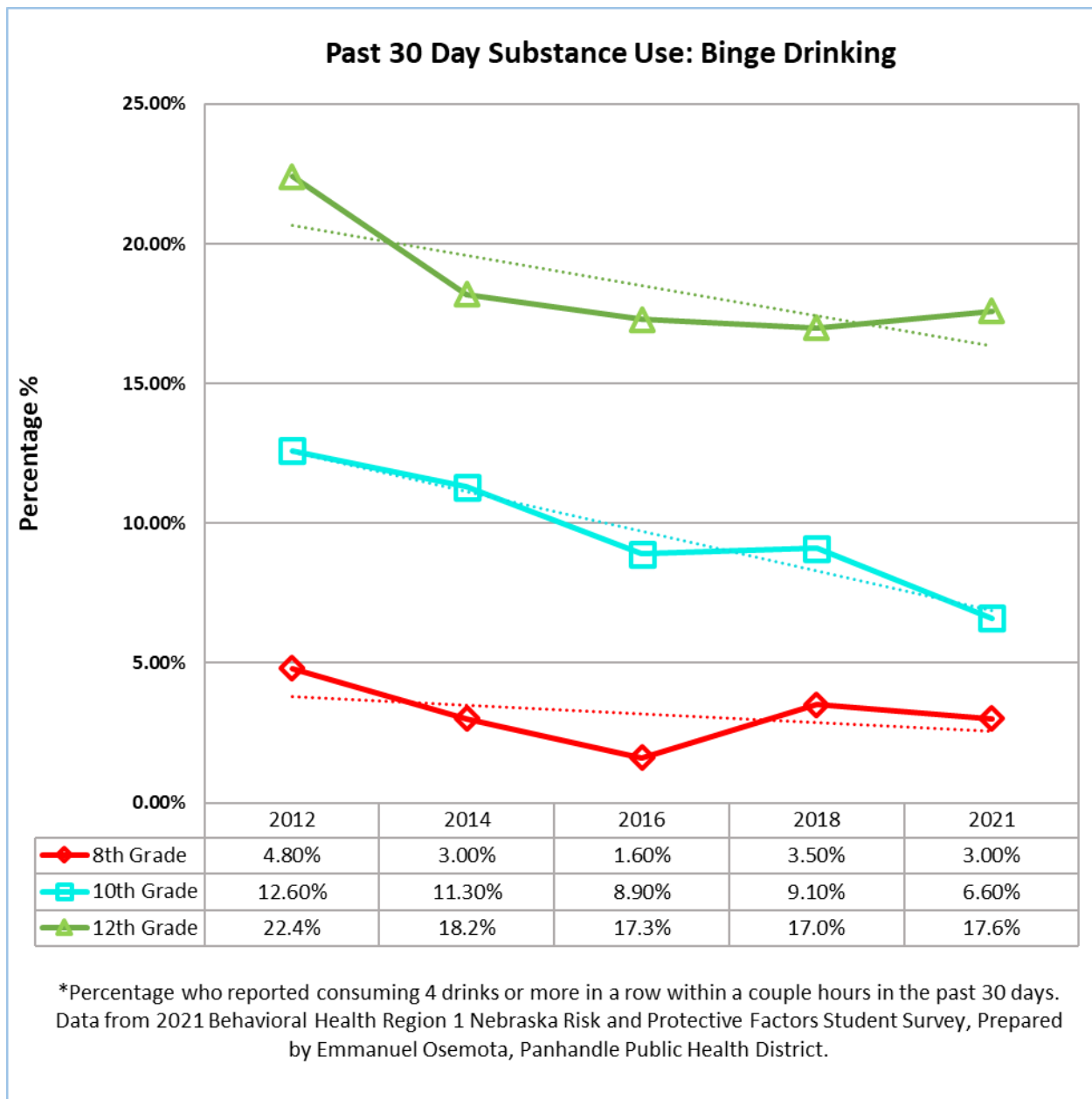


Figure 101: Youth Current Alcohol Use



Binge drinking among youth has decreased over the years except among 8th graders who have remained relatively even, with a very small percentage reporting they binge drink. The change in percentage is most noticeable among 10th graders from 12.60% in 2012 to 6.60% in 2021.

Figure 102: Youth Binge Drinking



MARIJUANA

The percentage of adults who report using marijuana in the past 30 days has increased over time. Panhandle rates of usage are slightly lower than statewide rates. When comparing rates across racial/ethnic groups, White Panhandle residents have higher rates of marijuana usage.

Figure 103: Adult Marijuana Use Past 30 Days

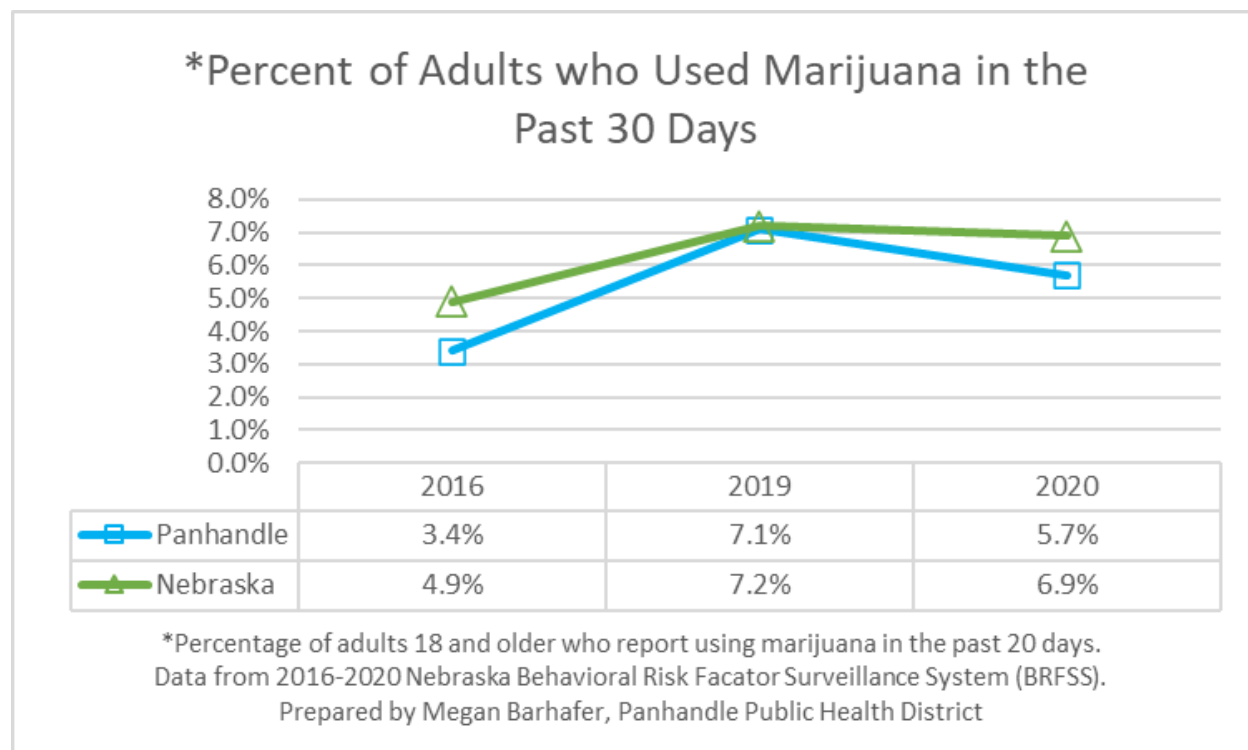
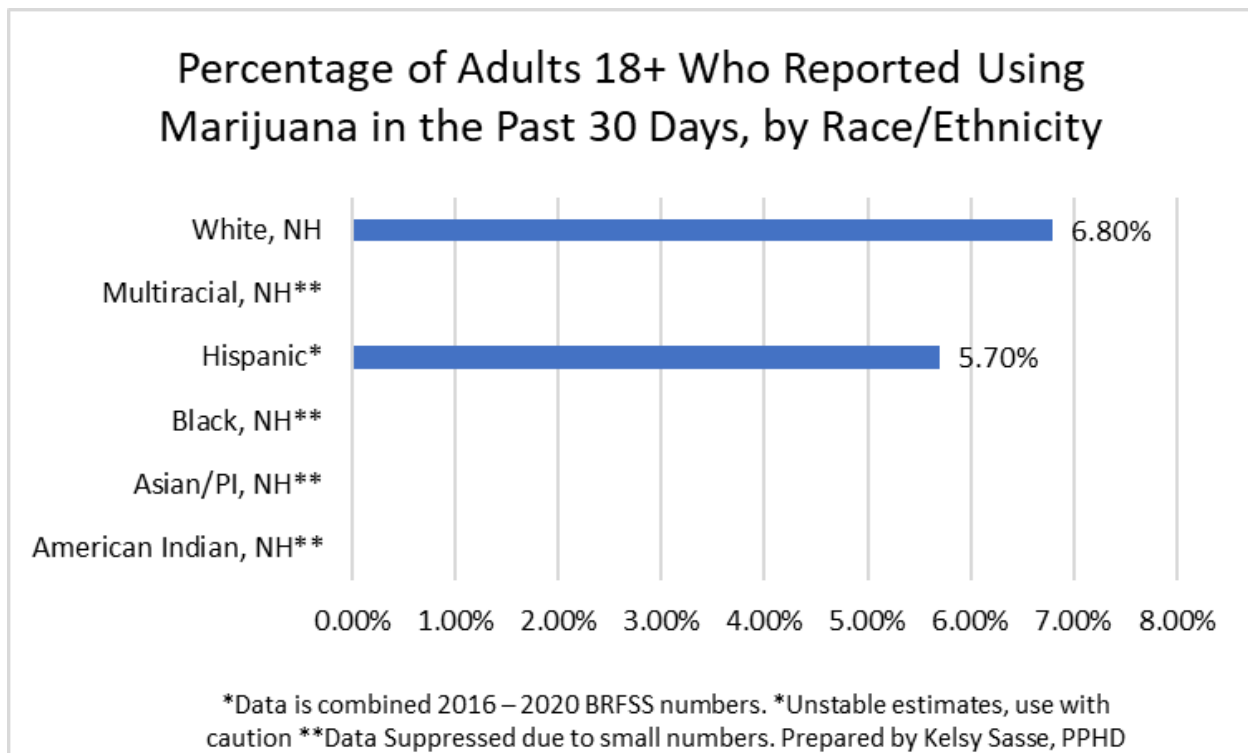


Figure 104: Adult Marijuana Use Past 30 Days by Race/Ethnicity



YOUTH MARIJUANA USE

The percentage of youth who report ever using marijuana or using it in the past 30 days have decreased among all youth.

Figure 105: Youth Lifetime Marijuana Use

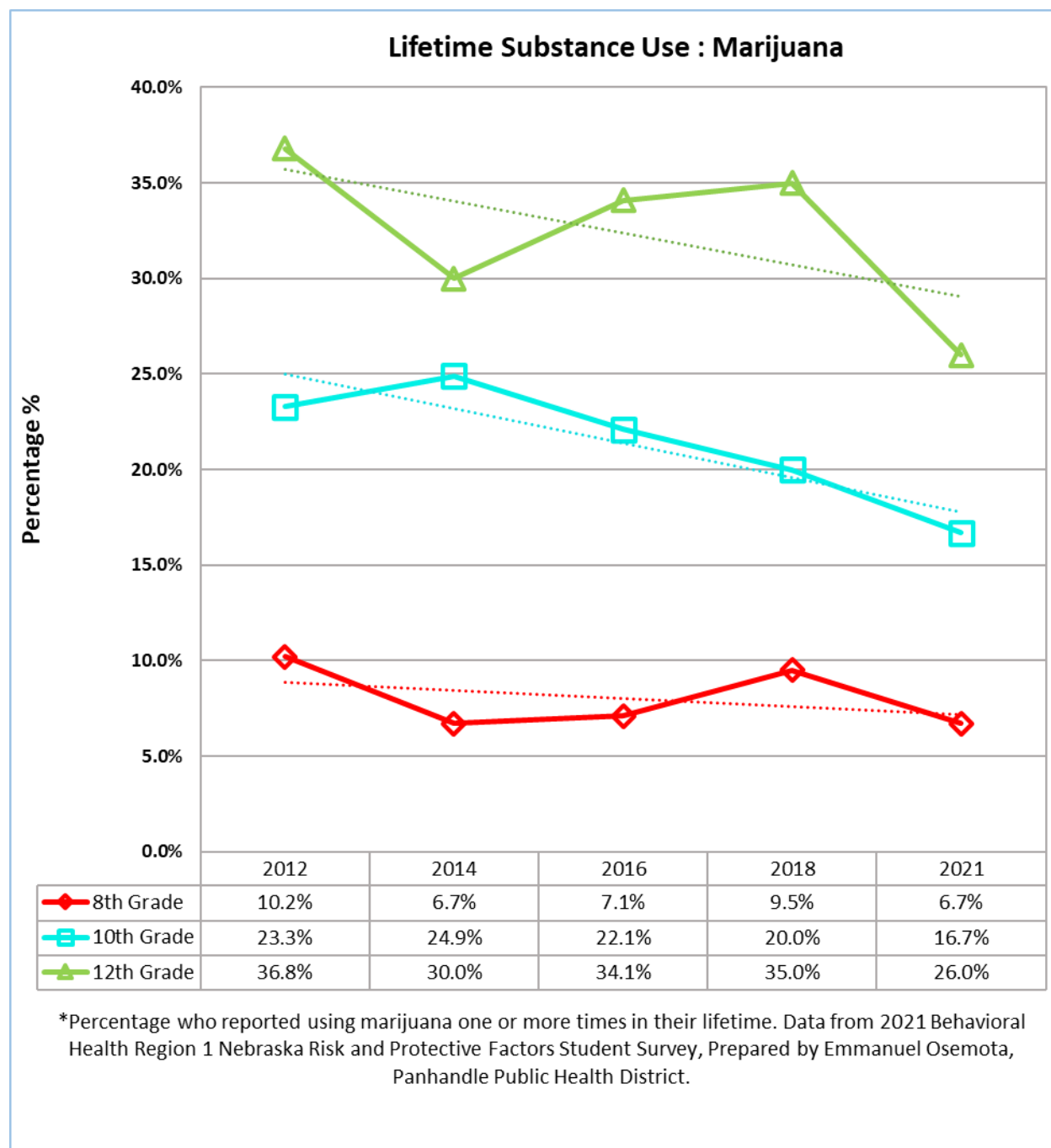
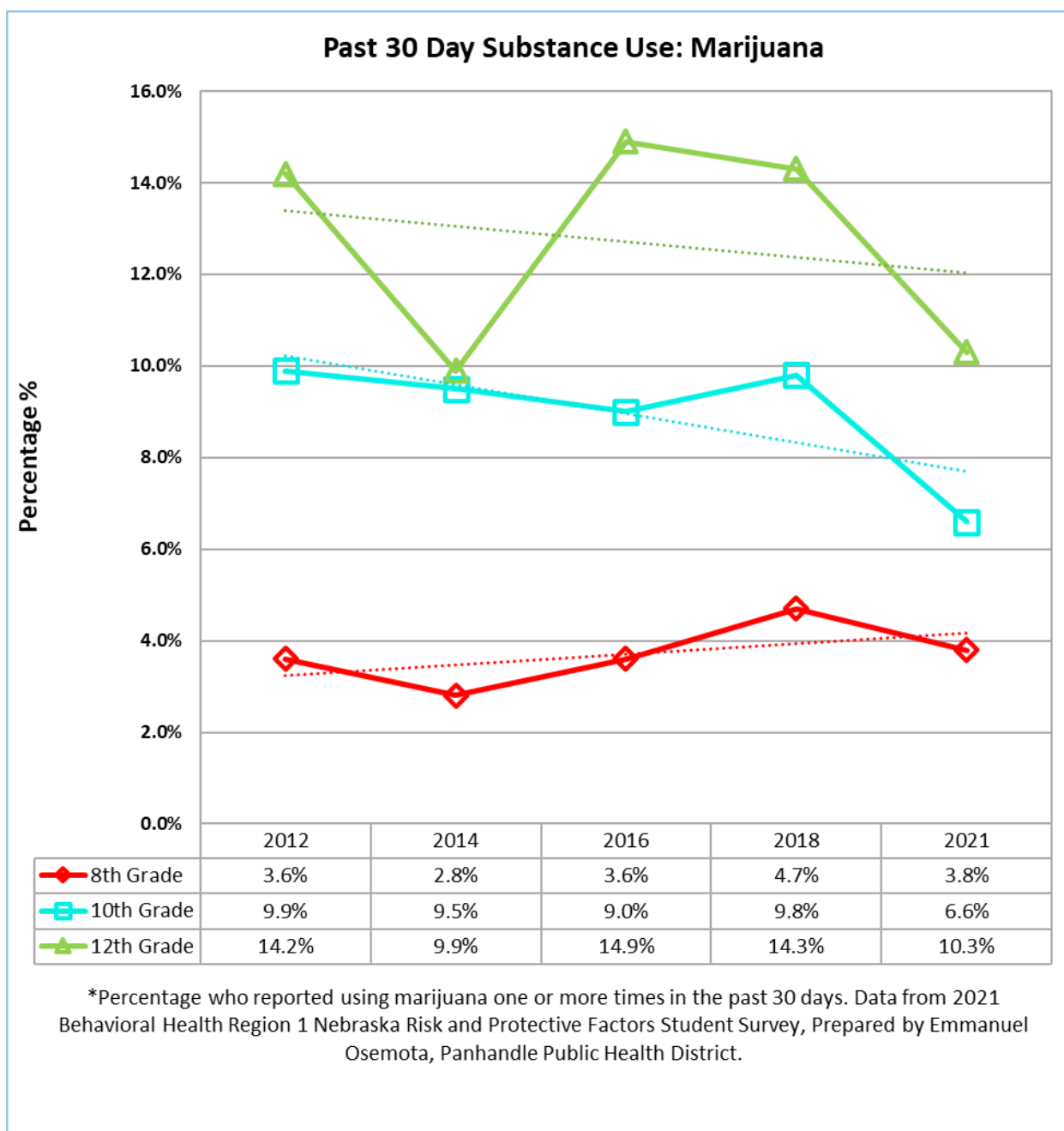


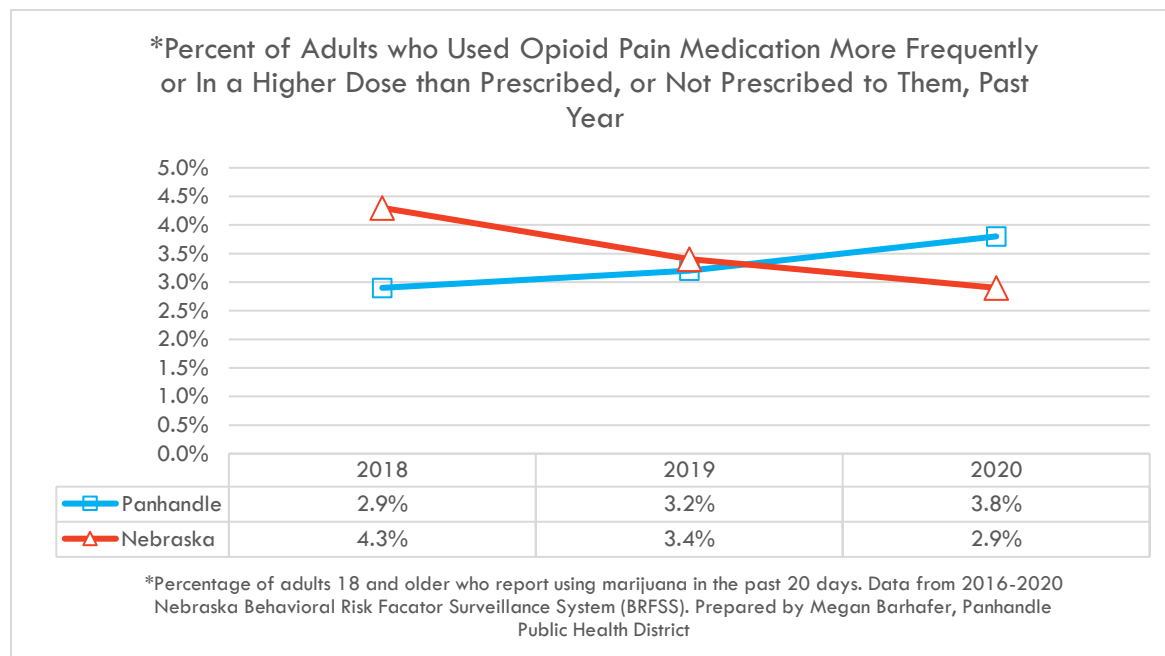
Figure 106: Youth Current Marijuana Use



OPIOID AND PRESCRIPTION DRUGS

The state of Nebraska has not seen the bulk of Opioid Overdose deaths, but the state has been proactive in working to decrease opioid addiction.¹⁶ Statewide rates of Opioid misuse have decreased over time. Panhandle rates of Opioid misuse have slightly increased since 2018. Rates of misuse among Hispanic residents are higher than among White residents.

Figure 107: Opioid Pain Misuse by Adults



¹⁶ (DHHS 2023)

Figure 108: Opioid Pain Misuse by Adults by Race/Ethnicity

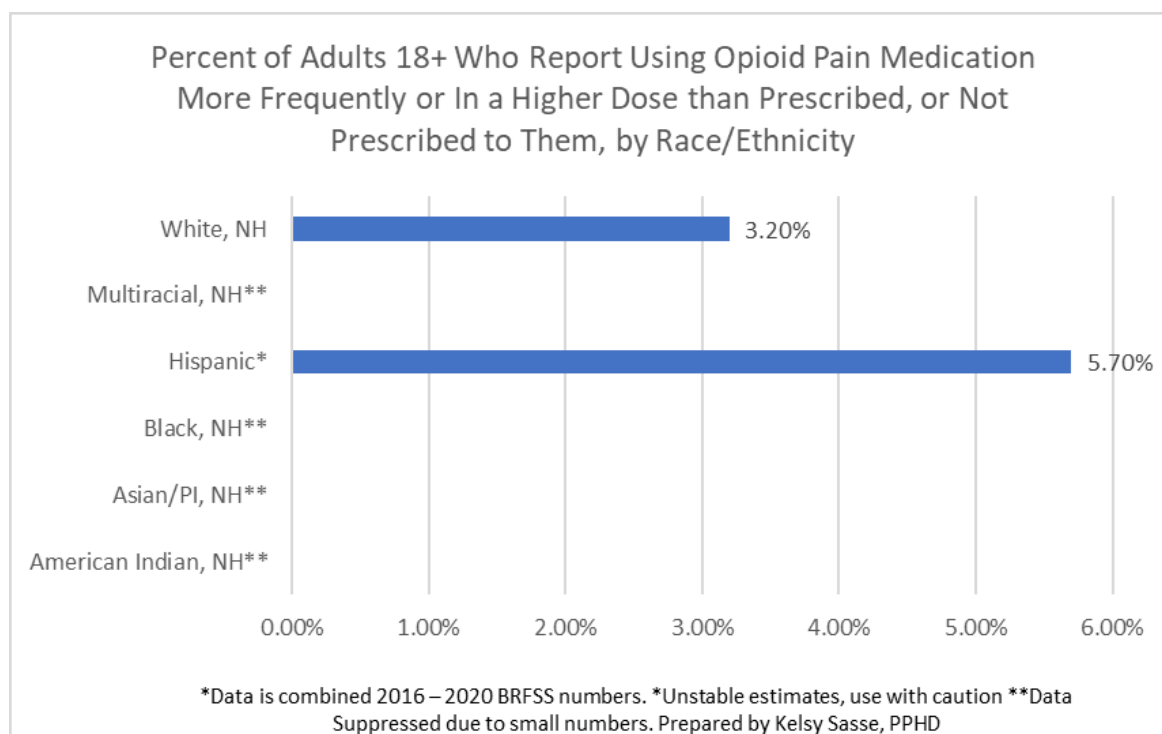
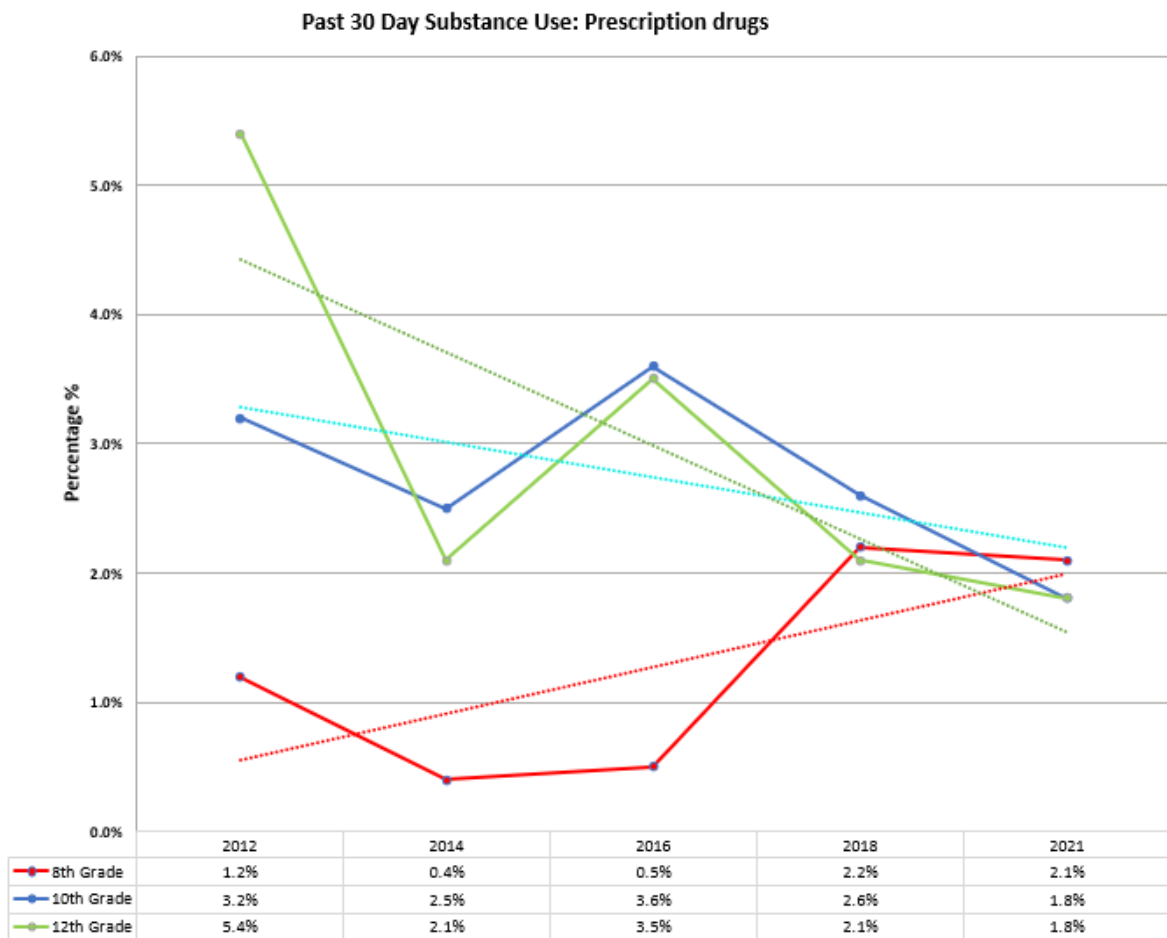


Figure 109: Youth Prescription Drug Use



*Percentage who report using prescription drugs in the past 30 days. Data from Behavioral Health Region 1 Nebraska Risk and Protective Factors Student Survey, Prepared by Emmanuel Osemota, Panhandle Public Health District

INJURY

MOTOR VEHICLE CRASHES

There were 1,376 motor vehicle crashes in the Panhandle in 2020, resulting in 554 injured individuals and 26 deaths. The rate of Panhandle adults that always wear a seatbelt is consistently lower than the broader state of Nebraska, by approximately 12 points. The rate of seatbelt use (always wear a seatbelt while riding or driving in a car) is highest among the American Indian population.

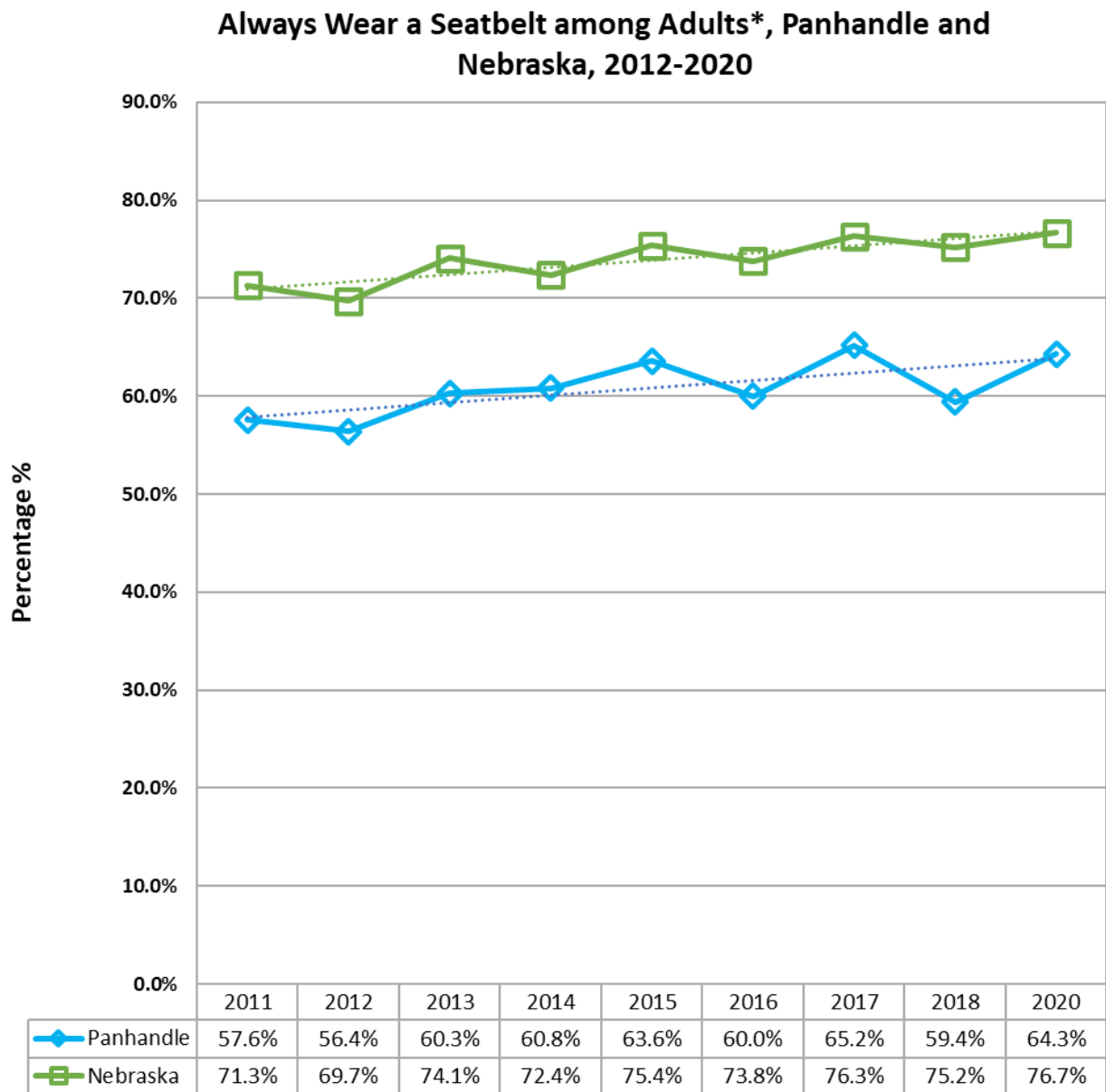
Figure 110: Panhandle Motor Vehicle Crash Data by County, 2020

County	Crashes				Persons killed and injured	
	Total	Fatal	Injury	PDO*	Killed	Injury
Banner	24	1	6	17	1	7
Box Butte	142	1	40	101	1	65
Cheyenne	157	4	35	118	4	48
Dawes	121	1	28	92	1	33
Deuel	50	3	10	37	4	15
Garden	34	1	5	28	1	12
Grant	4	1	2	1	1	2
Kimball	76	3	19	54	4	33
Morrill	71	2	20	49	2	27
Scotts Bluff	595	6	192	397	7	277
Sheridan	79	0	22	57	0	31
Sioux	23	0	4	19	0	4
Panhandle	1,376	23	383	970	26	554
Nebraska	29,418	217	9,847	19,354	233	14,100

*PDO = Property Damage Only

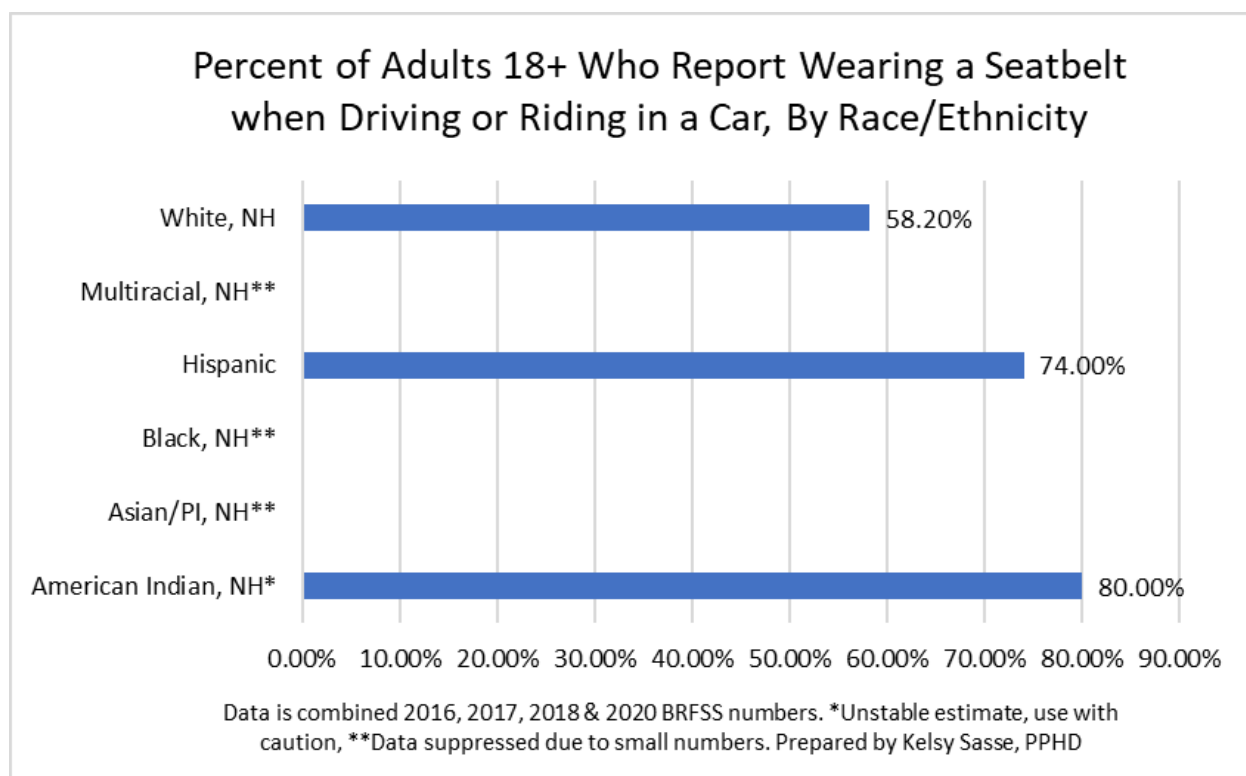
Source: 2019 Nebraska Traffic Crash Facts Annual Report

Figure 111: Adults Seatbelt Usage



*Percentage of adults 18 or older who report that they always use a seatbelt when driving or riding in a car. Data from 2011-2020 Nebraska Behavioral Risk Factor Surveillance Systems (BRFSS), Prepared by Emmanuel Osemota, Panhandle Public Health District.

Figure 112: Adults Seatbelt Usage by Race/Ethnicity



Distracted Driving

The rate of Panhandle adults that report they text while driving was lower than that of the overall state of Nebraska but has increased in recent years to be at approximately the same rate. The percentage of adults who report talking on a cell phone while driving is very high in both the state and the Panhandle. The rates of texting while driving have increased in the Panhandle bringing the region's rates almost equal with the state's. This rate is highest among the White population in the Panhandle.

Figure 113: Adult Texting While Driving

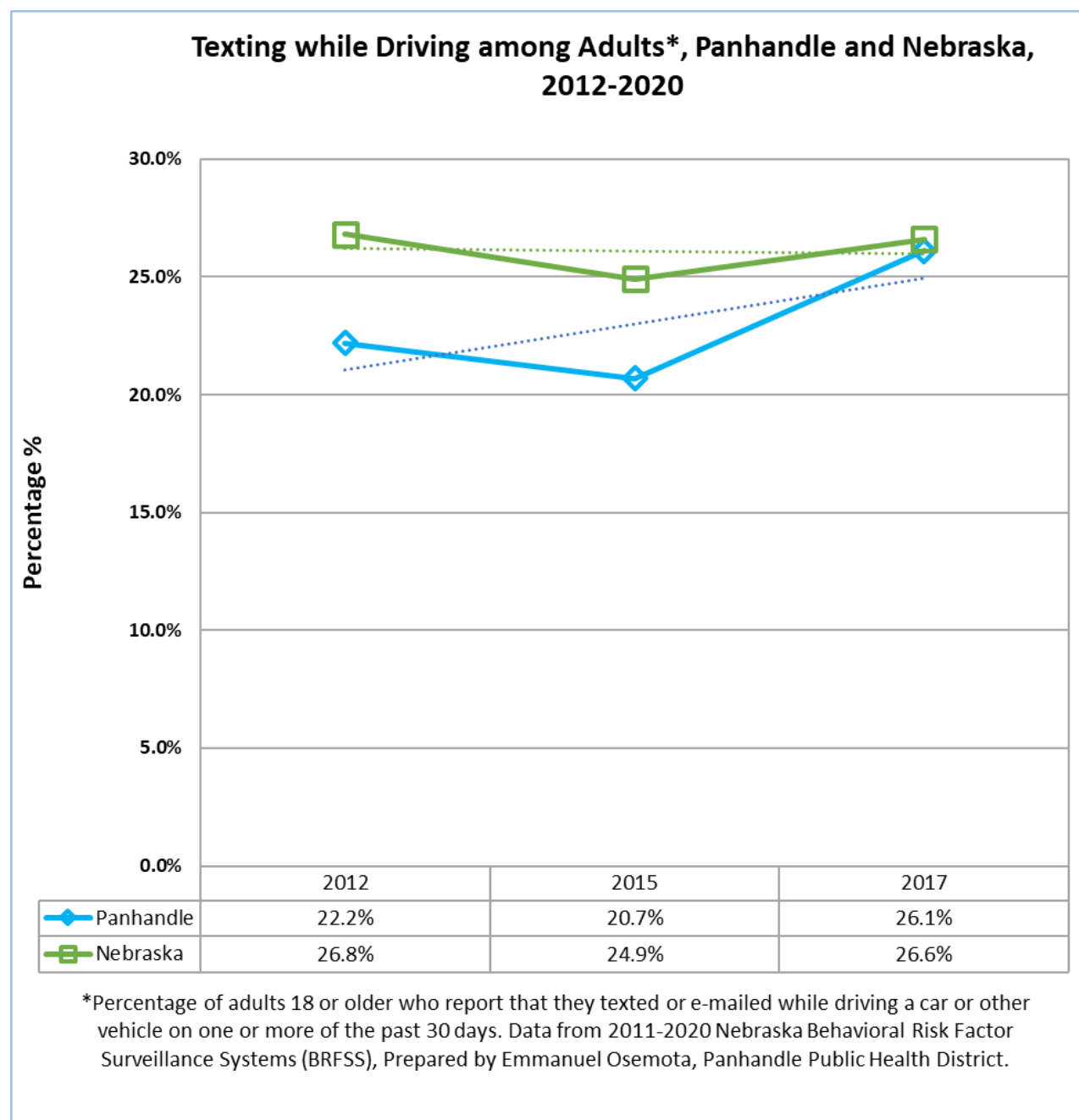


Figure 114: Adult Texting While Driving by Race/Ethnicity

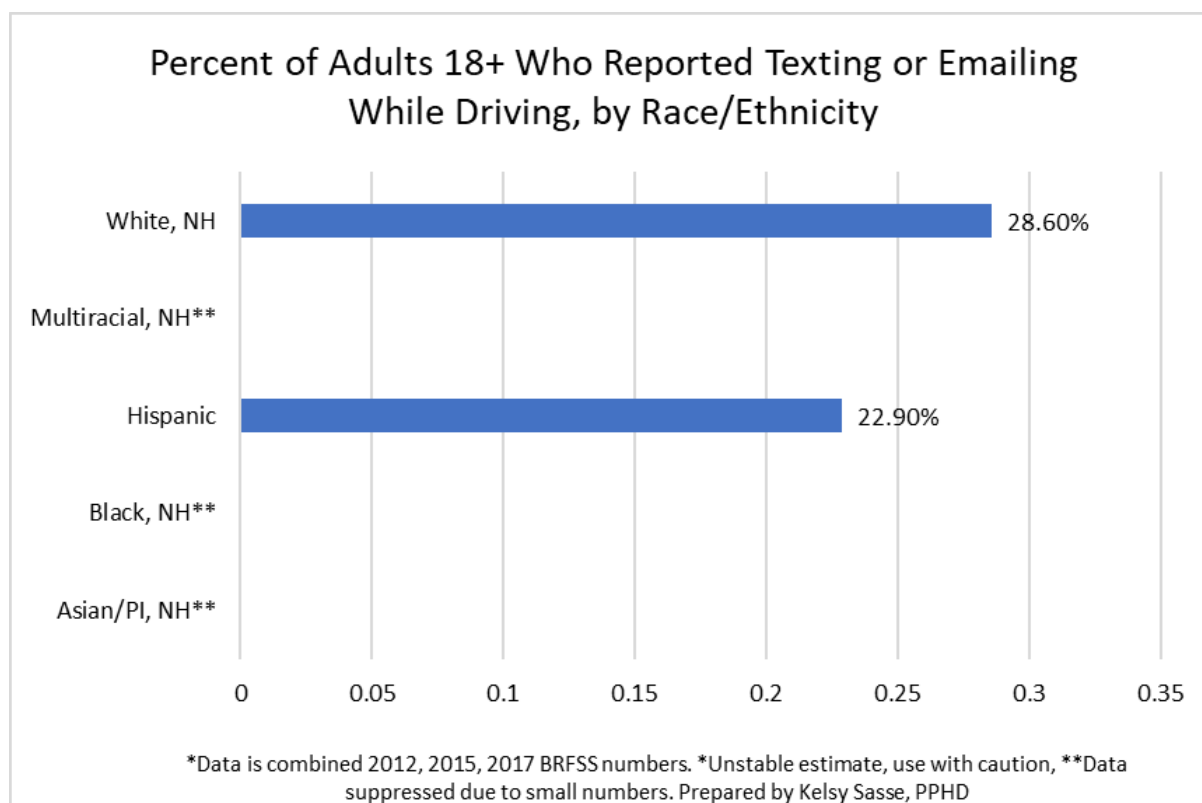
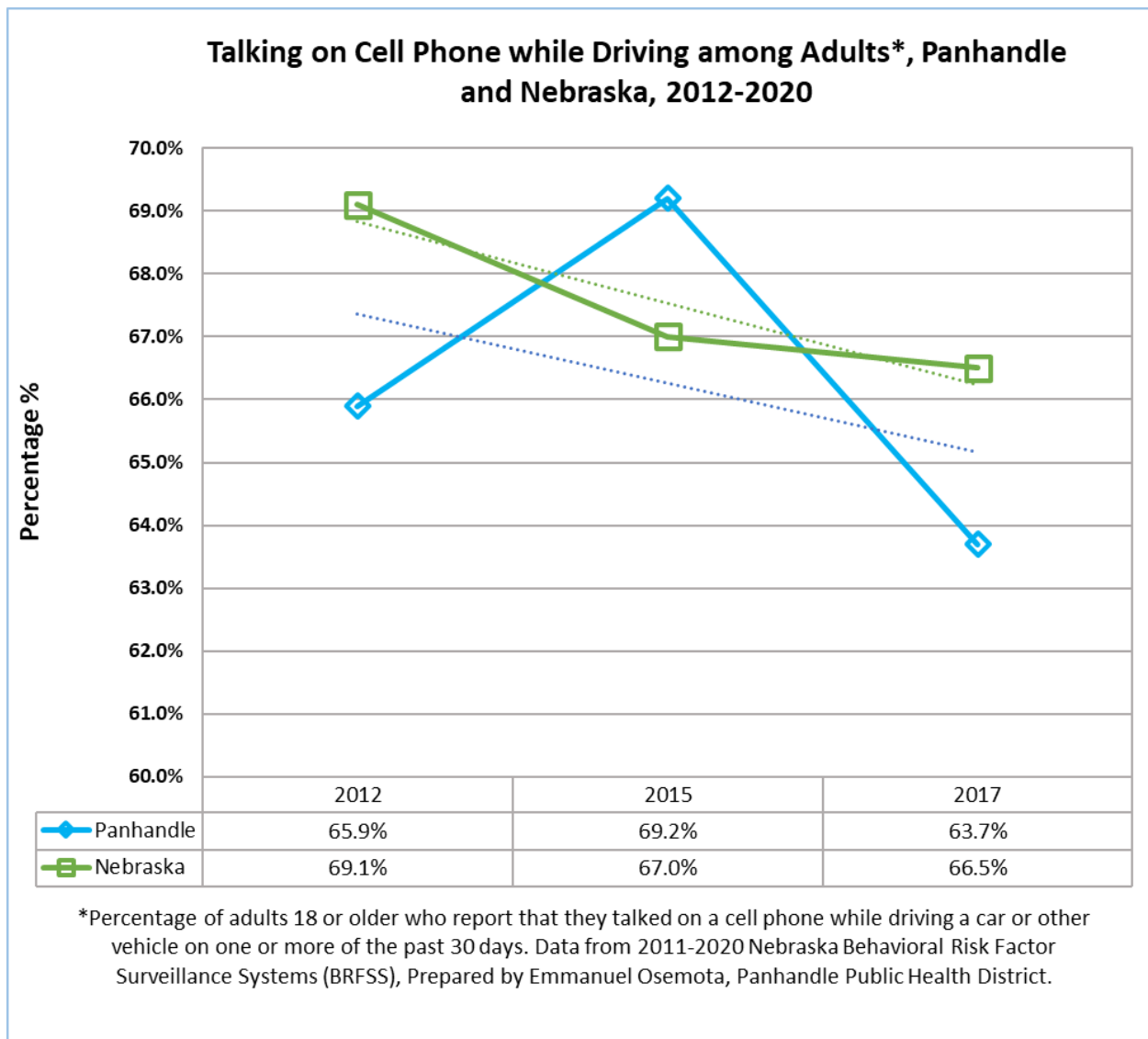


Figure 115: Adult Talking on Cell Phone While Driving



FALLS

The percentage of adults 45 and older who experienced a fall in the past year decreased in both the Panhandle and across the state. The Panhandle had its lowest percentage in 2018 but it has increased in 2020. This percent is highest among the White population in the Panhandle.

Figure 116: Falls Among Adults 45+

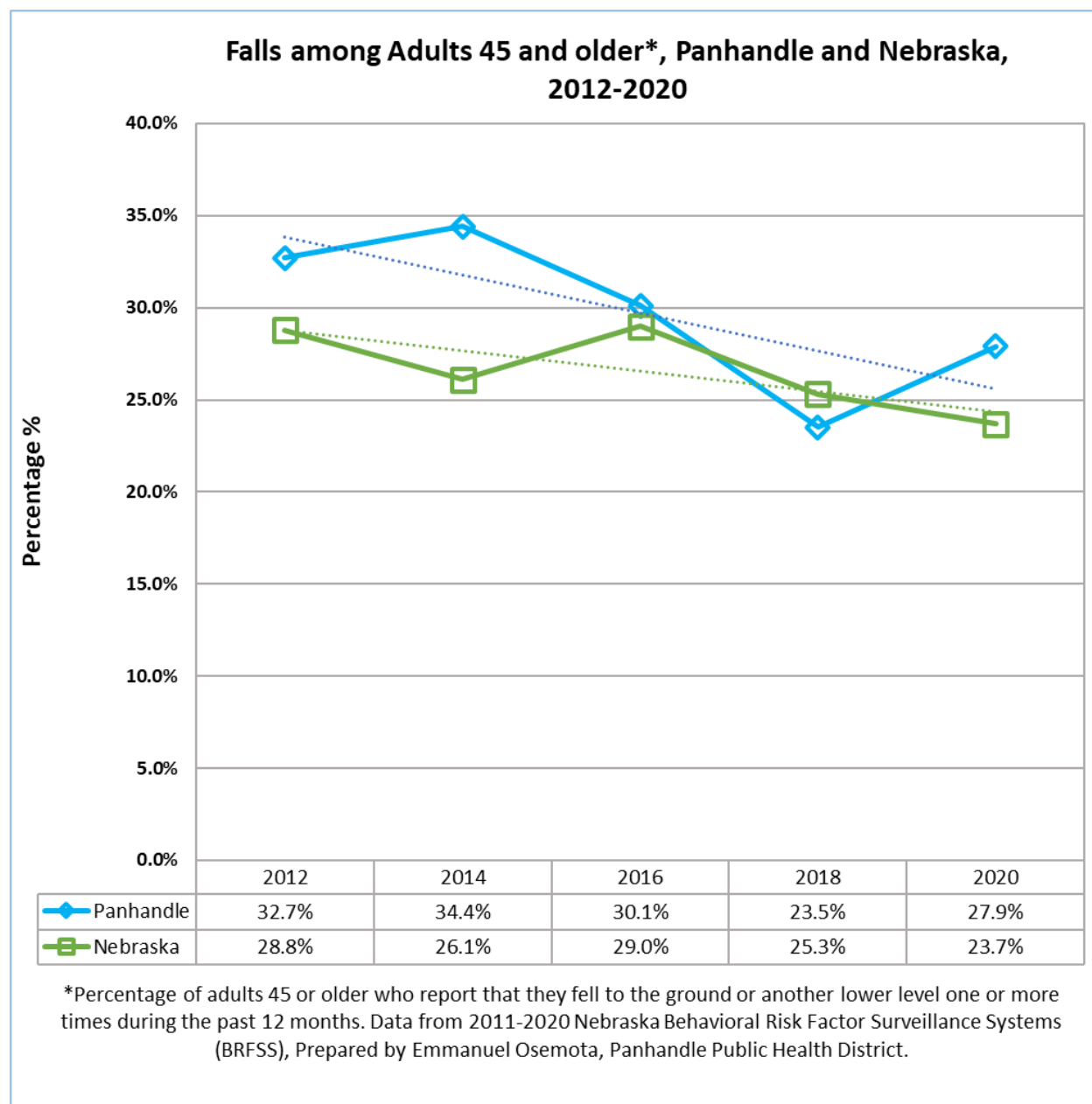
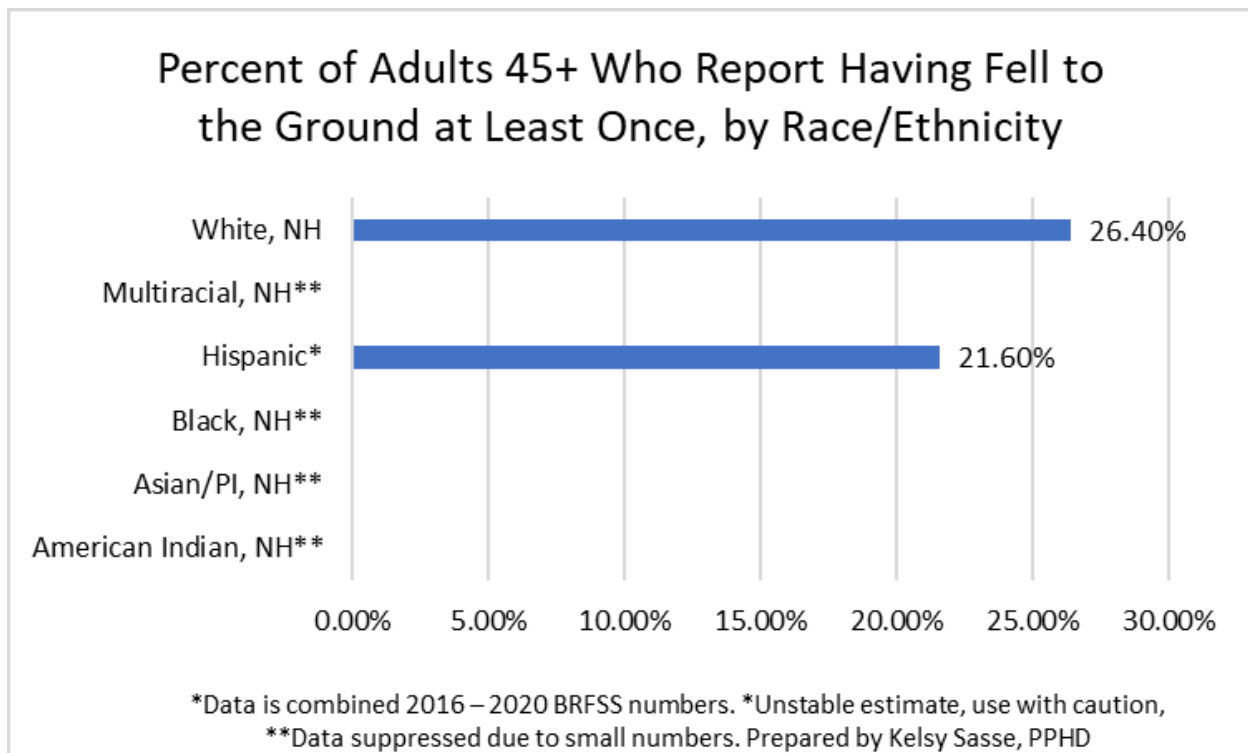


Figure 117: Falls Among Adults 45+ by Race/Ethnicity



WORK RELATED INJURIES

The percentage of Nebraska adults who experienced a work-related injury in the past year has remained relatively even over the years. The Panhandle had been increasing in rates of work-related injuries over time and is slightly more than Nebraska's. The percent of individuals who reported being injured while performing their job or that a doctor or medical professional told them they have a work-related injury or illness is highest among the Hispanic population in the Panhandle.

Figure 118: Work-Related Injury or Illness

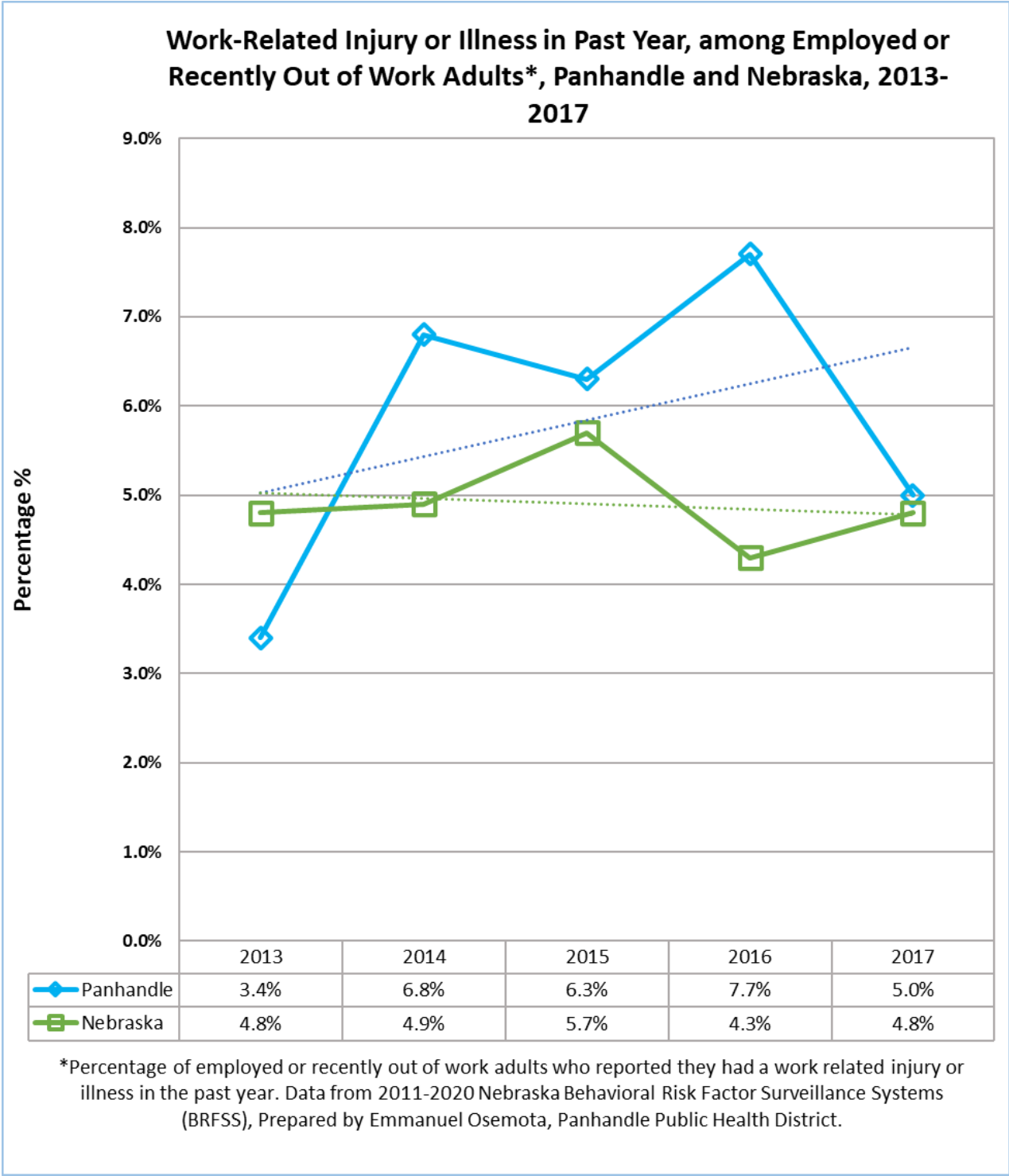
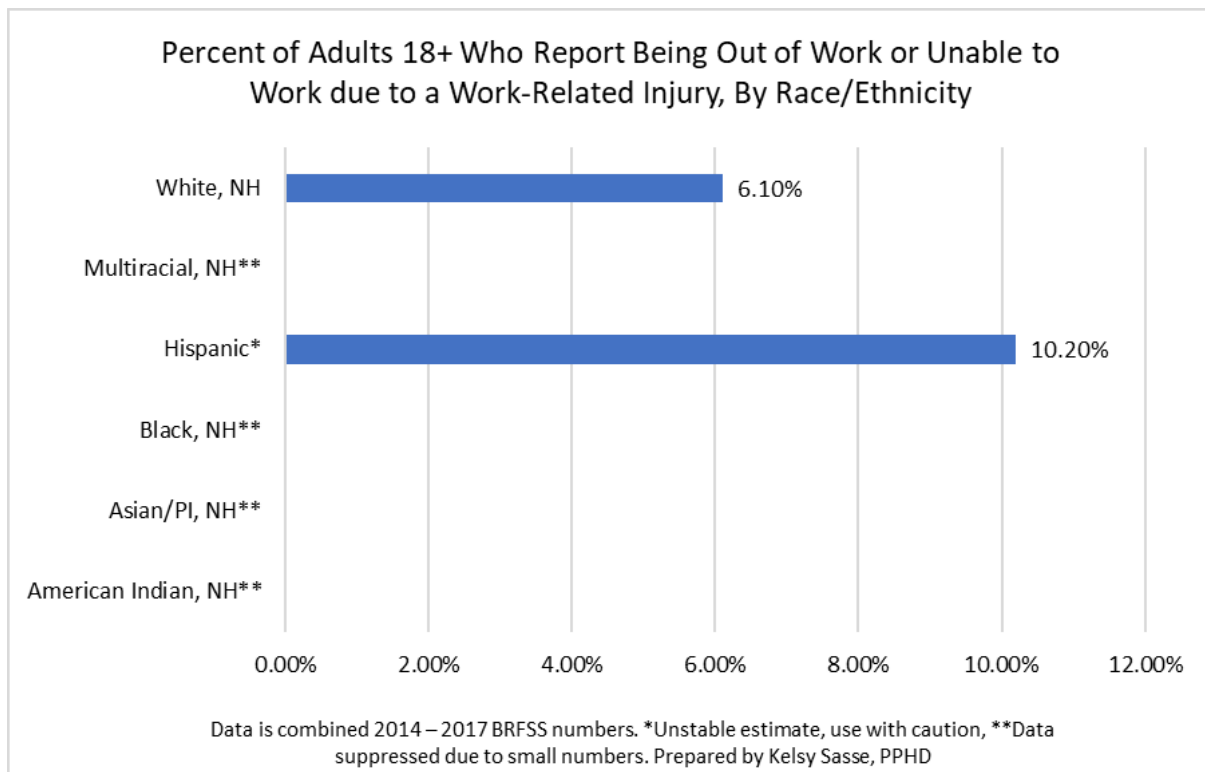


Figure 119: Work-Related Injury or Illness by Race/Ethnicity



IMMUNIZATIONS

A large portion of infectious diseases have been eradicated or controlled by vaccination. However, a rising movement supporting anti-vaccination has led to under-immunized children, adolescents, and adults in the United States, leaving them susceptible to many vaccine preventable diseases.¹⁷

¹⁷ (Common Questions About Vaccines 2023)

Figure 120: Flu Vaccination during Past Year

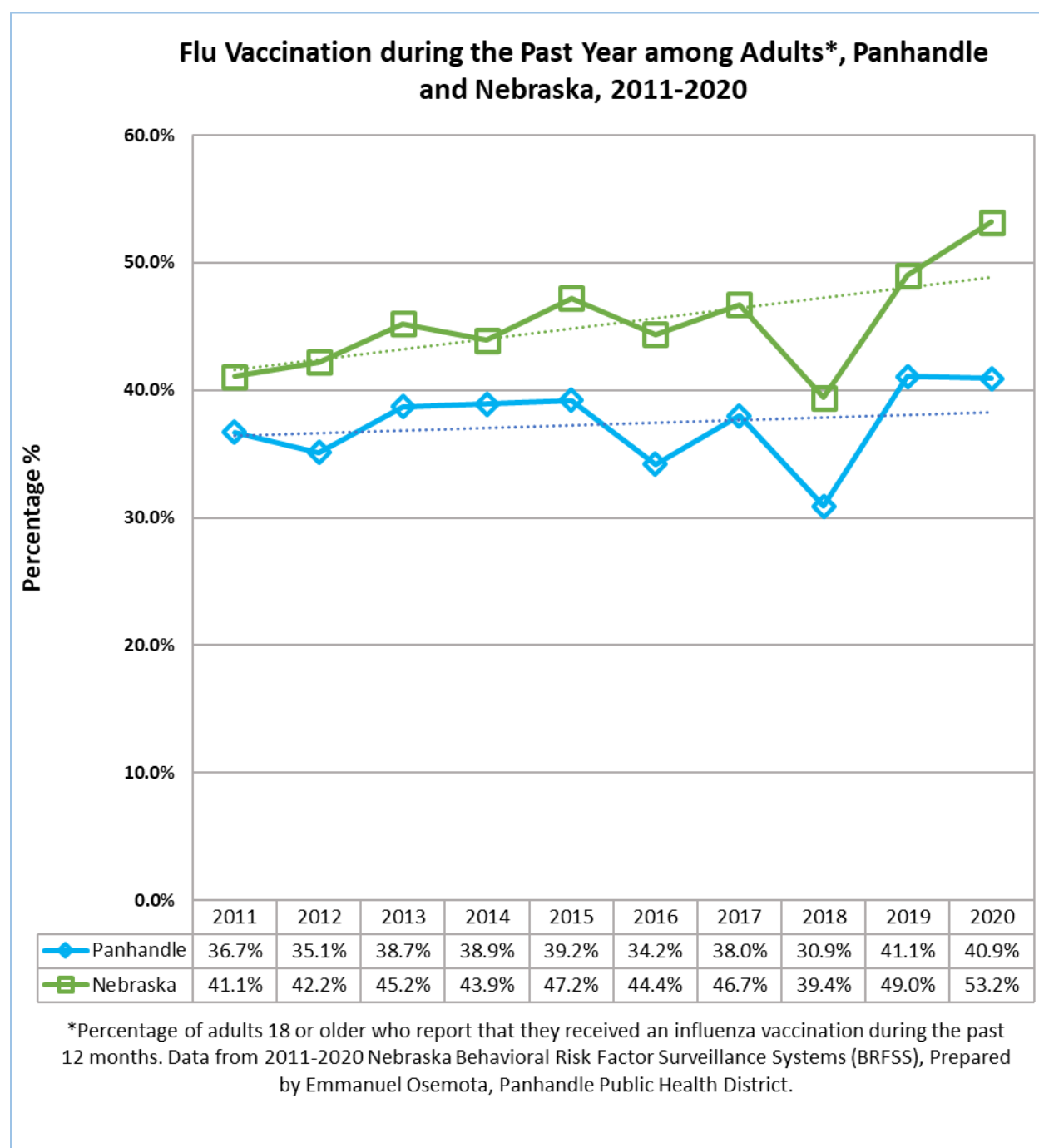
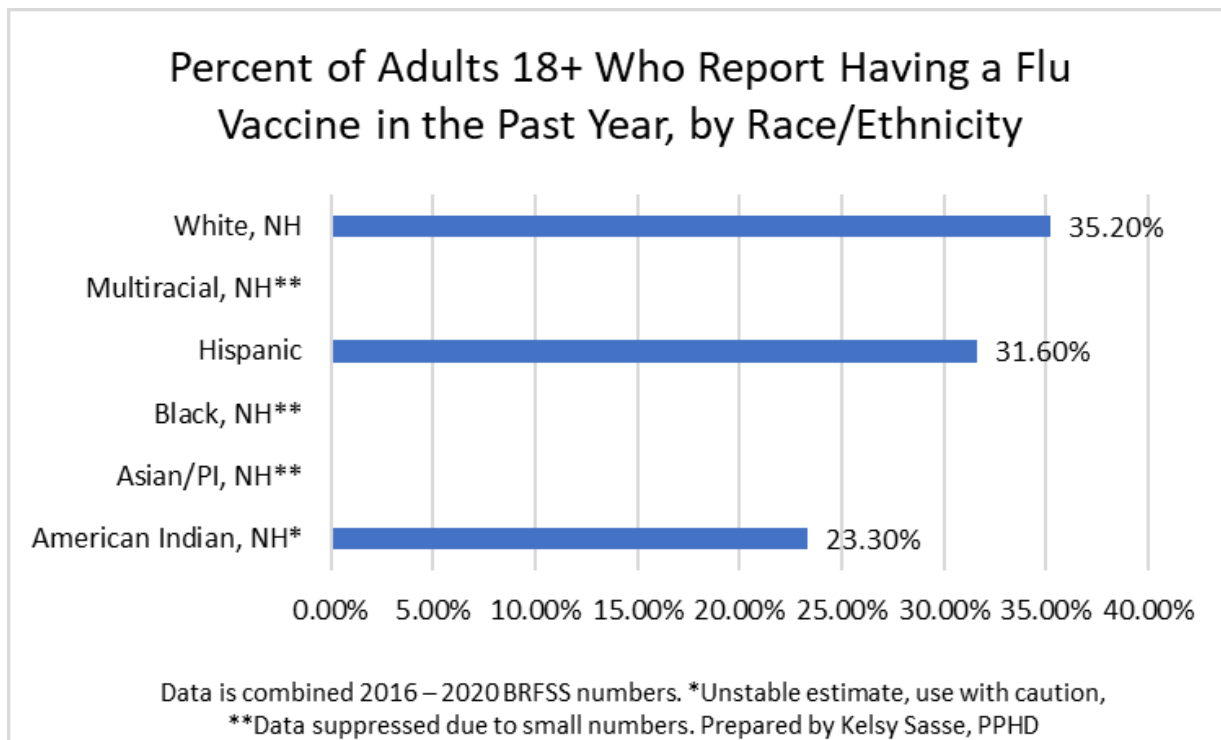


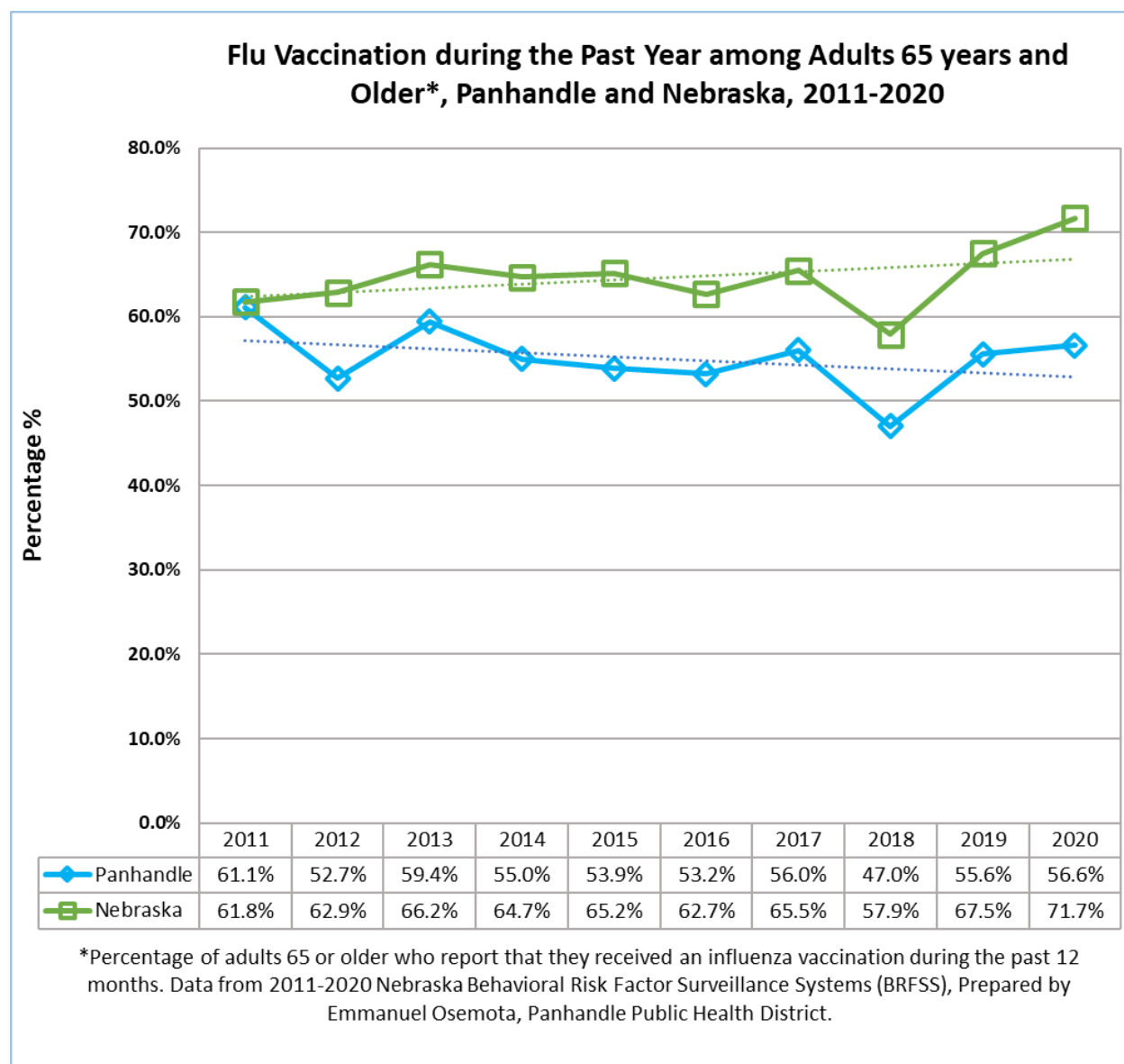
Figure 121: Flu Vaccination during Past Year by Race/Ethnicity



INFLUENZA VACCINATION

The percentage of adults that report having a flu vaccination during the past year has been increasing since 2011 in both the Panhandle and in the state, with Nebraska having the highest rate in 2020. Rates are lower across the Panhandle than in the state as whole. The percentage of individuals who report they had received a flu vaccine in the past 12 months is lowest among the American Indian population.

Figure 122: Flu Vaccination During Past Year Adults 65+



The flu vaccination is highly recommended for people in vulnerable populations (children, pregnant people, and elderly people). The percentage of adults 65 years and older that received a flu vaccination in the past year is much higher than the percentage of all adults. However, the Panhandle has seen a decrease in the percentage over the years while Nebraska had a huge increase by almost 10%.

COMMUNITY THEMES AND STRENGTHS ASSESSMENT

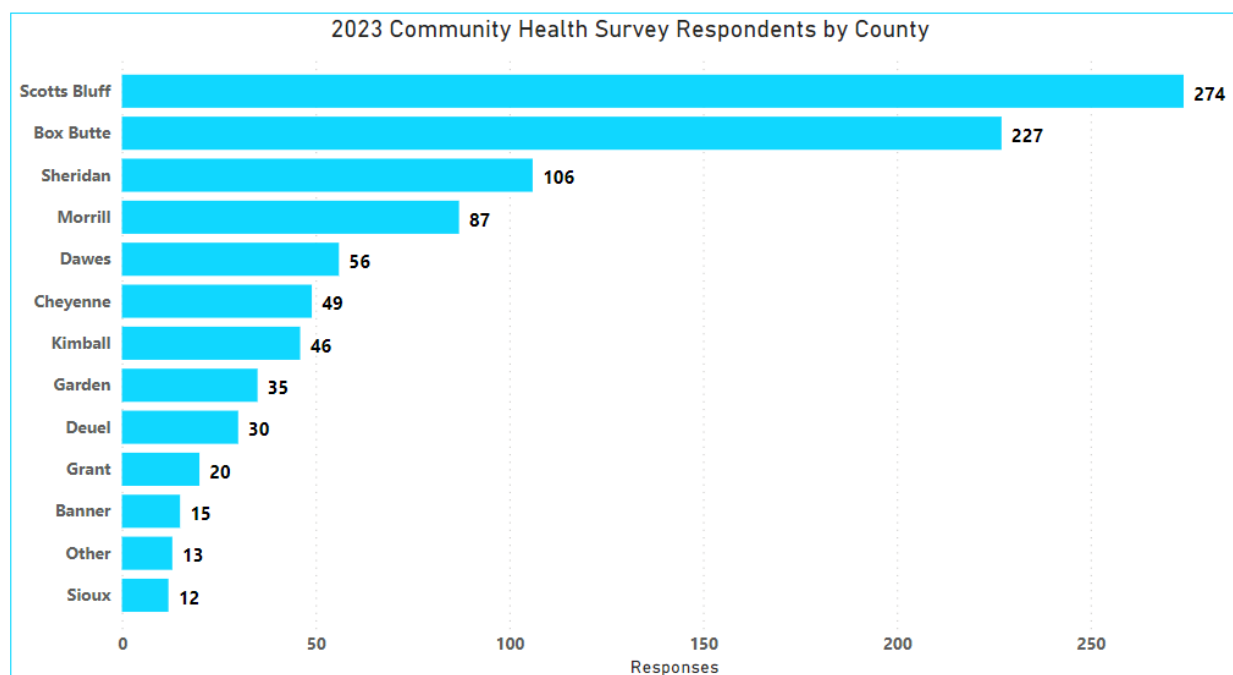
The Community Themes and Strengths Assessment was done through a community-wide survey. The top concerns of community members are captured in this survey.

COMMUNITY HEALTH SURVEY

The Community Health Survey was distributed to Panhandle residents in November of 2022 via paper and electronic survey. See [Appendix B](#) for a copy of the survey. Paper copies of the survey were distributed by hospitals. The electronic copy was administered using Qualtrics, and shared online by mailers, PPHD website, social media, and email by PPHD, local hospitals, and other community organizations. Counts and percentages from the survey responses were calculated using Power BI.

1,186 Panhandle community members from a variety of backgrounds responded to the Community Health Survey.

Figure 123: 2023 Community Health Survey Respondents by County



Original Question: 73. County of Residence:
Data from 2023 Panhandle Public Health District Community Survey. Prepared by Emmanuel Osemota.

RESPONDENT DEMOGRAPHIC INFORMATION

Figure 124: 2023 Community Health Survey Selected Demographic Information, N = 949

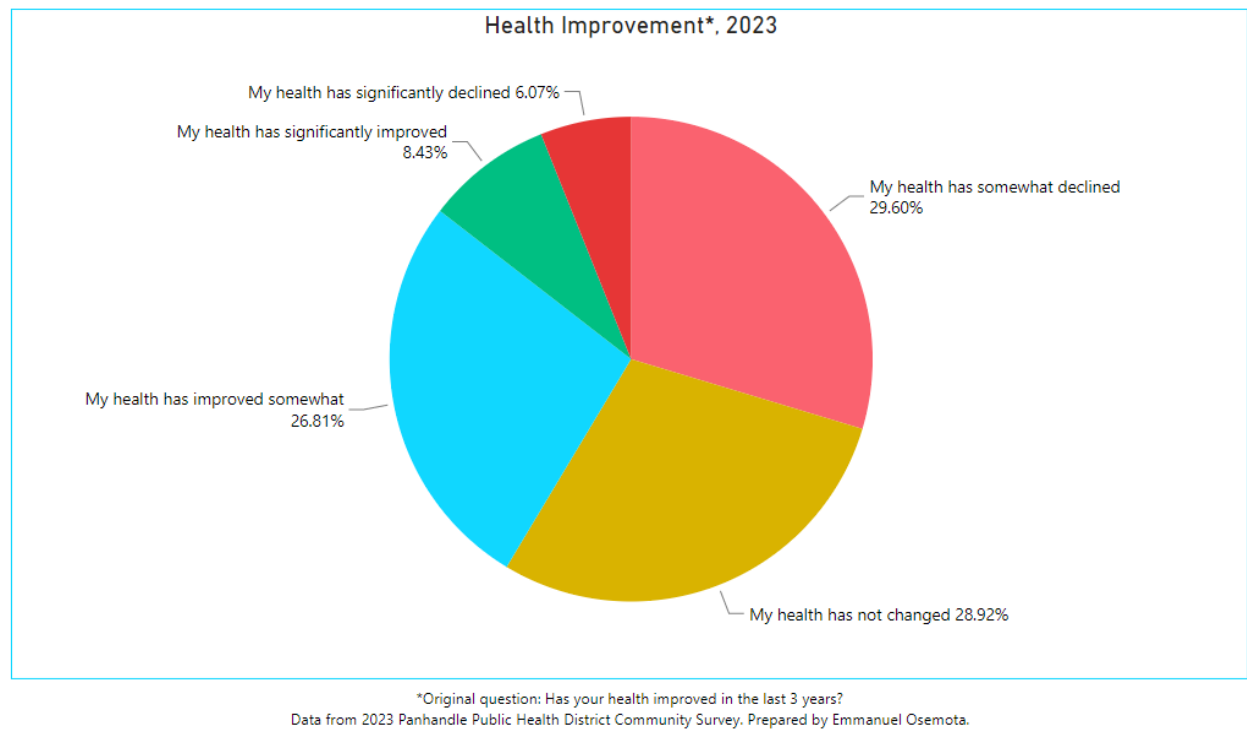
	#	%
Gender identity		
Male	235	26%
Female	670	74%
Highest level of education		
Less than high school graduate	31	3.2%
High school diploma or GED	223	23.4%
Associates or Technical Degree	187	19.7%
College degree or higher	473	49.8%
Decline to answer	16	1.6%
Other	19	2%
Race/Ethnicity		
White	821	86%
Black or African American	30	3.1%
Asian	9	0.9%
Native Hawaiian or Other Pacific Islander	5	0.5%
American Indian or Alaska Native	19	2%
Decline to answer	59	3.1%
Other	27	.2%
Two or more races	24	2.5%
Hispanic/Latino	197	23.4%

	#	%
Marital Status		
Married/Partnered	634	68%
Divorced	132	14%
Never Married	99	10.5%
Decline to answer	14	1.4%
Other	67	7.2%
Household income		
Less than \$20,000	48	5.1%
\$20,000 to \$29,999	104	11%
\$30,000 to \$49,999	204	21.5%
\$50,000 to \$74,999	206	21.7%
\$75,000 to \$99,999	148	15.5%
Over \$100,000	176	18.5%
Decline to answer	63	7.2%
Age		
Under 18	3	.3%
18-25	97	10.2%
26-39	302	31.7%
40-54	252	26.4%
55-64	172	18%
65-80	120	12.6%
Over 80	8	.8%

Demographic information for the respondents to the 2023 Community Health Survey can be found in the table above. The respondents were primarily female (74%). The population distribution skews older than the general population with 58% older than 39. In the general population, only 49% are older than 39. Most respondents were married or partnered (69.6%). Most respondents were White (86%), and 23.4% indicated they were Hispanic or Latino. Survey respondents had a higher income than the general population with only 37.5% making less than \$50,000. In the general population 60% make less than \$50,000.

HEALTH IMPROVEMENT

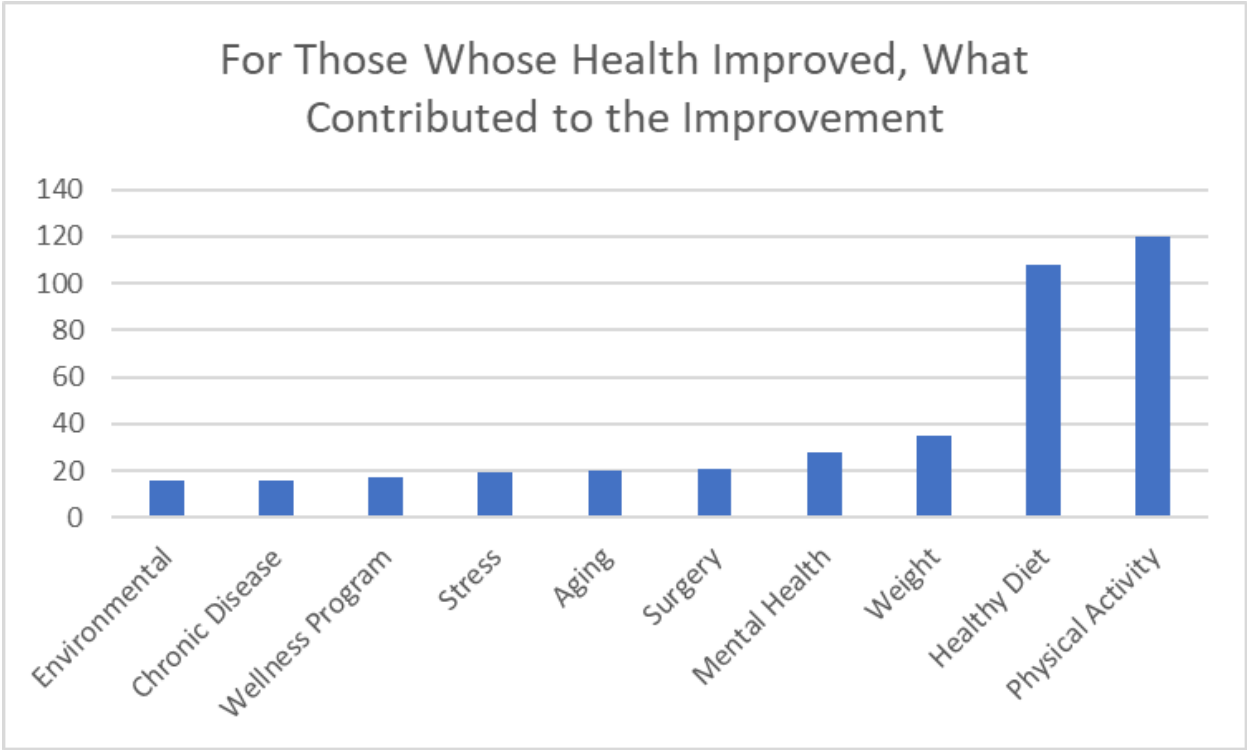
Figure 125: Health Improvement



The Panhandle community's health condition in the last 3 years is split evenly between their health declining, staying the same and improving. 29.60% of respondents stated that their health has somewhat declined and 6.07% have noted that their health has significantly declined for a total of 35.67% whose health declined. 28.92% have not seen any change in their health. 26.81% of them have stated that their health has somewhat improved and 8.43% of them have seen significant health improvement for a total of 37.35%.

The survey followed up the question of how their health condition was changing by asking about what they thought contributed to the change.

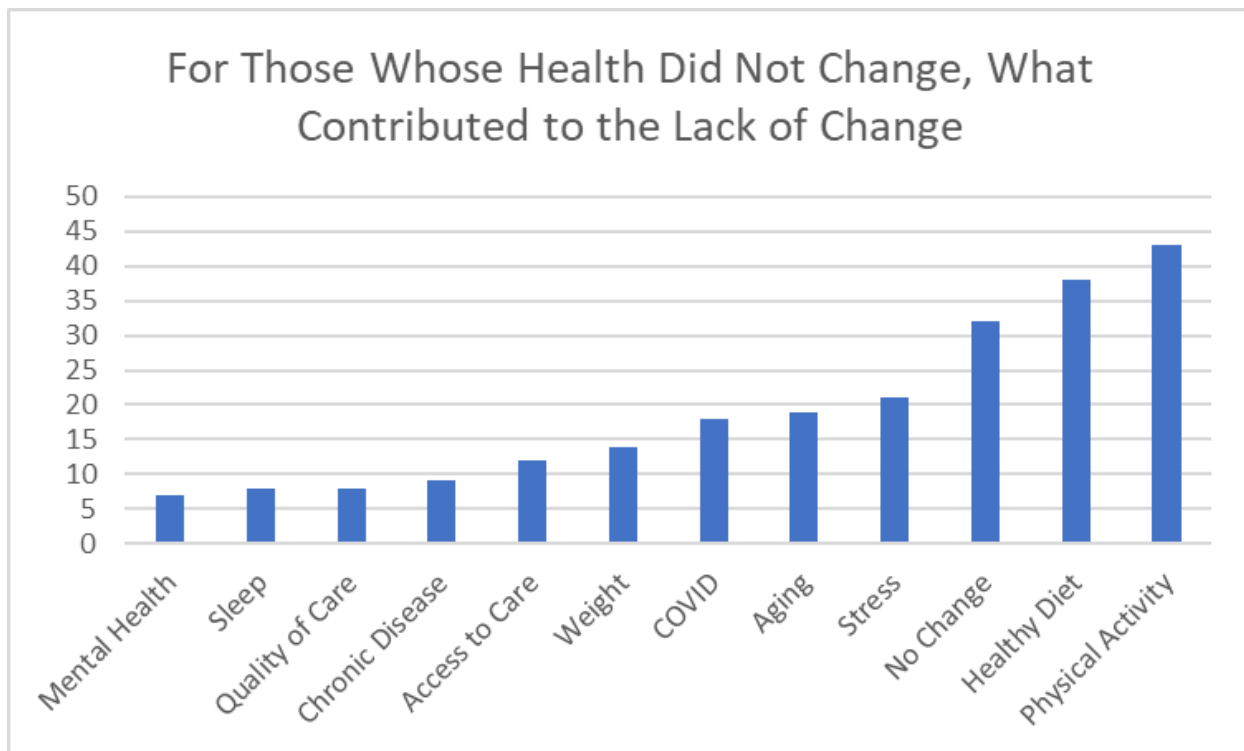
Figure 126: Health Improvement Contributors



Source: 2023 PPHD Community Health Survey. Prepared By Megan Barhafer, Panhandle Public Health District.

Most responses for those whose health improved mentioned that they thought the improvement was due to their diet or physical activity levels. The top 10 responses are shown in the graph.

Figure 127: Health Contributors Lack of Change

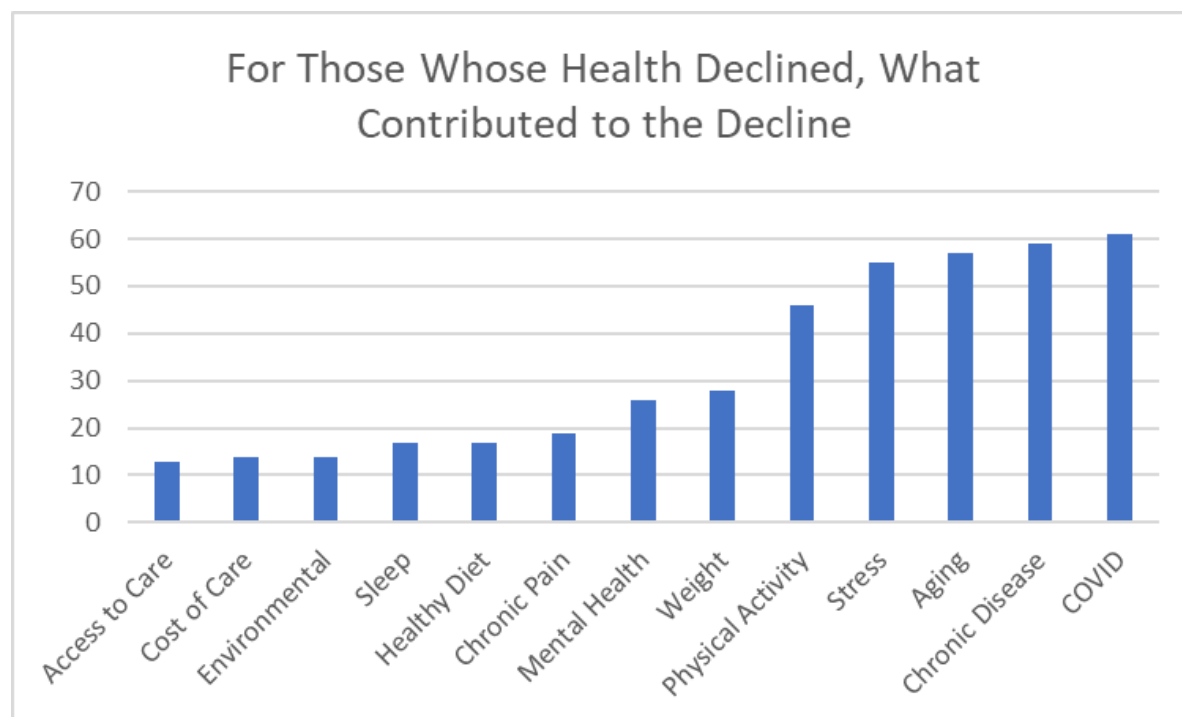


Source: 2023 PPHD Community Health Survey. Prepared By Megan Barhafer, Panhandle Public Health District.

Most responses for those whose health stayed the same mentioned that they thought the improvement was due to their diet or physical activity levels. The spread of responses is much more even among this group. The top 12 responses are shown in the graph.

Among those who said their health had worsened, COVID, chronic disease, aging, stress, and physical activity ranked in the top 5 responses at similar rates.

Figure 128: Health Contributors Decline



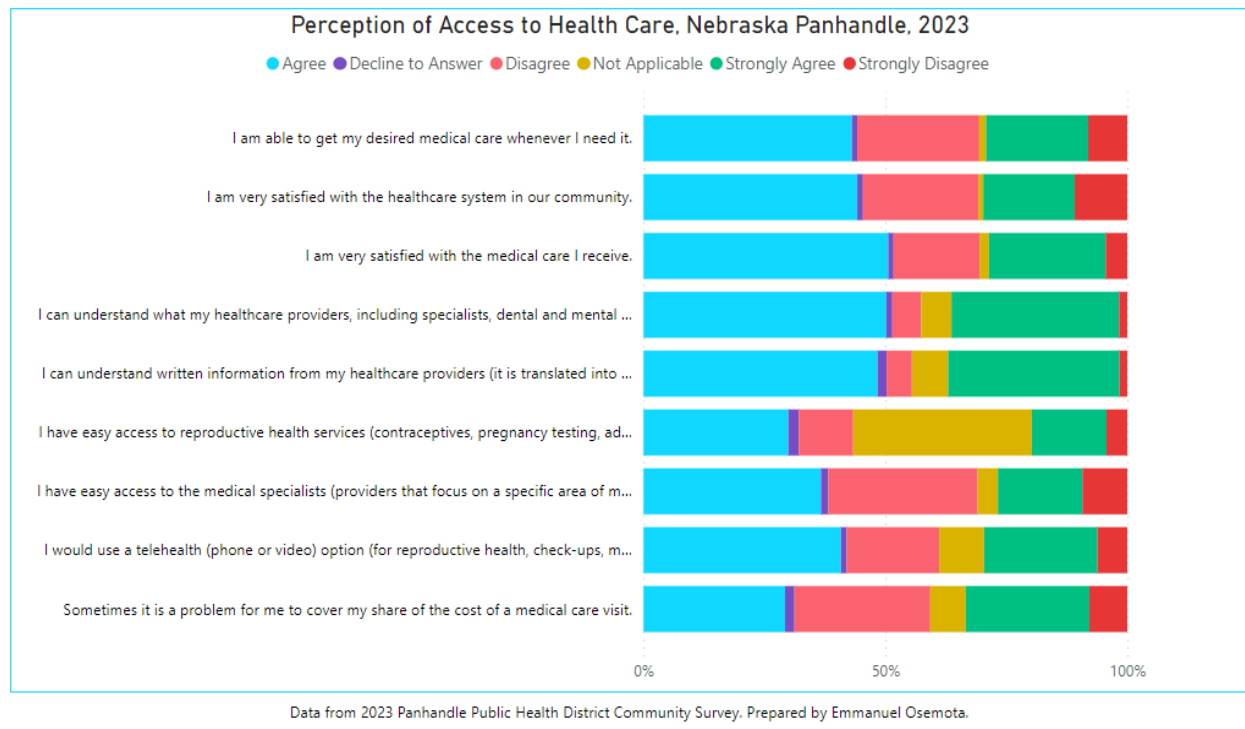
Source: 2023 PPHD Community Health Survey. Prepared By Megan Barhafer, Panhandle Public Health District.

Respondents were then asked to describe what they thought would improve their health. Diet and Physical Activity filtered to the top of the list as important factors.

ACCESS TO CARE

The following section includes responses to questions about access to care in the Panhandle. Most respondents agree they are satisfied with the health care system, can access medical care, understand what their healthcare providers are saying to them, are able to get their desired medical care whenever they need it. Of all the surveyed members, 29% of them agree and 26% of them disagree with the statement that sometimes it is a problem for them to cover their share of the cost of a medical care visit.

Figure 129: Perception of Access to Health Care

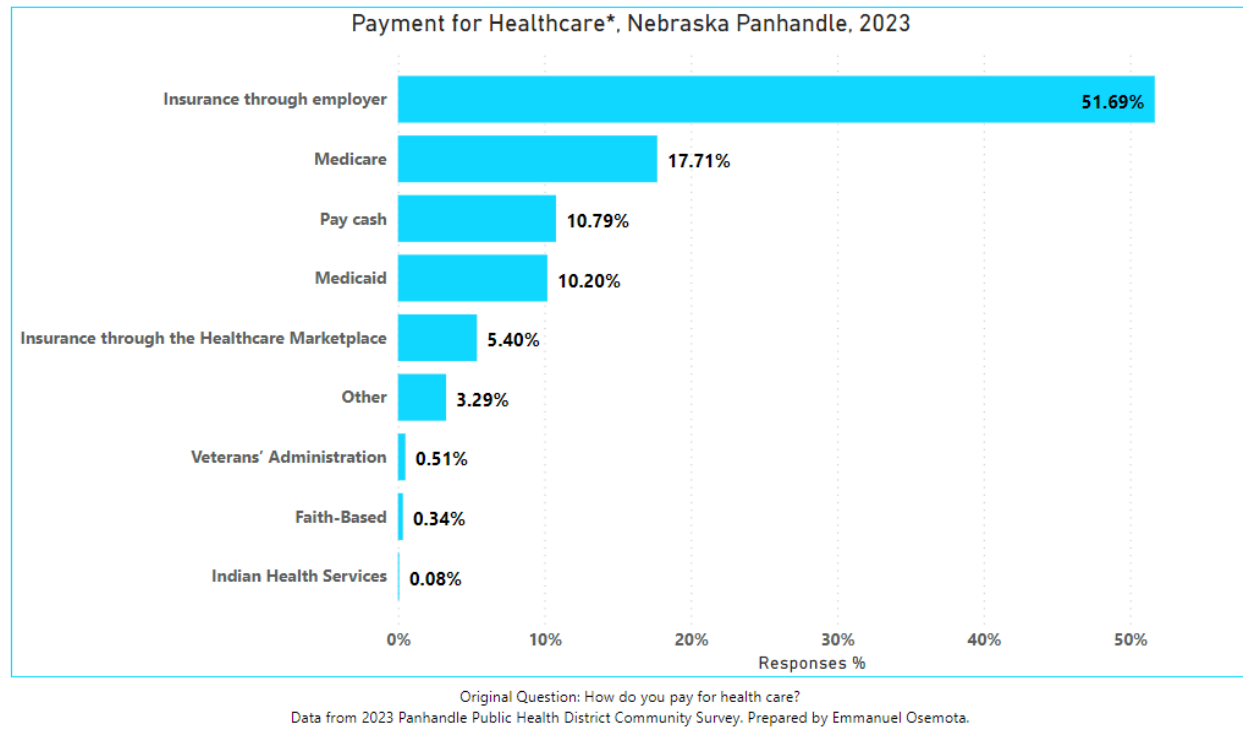


Statement	Agree	Not Applicable	Strongly Agree	Disagree	Strongly Disagree	Decline to Answer
I am able to get my desired medical care whenever I need it.	43.00%	1.00%	21.00%	25.00%	8.00%	1.00%
I am very satisfied with the healthcare system in our community.	44.00%	1.00%	19.00%	24.00%	11.00%	1.00%
I am very satisfied with the medical care I receive.	51.00%	2.00%	24.00%	18.00%	4.00%	1.00%
I can understand what my healthcare providers, including specialists, dental and mental health, are saying to me and act on that information (there is an interpreter available to me if necessary)?	50.00%	6.00%	35.00%	6.00%	2.00%	1.00%
I can understand written information from my healthcare providers (it is translated into another language if necessary)?	48.00%	8.00%	35.00%	5.00%	2.00%	2.00%
I have easy access to reproductive health services (contraceptives, pregnancy testing, adoption counseling, infertility services, etc.)	30.00%	37.00%	15.00%	11.00%	4.00%	2.00%
I have easy access to medical specialists (providers that focus on a specific area of medicine that I need).	37.00%	4.00%	17.00%	31.00%	9.00%	2.00%
I would use a telehealth (phone or video) option (for reproductive health, check-ups, mental health visits, or other medical needs, not including surgery)	41.00%	9.00%	23.00%	19.00%	6.00%	1.00%
Sometimes it is a problem for me to cover my share of the cost of a medical care visit.	29.00%	7.00%	26.00%	28.00%	8.00%	2.00%

PAYMENT FOR HEALTHCARE

Paying for Healthcare with insurance through an employer is the most common answer among the Panhandle Community members surveyed, followed by Medicare, Cash, and Medicaid.

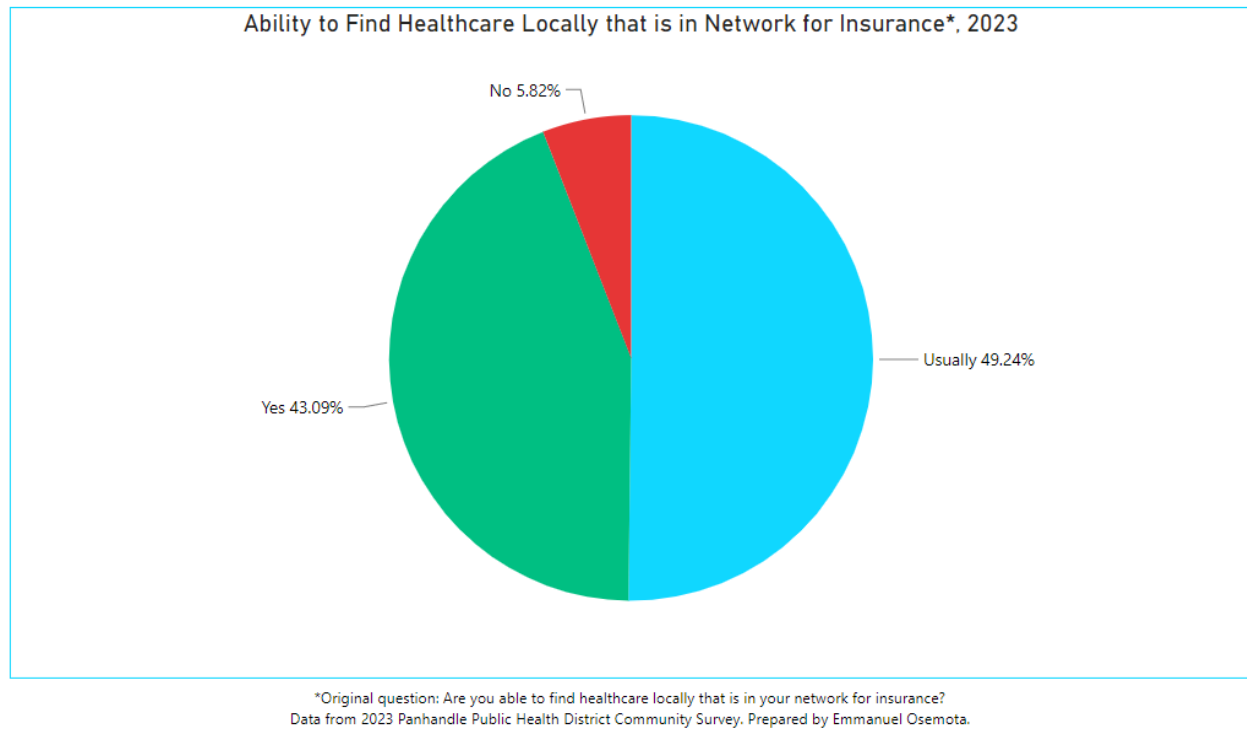
Figure 130: Payment for Healthcare



IN NETWORK HEALTHCARE

43% of the Panhandle Community members surveyed say that they can find local healthcare that is in the network for their insurance, 49% are “usually able to” find one and 6% “aren’t able to” find a local healthcare that is in the network of their insurance.

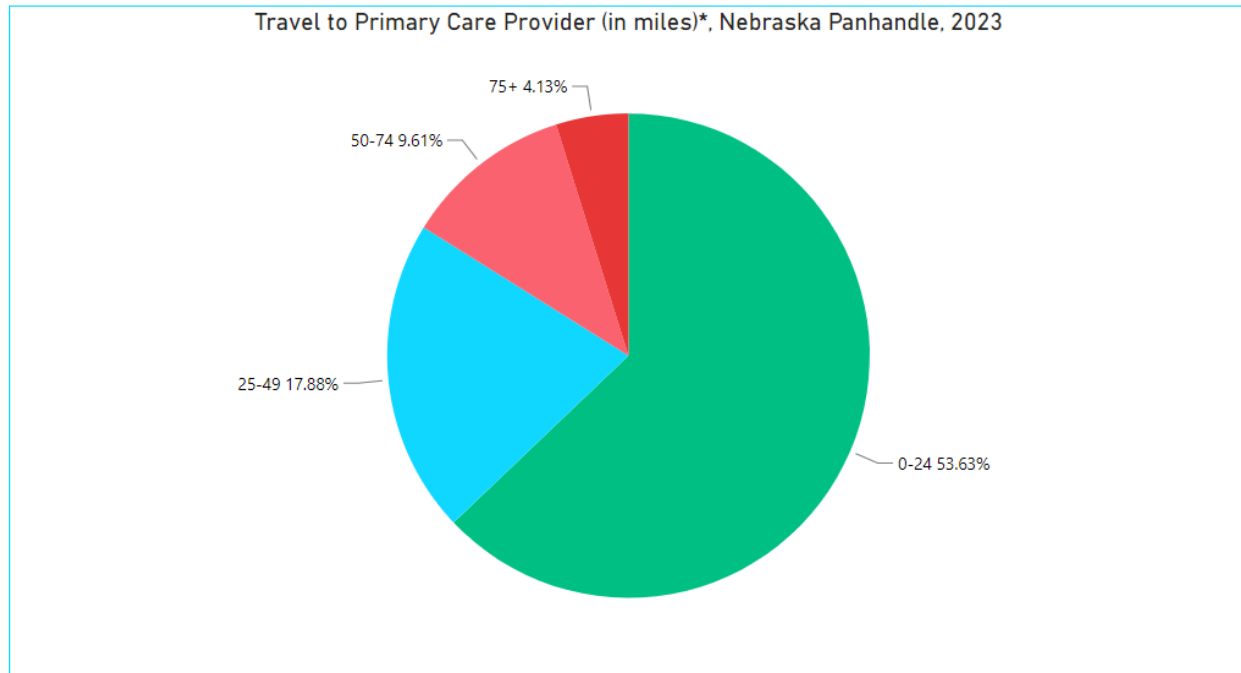
Figure 131: Ability to find Healthcare Locally that is in Network for Insurance



PRIMARY CARE

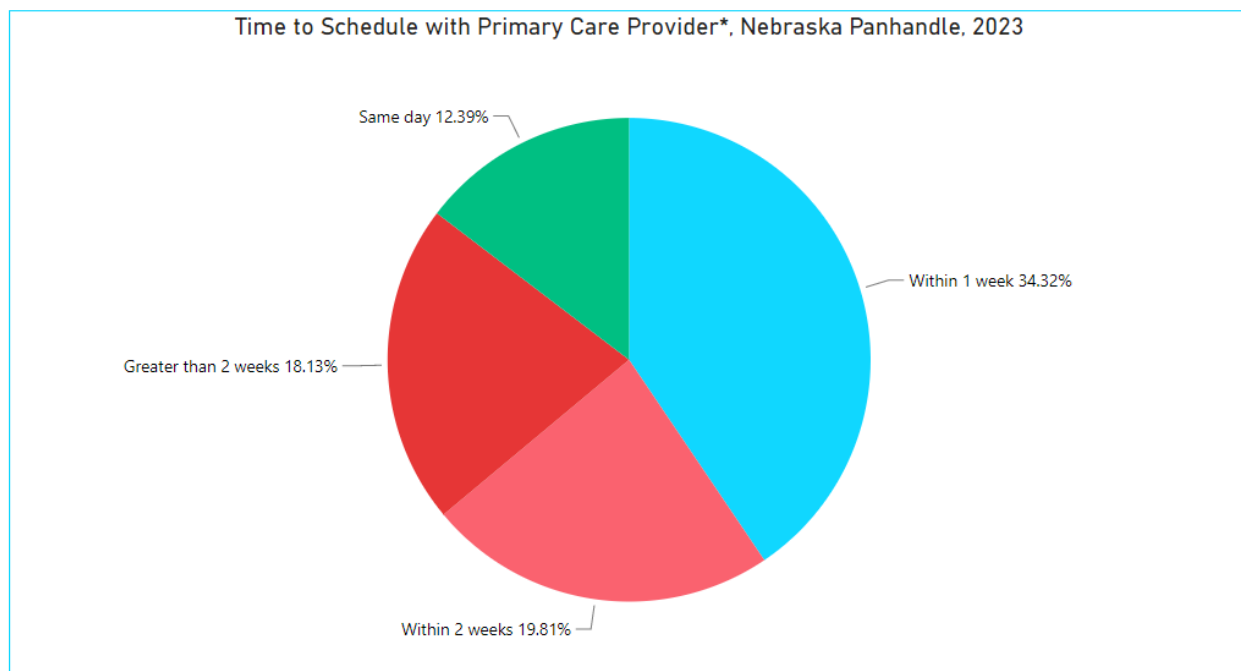
More than half (53.63%) of the surveyed Panhandle Community members said that they had to travel between 0-24 miles to see their primary care provider, 17.88% had to travel between 25-49 miles, 9.61% had to travel between 50-74 miles and only 4.13% had to travel for over 75 miles to see their primary care provider.

Figure 132: Travel to Primary Care Provider



*Original question: How far do you travel for your primary care provider? (in miles)
Data from 2023 Panhandle Public Health District Community Survey. Prepared by Emmanuel Osemota.

Figure 133: Time to Schedule with Primary Care Provider



*Original question: How long, from the time you call to make an appointment, do you have to wait to see your primary care provider?
Data from 2023 Panhandle Public Health District Community Survey. Prepared by Emmanuel Osemota.

Of all the surveyed Panhandle Community members, only 12.39% got to see their primary care provider on the day of appointment, 34.32% could see their primary care provider within a week, 19.81% within 2 weeks and 18.13% had to wait for more than 2 weeks to see their primary care provider.

SPECIALTY CARE

25.46% of the surveyed Panhandle Community members said that they travel between 0-24 miles to see their specialist, 13.74% travel between 25-49 miles, 10.46% travel between 50-74 miles and 23.27% of the surveyed members travel for more than 75 miles to see their specialist.

Only a few (4.81%) of the surveyed Panhandle Community members said that they can see their specialist on the day of appointment, 20.99% of them got to see their specialist within one week, 23.02% were able to see their specialist within 2 weeks and 23.69% of them had to wait for more than 2 weeks to see their specialist.

Figure 134: Travel to see Specialist

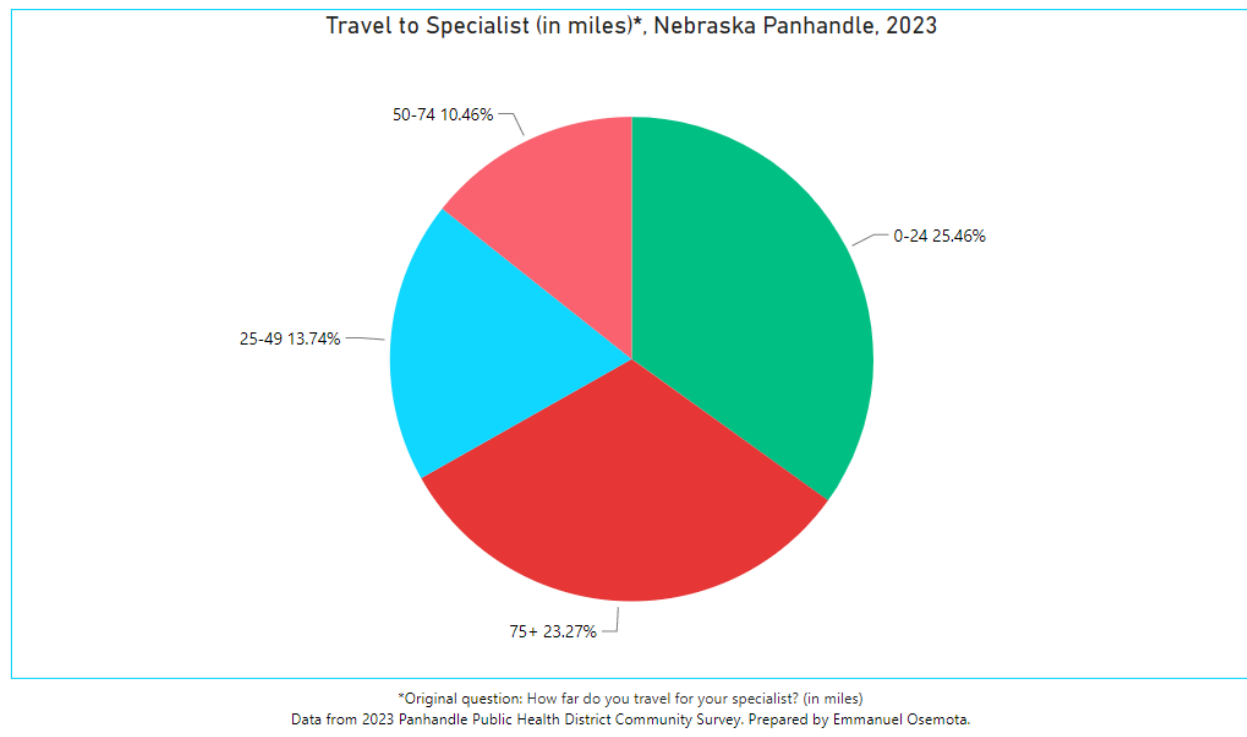
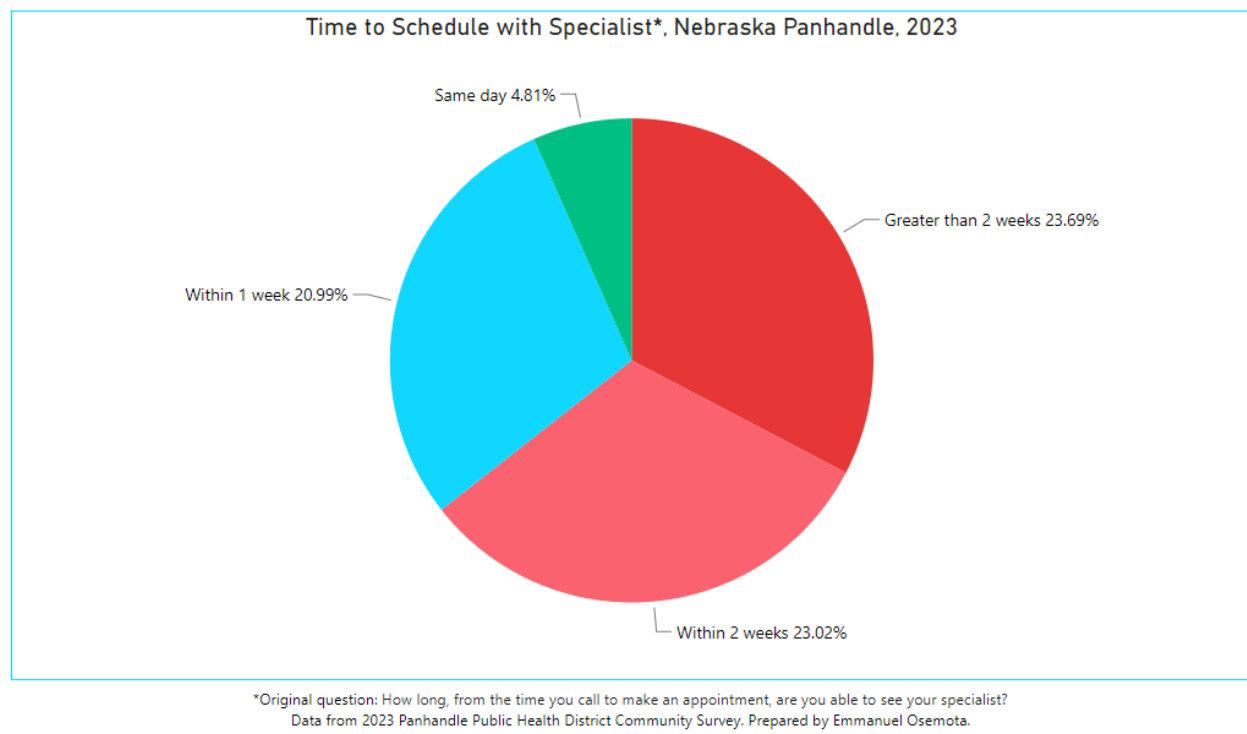


Figure 135: Time to Schedule with Specialist



MENTAL HEALTH SERVICES

30.35% of the surveyed Panhandle Community members said that they have been able to access mental health services, including telehealth services, locally for themselves or a family member in the last year, 15.51% of the member said that they were usually able to access mental health services and 9.70% said that they weren't able to find any mental health services locally for themselves or a family member in the last year.

Figure 136: Ability to Access Mental Health Services

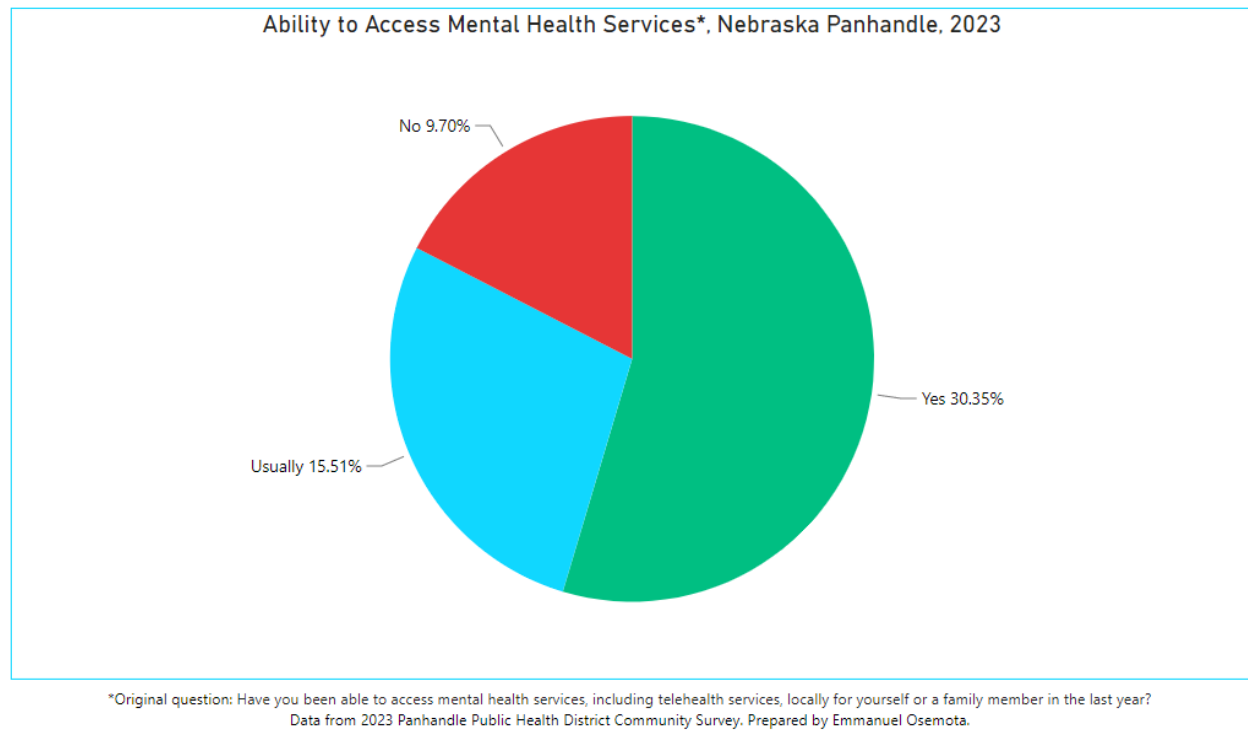
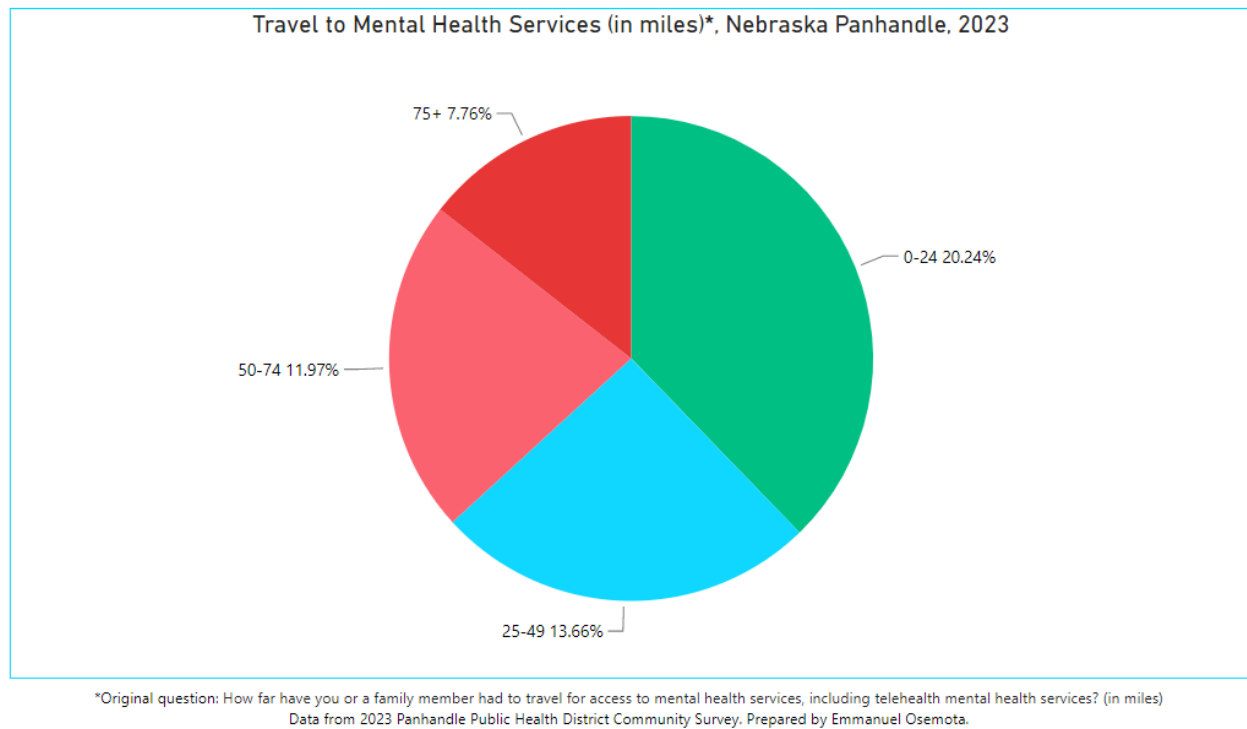
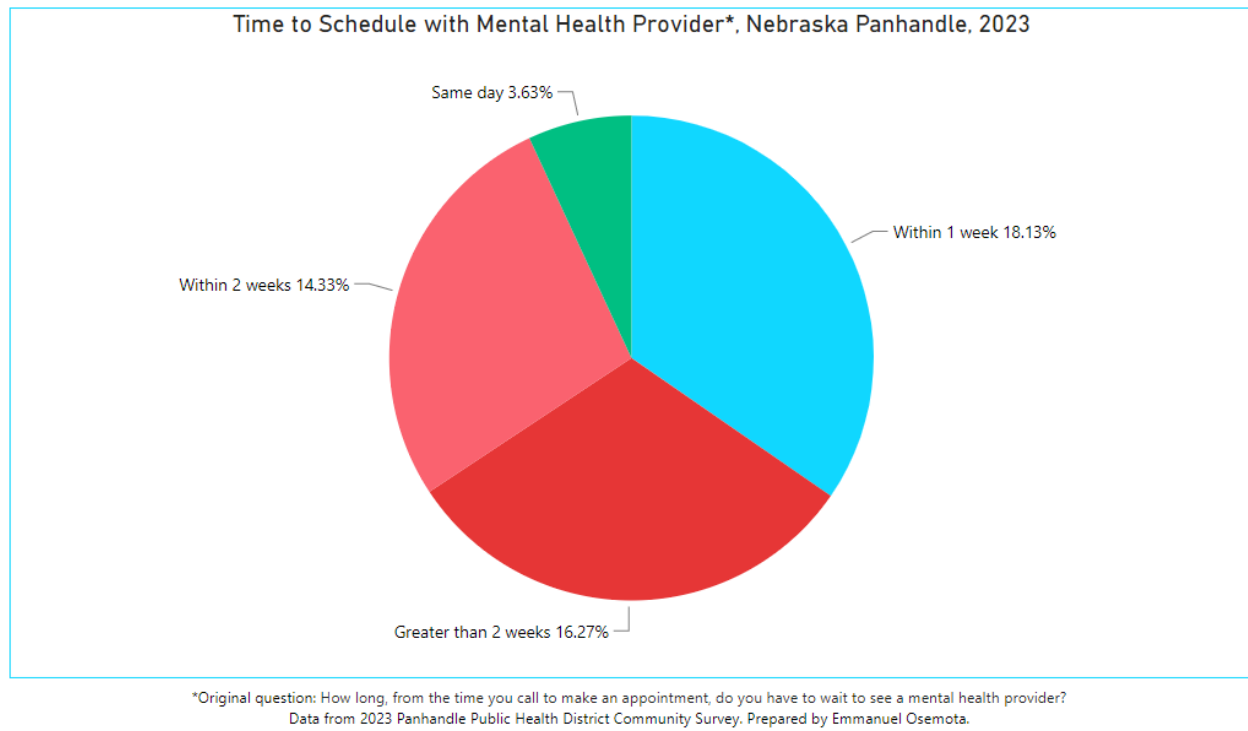


Figure 137: Travel to Mental Health Services



20.24% of the surveyed Panhandle Community members said that they had to travel only between 0-24 miles to access mental health services, 13.66% said that they had to travel between 25-49 miles, 11.97% said that they travelled between 50-74 miles and 7.76% said that they travelled for over 75 miles to access mental health services.

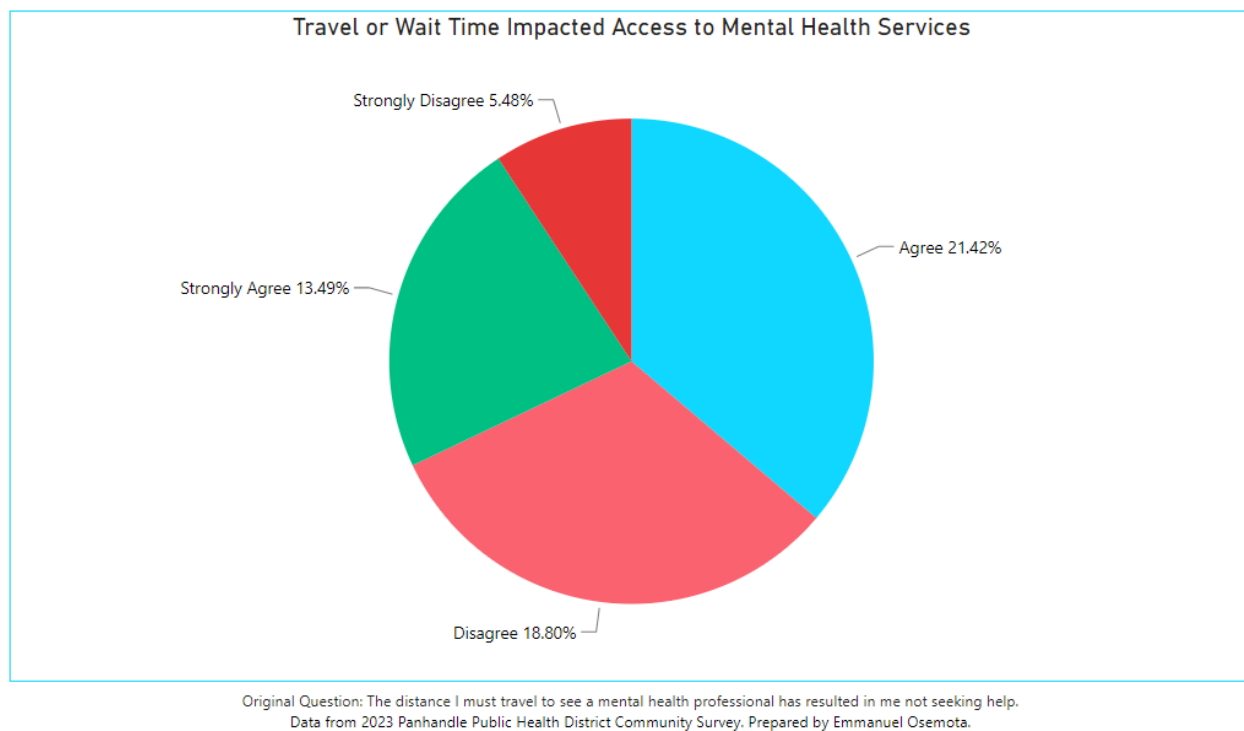
Figure 138: Time to Schedule with Mental Health Provider



Of all the surveyed Panhandle Community members, only 3.63% said that they were able to see a mental health provider on the same day as they made the appointment, 18.13% were able to see a mental health provider within a week of appointment, 14.33% were able to see a mental health provider within 2 weeks and for most (16.27%) of them it took more than 2 weeks to see a mental health provider.

IMPACT OF TRAVEL OR WAIT TIME ON ACCESS TO MENTAL HEALTH SERVICES

Figure 139: Travel or Wait Time Impacted Access to Mental Health Services

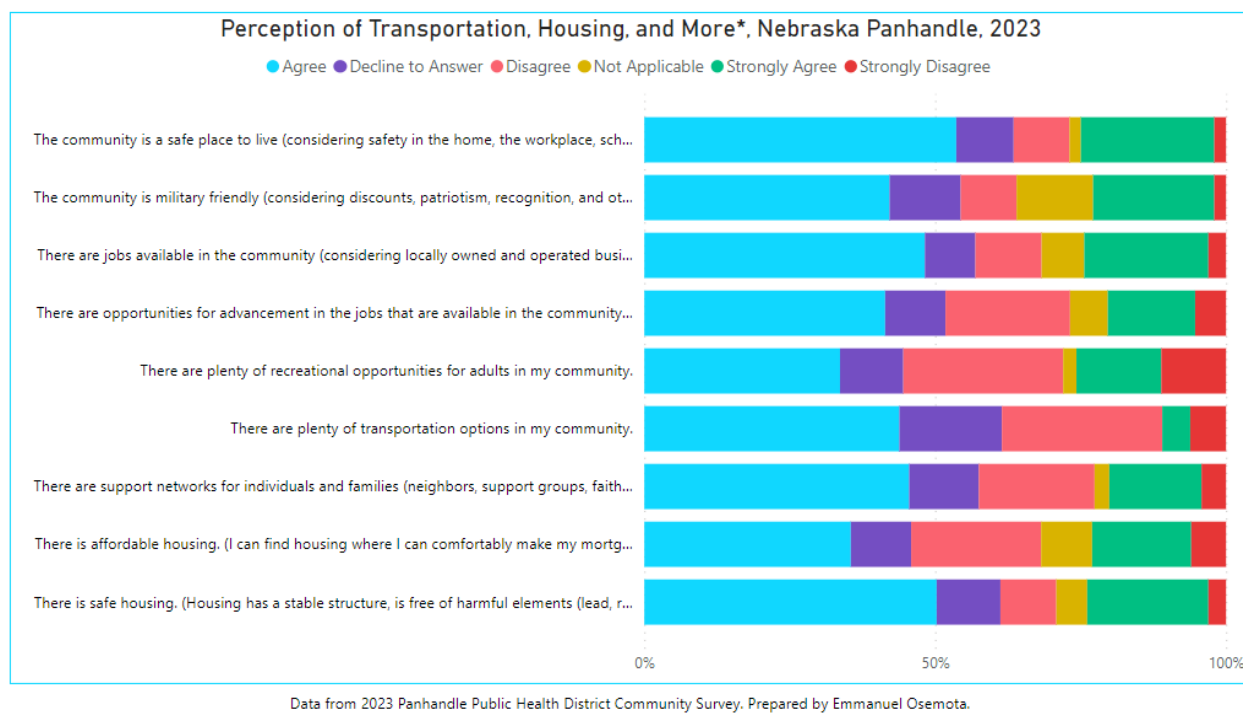


34.91% of the surveyed Panhandle Community members agree with the statement that the distance they must travel to see a mental health professional has resulted in them not seeking help and only 24.28% of the members disagree with the statement, which is a cause for concern.

TRANSPORTATION, HOUSING, AND MORE

The following section includes responses to questions about transportation, housing, employment, and more in the Panhandle. Most respondents agree with all the statements below while some of them disagree with the statements that there are plenty of recreational opportunities for adults and there are plenty of transportation options in their community.

Figure 140: Perception of Transportation, Housing, and More



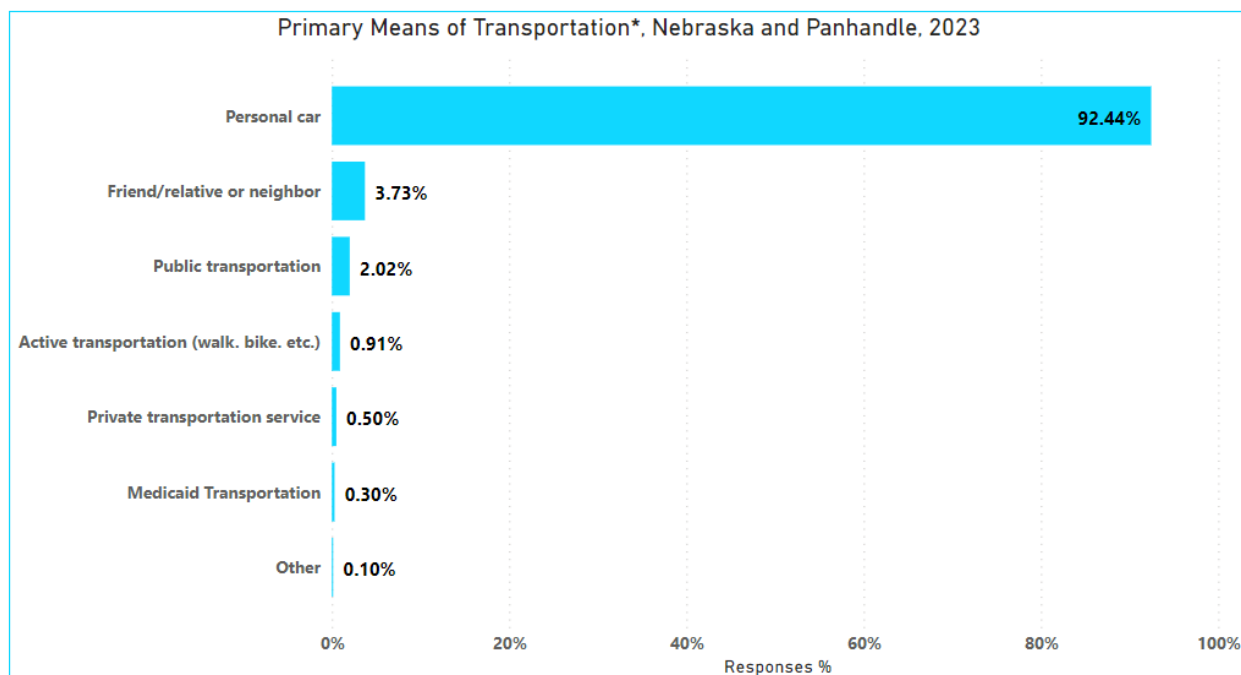
Statement	Strongly Agree	Agree	Disagree	Strongly Disagree	Decline to Answer	Not Applicable
The community is a safe place to live (considering safety in the home, the workplace, schools, playgrounds, parks, and shopping areas).	23.00%	54.00%	10.00%	2.00%	10.00%	1.00%
The community is military friendly (considering discounts, patriotism, recognition, and other local resources such as housing support and mental health).	21.00%	42.00%	10.00%	2.00%	12.00%	13.00%
There are jobs available in the community (considering locally owned and operated businesses, jobs with career growth, etc.).	21.00%	48.00%	11.00%	3.00%	9.00%	8.00%
There are opportunities for advancement in the jobs that are available in the community (considering promotions, job training, and higher education opportunities).	15.00%	42.00%	21.00%	5.00%	10.00%	6.00%

There are plenty of recreational opportunities for adults in my community.	15.00%	34.00%	27.00%	11.00%	11.00%	2.00%
There are plenty of transportation options in my community.	5.00%	44.00%	28.00%	6.00%	17.00%	0.00%
There are support networks for individuals and families (neighbors, support groups, faith community outreach, agencies, and organizations) during times of stress and need.	16.00%	46.00%	20.00%	4.00%	11.00%	3.00%
There is affordable housing. (I can find housing where I can comfortably make my mortgage or rent payment each month)	17.00%	35.00%	22.00%	6.00%	10.00%	10.00%
There is safe housing. (Housing has a stable structure, is free of harmful elements (lead, radon, etc.), has utilities that function, etc.)	21.00%	50.00%	10.00%	3.00%	11.00%	5.00%

TRANSPORTATION

92.44% of the surveyed Panhandle Community members have said that they use their personal car as their primary means of transport, 3.73% have chosen friend, relative or neighbor and 2.02% have chosen public transportation as their primary means of transport.

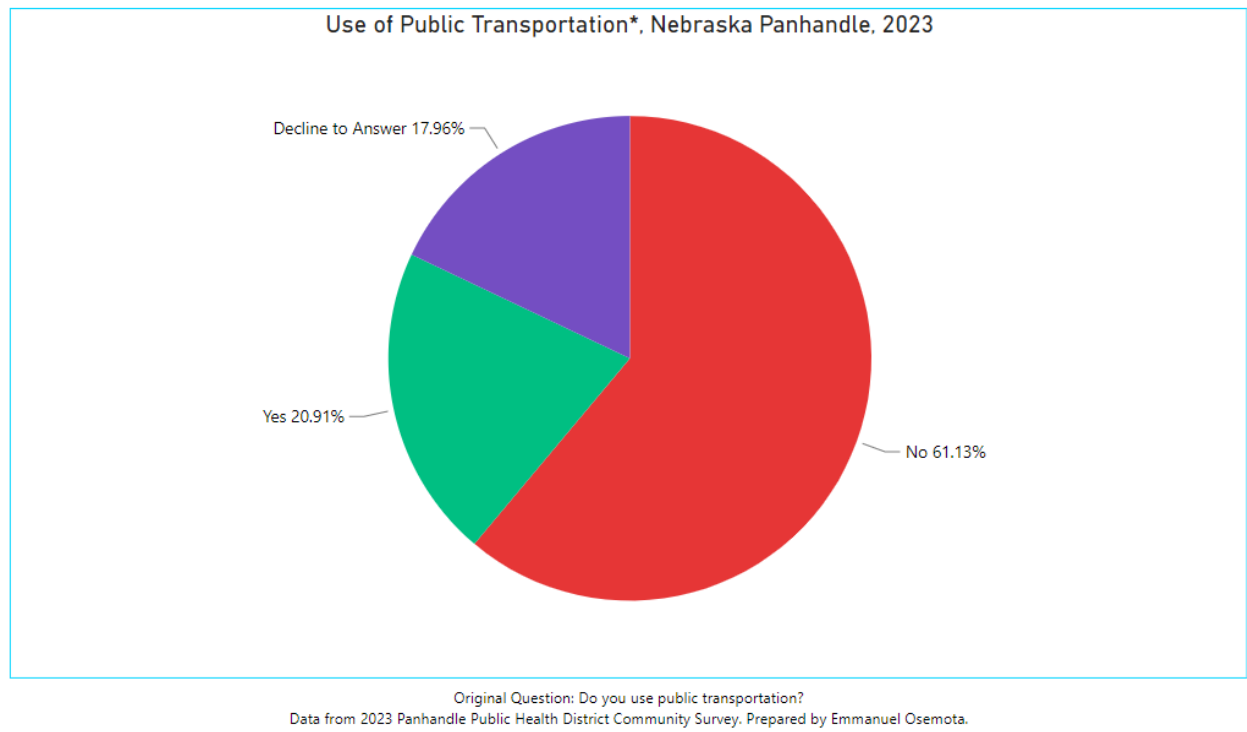
Figure 141: Primary Means of Transportation



Original Question: What is your primary means of transportation?
Data from 2023 Panhandle Public Health District Community Survey. Prepared by Emmanuel Osemota.

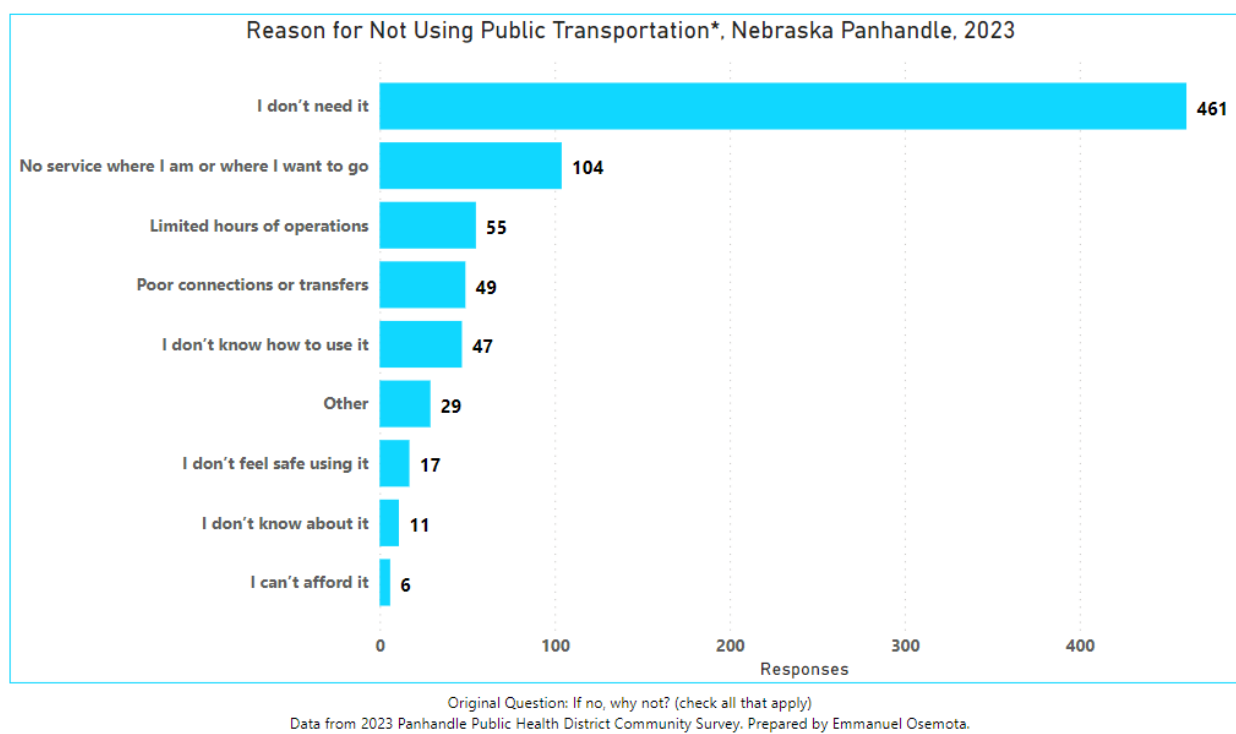
PUBLIC TRANSPORTATION

Figure 142: Use of Public Transportation



Most of the surveyed respondents (61.13%) have said that they do not use public transportation, 20.91% have said that they use public transportation.

Figure 143: Reasons for Not Using Public Transportation

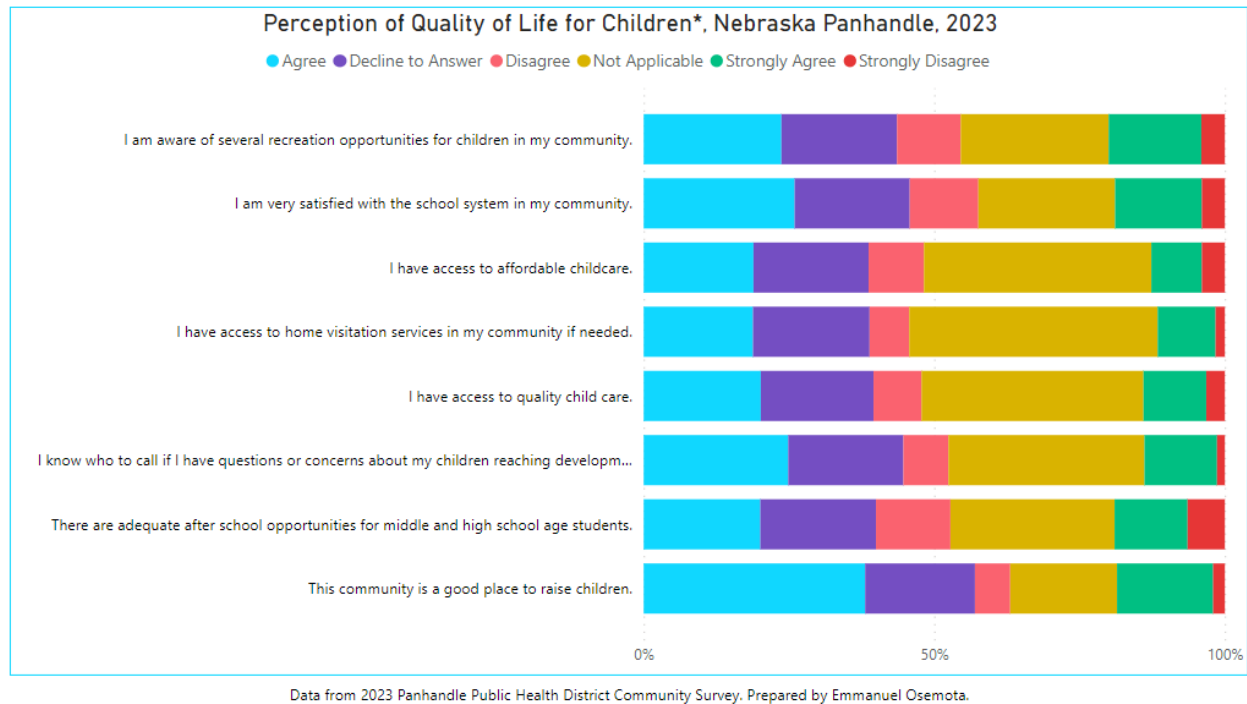


Most (461) have said that they do not need public transportation, 104 have said that they have no service where they are or where they want to go.

QUALITY OF LIFE FOR CHILDREN

The following section includes responses to questions about children, childcare, and education in the Panhandle. Only respondents with children in their care responded to these questions, therefore the "Not Applicable" bars are larger than seen in other charts. Many people agree the communities are a good place to raise children and there are good school systems.

Figure 144: Perception of Quality of Life for Children

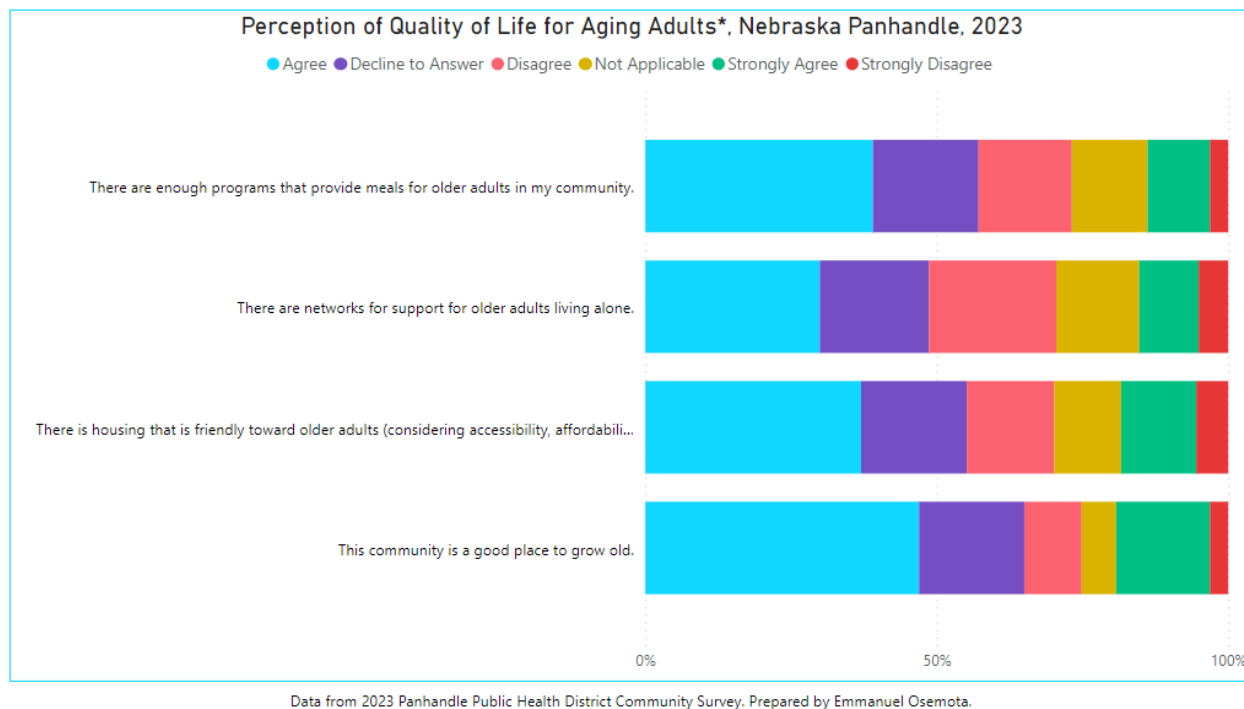


Statement	Not Applicable	Agree	Decline to Answer	Strongly Agree	Disagree	Strongly Disagree
I am aware of several recreation opportunities for children in my community.	25.00%	24.00%	20.00%	16.00%	11.00%	4.00%
I am very satisfied with the school system in my community.	24.00%	25.00%	20.00%	15.00%	12.00%	4.00%
I have access to affordable childcare.	38.00%	19.00%	20.00%	9.00%	10.00%	4.00%
I have access to home visitation services in my community if needed.	43.00%	19.00%	20.00%	9.00%	7.00%	2.00%
I have access to quality child care.	38.00%	20.00%	19.00%	11.00%	8.00%	4.00%
I know who to call if I have questions or concerns about my children reaching developmental milestones.	34.00%	25.00%	20.00%	12.00%	8.00%	1.00%
There are adequate after school opportunities for middle and high school age students.	28.00%	20.00%	20.00%	13.00%	13.00%	6.00%
This community is a good place to raise children.	18.00%	38.00%	19.00%	17.00%	6.00%	2.00%

QUALITY OF LIFE FOR AGING ADULTS

The following section includes responses to questions about older adults in the Panhandle. Overall, respondents ranked items about quality of life for older adults on the positive side. The majority felt the community is a good place to grow old (63% agreed or strongly agreed).

Figure 145: Perception of Quality of Life for Aging Adults

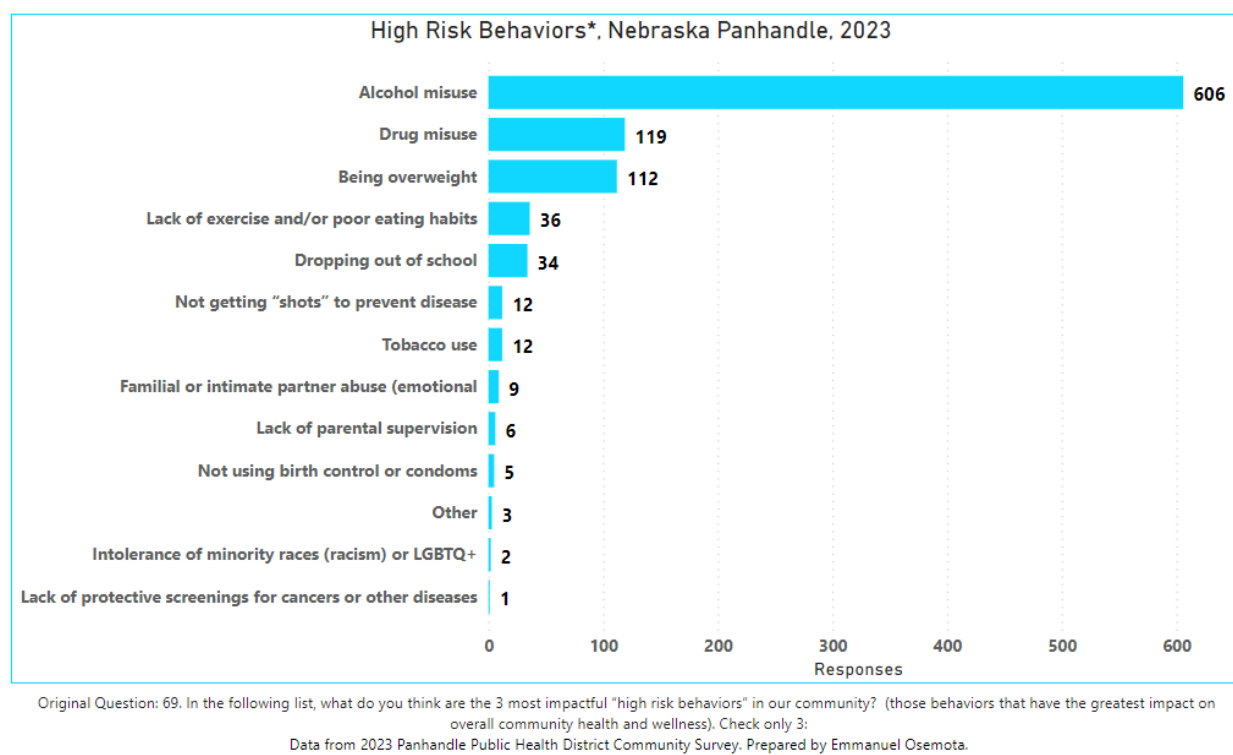


Statement	Agree	Disagree	Decline to Answer	Strongly Agree	Not Applicable	Strongly Disagree
There are enough programs that provide meals for older adults in my community.	39.04%	16.02%	18.13%	10.71%	12.98%	3.12%
There are networks for support for older adults living alone.	29.93%	21.84%	18.72%	10.20%	14.25%	5.06%
There is housing that is friendly toward older adults (considering accessibility, affordability, and safety).	37.02%	15.00%	18.13%	12.90%	11.47%	5.48%
This community is a good place to grow old.	46.97%	9.87%	18.04%	16.10%	5.90%	3.12%

TOP RISKY BEHAVIORS

The Community Health Survey asked respondents to rank the three most risky behaviors in the community. The top three risky behaviors were alcohol misuse, drug misuse, and being overweight, followed by poor eating habits, and lack of exercise.

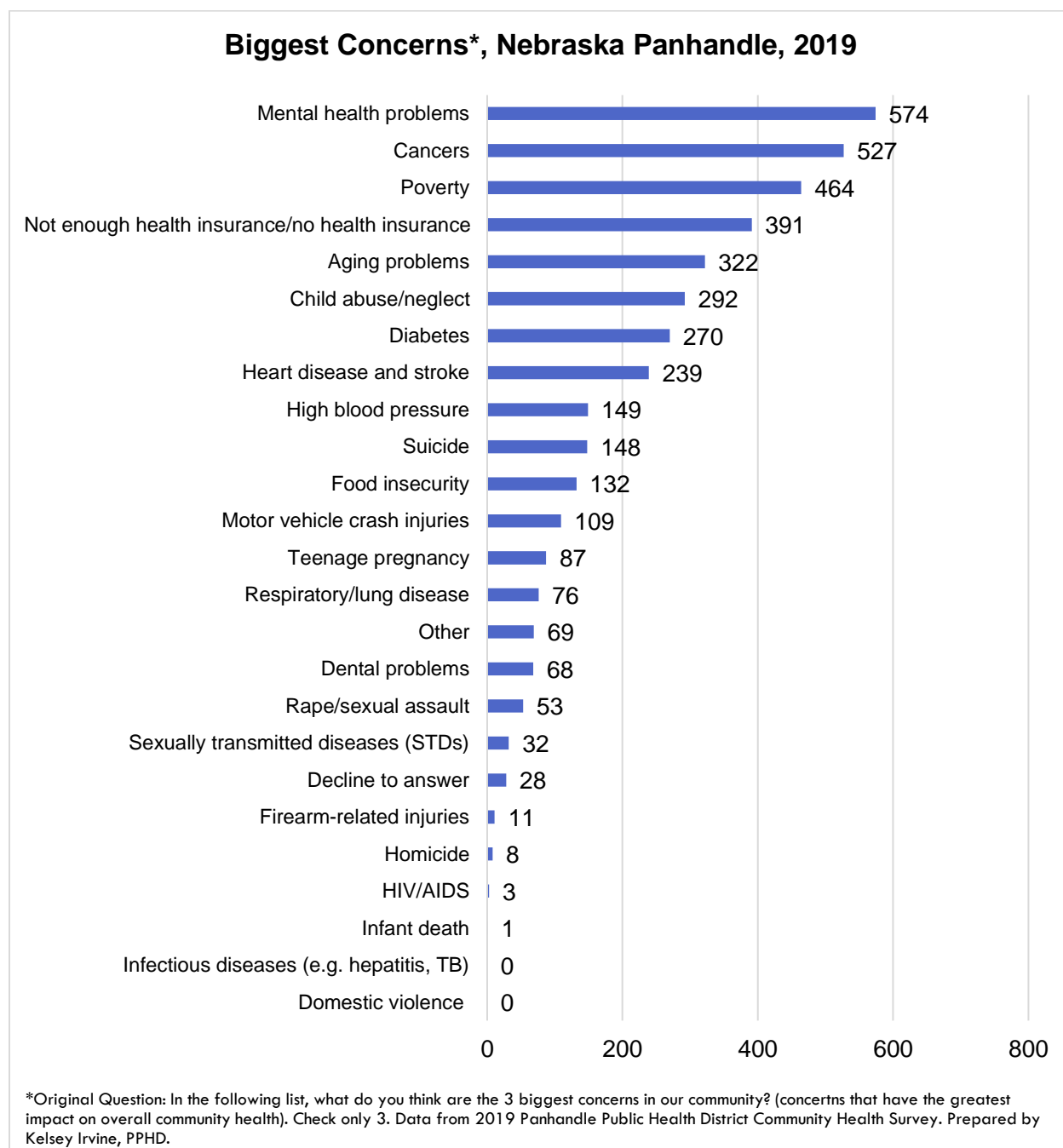
Figure 146: 2023 Panhandle Biggest Risky Behaviors



BIGGEST CONCERNS

The Community Health Survey asked respondents to rate their three biggest concerns in the community. The top three concerns rated were mental health problems, cancers, and poverty, followed by not enough health insurance/underinsurance, aging problems, and child abuse/neglect. As with risky behaviors, the 2017 survey elicited similar results. The top three concerns from the 2017 survey were poverty, mental health problems, and cancers, followed by not enough health insurance/underinsurance, aging problems, and child abuse/neglect.

Figure 147: 2023 Panhandle Biggest Concerns



FORCES OF CHANGE ASSESSMENT

The Forces of Change assessment was completed in February 2023. See [Appendix A](#) for the meeting work product (including details on the process), and see the next page for the full Forces of Change assessment.

Horizon

- Simplifying the referral process
- Universal electronic health records
- Fully subsidized child care
- 1-year paid family leave, including for adopted children
- Equal pay for all
- Universal pricing for medical care and medications regardless of insurance availability
- Reducing paperwork for resources/services
- Enforcement for landlords to maintain housing standards/quality including non-Section 8
- Education reform related to cost of specialized fields
- Behavioral health/wellness center in every community
- Detox center access in the Panhandle instead of jails
- Access to sharps containers for safe disposal
- Regular youth social activities
- Regular senior activities
- Support group identification in the referral process
- Access to specialized all-pediatric care (out of state)
- Insurance companies become nonprofits
- Expand needle exchange programs and naloxone access
- Mentoring programs that is outside school systems, pool of qualified background checked volunteers
- Expanded post-natal care and support - resources, screenings, breastfeeding, letting moms bring small children to work to continue BF
- Everyone has access to employment training - exposure to trades skills in high school
- Removal of financial guidelines and admission requirements requirements to receive/maintain services - ie Healthy Families to all new parents instead of screener eligibility
- Crisis stabilization unit with detox (one stop shop for assessment, wrap around services, meet ST need and address LT strategies)
- Free post-secondary education
- Places for youth and seniors to connect that are quality, well-maintained locations, intergenerational learning and sharing
- Support for families that have older adults needing senior/expanded care that is affordable - trauma of losing family assets to pay for senior care, depletes family assets
- Paying clients for their time to learn the skills they need - ie paid for an hour of homeownership courses
- Inclusive communities - community equity and connectedness
- Peer learning programs
- Employer provided housing, also provides transportation to/from work
- Expanded concierge clinics
- Lifestyle medicine - more diverse approach to handling chronic conditions, all encompassing
- Teleportation
- Major health insurance restructuring
- Local shuttle services also contract to help employers get employees to/from work
- Remove state borders impacting insurance coverages/providers
- Remove barriers (like during covid - laws, policies, credentialing, access to telehealth) that allow providers to provide care in a more expanded area/capacity
- Better approach to elderly care - handling death of a loved one, home health resources, 24/7 CNAs, AFFORDABLE

Emerging

- Tele-Health
- Diversity, Equity, and Inclusion
- Real Data -Race, ethnicity, age, language
- Asking identifiers
- Continues glucose meters - early prevention
- Community Rec Center - Resources -Social interaction
- Integrated Behavioral Health Clinic - everything in one place
- Continue to promote healthy eating
- Nutrition shortcuts
- Active collaboration - 5K's
- Peer support
- Partnering / Collaboration
- Welcoming community conference
- More classes/education offered
- Businesses, school , community partnership to help address childcare needs
- Law enforcement & community health collaboration
- Training Resources for emotional awareness to caregiver/teachers
- Walking/biking lanes
- Inclusive Parks (age appropriate, ADA)
- MAT Programs
- detention center reintegration program/resource availability
- LOSS Team
- Rural resilience/communicating with agriculture community in stress
- 988 - Suicide Hotline
- Double up food program
- Cultural sensitivity training LGBTQ+
- Restorative Justice
- Housing First
- Centralized information
- No Wrong Door
- Utilizing expertise of people with lived experiences
- Utilize faith based communities
- After school programming
- Harness viral social media
- Medical Interpretation
- Remote Work
- wellness incentives (gym memberships)
- Behavioral Health/ meditation
- De-emphasis on getting 4 year degree
- Renewed interest in FFA, Ag, 4H
- Desire to learn a different language
- Canning, DIY, Sustainability
- Upstream

Established

- Question, Persuade, Refer
- Situation Table
- Panhandle Partnership
- Youth Mental Health First Aid
- Absence of services
- Traveling to next city/state for in-person care
- Sweep it under the rug
- Professional Partner Program
 - Youth Transitional Services (similar to PPP but 16-18)
- Healthy Families
- Collaboration
- Community Supports
- In and out of the system (Mental Health/Substance Abuse)
- Training Academy
- Common Cause: unified recognition & want to address
- Don't have support for homeless population
- Recidivism
- Unite us - United way
- Western Nebraska HealthCare Alliance
- Rural response hotline - 988
- Behavioral Health Education Center of Nebraska
- Asking about social determinants
- National Diabetes Prevention
- Panhandle Collaborative Spirit
- Regional Hospital have services
- More established diverse population
- Tying insurance to employment
- Panhandle organization employers
- In-person work
- Virtual meetings
- High copays
- Employers recognizing their roll in a happy employee. Access to health care etc.
- Youth sports
- Not every community has established organizations
- Access to supports like food stamps, housing, etc.
- Local Public Health systems
- Strategies to improve walkability and active living
- Youth diversion program
- Worksite Wellness
- Tobacco Free Policies
- Hope squad
- Prevention Coalition
- Previous data to rely on - data driven decisions
- Use evidence based strategies
- secondary education
- Treating symptoms instead of causes
- Things get piloted in Eastern NE and don't make their way out west

Disappearing

- Safe Sex/Sex Education (needs resuscitated)
- Vaccines (needs resuscitated)
- BMI (outdated/replaced)
- Parental discipline (outdated)
- Work ethic/Company loyalty
- Traditional Families/Lack of positive role models
- Social media - disappearance of social experiences
- Expert opinions (disappearing)
- Problem solving abilities
- Time Outside (needs resuscitated)
- Trust/Wrong information
- Libraries
- Expectations for our youth
- Shame/Exclusion ("out")
- In-person communication
- Sense of community - rootedness
- Job recruitment ("out") and quality of life "in"
- 1st time home buyers (disappearing)
- Local media / journalism
- Meeting in person/networking (needs resuscitated)
- Funding to go to in-person events
- Punitive towards behavioral health (needs to be let go)
- 9-5 work week / 5 days / at the office
- separation of medical and mental health treatments (let go of the idea that they're separate)
- family care doctors (needs resuscitated)
- Feeling safe - media, worldly
- The word "traditional" needs to go away
- Traditions and religion (needs resuscitated)
- In-person group fitness needs resuscitated
- Prioritizing health (needs resuscitated)
- Recycling (needs resuscitated)

Undertow

- Silos that don't communicate
 - Schools, hospitals, foster care, Juvenile Justice
 - No Central Intake
 - Control Mindset
- Bias & Stigma- Scared Straight approach, access to services in certain areas, Medicaid population, Mental Health Substance Misuse Stigma Treatment (more so for men)
- Clarification of Continuance of Care
- Gatekeepers to care- Barriers/red tape
- Lack of sustainable funding
- Institutional Mistrust
- Reluctance to change
- Political will- "don't rock the boat"
- Agendas & perspective
- Trends of Consolidation- Lost local considerations & perspectives
- Competition for scarce resources
- Make less here for same jobs than would be made elsewhere
- Expectations
- Problem focused rather than solution focused
- Conspiracy theories- Misinformation & Social Media
- Inaccessible communication-
 - written & verbal (brail, multilingual, Sign-language)
- Racism
- Cultural understanding of healthcare services
- Political Polarization
- Cost of education - student loans
- Big Pharma- Cost of medication
- wait lists
- Passing the buck - reimbursement
- Insurance dictated care
- Access to quality affordable childcare- getting people to work
 - willingness to explore flexible options
- Small workforce
- Discomfort asking hard questions
 - Mental Health
- Rural & Remote Nature of the Panhandle
- Zero Sum Mentality
 - Lack of a "greater good" mentality
- Generational Poverty
- Lack of lived experience in decision making processes
- Service Cliff- Loss of services if circumstances change

LOCAL PUBLIC HEALTH SYSTEM ASSESSMENT

The MAPP process typically includes an assessment called the Local Public Health System Assessment (LPHSA). In 2022, MAPP 2.0 was made available and a new tool for assessing partner capacity was made available. It is called the Community Partner Assessment (CPA). The CPA was completed in the Spring of 2023. A summary of the results can be found in [Appendix C](#).

The Community Partner Assessment was distributed as a survey through the Panhandle Partnership, MAPP, and Work Groups email lists. Questions in the Community Partner Assessment were designed to assess strengths and gaps in the participating agency's capacity. This method of assessing the public health system was much smoother than it was during the last cycle. The partners gave good feedback on the ease of use but gave a recommendation for it to be shorter next time.

MAPP PHASE 4: IDENTIFY STRATEGIC ISSUES

A prioritization process to identify strategic issues to focus on in the Community Health Improvement Plan (CHIP) was completed through a modified consensus workshop in April 2023. 25 people attended the meeting.

The agenda was as follows: Introductions, Data Presentation, Prioritization Consensus Workshop, Conclusion.

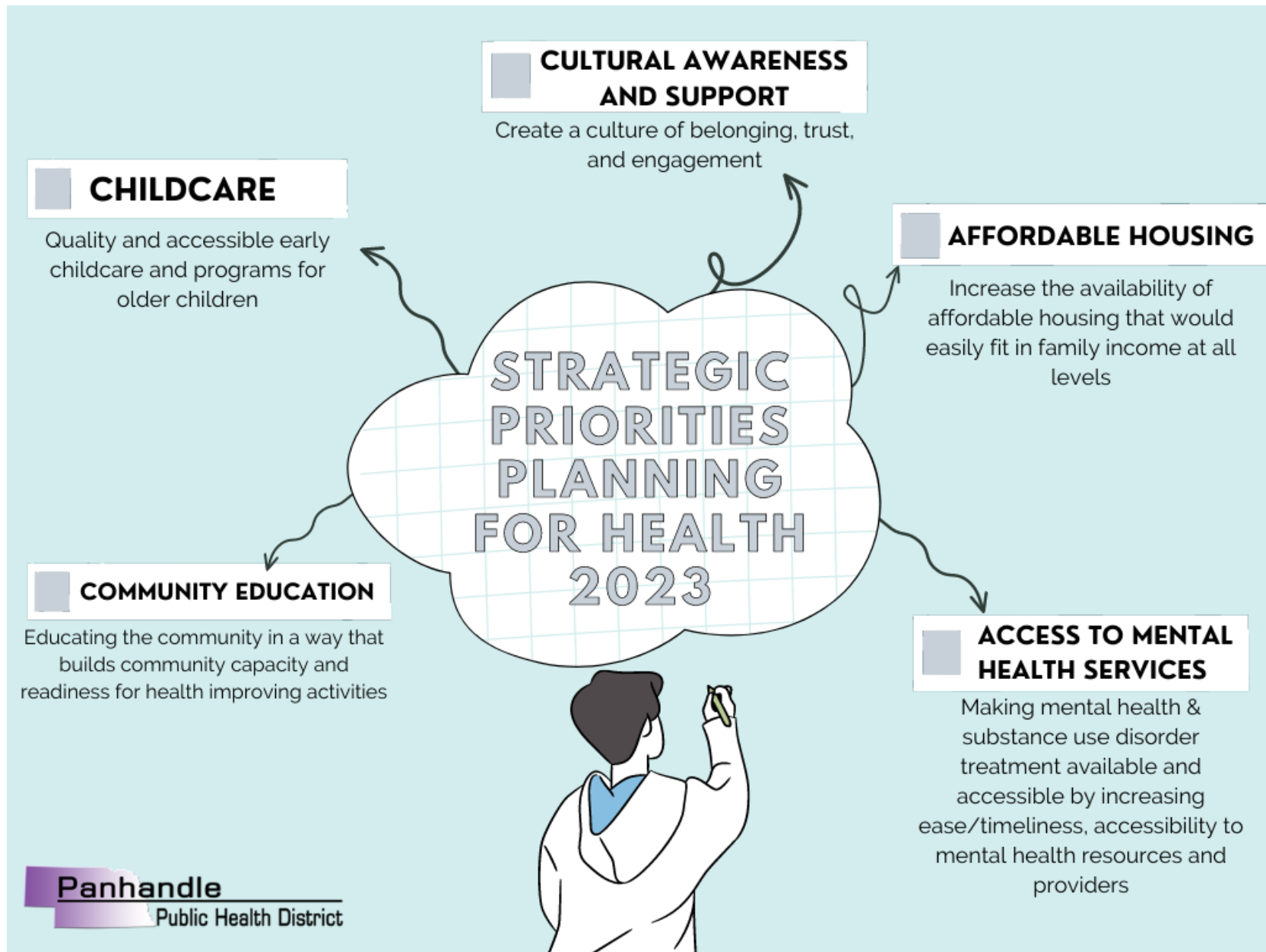
The presentation presented included the results of the survey distributed to the community and the results of the community partner assessment. After going through the presentation, attendees made a list of three themes that emerged to them based on that data and the data from the kick-off in February. Attendees then worked with their tables to narrow the ideas down and sort ideas into 4 categories: Highly Urgent/Resources Available, Highly Urgent/Limited Resources, Less Urgent/Resources Available, and Less Urgent/Limited Resources. As a large group, we worked together to come to a consensus on where each of the top ideas fell onto that same grid. The list of attendees from this meeting can be found in [Appendix D](#).

The top priority areas in the Highly Urgent/Resources Available and Highly Urgent/Resources Limited categories are below:

- Resources for Aging Individuals
- Workforce Capacity
- Housing
- Childcare
- Access to Care/Cost of Care
- Built Environment
- Access to Dental Care
- Utilization/Level of Care
- Access to Mental Health Care

We then voted on the top three ideas because so many fell into the Highly urgent categories. Final priority areas for the 2021-2023 CHIP are:

Priority Area 1:	Community Education <ul style="list-style-type: none">• Considering how we might educate our communities in a way that prepares all of us to act together.
Priority Area 2:	Affordable Housing
Priority Area 3:	Childhood Care & Education
Priority Area 4:	Access to Mental Health Services <ul style="list-style-type: none">• Mental Health & Substance Use Disorder Treatment
Priority Area 5:	Cultural Awareness and Support



APPENDICES

2023 Community Health Assessment

Visioning & Forces of Change

Completed February 8, 2023

The Forces of Change assessment and Visioning process were completed during the kickoff meeting in April 2023. 58 people attended the meeting.

The agenda was as follows:

- Introductions
- Review the data
- Visioning
- Forces of Change
- Regroup and Review
- Conclusion

Megan Barhafer (PPHD) provided a short presentation of health outcome and risk factor data and selected Census data.

Megan led the group in a Technology of Participation Consensus Workshop to develop the vision for the next three years. The group answered the question “If we could align our resources, what would our vision for a safer and healthier Panhandle be?”. The group also considered the following Resources:

- Energy
- Policies
- Non-profits
- Community Efforts
- Alignment of Infrastructure

The group then completed the Forces of Change Assessment in several groups where they could add on to each other’s work. Megan led the group through a review of the Wave process and format. The Wave process is a Technology of Participation process that focuses on five areas:

- Horizon: Which new ideas are pushing or needing to become accepted trends and practices?
- Emerging: Which trends and practices are picking up momentum and acceptance?
- Established: Which trends and practices are mainstream or standard operating procedures?
- Disappearing: Which trends and practices are concepts whose variability is overtly questioned or not needed?
- Undertow: What are the deep patterns that cause trouble, even amid success?

The attendees were split into 5 groups and each group went through each section of the waves model adding context and ideas. Each group worked on one section at a time and when they were done the group rotated their list so that subsequent groups could add on.

The remaining pages include the participant list.

Participant List:

Name:	Organization:
Megan Barhafer	Panhandle Public Health District
Kelsy Sasse	Panhandle Public Health District
Amanda McClaren	Panhandle Public Health District
Martin Vargas	Regional West Medical Center
Kim Engel	Panhandle Public Health District
Nicole Berosek	Panhandle Public Health District
Kalyn Tissue	ESU 13
Renee Miller	ESU 13
Robin Stuart	Morrill County Community Hospital
Melissa Schaub	Community health
Jessica Davies	Panhandle Public Health District
Sandy Montague-Roes	Western Community Health Resources
Nici Johnson	ESU 13
Lori Reifschneider	Community Health
Daniel Bennett	Civic Nebraska
Janelle Visser	Panhandle Public Health District
Marie Parker	PPHD Board of Health
Emily Timm	Panhandle Public Health District
Evie Blackburn	Sidney Regional Medical Center
Sam Fisher	ESU 13
Tabi Prochazka	Panhandle Public Health District
Sara Williamson	Panhandle Public Health District
Laura Bateman	Kimball Health Services
Kerry Ferguson	Kimball Health Services
Angie Luppen	ESU 13
Amanda Kehn	Gordon Memorial Hospital
Theresa Thomas	Community Health
Tina Cook	Community Health
Kendra Dean	Cirrus House
Jonnie Kusek	Panhandle Trails
Erin Sorenson	Panhandle Public Health District
Kristin Maag	Scottsbluff Diversion
Kristen Rose	Sidney Regional Medical Center
Sam Hahn	Sidney Regional Medical Center
Penny Parker	Nebraska Total Care
Don Lease	Community Member
Faith Mills	Panhandle Partnership
Lisa Simmons	Region 1 Behavioral Health
Kym Fries	Region 1 Behavioral Health
Bailey Kling	Region 1 Behavioral Health
Heather Brown	Region 1 Behavioral Health
Jeralee Wangler	State of Nebraska
Liz MacDonald	Panhandle Public Health District
Paulette Schnell	Community Health
Beverly Yax	UNMC
Dez Brandt	Panhandle Public Health District
Kendra Lauruhn	Panhandle Public Health District
Bonnie Carrell	Regional West Medical Center

Name:	Organization:
Dan Newhoff	Box Butte General Hospital
Ashley Ahrens	University of Nebraska - Lincoln
Georgia Ryer	School Diversion
Aimee Wheeler	Scotts Bluff Public Schools
Rosanna Kirk	Gordon Memorial Hospital
Dawn Ferrell	ESU 13
Gloria Kennedy	United Health Care
Sandy Preston	Community Health
Melinda Pearson	Kimball Health Services
Michael-Lawrence Dunn	Recovery Corps

APPENDIX B: 2022 COMMUNITY HEALTH SURVEY

2022 Community Health Survey

Please take about 15 minutes to complete this short survey. The purpose of this survey is to get your input about the health of your community. The Panhandle Public Health District, area hospitals, and economic development will use your responses to help identify the most pressing concerns. There are several required questions in order for you to be able to move on to the drawing portion of the survey. The survey will prompt you if you skip a required question.

1a. Has your health improved in the last 3 years? - this question is required

- ☐ My health has significantly declined (1)
- ☐ My health has somewhat declined (2)
- ☐ My health has not changed (3)
- ☐ My health has improved somewhat (4)
- ☐ My health has significantly improved (5)

1b. What has been the biggest contributor to an improvement or decline in your health over the past 3 years? - this question is required

1c. What do you think would make the biggest difference in improving your health or your family's health over the next 3 years? - this question is required

Please indicate your level of agreement with each of the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (4)	Strongly Agree (5)	Not Applicable (6)
2. I am very satisfied with the healthcare system in our community. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I am able to get my desired medical care whenever I need it. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I am very satisfied with the medical care I receive. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Sometimes it is a problem for me to cover my share of the cost of a medical care visit. (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. I have easy access to the medical specialists (providers that focus on a specific area of medicine that I need). (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7. I have easy access to reproductive health services (contraceptives, pregnancy testing,	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

adoption counseling, infertility services, etc.) (6)

8. I would use a telehealth (phone or video) option (for reproductive health, check-ups, mental health visits, or other medical needs, not including surgery) (7)

☐ ☐ ☐ ☐ ☐

9. I can understand what my healthcare providers, including specialists, dental and mental health, are saying to me and act on that information (there is an interpreter available to me if necessary)? (8)

☐ ☐ ☐ ☐ ☐

10. I can understand written information from my healthcare providers (it is translated into another language if necessary)? (9)

☐ ☐ ☐ ☐ ☐

11. How do you pay for your health care? (Check all that apply)

1. Pay cash (no insurance) (1)
2. Private Health insurance (through employer) (2)
3. Through the Healthcare Marketplace (3)
4. Faith-Based (4)
5. Medicaid (5)
6. Medicare (6)
7. Veterans' Administration (7)
8. Indian Health Services (8)
9. Other (10)

Display This Question:

If 11. How do you pay for your health care? (Check all that apply) = 10

11b. If you responded "Other" to Question 11 (How do you pay for your health care?), please specify:

12. Are you able to find healthcare locally that is in network for your insurance?

☐ No (1)

- o Usually (2)
- o Yes (3)

Q22 Please indicate your level of agreement with each of the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (4)	Strongly Agree (5)	Not Applicable (6)
13. There is safe housing. (Housing has a stable structure, is free of harmful elements (lead, radon, etc.), has utilities that function, etc.) (1)	0	0	0	0	0
14. There is affordable housing. (I can find housing where I can comfortably make my mortgage or rent payment each month) (2)	0	0	0	0	0
15. There are jobs available in the community (considering locally owned and operated businesses, jobs with career growth, etc.). (3)	0	0	0	0	0
16. There are opportunities	0	0	0	0	0

for advancement in the jobs that are available in the community (considering promotions, job training, and higher education opportunities). (4)

17. The community is a safe place to live (considering safety in the home, the workplace, schools, playgrounds, parks, and shopping areas). (5)

18. There are plenty of recreational opportunities for adults in my community. (6)

19. There are support networks for individuals and families (neighbors, support groups, faith community outreach,

0	0	0	0	0
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0	0	0	0	0
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0	0	0	0	0
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agencies,
and
organizations
) during times
of stress and
need. (7)

20. The
community is
military
friendly
(considering
discounts,
patriotism,
recognition,
and other
local
resources
such as
housing
support and
mental
health). (8)

21. I believe
that I can
individually
and
collectively
make the
community a
better place
to live. (9)

22. I can be
my authentic
self in my
community.
(10)

23. Written
communicatio
n in my
community is
available in a
language I
understand.
(11)

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Q17 The following questions are about mental health care access in the community

Q70 Please indicate your level of agreement for the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (3)	Strongly Agree (4)	Not Applicable (5)
24. It is easy to find mental health providers in my community. (1)	0	0	0	0	0
25. My family supports me seeing a mental health professional. (2)	0	0	0	0	0
26. I am satisfied with the types of mental health services available in my community (traditional therapists, telehealth, addiction recovery, overnight	0	0	0	0	0

facilities, etc.)
(3)

27. It is easy
for me to
schedule
appointments
with mental
health
providers that
fit into my
schedule. (4)

0 0 0 0 0

28. The
distance I
must travel to
see a mental
health
professional
has resulted
in me not
seeking help.
(5)

0 0 0 0 0

29. I feel
comfortable
with the idea
of seeking
help from a
mental health
professional if
I need it. (6)

0 0 0 0 0

30. I can find
a mental
health
professional
who is
respectful of
my cultural
beliefs. (7)

0 0 0 0 0

31. I can find
a mental
health
professional
that
communicate
s in a

0 0 0 0 0

language I understand or uses an interpreter who speaks a language I understand.
(8)

32. I believe that seeking mental health resources is for anyone, not just people who are in crisis.
(9)

0 0 0 0 0

Q18 33. Have you been able to access mental health services, including telehealth services, locally for yourself or a family member in the last year?

- ☐ No (1)
- ☐ Usually (2)
- ☐ Yes (3)
- ☐ Not applicable (4)

Q71 34. How long, from the time you call to make an appointment, do you have to wait to see a mental health provider?

- ☐ Same day (2)
- ☐ Within 1 week (3)
- ☐ Within 2 weeks (5)
- ☐ Greater than 2 weeks (6)
- ☐ Not Applicable (4)

Q19 35. How far have you or a family member had to travel for access to mental health services, including telehealth mental health services? (in miles)

- ☐ 0-24 (1)
- ☐ 25-49 (2)

- ☐ 50-74 (3)
- ☐ 75+ (4)
- ☐ Not applicable (5)

Q20 36. Do you have affordable, reliable transportation to get to your or your family's mental health appointments?

- ☐ No (1)
- ☐ Yes (3)
- ☐ Not applicable (4)

Page Break

Q7 The following questions are about your primary care provider:

Q8 37a. What clinic/hospital/health system do you go to for your primary care provider (the doctor you usually go to for medical care)?

Q72 37b. What clinic/hospital/health system do you go to for your family's primary care provider (if different than above)?

Q10 38. How long, from the time you call to make an appointment, do you have to wait to see your primary care provider?

- ☐ Same day (1)
- ☐ Within 1 week (2)
- ☐ Within 2 weeks (3)
- ☐ Greater than 2 weeks (4)

- ☐ Not applicable (5)

Q9 39. How far do you travel for your primary care provider? (in miles)

- ☐ 0-24 (1)
- ☐ 25-49 (2)
- ☐ 50-74 (3)
- ☐ 75+ (4)
- ☐ Not applicable (5)

Q11 40. Do you have affordable, reliable transportation to take you to your primary care provider?

- ☐ Yes (4)
- ☐ No (5)
- ☐ Not Applicable (6)

Page Break

Q12 The following questions are about any specialists you may see:

Q13 41a. What clinic/hospital/health system do you go to for your specialist?

Q73 41b. What clinic/hospital/health system do you go to, for a specialist to see your family members (if different than above)?

Q15 42. How long, from the time you call to make an appointment, are you able to see your specialist?

- ☐ Same day (1)
- ☐ Within 1 week (2)
- ☐ Within 2 weeks (3)
- ☐ Greater than 2 weeks (4)
- ☐ Not applicable (5)

Q14 43. How far do you travel for your specialist? (in miles)

- ☐ 0-24 (1)
- ☐ 25-49 (2)
- ☐ 50-74 (3)
- ☐ 75+ (4)
- ☐ Not applicable (5)

Q16 44. Do you have affordable, reliable transportation to get to your or your family's specialist?

- ☐ No (4)
- ☐ Yes (5)
- ☐ Not Applicable (6)

Page Break

Q74 The following questions are about your dental care provider:

Q75 45a. What dental clinic do you see for routine care?

Q76 45b. Can everyone in your family see the same dentist?

Q80 46. How do you pay for your dental care? (Check all that apply)

1. Pay cash (no insurance) (1)
2. Private Health insurance (through employer) (2)
3. Through the Healthcare Marketplace (3)
4. Faith-Based (4)
5. Medicaid (5)
6. Medicare (6)
7. Veterans' Administration (7)
8. Indian Health Services (8)
9. I can't afford dental care (11)
10. Other (10)

Q77 47. How long, from the time you call to make an appointment, are you able to see your dentist?

- ☐ Same day (1)
- ☐ Within 1 week (2)
- ☐ Within 2 weeks (3)
- ☐ Greater than 2 weeks (4)
- ☐ Not applicable (5)

Q78 48. How far do you travel for your dental care? (in miles)

- ☐ 0-24 (1)
- ☐ 25-49 (2)
- ☐ 50-74 (3)
- ☐ 75+ (4)
- ☐ Not applicable (5)

Q79 49. Do you have affordable, reliable transportation to get to your or your family's dental clinic?

- ☐ No (4)
- ☐ Yes (5)
- ☐ Not Applicable (6)

Page Break

Q86 The following questions are about reproductive services:

Q82 50a. What are the 3 most important reproductive health services to make available in the Panhandle (check 3 boxes)?

- 11. Education and presentations (1)
- 12. Contraceptives (2)
- 13. Pregnancy counseling (3)
- 14. Adoption counseling (4)
- 15. Basic infertility services (5)
- 16. Pre-conception health services (health education, reproductive life plan) (6)
- 17. Testing and treatment for sexually infectious diseases (7)
- 18. Cervical cancer and breast cancer screening (8)

Q84 50b. What prevents you from accessing reproductive health services (select all that apply)?

- 19. Cost of services (1)
- 20. Hours or days of operation (2)
- 21. Language - no interpreter or language line (3)
- 22. Privacy concerns (4)
- 23. Location of services (5)
- 24. No barriers (6)
- 25. Other (7)

Q85 If you selected other in question 50b. please write in your answer here:

Page Break

Q87 The following questions are about transportation in your community

Q88 51. There are plenty of transportation options in my community.

- ☐ Strongly disagree (1)
- ☐ Disagree (2)
- ☐ Agree (3)
- ☐ Strongly Agree (4)

Q23 52. What is your primary means of transportation? (Check all that apply).

- 26. Personal car (1)
- 27. Friend, relative, or neighbor (2)
- 28. Private transportation service (3)
- 29. Active transportation (walk, bike, etc.) (4)
- 30. Public transportation (5)
- 31. Medicaid Transportation (6)
- 32. Other (7)

Q24 If you responded "Other" to question 52 (What is your primary means of transportation?), please specify:

Q25 53. If you don't drive a car, why not? (Check all that apply).

- 33. Can't drive due to a medical/physical condition (1)
- 34. Can't afford a car (2)
- 35. Can't afford gas/insurance (3)
- 36. Lost driver's license (4)
- 37. No need, everything I need I can access without a car (5)
- 38. Other (6)

Q26 If you responded "Other" to question 53 (If you don't drive a car, why not?), please specify:

Q27 54. Do you use public transportation?

- ☐ Yes (1)
- ☐ No (2)

Q89 55a. If yes, which public transit service do you use and what was your experience?

Q28 55b. If no, why not? (Check all that apply).

- 39. No service where I am or where I want to go (1)
- 40. Poor connections or transfers (2)
- 41. I don't know how to use it (3)
- 42. Limited hours of operations (4)
- 43. I don't feel safe using it (5)
- 44. I can't afford it (6)
- 45. I don't know about it (7)
- 46. I don't need it (8)
- 47. Other (9)

Q29 If you responded "Other" to question 55b, please specify:

Page Break

Q30 The following questions are about raising children in your community. Please only respond if you currently have a child that resides with you for whom you provide care. If you do not have children, please mark “Not Applicable”.

Q31 Please indicate your level of agreement with each of the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (4)	Strongly Agree (5)	Not Applicable (6)
55. This community is a good place to raise children. (1)	0	0	0	0	0
56. I have access to quality child care. (2)	0	0	0	0	0
57. I have access to affordable childcare. (3)	0	0	0	0	0
58. I have access to home visitation services in	0	0	0	0	0

my
community if
needed. (4)

59. I know
who to call if I
have
questions or
concerns
about my
children
reaching
development
al milestones.
(5)

0 0 0 0 0

60. I am very
satisfied with
the school
system in my
community.
(6)

0 0 0 0 0

61. There are
adequate
after school
opportunities
for middle
and high
school age
students. (7)

0 0 0 0 0

62. I am
aware of
several
recreation
opportunities
for children in
my
community.
(8)

0 0 0 0 0

Page Break

Q34 The following questions are about older adults in your community. Please only fill this section out if you are an older adult, work with older adults, or are helping a family member who is an older adult navigate these things.

Q35 Please indicate your level of agreement with each of the following statements:

	Strongly Disagree (1)	Disagree (2)	Agree (4)	Strongly Agree (5)	Not Applicable (6)
63. This community is a good place to grow old. (1)	0	0	0	0	0
64. There is housing that is friendly toward older adults (considering accessibility, affordability, and safety). (2)	0	0	0	0	0
65. There are enough programs that provide meals for older adults in my community. (3)	0	0	0	0	0
66. There are networks for support for older adults living alone. (4)	0	0	0	0	0
67. There are activities for	0	0	0	0	0

older adults
in my
community.
(5)

Page Break

Q36 68. The following questions are about your experiences as a child. If you are currently under the age of 18, think of your present or past. If you are an adult, think of when you were younger than 18. These questions are called Adverse Childhood Experiences, people who answer yes to these experiences have a higher risk for poor health outcomes. This data supports If you need resources or assistance relating to anything in the following questions, please call 988

	Yes (1)	No (2)	Decline to Answer (3)
Did you live with anyone who was depressed, mentally ill, or suicidal? (1)	0	0	0
Did you live with anyone who was a problem drinker or an alcoholic? (2)	0	0	0
Did you live with anyone who used illegal street drugs or who abused prescription medications? (3)	0	0	0
Did you live with anyone who served time or was sentenced to serve time in a prison, jail, or other correctional facility? (4)	0	0	0

Were your parents separated or divorced? (5)	0	0	0
Did parents or adults in your home slap, hit, kick, punch, or beat each other up? (6)	0	0	0
Did a parent or adult in your home hit, beat, kick, or physically hurt you in any way? Do not include spanking. (7)	0	0	0
Did a parent or adult in your home swear at you, insult you, or put you down? (8)	0	0	0
Did an adult or anyone at least 5 years older than you touch you in sexual way? (9)	0	0	0
Did an adult or anyone at least 5 years older than you try to make you touch them in sexual way? (10)	0	0	0

Page Break

Q36 The following questions are about high-risk behaviors and health problems in your community. The first section will ask about high risk behaviors (those behaviors that have the greatest impact on overall community health) and the second section will ask about health problems (concerns that have the greatest impact on overall community health).

Q37 69. In the following list, what do you think are the 3 most impactful “high risk behaviors” in our community? (those behaviors that have the greatest impact on overall community health and wellness). Check only 3:

- 48. Alcohol misuse (1)
- 49. Being overweight (2)
- 50. Dropping out of school (3)
- 51. Drug misuse (4)
- 52. Lack of exercise and/or poor eating habits (5)
- 53. Lack of parental supervision (6)
- 54. Not getting “shots” to prevent disease (7)
- 55. Familial or intimate partner abuse (emotional, sexual, physical) (14)
- 56. Intolerance of minority races (racism) or LGBTQ+ (8)
- 57. Tobacco use (9)
- 58. Not using birth control or condoms (10)
- 59. Not using seat belts and/or child safety seats (11)
- 60. Lack of protective screenings for cancers or other diseases (12)
- 61. Other (13)

Q38 If you responded "Other" to question 69, please specify:

Q39 70. Please rank what you believe to be the top 3 topic areas from greatest health concern in our area to least health concern in our area? (1= least health concern, 3 = greatest health concern)

- ☐ Aging related concerns (falling, dementia, hearing/vision loss) (1) _____
- ☐ Chronic disease (diabetes, cancers, heart disease, etc.) (2) _____
- ☐ Mental Illness (depression, anxiety, schizophrenia, suicidal ideation) (4) _____
- ☐ Substance Addictions and Overdoses (alcoholism, prescription drugs, overdoses, illegal substances) (3) _____
- ☐ Injuries due to Violence (domestic, sexual, homicide etc.) (5) _____
- ☐ Health decisions (eating habits, exercise habits, smoking, etc.) (6) _____
- ☐ Infectious diseases (COVID, flu, HIV/AIDS, Monkey pox, Sexually transmitted infections) (7) _____
- ☐ Workplace injuries (8) _____

- o Access to care (cost, transportation, culturally appropriate services, language) (9) _____
- o Vehicular injuries (10) _____
- o Safe Housing (affordable housing, housing that is free of dangerous toxins, etc.) (11) _____
- o Lack of community resources (places to exercise, gather, get medical care, food access etc.) (12) _____
- o Other: Please list the rank (1-3) and then also list what "other" is for you (13) _____

Q42 71. Are there emerging issues in the community that you think need to be focused on, that may not be in the above lists?

Page Break

Q45 Please provide the following information about yourself. It will be used for demographic purposes only. Keep in mind you will NOT be identified in any way with your answers.

Q46 72. Zip code:

Q47 73. County of residence:

▼ Banner (1) ... Other (13)

Q48 If you selected other in question 73, please write in your answer:

Q49 74. What is your gender?

Q57 75. Age:

- ☐ Under 18 years (1)
- ☐ 18-25 years (2)
- ☐ 26-39 years (3)
- ☐ 40-54 years (4)
- ☐ 55-64 years (5)
- ☐ 65-80 years (6)
- ☐ Over 80 years (7)

Q55 76. Race:

- 62. White (1)
- 63. Black or African American (2)
- 64. Asian (3)
- 65. Native Hawaiian or Other Pacific Islander (4)
- 66. American Indian or Alaska Native (5)
- 67. Decline to answer (6)
- 68. Other (7)

Q90 If you responded "Other" to question 76, please specify:

Q61 77. Are you Hispanic or Latino/a/x (you can mark both if applicable)?

- 69. Yes (1)
- 70. No - please indicate your ethnicity in the following question (2)
- 71. Decline to answer (3)

Q54 If you responded "No" to question 77, please specify your ethnicity here:

Q53 78. Highest level of education:

- ☐ Less than high school graduate (1)
- ☐ High school diploma or GED (2)
- ☐ Associates or Technical Degree (3)
- ☐ College degree or higher (4)
- ☐ Decline to answer (5)
- ☐ Other (6)

Q60 79. Household Income:

- ☐ Less than \$20,000 (1)
- ☐ \$20,000 to \$29,999 (2)
- ☐ \$30,000 to \$49,999 (3)
- ☐ \$50,000 to \$74,999 (4)
- ☐ \$75,000 to \$99,999 (5)
- ☐ Over \$100,000 (6)
- ☐ Decline to answer (7)

Q58 80. Marital Status:

- ☐ Married/Partnered (1)
- ☐ Divorced (2)
- ☐ Never married (3)
- ☐ Separated (4)
- ☐ Widowed (5)

- ☐ Decline to answer (6)
- ☐ Other (7)

Q59 If you responded "Other" to question 80, please specify:

Q91 81. Do you have children under the age of 18 living with you?

- ☐ Yes (1)
- ☐ No (2)
- ☐ Decline to Answer (3)

Q62 82. Military status (Check all that apply):

- ☐ I served or currently serve in the military (1)
- ☐ My husband, wife, or significant other served or currently serves in the military (2)
- ☐ My child served or currently serves in the military (3)
- ☐ My parent served or currently serve in the military (4)
- ☐ My brother/sister served or currently serves in the military (5)
- ☐ None of the above (6)
- ☐ Other (7)

Q63 If you responded "Other" to question 82, please specify:

End of Block: Default Question Block

Start of Block: Block 2

Q92 Would you like to be directed to the separate survey to enter your name for a raffle? - Your entrance in the raffle will not be linked to your survey answers in any way.

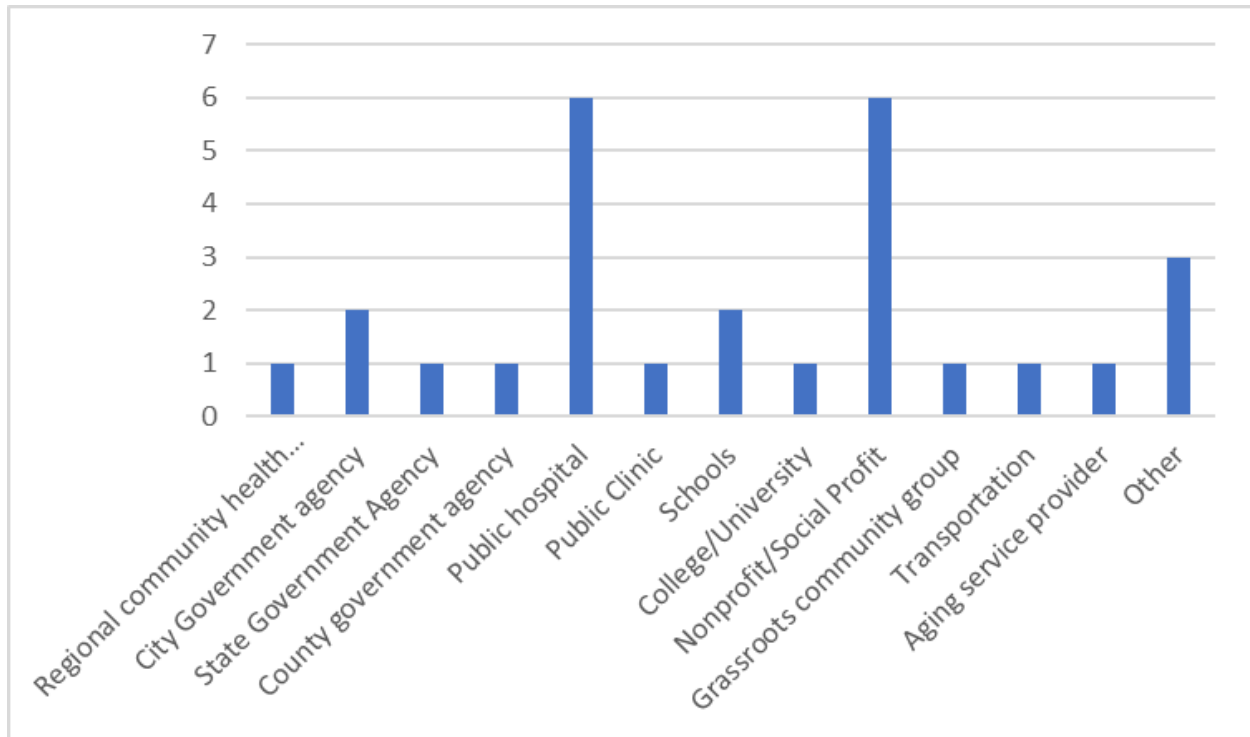
- ☐ Yes (1)
- ☐ No (2)

End of Block: Block 2

Thank you for taking the time to respond to this survey. Your responses will help us identify where we need to focus work to improve health in the Panhandle

APPENDIX C: LOCAL PUBLIC HEALTH SYSTEM ASSESSMENT SUMMARY OF RESULTS

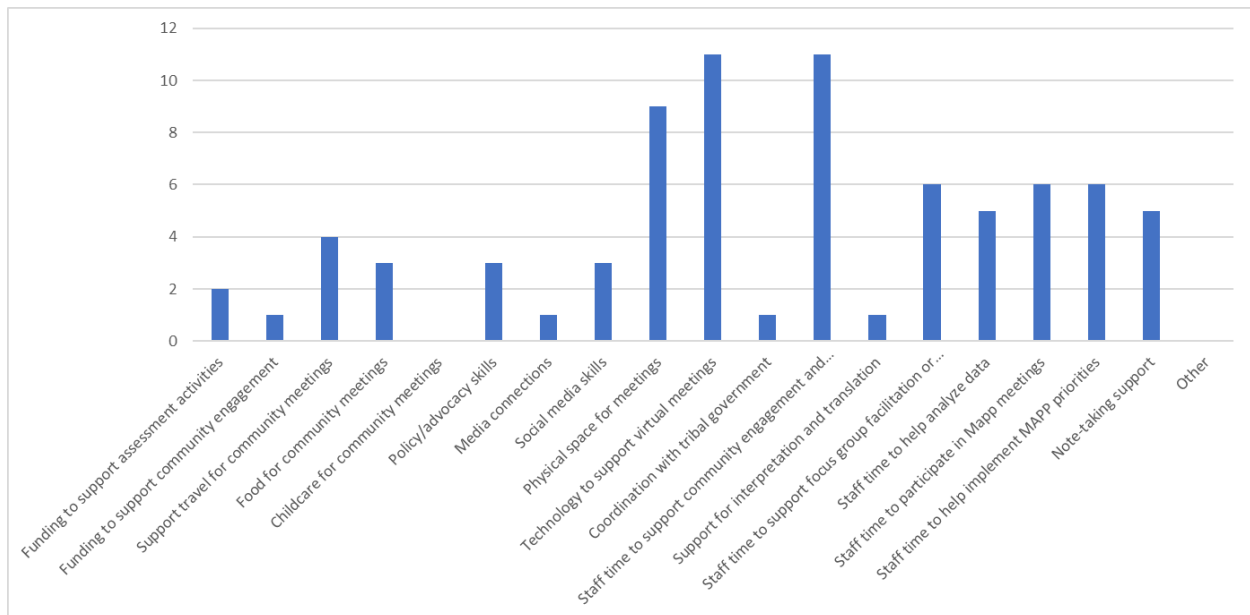
Organizations who participated in the assessment



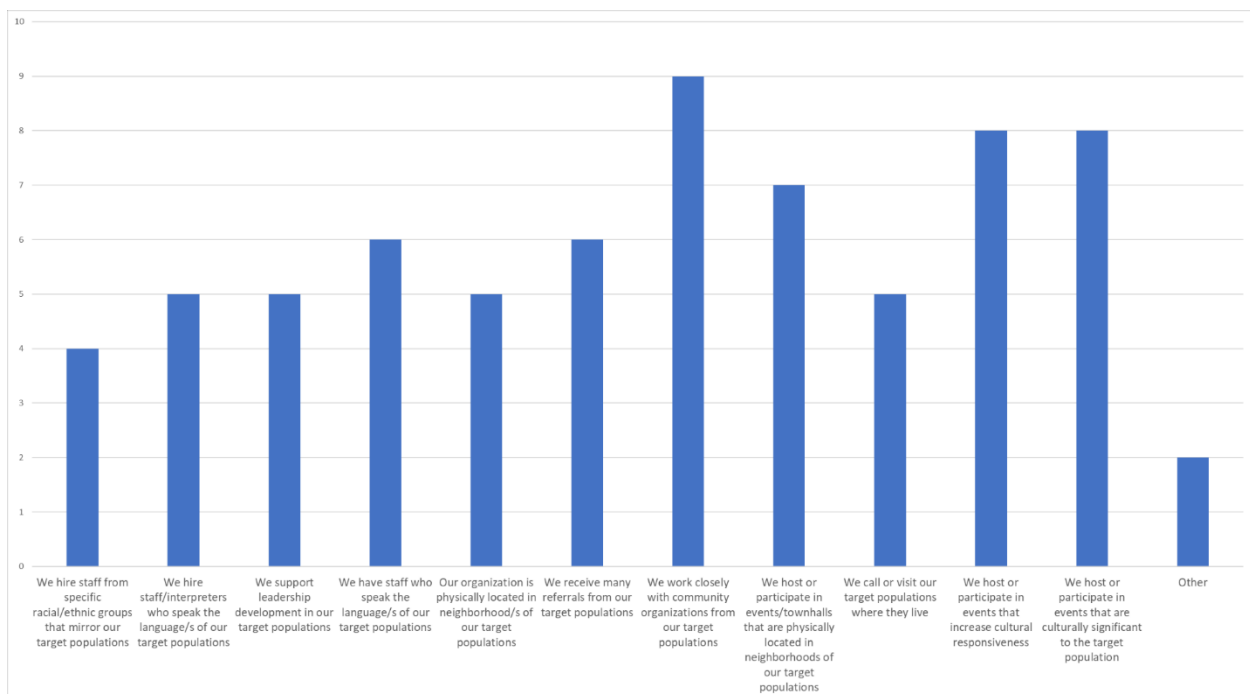
Top 3 interests in participating in Community Health Improvement

- 1 Increase Collaboration and Remove Duplication
- 2 To Build Networks
- 3 To Obtain or Provide Services

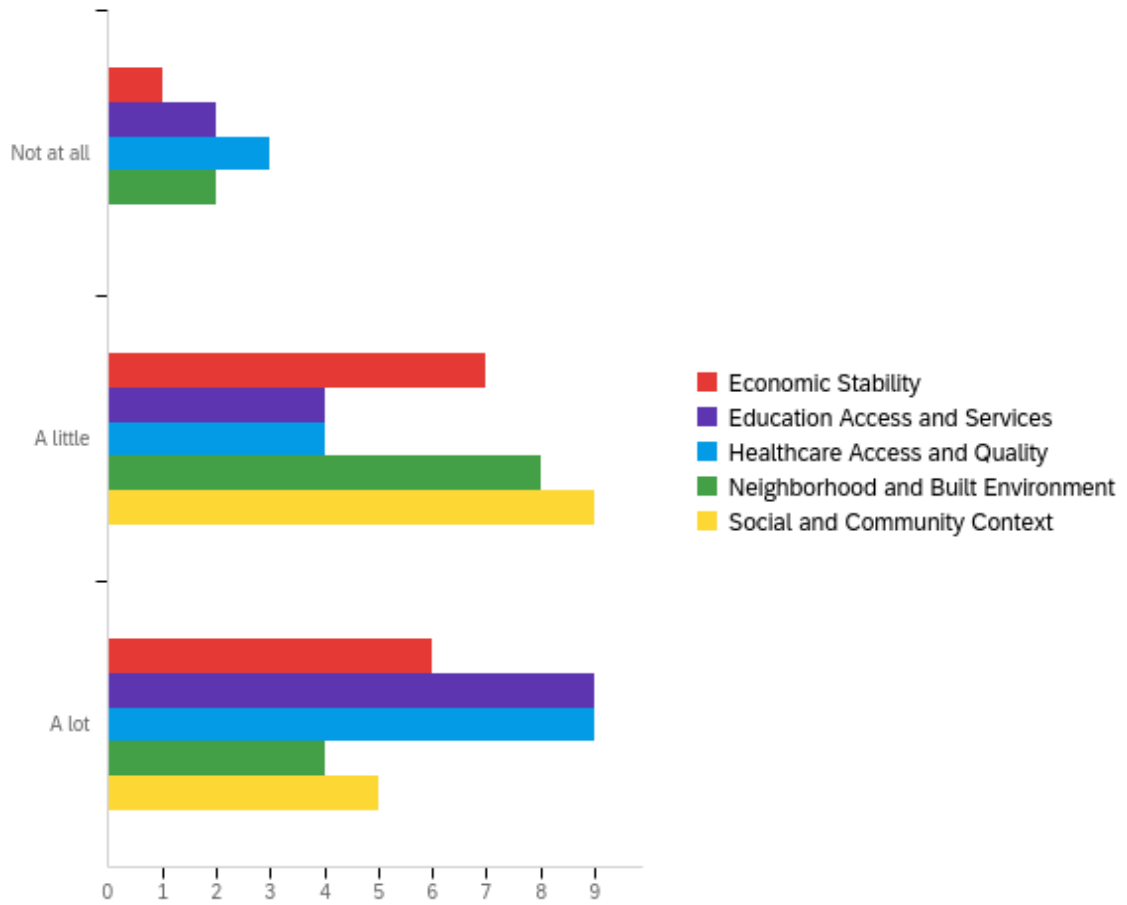
Organizations indicated they might be willing to support community health improvement in these areas



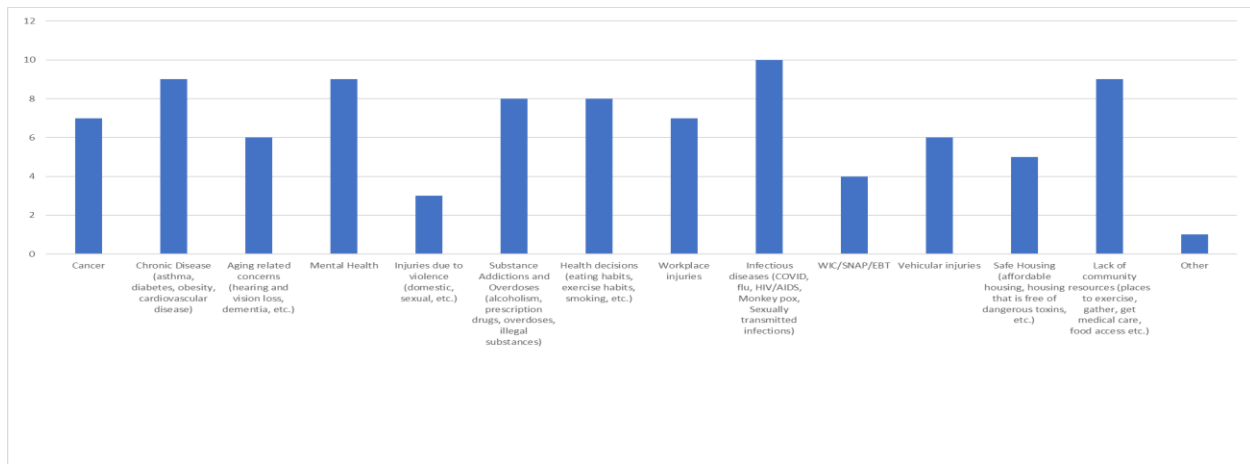
How partners most commonly engage with the community.



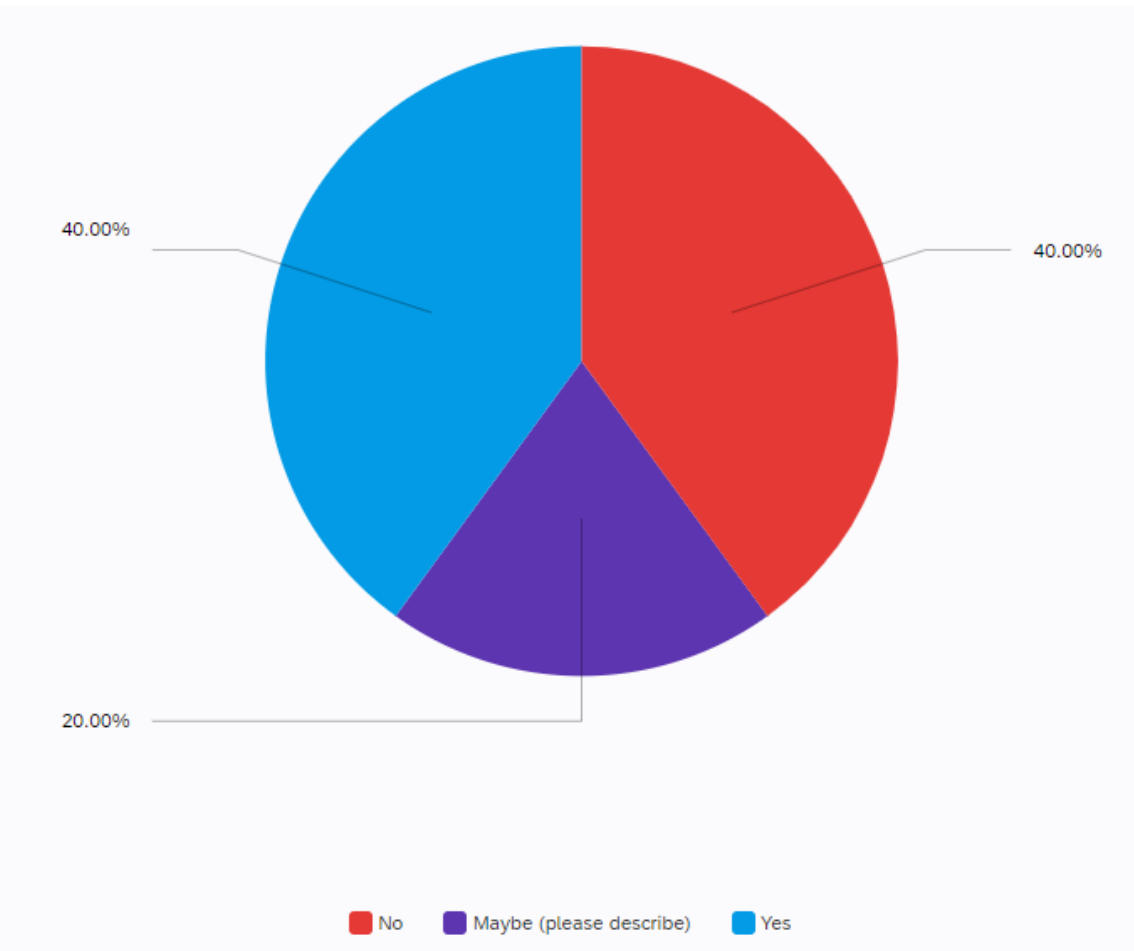
Organizational focus on social determinants of health.



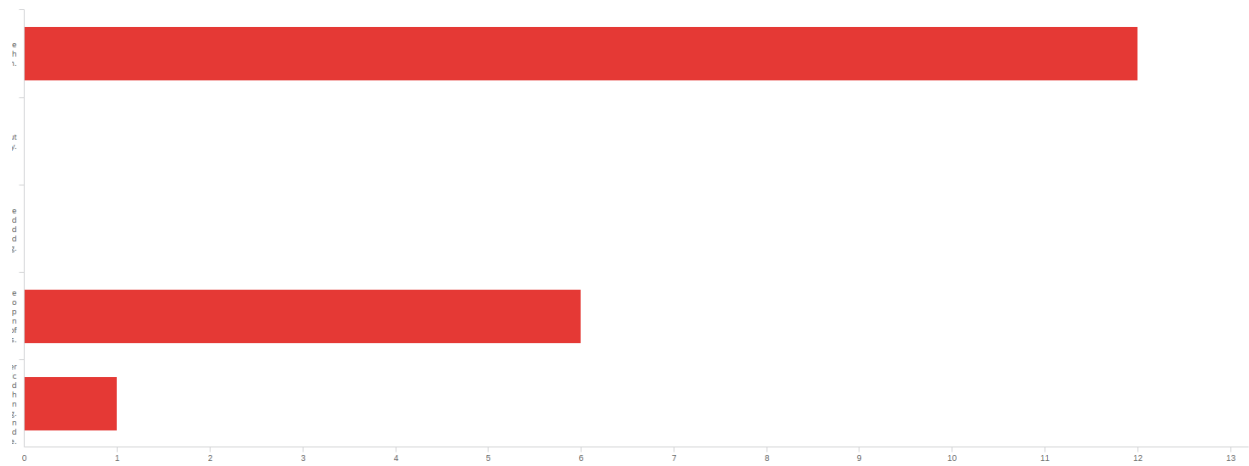
Areas of community health that organizations work on



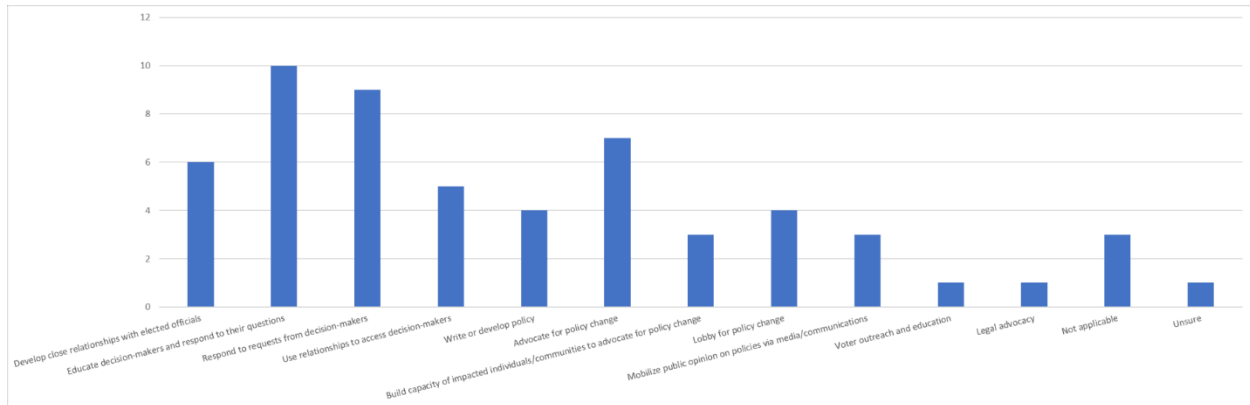
Capacity to meet the needs of clients



Community-engagement practices used by organizations



Type of Policy and Advocacy work done by organization



Themes of Note for partners participating in the survey:

- Many organizations do not conduct assessments
- Many do not have a shared equity or health equity statement
- Strengths are mostly in Communication & Education and Community Engagement & Partnership
- Many want to grow in Coalition Building, and Inside-Outside Strategies
- Institutions such as schools and hospitals have materials in Spanish
- Would prefer to connect via Zoom
- Organizational reach expands to all parts of the area including youth to adult, minority, and low-income
- Need a good amount of time ahead of a meeting to make sure it is on their schedules (at least 2 weeks)
- Indication that there is a lack of staff and time to focus on community health initiatives

APPENDIX D: PRIORITIZATION MEETING ATTENDEE LIST

Name:	Organization:
Megan Barhafer	Panhandle Public Health District
Kelsy Sasse	Panhandle Public Health District
Robin Stuart	Morrill County Community Hospital
Karri Garcia	Cirrus House
Gloria Kennedy	United Healthcare
Sandy Montague-Roes	WCHR
Jenn Ernest	Morrill County Community Hospital
Kim Engel	Panhandle Public Health District
Marissa Peterson	Panhandle Public Health District
Kristin Maag	Scotts Bluff Diversion
Daniel Bennett	Civic Nebraska
Jenny Nixon	Nebraska Extension
Erin Sorenson	Panhandle Public Health District
Amanda McClaren	Panhandle Public Health District
Janelle Visser	Panhandle Public Health District
Jessica Davies	Panhandle Public Health District
Sue McManigal	Hometown Medical Group - Kimball
Keri Foster	Hometown Medical Group - Kimball
Greg DeWeese	Hometown Medical Group - Kimball
Jonnie Kusek	Open Plains Transit
Penny Parker	Nebraska Total Care
Kelsy Sasse	Panhandle Public Health District
Melissa Schaub	Regional West Medical Center – Community Health
Paulette Schnell	Regional West Medical Center – Community Health
Amanda Kehn	Gordon Memorial Hospital
Audrey Rochleau	Healthy Blue
Kristine Anderson	Morrill County Community Hospital

2024 - 2026

Community Health Improvement Plan of The Nebraska Panhandle

live, learn, work, and play.



For a Healthier Panhandle

PREPARED BY

Megan Barhafer, Community Health Planner
Panhandle Public Health District

IN COLLABORATION WITH

Rural Nebraska Healthcare Network
Scotts Bluff County Health Department
Box Butte General Hospital
Chadron Community Hospital
Gordon Memorial Hospital
Kimball Health Services
Morrill County Community Hospital
Perkins County Health Services
Regional West Garden County
Regional West Medical Center
Sidney Regional Medical Center
Panhandle Partnership
Nebraska Department of Health and Human Services

FOR MORE INFORMATION

www.pphd.ne.gov

CONTACT

Megan Barhafer
Mbarhafer@pphd.ne.gov



INTRODUCTION

The Community Health Improvement Plan is a community-guided three-year strategic plan to address concerns identified in the community health assessment. Partners in the 12 counties in Panhandle Public Health District (PPHD) all work together to develop and implement the regional CHIP. This planning document was developed with the other strategic planning documents for the region in mind. All documents were presented with the data during community meetings or the work plans summarized during the work plan development meeting. PPHD staff also referenced other strategic plans during the writing of the community health assessment to ensure that data would be collected for those efforts as well.

The COVID-19 pandemic limited the regional capacity to attend to the priorities identified in the last cycle. Over the past year and a half, we have been able to grow our capacity and our team witnessed active hope in our partners that is alive and well despite all that has been going on. This cycle (2024-2026) presents an opportunity to make even more movement toward our collective goals. Regional priorities for the PPHD service area (12 counties of the Nebraska Panhandle) were determined before the priorities for each hospital service area in the district. Every hospital is aligned with the regional goal to improve access to behavioral and mental health. There are pieces of the other regional priorities that can be found in each hospital's plans for the coming years. The spirit of collaboration feels more present than ever.

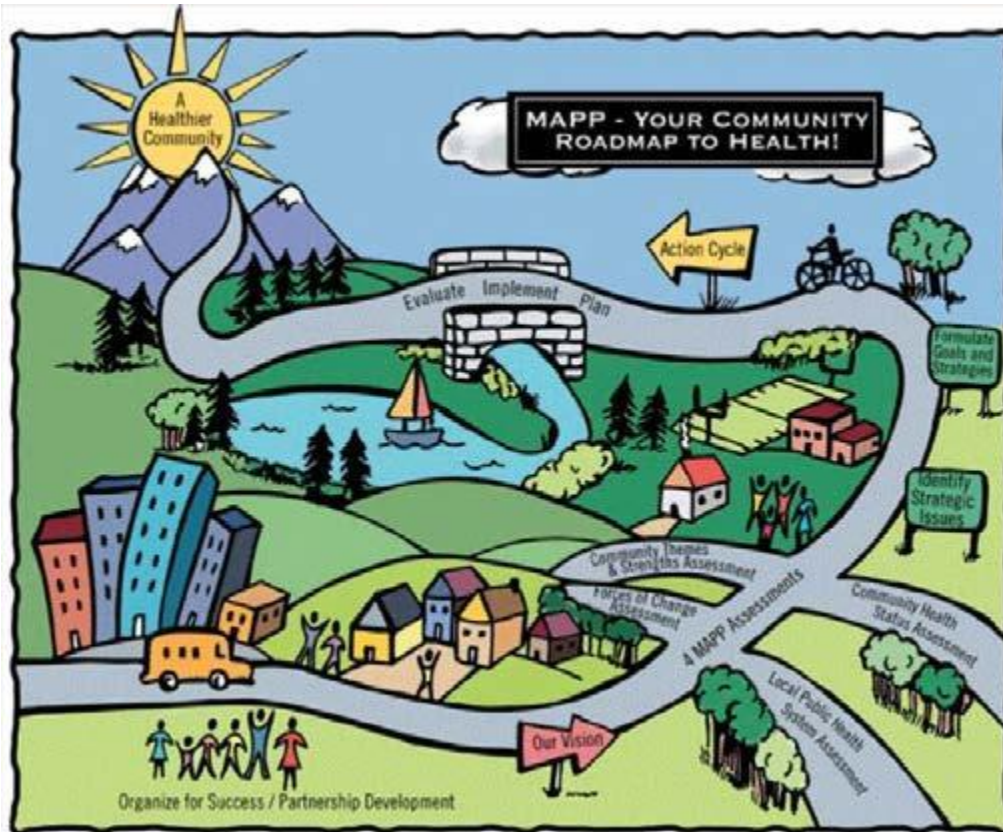
The regional workplan functions to strengthen the hospital strategies. The alignment of the priorities across the region laid a solid foundation for the work plan development. The hospitals met to develop their work plans toward the end of 2023. These work plans are incorporated into the regional work plan contained in this document.

THE VISION

The vision for this cycle of Mobilizing for Action through Planning and Partnerships is: When we align our resources a safer and healthier Panhandle will be one where wellness and mental well-being are incentivized, there is access to safe and affordable housing, there is increased social connectedness, we have a sustainable workforce and there are development opportunities, the health system collaborations are optimized, there are robust systems to address behavioral health, our community is equitable, we advocate to address access to care, we have resources available, we have safe built environments, and we prevent Adverse Childhood Experiences (ACEs). The vision was decided upon by a group of 58 community members representing 26 different organizations.

THE PROCESS

Mobilizing for Action through Planning and Partnerships (MAPP), a partnership-based framework, has been used for the Community Health Needs Assessment (CHNA) and Community Health Improvement Plan (CHIP) development process in the Panhandle since 2011, and continued to be used for this round of the CHNA and CHIP. MAPP emphasizes the partnership with all sectors of the public health system to evaluate the health status of the region it serves, identify priority areas, and develop plans for implementation.



The MAPP model has six key phases:

1. Organize for success/Partnership development
2. Visioning
3. Four MAPP assessments
 - a. Community Themes and Strengths Assessment (CTSA)
 - b. Local Public Health System Assessment
 - c. Forces of Change Assessment
 - d. Community Health Status Assessment
4. Identify strategic issues
5. Formulate goals and strategies
6. Take action (plan, implement, and evaluate)

This document encompasses phases five and six. Phases one through four can be found in the Community Health Needs Assessment.

ALIGNMENT TO NATIONAL AND COMMUNITY PLANS

The Panhandle Community Health Improvement Plan aligns with national and community plans:

- **Healthy People 2030** identifies public health priorities to help communities across the United States improve health and well-being. This regional plan uses strategies outlined in Healthy People 2030.
- **The Community Guide** a collection of evidence-based recommendations and findings to protect and improve the population's health. This regional plan uses strategies outlined in the Community Guide
- **Comprehensive Economic Development Strategy** an economic development plan guiding the Panhandle region to leverage competitive advantages and address the needs of the area. This regional plan aligns with some of the priorities outlined in the CEDS.
- **Regional Opioid Settlement Fund Plan** a collaborative strategic plan developed in response to the announcement that Opioid settlement funds would be made available in the coming years. This plan's vision and priorities were shared during meetings when the regional plan was in development.
- **SPACECAT** is a new planning tool developed by the National Association of County & City Health Officials in which PPHD participated in the first pilot. The plan's priorities were reviewed and decided in collaboration with the MAPP process. These two plans rely on the Community Health Assessment data.
- **Minority Health Assessment** was another MAPP process completed in 2022. This assessment and plan followed the same requirements as the CHIP and CHA. The findings from this assessment were updated and included in the determination of priorities for this CHIP cycle. The priorities outlined in this document are intended to support efforts to improve health equity in the region. Though the workplans for that process and this one are separate they have overlap that strengthens the support behind the strategies.

GOALS

The first four phases of the MAPP model are summarized in the CHNA component of this report. For this cycle, the regional priorities were selected first and then the community hospital selected their priorities.

The goals selected for the region are:



ENGAGING THE COMMUNITY

A survey was created at the end of 2022 and distributed widely online through many email lists and hospital waiting rooms. A postcard with the link to the survey was also sent out to the most isolated communities in the Panhandle (rural counties without hospitals in them, neighborhoods where a high proportion of the residents are non-white, and rural communities that lack common areas for distribution of survey materials). 1100 participants filled out the survey. Community organizations were invited to participate in several meetings throughout 2023 to develop the vision and priorities for the cycle. Community organizations also participated in a survey to describe their gifts that can support community health improvement efforts. Between the meetings and surveys, 32 organizations participated.

ABOUT THE PLAN

The Panhandle Community Health Improvement Plan (CHIP) includes goals and objectives for three years and work plans that are intended to be periodically updated. The goals, strategies, and objectives are aligned with national initiatives such as Healthy People 2030. The specific alignments are called out in the Goals and Objectives section. The objectives include quantifiable performance measures based on data included in the CHNA or community feedback surveys conducted throughout the cycle.

Establishing the performance measures for the objectives is done on a three-year cycle. The hospitals operate on three-year CHIP/CHA cycles and data is often not made available until a year or two after it was collected.

Monitoring the CHIP will be done by the hospitals and by the communities of practice. The communities of practice are an evolution of the workgroups. They will be focused on specific strategies that several hospitals are working on concurrently. The purpose will be to help hospitals learn more about the nuances of a very specific policy or program implementation. PPHD will collect the data outlined in the CHIP to be presented to the MAPP steering committee and the communities of practice each year. In addition, the party responsible for each activity will present to the committee at least annually to report progress, successes, challenges, and needs. The MAPP steering committee meets quarterly, and the communities of practice meet every six months.

The work plan includes activities that community partners have agreed to conduct in the first year of the cycle. The agreements are based on the mission and resources of the agency and are built on evidence-informed best practices. The activities included in the plan include a reference to the best practice and some indication of the agency's ability to support the activity and ongoing needs. The work plan will be reviewed annually to recommit to the activities each hospital and the regional collaboration will complete in that year. With the help of communities of practice and ongoing reviews of the work plans with shorter deadlines, we hope to have more efficient success. PPHD will be responsible for coordinating and scheduling the community of practice and steering committee meetings.

PANHANDLE COMMUNITY HEALTH IMPROVEMENT PLAN GOALS AND OBJECTIVES

STRATEGIC GOAL A: IMPROVE ACCESS TO CHILDCARE THAT IS ACCESSIBLE AND QUALITY

Significance: Childcare was identified by partners as a priority as much for its direct health benefits as for its aid in workforce availability. Hospitals and other service partners have struggled to recruit and retain staff due to lack of childcare. The first five years of a child's life lay the foundation for self-regulation, future financial success, improvement in health outcomes, and social-emotional development.

Regional Resources: Five communities are participating in communities for kids which is a community engagement process to find solutions to improve access to childcare in these communities. These processes have already resulted in several cross-sector partnerships. PPHD has a staff member going through a childcare policy leadership academy. Workgroups focusing on both the quality and access sides of the problem have been in effect for years.

Goal A1: Support hospital strategies to improve access to childcare

Strategy A1.1 Provide technical support to each community working to improve capacity or quality of their childcare programs

Objective A1.1.1

Increase the number of thriving childcare programs in the region.

Goal A2: Develop an effective regional advocacy strategy to improve the legal conditions around early childcare

Strategy A2.1 Identify childcare stakeholders and champions to include in collaborative efforts

Objective A2.1.1

Multi-sectoral partnership meets regularly and is able to take collective action to support childcare

Strategy A2.2 Build understanding and skills among partners about advocacy around childcare

Objective A2.2.1

More childcare facilities can take vouchers, expanding access to quality care

STRATEGIC GOAL B: IMPROVE ACCESS TO MENTAL HEALTH CARE

Significance: The rate of frequent mental distress has been increasing in the panhandle since 2011 and the region has had consistently higher rates than the state between 2011 and 2020. The CHA outlines additional mental health data in more detail. Mental health has been identified as an important factor in the community well-being for the last three cycles. The severity has increased since the pandemic hit. Access to mental health allows people to seek treatment for their conditions without worry of cost or long wait times which increase the likelihood someone will let their condition go untreated.

Regional Resources: We have several workgroups addressing different facets of mental health including an opioid task force. The schools have taken steps to improve mental health through pursuing the hiring of school-based mental health professionals or educating staff about mental health and trauma-informed care. 13 of the organizations who filled out the capacity survey indicated mental health as a priority area.

Goal B1: Increase the capacity for mental health care in the region

Strategy B1.1 Develop an incentive program for rural mental health providers

Objective B1.1.1

The region will bring in mental health providers

Strategy B1.2 Develop a strategy for mental health provider talent recruitment and retention

Objective B1.2.1

The region will retain mental health providers

Strategy B1.3 Grow programs to increase the number of young people who want to go into the mental health field

Objective B1.3.1

Students will enroll in mental health programs at the local colleges

Goal B2: Support regional workgroups and area hospitals strategies to improve access to mental and behavioral health care

Strategy B2.1 Pursue funding to grow and develop regional mental and behavioral health resources

Objective B2.1.1

Each work plan for each program will have dedicated funding to execute it

Strategy B2.2 Provide technical support to each community working to improve the capacity or quality of their mental health programs

Objective B2.2.1

Increase the number of mental health programs in the region

STRATEGIC GOAL C: IMPROVE CULTURAL AWARENESS AND SUPPORT

Significance: Cultural awareness and support help to reduce chronic stress in marginalized communities by creating communities that value diversity and inclusion. Racism has been declared a serious threat to public health by the CDC because of the disastrous effects on the stress of the affected communities. Poor health outcomes have been tied to chronic stress. Health equity data by race can be seen in the CHA.

Regional Resources: Empowering families is a local non-profit working to make the Panhandle a more inclusive and welcoming place. They have brought intentional trainings through the local welcoming communities conference. Nebraska Extension and Outreach has a focus on providing equitable opportunities and training for the community. Many organizations are choosing to spend their resources on training staff and leadership on inclusivity.

Goal C1: Increase access to information in multiple languages

Strategy C1.1 Develop a training to educate and advocate for the benefits of in-person interpretation

Objective C1.1.1

Increase the number of community members who have access to in-person interpretation

Strategy C1.2 Grow access to deaf interpreters

Objective C1.2.1

Increase the number of in-person deaf interpreters in the region

Strategy C1.3 Provide technical support for hospitals working to improve their offerings in multiple languages

Objective C1.3.1

Increase the approval rating among non-English speaking patients

Goal C2: Improve the equity in the region

Strategy C2.1 Create a bank of training opportunities for employers looking to create more equitable work environments

Objective C2.1.1

Increase the number of workplaces that engage in training to make their workplaces more equitable

Strategy C2.2 Collaborate across workgroups to align strategies for creating welcoming communities

Objective C2.2.1

Decrease the number of people who report feeling discriminated against

STRATEGIC GOAL D: CREATE ACCESS TO QUALITY, AFFORDABLE HOUSING

Significance: Safe shelter is one of the core basic human needs. Safe, affordable housing continues to be a challenge in the Panhandle for both families living in poverty and those with a lower-middle income. The region struggles to maintain rentals that take section 8 vouchers, and we lack a long-term solution for housing individuals who need ongoing support to get into permanent housing. The region also struggles to support available homes for purchase at a lower price point for young families.

Regional Resources: The Panhandle Partnership has a housing and homelessness work group which includes participation from many of the housing supportive organizations in the Panhandle. Western Nebraska Economic Development, a collaborative of city officials, is working to improve housing availability by focusing on policy. Aulick, a large employer in the valley has been working to develop locally manufactured tiny homes. Large businesses in the valley have shown interest in creative housing solutions.

Goal D1: Advocate to increase the number of affordable units available

Strategy D1.1 Partner with community economic development groups to advocate for diverse housing stock policies

Objective D1.1.1

Increase the number of communities that adopt zoning code that is supportive of diverse housing stock

Strategy D1.2 Work with community economic development and housing partners to develop policies that create opportunities for ethical rentals

Objective D1.2.1

Increase the number of quality, affordable rentals available to community members

STRATEGIC GOAL E: BUILD COMMUNITY CAPACITY TO WORK ON THE OTHER STRATEGIC GOALS

Significance: The community's confidence in being able to address the other priority areas has fluctuated over the years as goals have not been met or new programs are developed. The intention of this priority area is to provide the necessary technical assistance and support to keep up the regional confidence in our ability to solve our own challenges.

Regional Resources: The Panhandle Partnership has a system for distributing information about and creating registration events for trainings. PPHD is trained in facilitation and has access to national public health repositories of evidence-based strategies. Collaboration is a strength of the organizations in the Panhandle.

Goal E1: Grow community capacity to advocate for policies to improve community wellbeing

Strategy E1.1 Create policy advocacy guidelines for the regional collaborative

Objective E1.1.1

The regional collaborative will advocate for at least one large issue connected to the community health improvement plan each year

Goal E2: Create opportunities to build community capacity through collaboration

Strategy E2.1 Develop communities of practice around specific strategies shared by area hospitals

Objective E2.1.1

The hospitals will gain confidence and skills to carry out the strategies outlined in their Community Health Improvement Plans

Strategy E2.2 Share findings of the CHIP and CHA with other community entities going through strategic planning to ensure alignment

Objective E1.2.1

The regional collaborative will review CHIP workplan against community strategic plans yearly to ensure continued alignment and identify opportunities for collaboration

Year 1 Workplan				
Approach	Activities	Responsible Parties	Goal #	Time Frame
Access to Childcare	Provide technical support to each community working to improve capacity or quality of their childcare programs	Systems of Care 0-8 PPHD Planner	A1	January 2024 – December 2026
	Identify childcare stakeholders and champions to include in collaborative efforts	PPHD Planner Nebraska Children	A2	January 2024 - July 2024
	Build understanding and skills among partners about advocacy around childcare	Nebraska Children PPHD Planner	A2	January 2024 - December 2026
	Develop an incentive program for rural mental health providers	Opioid Task Force PPHD Behavioral Health Workgroup	B1	January 2025 - December 2025

Improve Access to Mental Health Care	Develop a strategy for mental health provider talent recruitment and retention	Opioid Task Force PPHD Behavioral Health Workgroup	B1	January 2024 – December 2024
	Grow programs to increase the number of young people who want to go into the mental health field	Snow-Redfern PPHD	B1	January 2024-December 2026
	Pursue funding to grow and develop regional mental and behavioral health resources	Opioid Task Force PPHD	B2	July 2024 - December 2024
	Provide technical support to each community working to improve the capacity or quality of their mental health programs	PPHD	B2	January 2024 – December 2026
Improve Cultural Awareness and Support	Develop a training to educate and advocate for the benefits of in-person interpretation	PPHD Empowering Families	C1	January 2024-December 2024
	Grow access to deaf interpreters by promoting training of local interpreters	NCDHH	C1	January 2025 – December 2026
	Provide technical support for hospitals working to improve their offerings in multiple languages	PPHD	C1	January 2024 – December 2026
	Create a bank of training opportunities for employers looking to create more equitable work environments	PPHD Empowering Families Panhandle Partnership	C2	January 2024 – December 2024

	Collaborate across workgroups to align strategies for creating welcoming communities	PPHD Empowering Families Panhandle Partnership	C2	January 2024 – December 2026
Create Access to Quality and Affordable Housing	Partner with community economic development groups to advocate for diverse housing stock policies	PPHD Panhandle Coalition for Housing & Homelessness	D1	January 2024 – December 2026
	Work with community economic development and housing partners to develop policies that create opportunities for ethical rentals	PPHD WNED PADD	D1	January 2024 – December 2026
Build Community Capacity to Work on the Other Strategic Goals	Create policy advocacy guidelines for the regional collaborative	PPHD Coalition for a Strong Nebraska Nonprofit Association of the Midlands	E1	January 2024 – December 2026
	Develop communities of practice around specific strategies shared by area hospitals	PPHD	E2	January 2024
	Share findings of the CHIP and CHA with other community entities going through strategic planning to ensure alignment	PPHD	E2	January 2024 – December 2026

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2022 ANNUAL REPORT
OF THE
2021-2023
NEBRASKA PANHANDLE
COMMUNITY HEALTH
IMPROVEMENT PLAN

live, learn, work, and play



For a Healthier Panhandle

Published by
Panhandle Public Health District

Created in collaboration with
The Nebraska Panhandle
Scotts Bluff County Health Department
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Regional West Medical Center
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Panhandle Area Development District
Nebraska Department of Health and Human Services
Rural Nebraska Healthcare Network

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Introduction

Every three years, we come together in the Panhandle to complete a Community Health Needs Assessment and Community Health Improvement Plan. During 2020, people across the region worked collaboratively to review data, share concerns and strengths of our communities, and identify priority areas that we can work on to improve the health status of all people living in the Panhandle. Mobilizing for Action through Planning and Partnerships (MAPP) was the planning process. The ultimate goal of MAPP is optimal community health – a community where residents are healthy, safe, and have a high quality of life.

There are six key phases, including four assessments, in the MAPP process:

1. Organize for success/Partnership development
2. Visioning
3. Four MAPP assessments
 - a. Community Themes and Strengths Assessment (CTSA)
 - b. Local Public Health System Assessment
 - c. Forces of Change Assessment
 - d. Community Health Status Assessment
4. Identify Strategic Issues
5. Formulate Goals and Strategies
6. Take Action (plan, implement, and evaluate)

Panhandle Public Health District partnered with the hospitals and health systems as well as the rest of the local public health system to complete the assessment. The public was encouraged to participate throughout the process through surveys, focus groups, and participatory planning processes. Most of these were hosted online due to the 2020 Covid-19 Pandemic.

During 2021, some hospitals were able to plan for and restart regular programs that had been put on hold during 2020. The regional brainstorming for the CHIP strategy meetings took place during the early part of 2021. Participants often mentioned in those brainstorming sessions that their goals for the year were to move beyond the COVID response.

Priority Areas

Using the information from all four assessments, the following priority areas were identified:

1. Behavioral Health
2. Housing and Homelessness
3. Early Childhood Care and Education
4. Chronic Disease Prevention, including (a) Cancer, (b) Cardiovascular Disease, (c) Diabetes, and (d) Chronic Disease Risk and Protective Factors

With a focus on these overarching themes:

1. Child Abuse & Neglect
2. Poverty
3. Access to Care



2021-2023 Panhandle Community Health Improvement Plan Priority Areas



Background data for each priority area can be found in the Panhandle Community Health Assessment, available on the PPHD website at www.pphd.org.

Objectives & Strategies

Objectives and strategies were selected by taking the following into consideration:

- Availability of data to monitor progress
- Availability of resources
- Community readiness
- State and national priorities

Original activities and strategies can be found in the original 2021-2023 CHIP document at www.pphd.org, however revisions to the objectives and strategies can be found in this annual report throughout each section and in the appendices.

Activities

Specific activities for the strategies in each priority area are reviewed in each section and can be found in the appendices.

Goal Setting

The Healthy People 2030 target-setting method of a 10% improvement was used to set goals for objectives, with adjustments made for a 3% improvement over a three-year period.

Revisions

Revisions to the CHIP consider the feasibility and effectiveness of the strategies and/or changing priorities, resources, or community assets. Revisions will be noted throughout the document and maybe in the:

- Improvement strategies,
- Planned activities,
- Time-frames,
- Targets, and
- Assigned responsibilities

Revisions may be based on:

- Achieved activities,
- Implemented strategies,
- Changing health status indicators,
- Newly developing or identified health issues, and
- Changing level of resources.

Data Collection

Data is collected annually or bi-annually from partner organizations using the survey software Qualtrics. The data for some indicators is not yet available, and the development of this data is a piece of this CHIP process. These instances will be noted throughout the document.



CHIP Priority Area Work Groups

The work groups for Behavioral Health and Chronic Disease Prevention meet once per quarter to discuss progress, barriers, upcoming opportunities, and priorities for the next steps. These groups have a Base Camp web page where documents are stored, and opportunities can be regularly shared as they come up.

The workgroup for Early Childhood Care & Education is comprised of the Systems of Care Birth-Eight work group that functions through the Panhandle Partnership. This work group meets once per quarter in person, with an option to call in, and is made up of representatives from various early childhood care and education agencies across the Panhandle, such as Sixpence, Early Head Start, ESU 13, Healthy Families, and more. A representative from Panhandle Public Health District attends these meetings.

The workgroup for Housing and Homelessness is comprised of the Continuum of Care work group that is organized by a coalition of non-profits that support rehousing efforts in the Panhandle. Participating non-profits include United Way, CAPWN, Region 1 Behavioral Health, Cirrus House, and others.

Priority Area 1: Behavioral Health



Sub-Priority 1A: Mental & Emotional Well-Being

Snapshot

Objectives

- Decrease the number of people who have had frequent mental distress in the past 30 days (HP 2030: MHMD-05/06)
- Reduce the suicide rate (HP 2030: MHMD-1)

Evidence-Based Strategies

- Mental Health and Mental Illness: Collaborative Care for the Management of Depressive Disorders (Source: Community Preventive Services Task Force)
- Suicide Risk: Screening in Adolescents, Adults, and Older Adults (Source: United States Preventive Services Task Force)
- QPR: Question, Persuade, Refer training

Why Mental & Emotional Well-Being?

Mental health is "a state of successful performance of mental function, resulting in productive activities, fulfilling relationships with other people, and the ability to adapt to change and to cope with challenges."

Mental disorders are one of the most common¹ causes of disability, and the disease burden of mental illness is the highest of all diseases.



²Office of Disease Prevention and Health Promotion, U.S. Department of Health and Human Services. (2019). Mental Health and Mental Disorders. Healthy People 2020. Retrieved from <https://www.healthypeople.gov/2020/topics-objectives/topic/mental-health-and-mental-disorders>

Decrease the number of people who have had frequent mental distress in the past 30 days (HP 2030: MHMD-05/06)

- Indicator: Mental Health was not good on 14 or more of the past 30 days
- Data Source: BRFSS
- Baseline (2016-2018 combined): 12.97%
- Target (2023): 12.58%
- Target-Setting Method: 3% improvement

	Historical	Baseline			Goal
	2013-2015	2016-2018	2017-2019	2018-2020	2023
Percent of the population where mental health was not good on 14 or more of the past 30 days	10.2	12.97	13.3	13.6	12.58



Activities & Performance Measures

Area hospitals and clinics are working to improve mental health care by:

- Adapting the screening process to include follow-ups from positive screenings for mental illness



Strengthen relationships with law enforcement to increase service referrals from mental health encounters

In the fall of 2022, PPHD brought training for a program called "The Situation Table" to the Panhandle. The Panhandle Situation Table meets weekly and connects partners across law enforcement, social services, and health to provide a "warm handoff" to needy residents.

The situation table has received 36 situations as of March 2023 and 18 of those situations were connected to services, 8 informed of services, 4 refused services, 3 open, 2 deemed not at an elevated risk, and 1 unable to locate. It has also strengthened partner connections outside of the table's meetings.

Source: Annual CHIP report survey



Priority Area 1: Behavioral Health

Reduce the suicide rate (HP 2030: MHMD-1)

- Indicator: Age-adjusted rate of death by suicide (per 100,000 population), 3-year moving average
- Data Source: Nebraska Vital Records
- Baseline (2016-2018 combined): 16.5 per 100,000 population
- Target (2023): 16.01 per 100,000 population
- Target-Setting Method: 3% improvement

	Historical	Baseline			Goal
	2013-2015	2016-2018	2017-2019	2018-2020	2023
Suicide death rate per 100,000	17.5	16.5	24.8	23.2	16.0



Activities & Performance Measures

Increase knowledge of suicide identification and awareness.

- Question, Persuade, Refer (QPR) trainings were offered in person as well as online in 2022.
 - 490 people were trained during the past year
- Two Out of the Darkness suicide awareness walks occurred in the Panhandle in Sidney, Alliance.
- 9 Schools host Hope Squads, peer-to-peer mental health support

Increase number of Panhandle Worksite Wellness Council member businesses that offer evidence-based strategies to address employee mental health and well-being.

	Baseline			
	2019	2020	2021	2022
# of businesses that have policies or processes in place to support mental health recovery	13	20	23	26
# of businesses with policies or processes in place to support Substance Use Disorder	13	21	24	27
# of businesses with policies or processes in place to support educating supervisors on signs and symptoms of Mental Health or Substance Use Disorder	12	20	22	24
# of businesses with policies in place regarding alcohol use at employee events	8	16	18	22



Source: PWWC Annual Survey

Panhandle Worksite Wellness Council (PWWC) partners with employers to provide training, resources, and guidance on developing effective worksite wellness programs.



Priority Area 1: Behavioral Health

Activities & Performance Measures

Track how referrals for Mental Health are happening after screenings are done.

The referral system has been edited within the Region 1 Behavioral Health system. The new referral forms are being used about half the time. So far trends in the referral forms show a high need for higher-level treatment than is available in the region.

In 2022, a universal crisis line went live. The 988 line is the mental health crisis version of 911. It is an especially important option for rural areas where service may be less predictable. PPHD and partners have helped to spread the word about 988 at suicide prevention programs and in community meetings about mental health.



If you or someone you know
needs support now,
CALL OR TEXT: 988
CHAT: 988lifeline.org

Talk with us.



Sub-Priority 1B: Substance Abuse

Snapshot

Objectives

- Reduce the proportion of persons engaging in binge drinking of alcoholic beverages (HP 2020: SA-14)
- Reduce the proportion of 12th graders who report that they rode, during the past 30 days, with a driver who had been drinking alcohol (HP 2020: SA-1)
- Decrease drug-overdose deaths (based off of HP 2020: MPS-2.4)

Evidence-Based Strategies

- Alcohol – Excessive Consumption: Enhanced Enforcement of Laws Prohibiting Sales to Minors (Source: Community Preventive Services Task Force)
- Health Communication and Social Marketing: Campaigns That Include Mass Media and Health-Related Product Distribution (Source: Community Preventive Services Task Force)
- Regional Use of Nebraska Prescription Drug Monitoring Program (Source: Nebraska DHHS)



Why Substance Abuse?

Substance abuse is "a set of related conditions associated with the consumption of mind- and behavior-altering substances that have negative behavioral and health outcomes".³ Because of social and political attitudes and legal responses to substance use, substance abuse is a complex public health issue.

"Substance" refers to legal (such as alcohol and tobacco) and illegal (such as heroin, methamphetamine, illegally obtained prescriptions, inappropriately used legal substances, etc.) substances. The Panhandle also has only 21 substance misuse treatment center beds available at a maximum leading to many community members being treated out of the service area.



3. Office of Disease Prevention and Health Promotion, U.S. Department of Health and Human Services. (2019). Substance Abuse. Healthy People 2020. Retrieved from <https://www.healthypeople.gov/2020/topics-objectives/topic/substance-abuse>

Reduce Unhealthy Use of Alcohol

Reduce the proportion of persons engaging in binge drinking of alcoholic beverages (HP 2020: SA-14)

- Indicator: Percentage of adults 18 and older who report having five or more alcohol drinks for men/four or more for women on at least one occasion in the past 30 days.
- Data Source: Nebraska Behavioral Risk Factor Surveillance System
- Baseline (2018): 16.8%
- Target (2023): 16.3%
- Target-Setting Method: 3% improvement

Percentage of adults 18 and older who report having five or more alcohol drinks for men/four or more for women on at least one occasion in the past 30 days.

	Historical							Baseline			Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023
Panhandle	17.8%	18.2%	16.4%	17.6%	14.0%	19.0%	16.7%	16.8%	15.0%	18.3%	16.3%
Nebraska	22.7%	22.1%	20.0%	20.3%	19.5%	20.0%	20.6%	21.2%	20.9%	20.4%	-



- Indicator: Past 30 day binge drinking, percent of 8th, 10th, and 12th graders
- Data Source: Nebraska Risk and Protective Factor Student Survey, Region 1
- Baseline (2018):
 - 8th Grade: 3.5%
 - 10th Grade: 9.1%
 - 12th Grade: 17.0%
- Target (2023):
 - 8th Grade: 3.4%
 - 10th Grade: 8.8%
 - 12th Grade: 16.5%
- Target-Setting Method: 10% improvement



	Historical				Baseline		Goal
	2010	2012	2014	2016	2018	2021	2023
8th Grade	4.5%	4.8%	3.0%	1.6%	3.5%	3.0%	3.4%
10th Grade	16.7%	12.6%	11.3%	8.9%	9.1%	6.6%	8.8%
12th Grade	23.8%	22.4%	18.2%	17.3%	17.0%	17.6%	16.5%



Priority Area 1: Behavioral Health

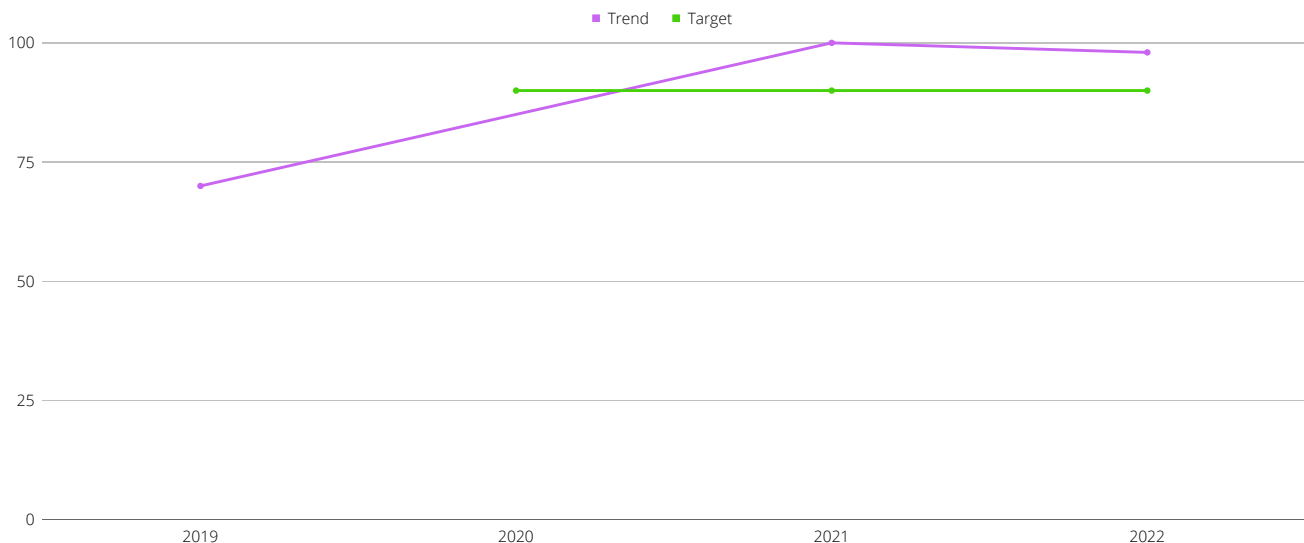
Reduce the proportion of adolescents who report that they rode, during the previous 30 days, with a driver who had been drinking alcohol (HP 2020: SA-1)

- Indicator: 12th Graders who rode in a vehicle driven by someone who had been drinking alcohol, past 30 days
- Data Source: Nebraska Risk and Protective Factor Student Survey, Region 1
- Baseline (2014): 12.5%
- Target (2023): 11.2%
- Target-Setting Method: 10% improvement over 10 years

	Baseline			Goal
	2016	2018	2021	2023
Rode in a vehicle driven by someone who had been drinking alcohol in the past 30 days	12.5%	12.8%	17.2%	11.2%



Activities & Performance Measures Maintain Compliance Check rates

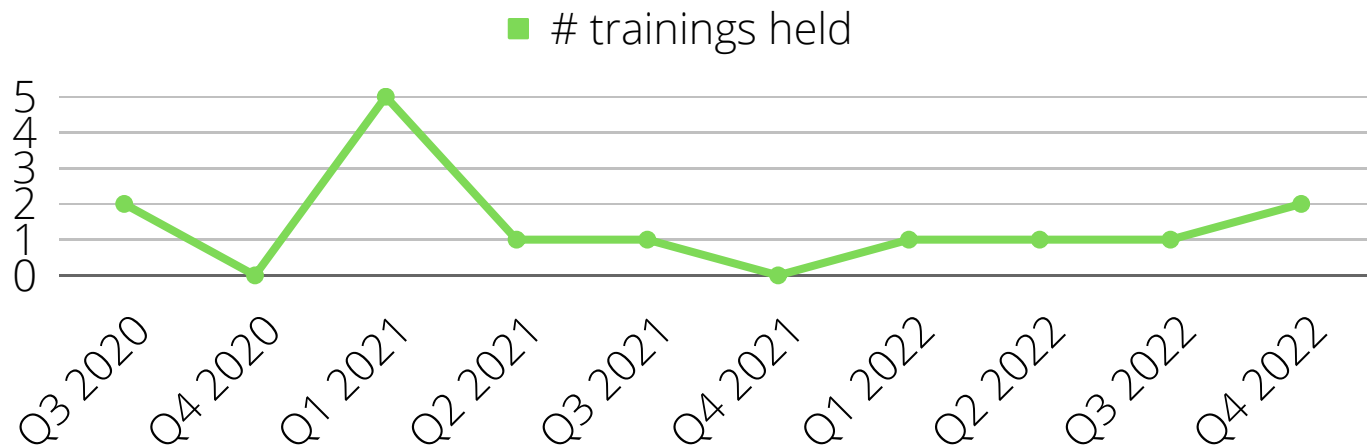


Source: PPHD Performance Management System



Priority Area 1: Behavioral Health

Increase number of people educated about Opioids and Opioid Misuse



Source: PPHD Performance Management System

Activities & Performance Measures

Increase access to rehabilitation and protective services in the Panhandle

- PPHD provides education to community groups and schools on opioids, substance abuse, and Narcan.
- Narcan is supplied to all first responder groups in the Panhandle
- Narcan is free for Panhandle residents through pharmacies participating in the NPA Narcan program
- PPHD provided education and supplied Deterra pouches to Home Health/Hospice, with future plans to connect with funeral homes and the Nebraska Rodeo Association.
- Panhandle Partnership hosts Responsible Beverage Server Training, in 2022, 5 servers were trained

Increase school resources to support youth misuse challenges

- Chadron public schools received a grant in 2020 to provide in-school mental health resources for students. The project has been successful in connecting students to mental health resources but it has had limited impact. PPHD is looking into additional funding to support mental health for young people in our communities.

Revisions

2022

- No revisions this year

Priority Area 2: Housing & Homelessness



Snapshot

Objectives

- Reduce the number of people experiencing homelessness in the Panhandle
- Reduce the proportion of families that spend more than 30 percent of their income on housing
- Increase the safety of the homes people are living in

Evidence-Based Strategies

- Continuum of Care (Source: Center for Evidence-Based Solutions to Homelessness)
- Rapid Re-housing (Source: Center for Evidence-Based Solutions to Homelessness)

Why Housing and Homelessness?

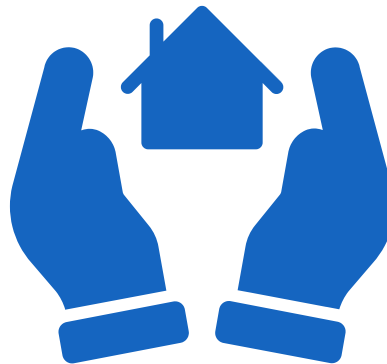
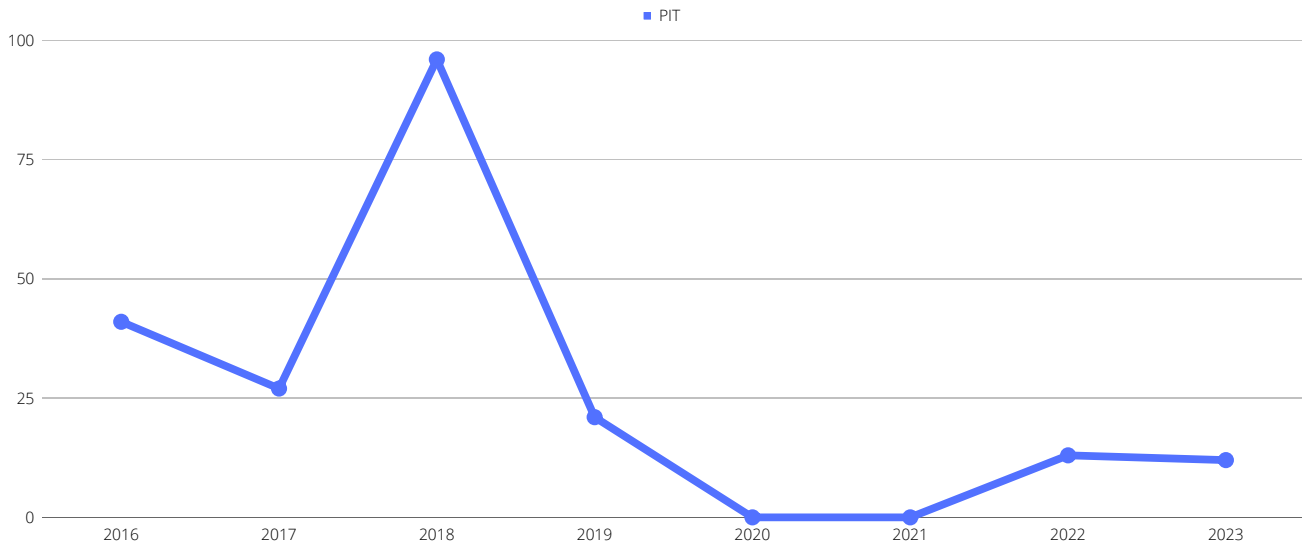
Housing in the Panhandle is always a challenge that comes in economic development conversations. The availability of affordable housing is often cited as a major reason why there is a workforce shortage in the Panhandle. Inflation during the COVID-19 pandemic has inflated this challenge further. The median value for Panhandle homes in 2021 was \$124,121 while the median household income was \$55,097 and 1/3 of workers are classified as low-wage workers.⁴ All of these factors result contribute to the affordability of housing in the Panhandle.

The housing stock in the Panhandle is also older, the median build year is 1962 compared to the statewide median build year of 1974. This is significant because homes built prior to 1979 have the potential to contain lead-based paint. Scotts Bluff County was identified as a lead-based paint hotspot in 2019. Lead-based paint can cause serious damage to the nervous system and has serious repercussions for chronic disease prevention and behavioral health. In order to address the housing gap in Western Nebraska, it is important to consider both economic and safety factors.

4. Nebraska Panhandle Area Development District. (2022). Data Dashboard. Housing. Retrieved from <https://dashboards.mysidewalk.com/padd/dashboardpage-1522018238761-7799180556-690055>

Reduce the number of people experiencing homelessness

- Indicator: Total homeless individuals including those with shelter
- Data Source: Point-in-time survey
- Baseline (2016): 41
- Target (2023): 39
- Target-Setting Method: 3% improvement



Behind the numbers

The Continuum of Care group in the Panhandle is responsible for the counts that give us an idea of the population that is homeless in the Panhandle. Recently HUD changed how these numbers are reported so following this data revision, a new data measure will be put into place with the help of the new Continuum of Care group.

Priority Area 2: Housing and Homelessness

Reduce proportion of households that spend more than 30% of income on housing (HP 2030: SDOH-04)

- Indicator: Selected monthly owner costs as a percentage of household income, 30% or more, Panhandle, ACS 5-Year Estimates
- Data Source: U.S. Census Bureau
- Baseline (2014-2018 ACS 5-Year Estimate):
 - Housing units with a mortgage: 25.0%
 - Housing units without a mortgage: 12.1%
 - Occupied units paying rent: 35.8%
- Target (2023):
 - Housing units with a mortgage: 24.3%
 - Housing units without a mortgage: 13%
 - Occupied units paying rent: 31.2%
- Target-Setting Method: 3% improvement

	Historic			Baseline				Goal
	2011-2015	2012-2016	2013-2017	2014-2018	2015-2019	2016-2020	2017-2021	2023
Housing units with a mortgage	25.4%	25.0%	26.2%	25.0%	26.2%	26.9%	25.5%	24.3%
Housing units without a mortgage	13.2%	12.2%	12.1%	13.4%	12.1%	14.2%	15.8%	13.0%
Occupied units paying rent	42.8%	41.0%	39.9%	32.2%	30.5%	35.8%	48.2%	31.2%



Activities & Performance Measures

Leverage partnerships to improve housing opportunities

In 2022, the Panhandle Coalition for Housing and Homelessness completed strategic planning. Partners attended a series of planning meetings to guide the way that the group will function in the coming years. Partners who helped develop the plan include CAPWN, Region 1, CASA, NCAP, Cirrus House, and DHHS. The vision is included on the following page.

Priority Area 2: Housing and Homelessness

WHAT ARE THE SUCCESS FACTORS FOR A VITAL & SUSTAINABLE EFFORT TO ADDRESS HOMELESSNESS?



Increase the number of homes in the Panhandle that are safe

Data collection for this indicator is primarily programmatic at this time.

Activities & Performance Measures

Increase the safety of Panhandle homes

In 2022:

- 154 Radon test kits were distributed to homes in the Panhandle
- 41% of the kits were returned and analyzed

In Lead:

- 35 homes were tested
- PPHD also made testing available to anyone in the region doing construction

Revisions

2022

- The Panhandle area PIT counts became available again in 2022 and were included

Priority Area 2: Housing and Homelessness

Priority Area 3: Early Childhood Care & Education

Snapshot

Objectives

- Increase quality childcare and preschool availability (based off of Buffett Early Childhood Institute findings)

Evidence-Based Strategies

- Child Care Quality Measures (Source: Step Up to Quality)
- Health Equity: Center-Based Early Childhood Education (Source: Community Preventive Services Task Force)
- Social-Emotional Development of Children (Source: Rooted in Relationships)

Why Early Childhood Care and Education?

An assessment of Early Childhood Care and Education in the Panhandle in 2017, completed in conjunction with the Buffett Early Childhood Institute, found a shortage of quality childcare and preschool availability in the Panhandle. Research has show that 85% of brain architecture is set by age 3.

Increase quality childcare and preschool availability (based off of Buffett Early Childhood Institute findings)

- Indicator: Number fully licensed providers
- Data Source: Nebraska Department of Health and Human Services

	2019	2020	2021	2022
# licensed childcare providers, Panhandle	137	109	102	118



Increase number of programs that are enrolled with Step Up to Quality.

Nebraska Step Up to Quality is an Early Childhood Quality Rating and Improvement System. The goal of the system is to improve early care and education quality, and increase positive outcomes for young children. As of May, 2023 there were 45 Step Up to Quality programs in seven Panhandle counties.

Increase number of programs trained in Rooted in Relationships (RiR).

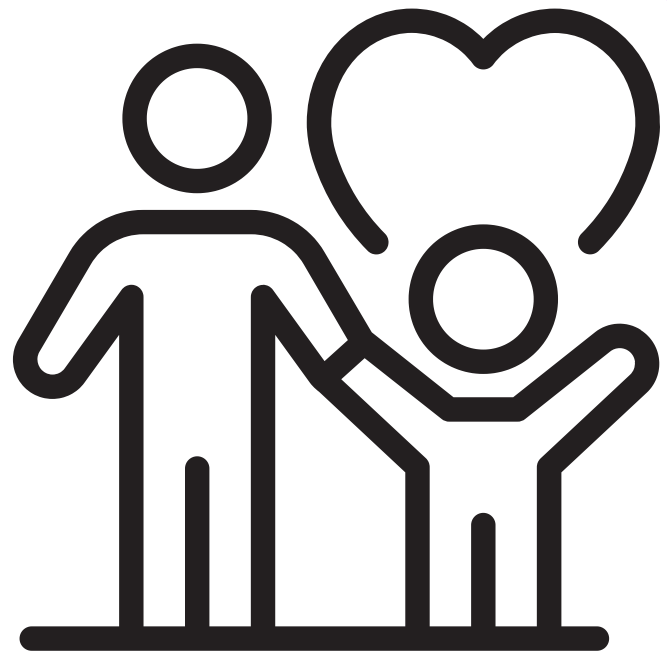
Baseline:

In 2018, 5 counties were implementing Rooted in Relationships programs. Scotts Bluff acts as the Community Collaborative Hub for this work, where there was one cohort.

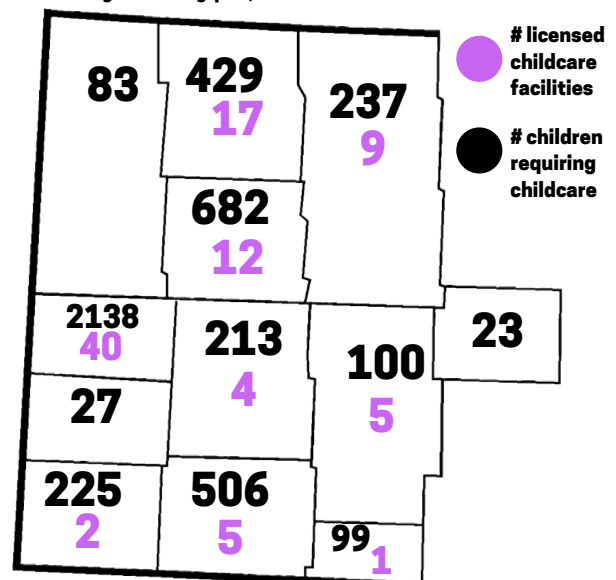
Current Data:

As of June 30, 2023, there were 5 programs engaged with a rooted-in-relationships coach. Programs are in 4 counties.

- 111 families were directly served
- 120 children were directly served



Panhandle Childcare Programs by County and type, as of 5/26/2022



Source: Nebraska Department of Education

Reduce Infant Mortality

- Indicator: Number of infant deaths in Scotts Bluff County per 1000 live births
- Data Source: County Health Rankings

	Baseline				Target
	2018	2019	2020	2021	2023
Number of infant deaths per 1000 live births	27	24	23	24	26.19



Priority Area 3: Early Childhood Care & Education

Healthy Families promotes child well-being and prevents the abuse and neglect of children in communities around the world through family-focused and empathic support provided in the home.

	2017-2018	2018-2019	2019-2020	2020-2021
# of families who enrolled prenatally	14	16	20	19



Source: Healthy Families Nebraska Panhandle Quarterly Benchmark Report

*Program year runs October-September



Revisions

2022

- The FAST program hasn't become available in other schools and is not a priority of the work group

Priority Area 3: Early Childhood Care & Education

Priority Area 4: Chronic Disease



Sub-Priority 4A: Cancer

Snapshot

Objectives

- Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030)

Evidence-Based Strategies

- Cancer Screening: Multicomponent Interventions (Source: Community Preventive Services Task Force)
 - Colorectal Cancer
 - Breast Cancer
 - Cervical Cancer
- Radon Screening and Mitigation (Source: American Cancer Society)
- Skin Cancer: Multicomponent Community-Wide Interventions (Source: Community Preventive Services Task Force)
- Tobacco Use and Secondhand Smoke Exposure (Source: Community Preventive Services Task Force) (See Section 3B section for detailed activities and objectives)

Why Cancer?

Despite medical advances, cancer remains a leading cause of death in the United States. In the Panhandle, the rates of people who are up-to-date on cancer screening have decreased in recent years - specifically for breast and cervical cancer. After the efforts made in the last CHIP cycle, there has been a slight increase in breast and cervical cancer screening rates, which we hope will continue to improve with continued energy in this area. Colon Cancer screening rates have fluctuated over the last 10 years, but have been consistently lower than statewide rates.



Priority Area 4: Chronic Disease

Reduce the proportion of adults with any kind of cancer (HP 2030)

- Indicator: Percentage of adults 18 and older who report they were ever told they have cancer
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (Historic data averaged): 14.1%
- Target (2023): 13.7%
- Target-Setting Method: 3% improvement

	Historical										Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023
Panhandle	14.1%	13.7%	14.2%	12.9%	15.4%	14.5%	14.0%	13.9%	16.2%	14.5%	13.7%
Nebraska	11.2%	10.8%	11.4%	10.7%	11.6%	11.2%	11.0%	11.3%	12.4%	11.3%	-



Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030: C-18)

- Indicator: Percentage of adults 50-75 years old who reported having had a fecal occult blood test (FOBT) during the past year, or a sigmoidoscopy during the past 5 years and an FOBT during the past 3 years, or a colonoscopy during the past 10 years
- Data Source: Nebraska Behavioral Risk Factor Surveillance System
- Baseline (2018): 52.9%
- Target (2023): 54.5%
- Target-Setting Method: 3% improvement

	Historical						Baseline			Goal
	2012	2013	2014	2015	2016	2017	2018	2020	2023	
Panhandle	55.6%	51.8%	53.0%	58.3%	53.9%	55.9%	52.9%	56.9%	54.5%	
Nebraska	61.1%	62.8%	64.1%	65.2%	66.0%	68.3%	68.7%	72.5%	-	



- Indicator: Percentage of females 50-74 years old who report they are up-to-date on breast cancer screening
- Data Source: Nebraska Behavioral Risk Factor Surveillance System
- Baseline (2018): 54.8%
- Target (2023): 56.4%
- Target-Setting Method: 3% improvement

	Historical			Baseline			Goal
	2012	2014	2016	2018	2020	2023	
Panhandle	70.8%	59.8%	56.3%	54.8%	58.6%	56.4%	
Nebraska	74.9%	76.1%	73.4%	75.4%	76.4%	-	



Priority Area 4: Chronic Disease

- Indicator: Percentage of females 21-65 years old who report they are up-to-date on cervical cancer screening
- Data Source: Nebraska Behavioral Risk Factor Surveillance System
- Baseline (2018): 75.7%
- Target (2023): 78%
- Target-Setting Method: 3% improvement

	Historical			Baseline		Goal
	2012	2014	2016	2018	2020	2023
Panhandle	77.4%	76.5%	66.2%	75.7%	73.9%	78.0%
Nebraska	83.9%	81.7%	77.7%	80.9%	77.7%	-



Activities & Performance Measures

Continue promoting local and regional cancer awareness

	2018	2021	2022
# of community education events for colorectal cancer	19	5	2
# of community education events for breast cancer	3	4	1
# of community education events for cervical cancer	12	4	0

Source: PPHD
CHIP Data
Collection
Survey

Increase radon prevention initiatives.

One in every two homes in Nebraska has elevated radon levels. Radon is inhaled through the lungs, where damage to tissue over time can cause lung cancer. Radon test kits are available from PPHD.

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
# of radon test kits distributed	440	499	262	263	308	154
% analysis rate	44%	59%	20%	43%	45%	41%
# radon communications (social media, newspaper, etc.)	8	9	13	8	7	6

Maintain or increase safe sun practices.

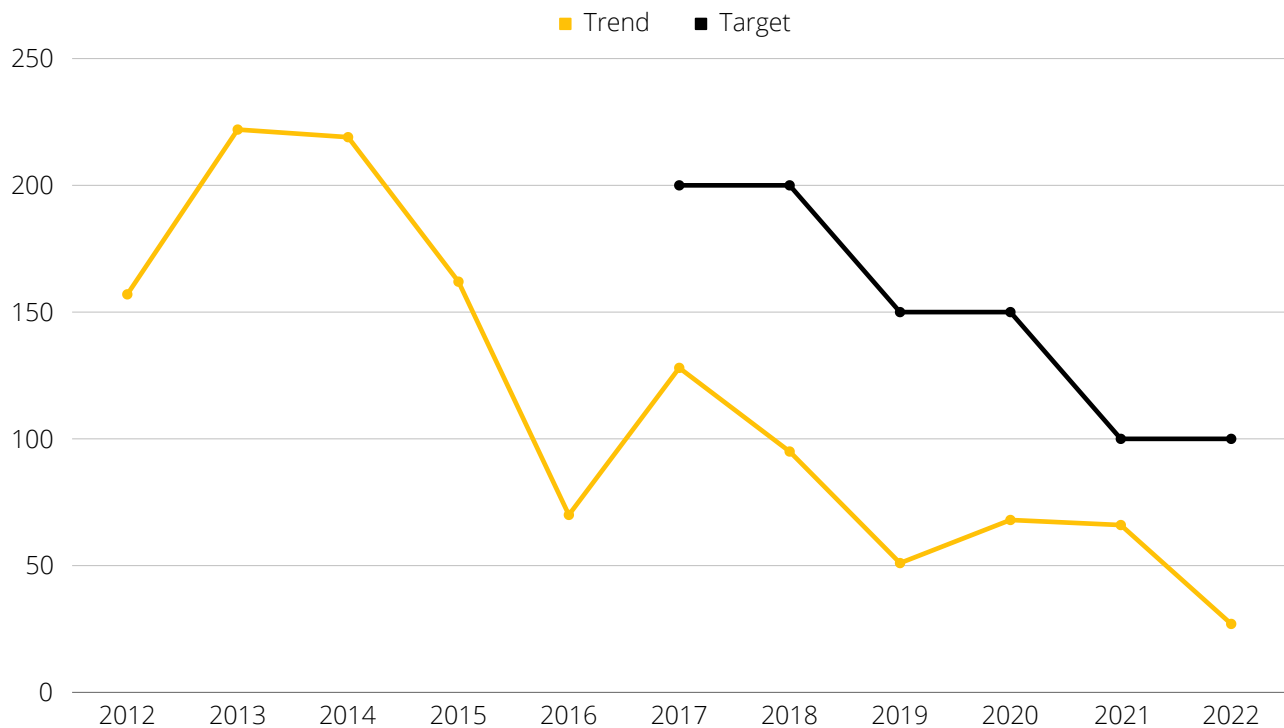
Pool Cool, a program through PPHD, promotes sun safety through policies at swimming pools to establish sun protection standards. Pool staff receive training to teach and promote sun safety, and are encouraged to model sun safe practices.

	2017	2018	2019	2020	2021	2022
# of pools providing shade structures	9	8	5	0	0	5
# of pools to which sunscreen and signage are distributed	18	21	20	0	0	16
# of pools with sun safety policy	10	11	11	11	0	5

Priority Area 4: Chronic Disease

Activities & Performance Measures

Increase # of FOBT kits distributed



FIT Kit vs. FOBT Kits

In the end of 2022/beginning of 2023, the state of Nebraska decided to switch which options they would provide for colorectal cancer self-screening. Fit kits went out to anyone over the age of 45 who had previously used the FOBT kits. These numbers are not reflected in the graph above because they are different than the FOBT kits and were distributed more broadly.



Priority Area 4: Chronic Disease



Sub-Priority 4B: Diabetes

Snapshot

Objectives

- Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2020: D-1)

Evidence-Based Strategies

- Diabetes: Combined Diet and Physical Activity Promotion Programs to Prevent Type 2 Diabetes Among People at Increased Risk (Source: Community Preventive Services Task Force)

Why Diabetes?

In this case, diabetes refers to type 2 diabetes. Type 2 diabetes is a result of insulin resistance and insufficient insulin production and typically occurs in adults. It is not an autoimmune disease like Type 1 diabetes, where the body loses its ability to produce insulin. Type 2 diabetes can be prevented or delayed with appropriate therapy and lifestyle change.⁵



Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2030: D-1)

- Indicator: Percentage of adults 18 and older who report they were ever told they have diabetes (excluding pregnancy).
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2015): 12.3%
- Target (2023): 11.9%
- Target-Setting Method: 3% improvement

	Historical							Baseline			Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023
Panhandle	10.8%	10.4%	10.5%	12.4%	10.8%	9.5%	12.8%	12.3%	10.6%	11.2%	11.9%
Nebraska	8.4%	8.1%	9.2%	9.2%	8.8%	8.8%	10.1%	9.7%	10.2%	9.9%	-

⁵Healthy People 2030. (2022). Diabetes. Retrieved from <https://www.healthypeople.gov/2020/topics-objectives/topic/diabetes>

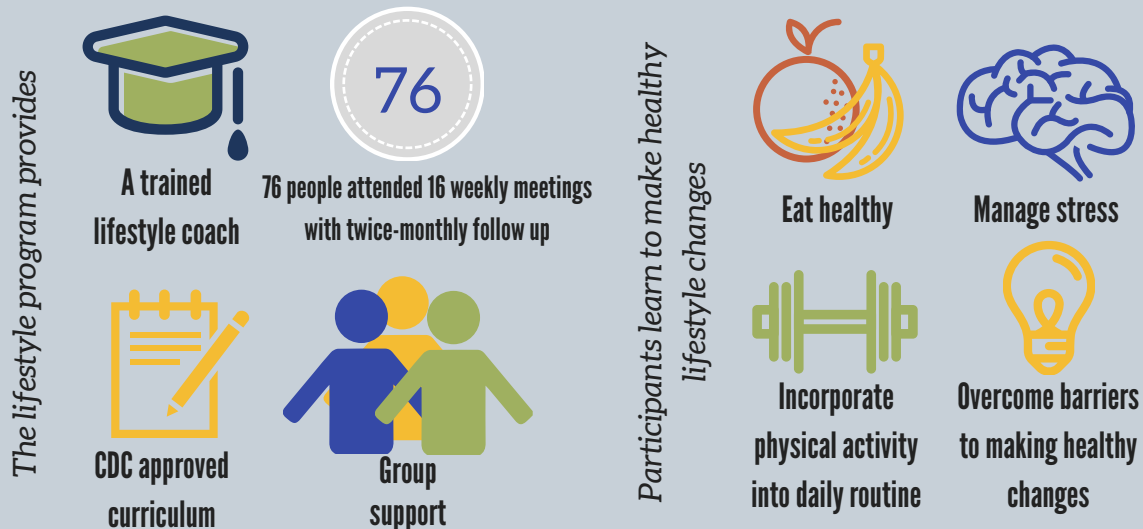


Priority Area 4: Chronic Disease

Activities & Performance Measures

The National Diabetes Prevention Program is an evidence-based lifestyle change program designed to prevent and/or delay type 2 diabetes.

Overview of NDPP in the Panhandle:



Maintain or increase the number of National DPP classes offered annually.

4 National DPP classes took place from January 2022-December 2022.

Increase health systems with policy in place for referral of pre-diabetics/high risk patients to National DPP.

In 2022, 20 hospitals and clinics had a policy in place for referral to National DPP.

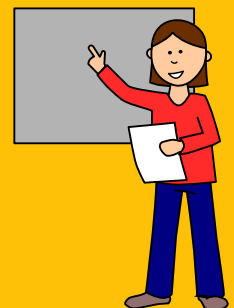
Increase the number of hospitals hosting NDPP meetings.

No meetings were hosted in 2022.



LIVING WELL

Living Well, an evidence-based Chronic Disease Self-Management Program (CDSMP), is a program new to the Panhandle area. It is a 6-week workshop made up of 2-hour sessions each week. In 2022, the program focused on rebuilding and growing participation.



Priority Area 4: Chronic Disease

Priority Area 4: Chronic Disease

Sub-Priority 4C: Cardiovascular Disease



Snapshot

Objectives

- Reduce the proportion of adults with hypertension (HP 2020: HD S 5.1)

Evidence-Based Strategies

- Cardiovascular Disease: Team-Based Care to Improve Blood Pressure Control (Source: Community Preventive Services Task Force)
- Cardiovascular Disease: Self-Measured Blood Pressure Monitoring Interventions for Improved Blood Pressure Control - When Used Alone (Source: Community Preventive Services Task Force)

Why Cardiovascular Disease?

Heart disease is the leading cause of death in the United States, and stroke is the 5th leading cause of death. 1 in 3 adults lives with cardiovascular disease. However, cardiovascular disease is very preventable. There is a myriad of controllable factors that lead to cardiovascular disease, including:⁴

- High blood pressure
- High cholesterol
- Cigarette smoking
- Diabetes
- Unhealthy diet and physical inactivity
- Overweight and obesity



⁴Healthy People 2020. (2019). Heart Disease and Stroke. Retrieved from <https://www.healthypeople.gov/2020/topics-objectives/topic/heart-disease-and-stroke>

Reduce the proportion of adults with hypertension (HP 2030: HD S 5.1)

- Indicator: Percentage of adults 18 and older who report that they were ever told by a doctor, nurse, or another health professional that they have high blood pressure.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2017): 33.4%
- Target (2023): 32.4%
- Target-Setting Method: 3% improvement

	Historical			Baseline		Goal
	2011	2013	2015	2017	2019	2023
Panhandle	33.9%	35.6%	35.8%	33.4%	39.7%	32.4%
Nebraska	28.5%	30.3%	29.9%	30.6%	31.0%	-



Activities & Performance Measures

Increase health systems with a hypertension policy in place.

- One clinic has a hypertension policy fully in place
- Three clinics have processes in place to implement a hypertension policy

Increase use of self-measured blood pressure monitoring in health systems.

Three health systems have processes in place to implement self-measured blood pressure monitoring.

Increase publicly available blood pressure monitors.

22 blood pressure monitors are available for public use across the Panhandle



Increase # of blood pressure management trainings for providers

In 2022...

- One hospital system hosted an awareness month with social media campaigns, flyers, ongoing education

Priority Area 4: Chronic Disease

Sub-Priority 4D: Chronic Disease Risk Factors Snapshot



Objectives

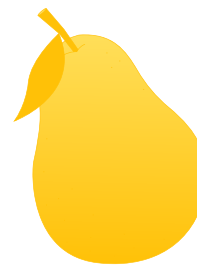
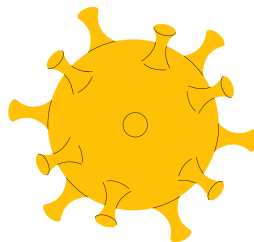
- Reduce the proportion of adults who are obese.
- Reduce the proportion of adults who engage in no leisure-time physical activity
- Reduce cigarette smoking by adults
- Reduce the initiation of e-cigarette use among adults
- Reduce the use of cigarettes by adolescents
- Reduce use of smokeless tobacco products by adolescents (past month)

Evidence-Based Strategies

- Physical Activity: Creating or Improving Places for Physical Activity (Source: The Community Guide)
- Physical Activity: Built Environment Approaches Combining Transportation System Interventions with Land Use and Environmental Design (Source: The Community Guide)
- Tobacco Use: Active Enforcement of Sales Laws Directed at Retailers When used Alone to Restrict Minors' Access to Tobacco Products (Source: The Community Guide)
- Tobacco use: Comprehensive Tobacco Control Programs (Source: The Community Guide)

Why Chronic Disease Risk Factors?

A large body of evidence has identified the common, modifiable causes of chronic disease: unhealthy diet, physical activity, and tobacco use.⁶ This section addresses unhealthy diet and physical activity; tobacco use is addressed in the behavioral health section. With the onset of the COVID-19 pandemic and its connection to pre-existing conditions, data related to COVID will be included in this section.⁷



6 World Health Organization. (2019). The causes of chronic diseases. Retrieved from https://www.who.int/chp/chronic_disease_report/part2_ch1/en/index12.html

7 Centers for Disease Control and Prevention. (2022). Long CoVID or Post-COVID CConditions. Retrieved from <https://www.cdc.gov/coronavirus/2019-ncov/long-term-effects/index.html>

Reduce the proportion of adults who are obese. (HP 2030: NWS-03)

- Indicator: Percentage of adults 18 and older with a body mass index (BMI) of 30.0 or greater, based on self-reported height and weight.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 34.9%
- Target (2020): 33.9%
- Target-Setting Method: 3% improvement

	Historical							Baseline				Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023	
Panhandle	29.9%	33.1%	33.7%	34.0%	35.5%	31.6%	35.8%	34.9%	36.7%	32.2%	33.9%	
Nebraska	28.4%	28.6%	29.6%	30.2%	31.4%	32.0%	32.8%	34.1%	34.1%	34.0%	-	



Reduce the proportion of adults who engage in no leisure-time physical activity (HP 2030: PA-01)

- Indicator: Percentage of adults 18 and older who report no physical activity or exercise (such as running, calisthenics, golf, gardening, or walking for exercise) other than their regular job during the past month.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 26.5%
- Target (2023): 25.7%
- Target-Setting Method: 3% improvement

	Historical							Baseline				Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023	
Panhandle	29.2%	21.2%	29.2%	27.1%	27.9%	24.9%	30.7%	26.5%	31.5%	26.6%	25.7%	
Nebraska	26.3%	21.0%	25.3%	21.3%	25.3%	22.4%	25.4%	23.8%	26.9%	21.5%	-	



Reduce Cigarette Smoking by Adults (HP 2030: TU-02)

- Indicator: Percentage of adults 18 and older who report that they currently smoke cigarettes either every day or on some days.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 18.1%
- Target (2023): 17.5%
- Target-Setting Method: 3% improvement

	Historical							Baseline				Goal
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2023	
Panhandle	18.3%	19.9%	20.4%	20.6%	19.0%	19.4%	18.6%	18.0%	17.2%	19.0%	17.5%	
Nebraska	20.0%	19.7%	18.5%	17.3%	17.1%	17.0%	15.4%	16.0%	14.7%	13.9%	-	



Priority Area 4: Chronic Disease

Reduce the initiation of e-cigarette use among adults (HP 2030: TU-03)

- Indicator: Percentage of adults 18 and older who report that they have ever used an e-cigarette or other electronic “vaping” product, even just one time, in their entire life.
- Data Source: Nebraska Behavioral Health Risk Factor Surveillance System
- Baseline (2018): 25.4%
- Target (2023): 24.6%
- Target-Setting Method: 3% improvement

	Historical		Baseline			Goal
	2016	2017	2018	2019	2020	2023
Panhandle	23.3%	17.8%	25.4%	19.7%	24.1%	24.6%
Nebraska	24.9%	24.7%	22.8%	24.7%	24.9%	-



Reduce use of cigarettes by adolescents (HP 2030: TU-05,06)

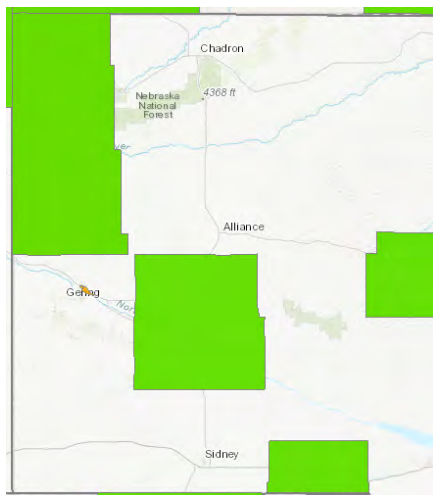
- Indicator: Percentage of youth who reported using cigarettes one or more times during the past 30 days.
- Data Source: Region 1 Nebraska Risk and Protective Factors Student Survey
- Baseline (2018): 8th grade: 4%
10th grade: 5.9%
12th grade: 14.6%
- Target (2023): 8th grade: 3.9%
10th grade: 5.7%
12th grade: 14.2%
- Target-Setting Method: 3% improvement

	Historical				Baseline		Coal
	2010	2012	2014	2016	2018	2021	2023
8th Grade	6.2%	7.4%	4.3%	3.6%	4.0%	1.9%	3.9%
10th Grade	14.3%	13.6%	13.6%	9.2%	5.9%	3.5%	5.7%
12th Grade	21.5%	26.0%	14.6%	14.3%	14.6%	6.2%	14.2%



Priority Area 4: Chronic Disease

Decrease the Low Income/Low Access to food in the Panhandle.



In 2019, there were 4 Counties that were classified as Low Income and Low Access food deserts. And two tracts in Scottsbluff County were Low Income and Low Access.

Increase the average walking trips per household by 3 Percent.

The Index measure has changed and now ranks neighborhoods on walkability by density of street intersections, proximity to transit stops, and diversity of land uses. The goal is measured against the median U.S. county rate. It is still a measure of relative walkability.

	New baseline	Goal
	2022	2023
Banner	5.5	6.05
Box Butte	7.62	6.05
Cheyenne	7.56	6.05
Dawes	7.79	6.05
Deuel	6.53	6.05
Garden	6.45	6.05
Grant	6.67	6.05
Kimball	6.64	6.05
Morill	5.68	6.05
Scotts Bluff	7.7	6.05
Sheridan	6.37	6.05
Sioux	4.94	6.05
Nebraska	9.37	--

Priority Area 4: Chronic Disease

Activities & Performance Measures

Increase communities with walkable community plans.

3 Panhandle communities had walkable community plans in 2022.

Increase walkable campuses.

31 PWWC member businesses had designated walking routes in 2022

Strengthen healthy food access.

Many PWWC member businesses have nutrition policies. In 2022

- 26 businesses offered healthy food and beverage options in their cafeteria/snack shop
- 15 businesses offered healthy food options in vending machines
- 34 businesses offered healthy beverage options in vending machines

IncreasePanhandle Worksite Wellness worksites that offer health evaluations to employees by 1 annually.

1 worksite offered health evaluations in 2022



Revisions

2022

- No revisions

Appendix A

Nebraska Panhandle 2021-2023 Community Health Improvement Plan Update

Updated 2021

Priority Areas & Objectives	Strategies
Behavioral Health <ul style="list-style-type: none"> • Increase the proportion of adults with serious mental illness or depression who get treatment (HP 2030: MHMD-04) • Reduce suicide death rate (HP 2030: MHMD-01) • Reduce the proportion of adolescents in 8th, 10th, and 12th grades who used alcohol one or more times in their life (HP 2030: SU-04) • Reduce the proportion of adolescents in 8th, 10th, and 12th grade who used marijuana one or more times in their lifetime (HP 2030: SU-06) • Reduce the proportion of persons engaging in binge drinking of alcoholic beverages (HP 2030: SU-13) 	<ul style="list-style-type: none"> • Health Communication and Social Marketing: Campaigns That Include Mass Media and Health-Related Product Distribution (Source: The Community Guide) • Targeted School-based CBT programs to reduce depression and anxiety (Source: The Community Guide) • Interventions to reduce depression among older adults (Source: The Community Guide) • Collaborative care for the management of depressive disorders (source: The Community Guide) • Preventive surveillance of substance use (Source: Community Preventive Services Task Force) • Enhanced enforcement of laws prohibiting sales to minors (Source: The Community Guide)
Housing and Homelessness <ul style="list-style-type: none"> • Reduce the number of individuals experiencing homelessness (Continuum of Care) • Reduce the proportion of families that spend more than 30 percent of their income on housing (SDOH-04) • Increase the safety of the homes people are living in (EH-04) 	<ul style="list-style-type: none"> • Continuum of Care (Source: Center for Evidence-Based Solutions to Homelessness) • Rapid Re-Housing (Source: Center for Evidence-Based Solutions to Homelessness) • EPA Brownfields Project • Lead Safe Housing Project (Source: HUD) • Housing First (Source: Center for Evidence-based Solutions to Homelessness)
Early Childcare and Education <ul style="list-style-type: none"> • Number of Step Up to Quality programs in the Panhandle (Kids Count Data) • Number of children served directly by Rooted in Relationships (Kids Count Data) • Deficit of childcare availability by need (Systems of Care 0-8) • Increase the safety of the homes people are living in (EH-04) 	<ul style="list-style-type: none"> • Child Care Quality Measures (Source: Step Up to Quality) • Social-Emotional Development of Children (Source: Rooted in Relationships) • Early Childhood Home Visitation to prevent Child Maltreatment (Source: The Community Guide)

Priority Areas & Objectives

Strategies

Chronic Disease Prevention

- Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030)
 - Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2030 D-01)
 - Reduce the proportion of adults with hypertension (HP 2030: HDS-O4)
 - Reduce the proportion of adults who are obese (HP 2030: NWS-03)
 - Reduce the proportion of adults who engage in no leisure-time physical activity (HP 2030: PA-01)
 - Reduce cigarette smoking by adults (HP 2030: TU-02)
 - Reduce the initiation of e-cigarette use among adults (HP 2030: TU-03)
 - Reduce use of cigarettes by adolescents (HP 2030: TU-05, 06)
 - Reduce use of smokeless tobacco products by adolescents (past month) (HP 2030: TU-04)
 - Increase the percentage of the population vaccinated against COVID-19 (Center for Disease Control)
- Reduce structural barriers for clients seeking cancer screening (Source: The community guide)
 - Diabetes: Combined Diet and Physical Activity Promotion Programs to Prevent Type 2 Diabetes Among People at Increased Risk (Source: The Community Guide)
 - Cardiovascular Disease: Self-Measured Blood Pressure Monitoring Intervention for Improved Blood Pressure Control – When Used Alone (Source: The Community Guide)
 - Physical Activity: Creating or Improving Places for Physical Activity (Source: The Community Guide)
 - Physical Activity: Built Environment Approaches Combining Transportation System Interventions with Land Use and Environmental Design (Source: The Community Guide)
 - Tobacco Use: Active Enforcement of Sales Laws Directed at Retailers When used Alone to Restrict Minors' Access to Tobacco Products (Source: The Community Guide)
 - Tobacco use: Comprehensive Tobacco Control Programs (Source: The Community Guide)
 - Community-Based Interventions Implemented in Combination (Source: The Community Guide)
 -

Priority Areas & Objectives

Strategies

Chronic Disease Prevention

- Increase the proportion of adults who were counseled about cancer screening consistent with current guidelines (HP 2030)
 - Reduce the annual number of new cases of diagnosed diabetes in the population (HP 2030 D-01)
 - Reduce the proportion of adults with hypertension (HP 2030: HDS-O4)
 - Reduce the proportion of adults who are obese (HP 2030: NWS-03)
 - Reduce the proportion of adults who engage in no leisure-time physical activity (HP 2030: PA-01)
 - Reduce cigarette smoking by adults (HP 2030: TU-02)
 - Reduce the initiation of e-cigarette use among adults (HP 2030: TU-03)
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 - Increase the percentage of the population vaccinated against COVID-19 (Center for Disease Control)
- Reduce structural barriers for clients seeking cancer screening (Source: The community guide)
 - Diabetes: Combined Diet and Physical Activity Promotion Programs to Prevent Type 2 Diabetes Among People at Increased Risk (Source: The Community Guide)
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 - Tobacco use: Comprehensive Tobacco Control Programs (Source: The Community Guide)
 - Community-Based Interventions Implemented in Combination (Source: The Community Guide)
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Centers for Disease Control
and Prevention (CDC)
Atlanta GA 30329-4027

October 3, 2023

Kimberly Engel, MBA
Director
Panhandle Public Health District
808 Box Butte Avenue
Hemingford, Nebraska 69348

Dear Kimberly Engel:

On behalf of the Centers for Disease Control and Prevention (CDC), we are pleased to congratulate the Panhandle Public Health District on its reaccreditation by the Public Health Accreditation Board (PHAB).

Your achievement conveys your organization's commitment to continuous improvement of health department services provided to the people in your jurisdiction. Participation in the national accreditation program is a meaningful way to demonstrate accountability to national standards. Your reaccreditation lets your partners and community know that you have continued to strengthen and advance your performance since receiving initial accreditation five years ago.

CDC recognizes the time and effort that leaders and staff members from your health department dedicate to improving performance around the national standards and maintaining your accreditation status. Reaccreditation through PHAB is an impressive accomplishment and we commend the Panhandle Public Health District for this achievement.

Sincerely,

Mandy K. Cohen, MD, MPH
Director, CDC
Administrator, Agency for Toxic
Substances and Disease Registry

Leslie Ann Dauphin, PhD
Director, National Center for STLT Public
Health Infrastructure and Workforce
CDC



National Association of County & City Health Officials

The National Connection for Local Public Health

September 18, 2023

Kim Engel
Director
Panhandle Public Health District
18 West 16th Street
NE Scottsbluff, NE 69361
kengel@pphd.org

Dear Ms. Engel:

On behalf of the National Association of County and City Health Officials (NACCHO), I would like to extend my sincere congratulations to you and your staff on becoming reaccredited through the Public Health Accreditation Board (PHAB).

NACCHO has long supported the movement toward a voluntary accreditation program for health departments and is proud to have been an active part of PHAB's development.

As the NACCHO representative on the PHAB Board of Directors, and as the Chief Executive Officer of the member organization representing the nation's nearly 3,000 local health departments, I believe that local health departments and the public health system across the country is strengthened by accreditation, especially in response to significant public health crises, including the current COVID pandemic and the ongoing opioids epidemic.

Your commitment to creating a culture of quality improvement continues to inspire and assist other departments who are considering accreditation.

Please do not hesitate to let me know how NACCHO can support your efforts, as we appreciate the opportunity to work with and learn from exceptional agencies like yours in our commitment to building the capacity of the nation's local health departments.

Congratulations and thank you for your incredibly important work providing critical services to those you serve.

Sincerely,

A handwritten signature in black ink, appearing to read "Lori Tremmel Freeman".

Lori Tremmel Freeman, MBA
Chief Executive Officer



Public Health
Prevent. Promote. Protect.

From: Menefee, Charity <Charity.Menefee@nebraska.gov>

Sent: Tuesday, September 5, 2023 4:55 PM

To: Kim Engel <kengel@pphd.ne.gov>

Cc: Wisell, Becky <Becky.Wisell@nebraska.gov>; Quintana-Zinn, Felicia <Felicia.Quintana-Zinn@nebraska.gov>; Morgan, Sara <Sara.Morgan@nebraska.gov>; Vincent, Caryn <Caryn.Vincent@nebraska.gov>; Daly, Ryan <Ryan.Daly@nebraska.gov>; Soto, Brenda <Brenda.Soto@nebraska.gov>; Lefthand, Echohawk <Echohawk.Lefthand@nebraska.gov>; Tesmer, Timothy <Timothy.Tesmer@nebraska.gov>; Donahue, Matthew <Matthew.Donahue@nebraska.gov>

Subject: Congratulations!

Kim,

I know I'm probably a bit late to the party, but I wanted to sincerely congratulate you and your entire team for your PHAB reaccreditation! We know that this is no small task and greatly appreciate your demonstrated efforts to be a high performing public health agency. I hope you all have had the opportunity to celebrate!

Kudos!

Charity Menefee | *Director*

DIVISION OF PUBLIC HEALTH

Nebraska Department of Health and Human Services

OFFICE: 402-471-6566

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